

DISTRICT MONTHLY REPORT: FEBRUARY 2026

ADMINISTRATIVE:

- 1) At their February 10th regular meeting, Winslow Cervantes from WHA presented a briefing on changes to the District’s risk management program and specific changes to insurance; WHA now acts as the District’s broker for insurance coverage.

MASTER PLANNING: Monthly Status Report:

- 2026 Goal #1--Evaluation of IR&R 5-Year Plan: see **Appendix 1**
- 2026 Goal #2--Communications Outreach Team: see **Appendix 2**
- 2026 Goal #3--Health & Wellness Initiatives: see **Appendix 3**
- 2026 Goal #4--Completion of Procedures Review: see **Appendix 4**

- 1) On February 25th, Chief VanCamp represented the District at a county-wide meeting of all fire chiefs hosted by Thurston County Medic One. The workshop centered on the first step of the ongoing comprehensive strategic planning efforts for EMS in Thurston County.

PUBLIC RELATIONS & COMMUNITY SERVICES:

District monthly WEBSITE contacts: page views: 267.

- 1) The Communications Outreach Team (COT) made an educational visit to the Boston Harbor Elementary School on February 4th.
- 2) At the February 10th regular Board meeting, Chief LeMay provided a report on the District’s recent community protection classification (CPC) evaluation performed by the Washington Survey & Rating Bureau; the District retained its Class 3 with tender credits CPC rating.
- 3) On February 11th, Chiefs VanCamp and LeMay attended the Boston Harbor Association’s annual meeting and provided a brief report on District activities.
- 4) The COT made an educational visit to the South Bay Elementary School on February 13th and 27th.

EMERGENCY RESPONSE: Total of 230 calls to date in 2026; 177 for 2008-25 average; (see attached **Monthly Call Summary Report Appendix 5**);

- 1) Type of responses for the month:

	Fire	ALS	BLS	Pub Sfty	False	Total
2026 In FD8	1	16	70	7	0	94
2026 Total	4	18	79	8	1	110
2025 Total	7	84 (Tot EMS)		11	7	109
Average <small>NOTE 1</small>	5	65 (Tot EMS)		9	3	82

- 2) Average number of responders-per-incident for the month:

Total	Daytime	Night	Weekend
3.2	3.3	3.1	3.1

- 3) Performance measures to *Target Levels of Service** for the month/year:

Response Zone	EMS			Fire		
	Total	Meet	Pct	Total	Meet	Pct
Station 8-1	37	27	73%	1	1	100%
Station 8-2	11	1	9%	0	0	0%
Station 8-3	36	25	69%	0	0	0%

Average	EMS			Fire		
	Total	Meet	Pct	Total	Meet	Pct
Avg 2026 To Date	84.0	55.0	65%	2.5	2.0	80%
Avg 2025	74.9	49.8	66%	3.3	2.8	85%
Avg 08-25 ^{NOTE 2}	59.2	37.2	63%	3.3	2.5	75%

*KEY: EMS targets: minimum 2 responders on scene within 8 minutes
Fire targets: minimum 4 responders on scene within 10 minutes
Does not include false alarms, service calls, mutual aid outside District.
NOTE 1: Combination of pre-merger FD7 and FD8, for 2008-2025 (monthly average)
NOTE 2: Combination of pre-merger FD7 and FD8, average for 2008-2025

- 4) BLS transports by FD8 for the month: 0.
- 5) Delayed responses for the month:

FD8	Date	Sta	Time	R/T	Incident Type	Comments	Platoon
121	1 Feb 26	81L	11:18	11.18	BLS Fall	10-12 min travel time from Sta 8-1	C
122	1 Feb 26	83E	11:47	14.27	BLSY Patient Assist	Delay due to concurrent incidents	C
134	3 Feb 26	83G	22:46	11.15	BLS Cardiac Prob	10-12 min travel time from Sta 8-3	B
138	4 Feb 26	83A	14:07	40.31	BLS Assist L/E	Stage by law enforcement	A
148	6 Feb 26	82C	20:37	10.43	BLS Fall	10-12 min travel time from Sta 8-1	C
151	7 Feb 26	81L	04:37	19.21	BLS Sick Person	Engine 35 response time from Sta 3-5	C
152	7 Feb 26	82C	07:54	12.49	BLS CVA	10-12 min travel time from Sta 8-1	B
155	9 Feb 26	82C	09:38	10.32	BLS Respiratory Prob	10-12 min travel time from Sta 8-1	A
157	9 Feb 26	81L	15:58	10.04	ALS Respiratory Prob	10-12 min travel time from Sta 8-1	A
161	10 Feb 26	81E	02:33	9.22	BLS Weakness	Engine 35 response time from Sta 3-5	A
164	10 Feb 26	83E	09:57	9.18	BLSY Patient Assist	8-10 min travel time from Sta 8-1; non-emergency	C
174	12 Feb 26	82A	04:27	9.56	BLSY Fall	8-10 min travel time from Sta 8-1; non-emergency	A
179	13 Feb 26	81F	16:16	9.30	ALS High BP	8-10 min travel time from Sta 8-1	A
186	16 Feb 26	83G	16:34	9.18	ALS CPR	8-10 min travel time from Sta 8-3	B
191	19 Feb 26	83A	08:15	19.50	BLS CVA	Original time on scene not recorded	C
199	20 Feb 26	82C	11:55	10.30	BLS Back Pain	8-10 min travel time from Sta 8-1	A
209	22 Feb 26	83G	22:49	9.46	BLSY Fall	8-10 min travel time from Sta 8-3; non-emergency	A
219	23 Feb 26	82A	18:13	12.35	ALS Welfare Check	10-12 min travel time from Sta 8-1	B
223	24 Feb 26	83A	22:46	9.55	BLS Respiratory Prob	8-10 min travel time from Sta 8-1	C
225	25 Feb 26	82A	18:04	15.14	BLSY Welfare Check	10-12 min travel time from Sta 8-1; non-emergency	B

IR&R STAFFING LEVELS: Staffing levels for the month:

Staffing Targets by Position:		Station 8-1	Station 8-3	Note
Engine	Platoon A (Shifts 1, 3 & 8)	100%	89%	
	Platoon B (Shifts 2,4 & 6)	100%	100%	
	Platoon C (Shifts 5,7 & 9)	100%	80%	
Aid Unit	Platoon A (Shifts 1, 3 & 8)	0%	11%	B
	Platoon B (Shifts 2,4 & 6)	0%	0%	B
	Platoon C (Shifts 5,7 & 9)	0%	10%	B
	Battalion Chief on duty	82%		A
	Operations Support (Tenders)	56%		D
	Staffing at Station 8-2 (Johnson Point)	0 Shifts		E
Sub-total	Station 8-3 (North Olympia) Staffing for Month	96%		C
Total	District Wide Staffing for the Month:	98%		C

Notes:

- A) Does not include BC assigned as Company Officer if needed;
- B) Does not include cross-staffing from engine company if needed;
- C) Includes minimum target staffing of Aid Unit 83 at Station 8-3;
- D) Operations Support Program staff for on-call Tender response; and
- E) Supplemental staffing at Station 8-2 if available on shift (number of 24-hr shifts counted).

IR&R Staffing: roster for the current month: see **Appendix 6**.

PERSONNEL MANAGEMENT, SAFETY & TRAINING:

- 1) 1st Quarter fire training topics:
 - Map test
 - NERIS incident documentation
 - Quarterly SCBA
- 2) 1st Quarter EMS & Medic-One OTEP:
 - Adult CPR quarterly
 - Patient assessment
 - Medical Program Director in-service
 - Neurological emergencies
- 3) Leadership:
 - Battalion and company level officer training
 - Safety training for supervisors
- 4) Annual requirements:
 - Blood-borne pathogens
 - Driver's training
 - First-aid training & certification (firefighters)
 - Haz-mat operations
 - Hazard communications; employee right-to-know
 - Hearing protection
 - Heat & cold stress
 - Lead awareness training
 - Portable fire extinguishers
 - Respiratory protection equipment training & testing
 - Self-contained breathing apparatus fit testing
 - Technical rescue training
 - Asbestos awareness training
- 5) Other Meetings:
 - Facilities & Equipment Team (Chief, AC and F&E Staff), (February 9th);
 - All Officers Staff meeting (February 5th);
 - Training & Education Team (Chief, AC and Training Officer), (no meeting);
 - Health & Safety Team (Chief, AC, Health & Safety Officer), (February 24th);
 - District Communications Outreach Team, (February 4th);
 - District Senior Management (Assistant Chief & Battalion Chiefs), ();
 - The South Bay Firefighters' Association (SBFFA) (no meeting);
 - Labor Management Committee (no meeting); and
 - Safety Committee (no meeting).

PERSONNEL MANAGEMENT, RELATIONS:

- 1) Prospective volunteer IR&R members underwent physical agility testing and interviews by staff on February 6th; two volunteers tested.
- 2) The District hosted its annual member awards event on February 7th at the Uptown Café in Olympia, during which new members Paul Barrow, Jonny Bartsch, Angus Carpenter, Keaton Christian, Zack Grimaldo, Lillian Hansen, Pearle Harvey-Smith and Jonathan Riggsby were introduced. Those receiving one-year awards included: Adam Benson, Terrance Burton, Kiefer Hanson, Keif Hanson, Mason Lepkowski, Kenan McIlenny, David Pierce and Ezra Williams; two-year awards: George Allen, Jake Hunter and Ernest Smith; three-year awards: Kristian Baldwin, Tyler Barthule, Zachary Grimaldo, Kenneth Poppert and Kyle Yenne; five-year awards: Darrel Clowes and Christian Valdez; eight-year awards: Bryce Gibler, Jakob Harn, Christopher Stewart, Nick VanKirk and John Youngs; ten-year award: Kyle Chiatovich; fifteen-year awards: Chris LaDue, Brandon LeMay, Dustin McCann and Evan Parnell; and twenty-five year award: Brent McBride. The Outstanding Servant Attitude awards went to Tyler Barthule and Heidi Stumpf; the 2025 Volunteer Member of the Year award went to Amber

Sullivan; the 2025 Career Member of the Year award went to Devin McCosh; and the 2025 Officer of the Year award went to Kyle Chiatovich. Members Walker Armstrong, Ann Cochran and Dale Hayes were honored in their retirement from service in 2025. *Congratulations to all and thanks for being on the Team!*

- 3) District new career member orientation was held on February 17th for Kiefer Hanson and David Pierce, both moving on to training at the South Sound Recruit Academy. Good luck Kiefer and David!

EQUIPMENT & FACILITIES:

- 1) Apparatus & Equipment:
 - a. The new replacement Engine 81 was delivered and staff began work to put it into service (due in March).
- 2) Facilities:
 - a. North Olympia station 8-3 fire protection upgrades “phase I”: the emergency generator and fire pump have been installed and a “punch-list” for acceptance is underway. The contractor will be providing training to staff for operation of this equipment.
 - b. North Olympia station 8-3 fire protection upgrades “phase II”: Thurston County planners are reviewing specifics of the replacement reservoir to determine requirements for environmental impacts and permits.
- 3) Information Technology:
 - a. 17 active work stations, 1 on-site server, with overall “health” at 88%.
 - b. 13 reactive and 6 proactive service orders for the month.
 - c. 32 users have multi-factor authentication enabled.

FINANCIAL: (see also Budget Reports provided by the District Secretary).

Cash Balance	Fund 6680 Operations	Note	Fund 6681 CR&R	Note	Fund 6683 Reserve	Note	Fund 6685 Cap Fac Proj	Note
Beg. 1 Jan 26	\$ 2,015,774		\$ 1,041,733		\$ 2,058,152		\$ 31,811	
Current Balance	\$ 1,164,421	1,3	\$ 968,529	1,3	\$ 2,069,694	1,3	\$ 31,995	1,3
Budget End Bal	\$ 1,761,918	2,4,5	\$ 558,398	2,5	\$ 2,443,742	2,5	\$ 0	2,4

Notes:

- 1: As of 1 March 2026.
- 2: Estimates based upon preliminary tax revenue calculations & fully accounted expensed for remaining budget year.
- 3: Interest rates for current period:
 LGIP Pool: 1.74 %
 TCIP Pool: 1.81 %.
- 4: Includes transfer of \$ 31,811 from Fund 6685 into Fund 6680 in February 2026.
- 5: Includes transfer of \$ 407,470 from Fund 6680 into Fund 6681 and \$ 276,590 from Fund 6680 into Fund 6683 in November 2026.

Operating Cash Flow: projected for the year: see **Appendix 7**.

Operating Expenditures vs Budget: **Appendix 8**

25 YEARS AGO: In the February 2001 District Monthly Report:

- The District submitted an application to the Washington State Treasurer for a LOCAL loan to pay for replacement self-contained breathing apparatus.
- Chief VanCamp attended a county-wide integrated leadership workshop sponsored by the Federal Emergency Management Agency in Bluemont, Virginia. Elected and appointed representatives from throughout the county attended this FEMA sponsored event.

- On February 8th Commissioner Parsons (President of the Thurston County Fire Commissioners' Association) and Chief VanCamp (President of the Thurston County Fire Chiefs' Association) hosted a meeting with representatives from Thurston County fire districts, the Olympic Area Pollution Control Authority (now Olympic Region Clean Air Agency), the Thurston County Sheriff's Office and Thurston County Board of Commissioners regarding issues about outdoor burning violations.
- On February 28th at 10:54 am the Puget Sound area experienced a magnitude 6.8 earthquake; fortunately, very little damage or injury occurred as a result.
- The total 2021 operating budget for the District was \$697,091; the February 2001 monthly expenditures totaled \$35,949.



2026 District Goal #1 Status Report

February

STATUS:



On Track



Some Delay/Difficulty



Significant Impact

The District will evaluate its progress with the *District Five-Year Incident Readiness & Response* (“IR&R”) *Master Plan* (2024-2028) implementation process and determine if any adjustments are indicated for (a) recruitment, (b) selection, (c) on-boarding, (d) initial training and (e) deployment of both volunteer and career responders into the District IR&R force. The goal is to have 25 volunteer and 28 career responders by the year 2028 that will meet requirements for round-the-clock staffing of South Bay Firestation 8-1 and North Olympia Firestation 8-3.

- 1) Chief LeMay will oversee the implementation of volunteer and career hiring and promotional activities commensurate with the Master Plan approved by Chief VanCamp for 2026 events by December 2026. Three members enrolled in South Sound Recruit Academy (SSRA) for Firefighter initial training.
- 2) Chief LeMay will provide Chief VanCamp a “strength, weakness, opportunity and threats” analysis of the Master Plan efforts during 2025 to determine what, if any, changes to assumptions, planning or implementation are indicated, by June 2026.
- 3) If any changes are indicated, Chief VanCamp will consider the recommendations and develop relevant recommendations for Board review and approval by September 2026.
- 4) Chief VanCamp will continue to provide monthly data for on-duty and response statistics to the Board and provide trend analysis to determine impacts from the implementation of the Master Plan.



2026 District Goal #2 Status Report

February

STATUS:



On Track



Some Delay/Difficulty



Significant Impact

The District's Community Outreach Team ("COT") will continue to develop and refine its delivery of community education and risk prevention activities while exploring opportunities to increase public interaction to improve District transparency and support community resiliency to hazards and risk.

- 1) Secretary Stumpf will provide Chief VanCamp an "strength, weakness, opportunity and threats" analysis of the COT efforts during 2025 to determine what, if any, changes to planning or implementation are indicated, by March 2026. Secretary Stumpf submitted draft of "SWOT" report to Chief VanCamp during the month.
- 2) Secretary Stumpf will provide Chief VanCamp a list of specific deliverables intended to expand two-way communications between the District and the community, by May 2026. The communications should include feed-back processes from customers regarding their satisfaction with District services. Preliminary work by the COT begun on 2026 workplan.
- 3) Secretary Stumpf will provide Chief VanCamp a consensus based proposal on potential programs that could be offered by the District to improve community resiliency to hazards and risk (e.g. fall prevention, fire prevention, preparations for storms, first-aid/CPR training, "Fire-Wise" wildland-urban interface protection, etc.) by July 2026.



2026 District Goal #3 Status Report

February

STATUS:



On Track



Some Delay/Difficulty



Significant Impact

Recognizing that high quality service depends on the fitness, training and operational readiness of its responders, the District will investigate, examine and promote member access to (a) proactive physical and mental health training, (b) team mentorship and positive cultural alignment, (c) routine peer support, (d) regular physical and mental examinations/assessments and (e) member and their immediate family engage in the District's wellness culture.

- 1)  The District Safety Committee under the direction of Chief Hall will conduct a broad survey and review of existing organizational health & wellness initiatives that could be applicable to a District-sponsored program and provide a report to Chief VanCamp by April 2026. Software has been acquired to conduct a broad survey of existing organizational health & wellness initiatives that could be applicable to a District-sponsored program. The survey will go out to the membership early in March.
- 2) The District Safety Committee under the direction of Chief Hall will conduct a survey of members regarding input on a) their interest in potential health & wellness support activities (e.g. physical training, nutritional support, social engagement, etc.), b) their interest in potential peer support for physical and mental health and c) their interest in potential physical and mental health examination/assessment opportunities and provide a report to Chief VanCamp by July 2026.
- 3) Based on the reports submitted (from objectives #1 and #2), Chief VanCamp will convene an ad-hoc committee with representatives from a) the South Bay Firefighters' Association, b) IAFF Local 2903, c) the Board and d) senior District management to develop a long-range strategy for implementation of an integrated, durable and member-centric health and wellness program by October 2026. Any significant budgetary implications could be considered for the District's 2027 annual budget.



2026 District Goal #4 Status Report

February

STATUS:



On Track



Some Delay/Difficulty



Significant Impact

The District will conduct a review and update of its Incident Readiness & Response (IR&R) policies, procedures and operational guidelines to conform with its *District IR&R Master Plan* (adopted 8 October 2024). This is a carry-over of work planned for 2025 but not completed.

- 1)  Chief LeMay will continue the direction of internal teams developing new and revised procedures and operational guidelines. Internal teams will ensure procedures and operational guidelines are coordinated to the extent practicable will neighboring agencies for compatibility and operational efficiency. Three draft procedures distributed to staff for review and input.
- 2)  Chief LeMay will submit the draft updates to Chief VanCamp for review and approval by February 2026. No action.
- 3) Chief VanCamp will submit draft District IR&R *policy modifications* to the Board for their review and approval by March 2026.
- 4) Chief LeMay will be responsible to ensure implementation of the operational changes to District IR&R policies, procedures and operational guidelines no later than June 2026.

APPENDIX 5: MONTHLY RESPONSE RECORD

Inc #	Date	Sta Zone	Grid	Location	Alarm Time	Resp Time	Type	Resp	Platoon #
121	1 Feb 26	81L	F21	5607 Indian Crest Ln NE	11:18	11.18	BLS Fall	3	C
122	1 Feb 26	83E	E15	7206 Harriman Ln NE	11:47	14.27	BLSY Patient Assist	4	C
123	1 Feb 26	81C	I16	2125 Tom Evans Rd NE	14:14	5.32	BLS Sick Person	3	C
124	1 Feb 26	83E	E15	7206 Harriman Ln NE	20:47	13.10	BLS Patient Assist	5	C
125	2 Feb 26	307	K17	719 South Bay Rd NE	07:27	5.39	BLS Unconscious	3	A
126	2 Feb 26	81H	H18	3917 South Bay Lp NE	09:17	4.03	ALS Cardiac Prob	3	A
127	2 Feb 26	81D	I17	2734 26th Ave NE	14:16	4.34	BLSY Patient Assist	3	A
128	2 Feb 26	81H	I19	2930 Jorgenson Rd NE	16:37	6.25	ALS Cardiac Prob	3	A
129	2 Feb 26	307	K17	605 Devoe St NE	17:19	5.37	BLSY Sick Person	3	A
130	3 Feb 26	83A	G15	4806 Cushman Rd NE #136	03:26	4.43	BLS Abdom Pain	2	A
131	3 Feb 26	81A	I17	3122 33rd Ave NE	09:39	3.12	BLS Respiratory Prob	4	B
132	3 Feb 26	82A	F19	61st @ Johnson Point Rd NE	16:44	7.22	Wires Down	4	B
133	3 Feb 26	131A	G10	4905 Steamboat Island Rd NW	16:47	N/A	Chaplain Call	1	B
134	3 Feb 26	83G	E17	3010 Sleepy Creek Ln NE	22:46	11.15	BLS Cardiac Prob	3	B
135	4 Feb 26	81A	I17	3425 Shincke Rd NE	02:58	4.09	ALS Cardiac Prob	4	B
136	4 Feb 26	83A	G16	4716 Bellwood Dr NE	10:08	3.11	ALS Respiratory Prob	4	A
137	4 Feb 26	81A	I16	2933 Libby Rd NE	12:20	4.49	BLS CVA	2	A
138	4 Feb 26	83A	H15	4119 Gull Harbor Rd NE	14:07	40.31	BLS Assist L/E	4	A
139	4 Feb 26	83A	G15	4806 Cushman Rd NE #136	17:01	3.09	BLS Respiratory Prob	4	A
140	4 Feb 26	81A	I17	3017 28th Ln NE	18:46	4.32	ALS Cardiac Prob	3	A
141	5 Feb 26	81A	I17	3425 Shincke Rd NE	23:06	2.45	ALS Sick Person	3	A
142	5 Feb 26	83A	G15	4806 Cushman Rd NE #136	04:59	3.53	BLS Respiratory Prob	4	A
143	5 Feb 26	83A	G15	4806 Cushman Rd NE #112	06:06	3.40	BLS Seizure	4	B
144	6 Feb 26	81E	H20	3722 Eagle Dr NE	02:50	8.42	BLS Weakness	3	B
145	6 Feb 26	83A	G15	4806 Cushman Rd NE #112	09:06	5.00	BLS Diabetic	4	C
146	6 Feb 26	81F	H19	5928 Foxhall Ct NE	17:01	6.40	BLSY Fall	4	C
147	6 Feb 26	307	J17	2414 South Bay Rd NE	18:46	4.59	BLSY Patient Assist	4	C
148	6 Feb 26	82C	E20	7039 Puget Beach Rd NE	20:37	10.43	BLS Fall	4	C
149	6 Feb 26	81A	I17	3444 South Bay Rd NE	22:03	2.44	BLSY Unk Med Prob	4	C
150	7 Feb 26	83A	G15	4806 Cushman Rd NE #136	02:00	6.22	BLS Respiratory Prob	4	C
151	7 Feb 26	81L	G20	7027 47th Lp NE	04:37	19.21	BLS Sick Person	4	C
152	7 Feb 26	82C	G20	5138 Coppermill Ct NE	07:54	12.49	BLS CVA	3	B
153	7 Feb 26	83A	G15	4806 Cushman Rd NE #136	08:41	5.23	BLS Respiratory Prob	2	B
154	8 Feb 26	83A	G16	1708 46th Ave NE	23:54	4.59	ALS Cardiac Prob	2	B
155	9 Feb 26	82C	F20	5830 Puget Beach Rd NE	09:38	10.32	BLS Respiratory Prob	4	A
156	9 Feb 26	81F	G19	4922 Puget Rd NE	15:06	5.52	BLS Sick Person	3	A
157	9 Feb 26	81L	F21	7621 56th Ave NE	15:58	10.04	ALS Respiratory Prob	4	A
158	9 Feb 26	83E	F16	6300 Woodard Bay Rd NE	17:18	3.33	Service Call	2	A
159	9 Feb 26	83A	G15	4806 Cushman Rd NE #136	23:33	5.59	BLS Respiratory Prob	2	A
160	10 Feb 26	81F	H19	4820 Foxhall Dr NE	00:16	7.22	Service Call	2	A
161	10 Feb 26	81E	I20	6001 Tolmie Dr NE	02:33	9.22	BLS Weakness	2	A
162	10 Feb 26	83A	G15	4806 Cushman Rd NE #136	05:42	6.05	BLS Respiratory Prob	2	A
163	10 Feb 26	81L	F21	7938 61st Ave NE	09:00	8.27	BLS Unconscious	2	C
164	10 Feb 26	83E	E15	320 73rd Ave NE	09:57	9.18	BLSY Patient Assist	4	C
165	10 Feb 26	83E	E15	320 73rd Ave NE	12:43	8.04	BLSY Patient Assist	4	C
166	10 Feb 26	81F	H19	5928 Foxhall Ct NE	18:05	7.52	BLS Sick Person	2	C
167	10 Feb 26	81B	G17	5430 Lemon Rd NE	19:32	7.23	ALS Cardiac Prob	4	C
168	10 Feb 26	83E	E15	7011 Zangle Rd NE	20:47	7.50	ALS Sick Person	3	C
169	11 Feb 26	307	J16	1923 Meixner St NE	00:31	8.31	BLS Abdom Pain	3	C
170	11 Feb 26	83C	H16	4525 Libby Rd NE	03:24	N/A	Chaplain Call	1	A
171	11 Feb 26	83A	H15	509 38th Ave NE	06:23	8.23	BLSY Fall	3	A
172	11 Feb 26	83E	E15	331 72nd Way NE	21:40	6.32	BLSY Fall	3	A
173	12 Feb 26	83A	G15	4806 Cushman Rd NE #136	02:08	5.04	BLS Respiratory Prob	3	A
174	12 Feb 26	82A	F18	6037 Swayne Rd NE	04:27	9.56	BLSY Fall	4	A
175	12 Feb 26	83A	G15	4806 Cushman Rd NE #136	06:12	3.41	BLS Respiratory Prob	3	B
176	12 Feb 26	81B	H17	4339 Lemon Rd NE	09:35	6.38	BLSY Fall	2	B
177	12 Feb 26	81E	I20	3114 Bonanza Dr NE	10:39	8.24	Gas Leak Inside	8	B

APPENDIX 5: MONTHLY RESPONSE RECORD

Inc #	Date	Sta Zone	Grid	Location	Alarm Time	Resp Time	Type	Resp	Platoon #
178	12 Feb 26	83A	G16	4710 Boston Harbor Rd NE	15:22	3.04	BLSY Fall	2	B
179	13 Feb 26	81F	G19	4922 Puget Rd NE	16:16	9.30	ALS High BP	3	A
180	14 Feb 26	307	K17	3016 10th Ave NE	12:20	5.43	ALS CVA	3	B
181	14 Feb 26	307	K16	320 Wilson St NE	17:26	7.32	BLS Fall	3	B
182	15 Feb 26	81F	G19	5447 Johnson Point Rd NE	04:42	7.43	BLS Syncope	4	B
183	15 Feb 26	82A	C18	8607 Fernwood St NE	07:25	8.58	BLS Fall	4	C
184	15 Feb 26	307	K17	2725 12th Ave NE	13:18	5.48	BLSY Trauma	3	C
185	16 Feb 26	81L	G20	7208 47th Ave NE	13:44	0.00	Service Call	3	B
186	16 Feb 26	83G	C17	2919 Fishtrap Rd NE	16:34	9.18	ALS CPR	6	B
187	18 Feb 26	81H	G18	4301 54th Ave NE	01:36	7.28	ALS Cardiac Prob	3	A
188	18 Feb 26	83E	E16	Zangle @ 76th Ave NE	07:44	6.04	BLS MVA	8	A
189	18 Feb 26	81A	I17	Lilly @ 32nd Ave NE	17:46	4.12	Smoke Investigation	3	A
190	18 Feb 26	82A	E19	5041 70th Ave NE	19:41	8.33	BLSY Patient Assist	3	A
191	19 Feb 26	83A	G15	4806 Cushman Rd NE #161	08:15	19.50	BLS CVA	3	C
192	19 Feb 26	83A	G15	4806 Cushman Rd NE #136	10:29	6.45	BLS Respiratory Prob	3	C
193	19 Feb 26	81J	I16	2640 Bethel St NE	13:30	5.59	BLSY Fall	4	C
194	19 Feb 26	83A	G15	4806 Cushman Rd NE #136	17:46	4.55	BLS Abdom Pain	3	C
195	20 Feb 26	83A	G16	1624 46th Ave NE	00:32	N/A	BLS Medical Alarm	2	C
196	20 Feb 26	81A	G17	4843 Shincke Rd NE	03:40	5.06	BLS Sick Person	3	C
197	20 Feb 26	83A	G15	4806 Cushman Rd NE #136	08:01	3.38	BLS Respiratory Prob	3	A
198	20 Feb 26	83E	E15	320 73rd Ave NE	10:49	6.54	BLSY Patient Assist	3	A
199	20 Feb 26	82C	F20	5912 Puget Beach Rd NE	11:55	10.30	BLS Back Pain	4	A
200	20 Feb 26	81C	I16	2946 Friendly Grove Rd NE	13:28	N/A	BLS Medical Alarm	3	A
201	20 Feb 26	328	J19	1948 Judd St NE	14:06	9.19	Fire 2 (Mutual Aid)	3	A
202	20 Feb 26	81E	I20	6001 Tolmie Dr NE	17:12	8.37	BLS Weakness	4	A
203	21 Feb 26	81A	I18	3212 Skooter Ln NE	17:00	3.36	ALS Seizure	3	B
204	21 Feb 26	307	K17	605 Devoe St NE	19:42	6.16	BLSY Sick Person	3	B
205	21 Feb 26	307	J17	2737 18th Ave NE	20:10	5.26	BLSY Patient Assist	3	B
206	21 Feb 26	83A	G15	4805 Cushman Rd NE #47	23:23	5.52	BLSY Patient Assist	3	B
207	22 Feb 26	83A	G15	4805 Cushman Rd NE #47	08:44	3.34	BLS Respiratory Prob	3	A
208	22 Feb 26	81J	I16	2725 Bethel St NE	08:53	7.26	BLS Sick Person	3	A
209	22 Feb 26	83G	D16	8548 Island View Dr NE	22:49	9.46	BLSY Fall	3	A
210	23 Feb 26	301	Q22	9243 Yelm Hwy SE	05:38	N/A	Fire 1 (Mutual Aid)	1	B
211	23 Feb 26	319	I20	7430 32nd Ave NE	07:44	N/A	Fire Alarm Activation	3	B
212	23 Feb 26	82A	D18	7913 Kerbaugh Rd NE	09:00	7.42	BLSY Fall	3	B
213	23 Feb 26	81L	G20	5020 Blacktail Ct NE	09:16	6.52	BLS Diabetic	4	B
214	23 Feb 26	307	K17	2828 8th Ave NE	09:30	5.41	ALS Respiratory Prob	2	B
215	23 Feb 26	81C	I16	2946 Friendly Grove Rd NE	13:42	5.36	BLS Unk Med Prob	3	B
216	23 Feb 26	83E	D16	8121 Zangle Rd NE	13:56	6.48	BLSY Sick Person	2	B
217	23 Feb 26	82A	E19	5041 70th Ave NE	16:42	8.03	BLSY Patient Assist	3	B
218	23 Feb 26	83A	G15	4806 Cushman Rd NE #157	16:55	4.29	BLS Patient Assist	2	B
219	23 Feb 26	82A	B19	9739 Johnson Point Rd NE	18:13	12.35	ALS Welfare Check	5	B
220	24 Feb 26	319	J21	1710 Marvin Rd NE	10:45	0.00	BLS MVA	1	C
221	24 Feb 26	81F	G19	4922 Puget Rd NE #651	10:57	8.03	BLS Respiratory Prob	4	C
222	24 Feb 26	81H	I18	3145 Sleater Kinney Rd NE	13:35	4.47	BLS Medical Alarm	3	C
223	24 Feb 26	83A	G15	4806 Cushman Rd NE #131	22:46	9.55	BLS Respiratory Prob	4	C
224	25 Feb 26	308	J18	4530 20th Way NE	14:40	7.05	Fire 1 (Mutual Aid)	3	B
225	25 Feb 26	82A	B19	9927 Point View St NE	18:04	15.14	BLSY Welfare Check	4	B
226	25 Feb 26	81L	G20	7241 Highlands Dr NE	18:37	6.41	BLS CVA	3	B
227	25 Feb 26	81H	H18	3704 Sleater Kinney Rd NE	19:47	3.36	BLS Respiratory Prob	3	B
228	26 Feb 26	81A	I17	2840 28th Ln NE	18:56	5.45	BLSY Fall	3	C
229	27 Feb 26	81B	G17	5430 Lemon Rd NE	06:06	8.45	ALS Respiratory Prob	3	A
230	28 Feb 26	82A	D19	8102 Baird Rd NE	19:07	10.59	Service Call	3	C

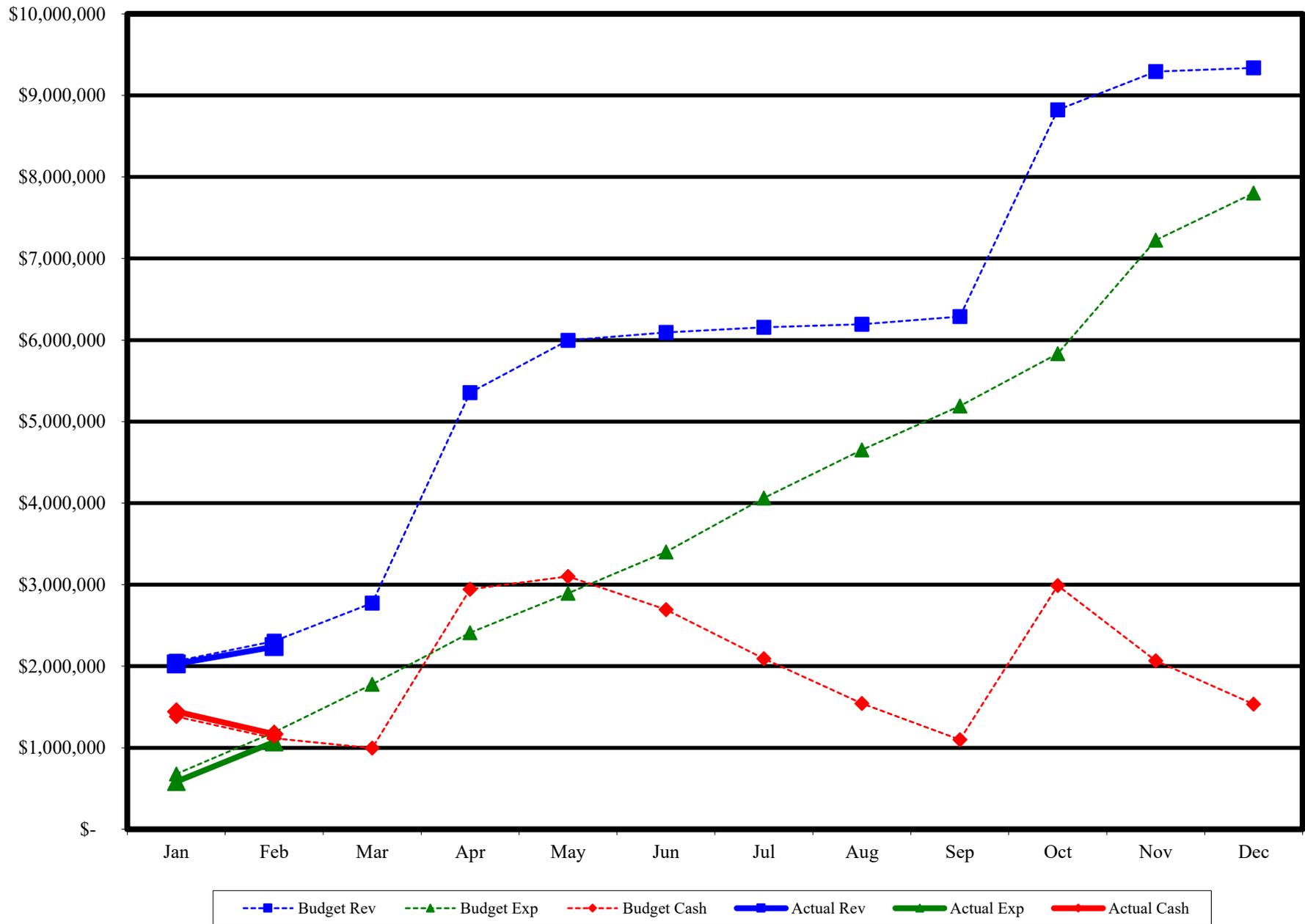
APPENDIX 6 -- IR&R STAFFING

A Platoon	
Name	Position
McBride, Brent	Battalion Chief
Parnell, Evan	Lieutenant
McCosh, Devin	FF/EMT/AO/Acting LT
Carpenter, Angus	FF/EMT/AO
Allan, George	EMT
Benson, Adam	EMT
Chiatovich, Kyle	Lieutenant
Baldwin, Kristian	FF/EMT/AO
Grimaldo, Zachary	FF/EMT/AO
Harn, Jake	FF
Hanson, Leif	FF/EMT
Pierce, David	FF/EMT

B Platoon	
Name	Position
Clowes, Darrel	Battalion Chief
LaDue, Chris	Lieutenant
McCann, Dustin	FF/AO
Poole, James	FF/AO
Gibler, Bryce	Lieutenant
Fakkema, Ryan	FF/EMT/AO/Acting LT
Harvey-Smith, Perle	FF/EMT/AO
Stewart, Chris	FF/AO
Hanson, Kiefer	FF/EMT
Zvirzdys, Jake	Lieutenant/Acting BC
Valdez, Christian	FF/EMT/AO
Christian, Keaton	FF/EMT/AO
Poppert, Kenneth	FF
Burton, Terrance	EMT

C Platoon	
Name	Position
Hall, Derek	Battalion Chief
Osborne, Travis	Lieutenant /Acting BC
Yenne, Kyle	FF/EMT/AO
Riggsby, Jon	FF/EMT/AO
Youngs, John	FF/EMT/AO
Sullivan, Amber	FF/EMT
Williams, Ezra	EMT
Choate, Allie	Lieutenant
Gettle, Eric	FF/EMT/AO/Acting LT
Smith, Ernest	FF/EMT/AO
Bartsch, Jonathan	FF/EMT in Training
Lepkowski, Mason	FF/EMT
McIlhenny, Kenan	FF/EMT

APPENDIX 7 - 2026 BUDGET VS ACTUAL, CASH BALANCE



APPENDIX 8 -- MONTHLY OPERATING EXPENDITURE VS BUDGET

