



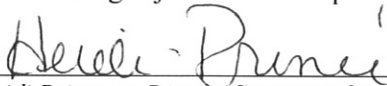
SOUTH BAY FIRE DEPARTMENT
THURSTON COUNTY FIRE PROTECTION
DISTRICT 8

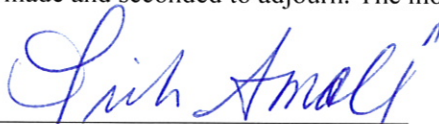
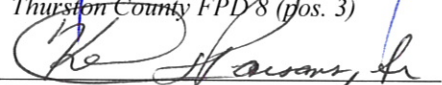
3506 SHINCKE RD. NE OLYMPIA, WA 98506
TELEPHONE: 360-491-5320 • FAX: 360-438-0523

MINUTES of the special joint meeting of the Boards of Fire District 7 and Fire District 8 held February 29, 2011. Fire District 7 Board members present were Commissioners Harper and Gleckler. Fire District 8 Board members present were Commissioners Getchman, Parsons and Small. Chiefs VanCamp and Terhune, Assistant Chiefs Kessel, McBride and LeMay and Secretary Prince were also present. Mr Richard Kistler was present acting as meeting facilitator. Members Derek Hall and Daniel Pooley were also present. The meeting was called to order by the respective Boards at 6:00 pm.

- The joint Boards approved the agenda as presented. A "Bring Up Later List" was added.
- Commissioner Parsons made a motion to approve the minutes from the February 1, 2011 meeting as presented; Commissioner Getchman seconded the motion. The minutes were unanimously approved.
- Chiefs Terhune and VanCamp addressed *Member Services Programs* as previously requested. The following topics were discussed and explained at length with attention to similarities and differences in programs.
 - ✓ **Recruiting volunteers** – Word of mouth, retention and advertising. Shifts and optimal desired volunteer numbers were discussed.
 - ✓ **Keeping volunteers, including incentives, rewards (non-compensatory)** – Reputation, excellent training, stipends, awards, events, items of comfort (facility and food), insurance and pension benefits, exercise equipment, education, a positive environment. The "cost" to retain volunteers was discussed.
 - ✓ **Fire Corps/Non-combat Volunteers** – Fire Corps. is a Department of Homeland Security program. These volunteer members assist with public education, technology and other functions. Volunteer receptionists were discussed.
 - ✓ **Public education & prevention** – Relationships with local schools, senior fall prevention, disaster preparedness, bike helmets, smoke detectors and CPR classes.
 - ✓ **Physical training facilities** – Physical fitness equipment, participation in the annual Stair Climb; professional consultants.
 - ✓ **Initial training (response)** – Twice a year recruits are put through either Fire Academy or EMS school. Prior to schooling, volunteers are put through a physical agility training and some pre-training to ensure success in school. A lengthy discussion on Community Volunteers followed. Also discussed was policy regarding interested recruits who miss training deadlines.
- Due to time restraints, remaining *Member Service Programs* items not addressed were tabled for a future meeting.
- Items for the *Bring Up Later List* were reviewed including: Jointly staffed battalion Chief on duty; cost to retain a volunteer; fire investigation; community-based volunteers and recruiting issues.
- Comments: *Derek Hall is pleased and proud of the collaborative process between Departments 7 & 8.*

The joint Boards announced that the next special joint meeting will be held on Tuesday, May 3, 2011 at Station 7-1, Olympia beginning at 6:00 pm. There being no further business the motion was made and seconded to adjourn. The motion was passed and the meeting adjourned at 8:00 pm.


Heidi Prince as District Secretary for
Thurston County FPD 8


Art Getchman as Chair for
Thurston County FPD 8 (pos. 3)

Ken F. Parsons, Sr., as Commissioner for
Thurston County FPD 8 (pos. 2)

Richard Small as Commissioner
for Thurston County FPD 8 (pos. 1)