

STAFFING PLANNING 2023-2028 PLAN "D"

PLAN "D"

AVERAGE 2023 BY RANK:

| | | Inflation | | 2023 | | 2024 | | 2025 | | 2026 | | 2027 | | 2028 | | 2023-2028 Summary | | | |
|---------------------|-----------|-----------|------|-------------|-------------|-------------|-------------|-------------|-----------|-------------|-----------|-------------|-----------|-------------|-----------|-------------------|---------|-------------|--|
| | | FTE | Cost | FTE | Cost | FTE | Cost | FTE | Cost | FTE | Cost | FTE | Cost | FTE | Cost | Total | Average | % of Budget | |
| Battalion Chief: | Career | \$179,627 | 5.0% | 3.0 | \$538,881 | 3.0 | \$570,136 | 3.0 | \$600,736 | 3.0 | \$623,822 | 3.0 | \$655,013 | 3.0 | \$687,764 | | | | |
| Lieutenant (24 hr): | Career | \$159,924 | 5.0% | 5.5 | \$879,582 | 5.0 | \$845,998 | 3.0 | \$534,843 | 3.0 | \$555,396 | 3.0 | \$583,166 | 3.0 | \$612,324 | | | | |
| Firefighter-EMT: | Career | \$124,070 | 5.0% | 9.0 | \$1,116,630 | 8.0 | \$1,050,128 | 6.0 | \$829,868 | 6.0 | \$861,759 | 6.0 | \$904,847 | 5.0 | \$791,741 | | | | |
| Subtotal | | | | \$2,535,093 | | \$2,466,263 | | \$1,965,447 | | \$2,040,977 | | \$2,143,026 | | \$2,091,829 | | | | | |
| Overtime @ | | 5% | | \$126,755 | | \$123,313 | | \$98,272 | | \$102,049 | | \$107,151 | | \$104,591 | | | | | |
| Battalion Chief: | Volunteer | \$12,103 | 4.5% | 1.0 | \$12,103 | 1.0 | \$12,648 | | \$0 | | \$0 | | \$0 | | \$0 | | | | |
| Lieutenant: | Volunteer | \$4,758 | 4.5% | 4.0 | \$19,032 | 2.0 | \$9,944 | 2.0 | \$10,392 | 1.0 | \$5,430 | | \$0 | | \$0 | | | | |
| Firefighter-EMT: | Volunteer | \$3,676 | 4.5% | 40.0 | \$147,040 | 30.0 | \$115,243 | 25.0 | \$100,357 | 25.0 | \$104,873 | 25.0 | \$109,592 | 25.0 | \$114,524 | | | | |
| Subtotal | | | | \$178,175 | | \$137,834 | | \$110,749 | | \$110,303 | | \$109,592 | | \$114,524 | | | | | |

EXPENSE (6680):

| | | Indirect | Inflation | 2023 | 2024 | 2025 | 2026 | 2027 | 2028 | Total | Average | % of Budget |
|---------------|------------------------|----------|-----------|---------------------|---------------------|---------------------|---------------------|---------------------|---------------------|----------------------|---------------------|---------------|
| 52210 | Administrative | | 8.4% | \$ 283,500 | \$ 307,314 | \$ 333,128 | \$ 361,111 | \$ 391,444 | \$ 424,326 | \$ 2,100,824 | \$ 350,137 | 7.9% |
| 52211 | Executive Personnel | | 4.5% | \$ 617,900 | \$ 581,135 | \$ 546,557 | \$ 571,153 | \$ 596,854 | \$ 623,713 | \$ 3,537,312 | \$ 589,552 | 13.3% |
| 52212 | IR&R Personnel | 6.0% | 5.0% | \$ 2,671,848 | \$ 2,737,551 | \$ 2,181,647 | \$ 2,265,485 | \$ 2,378,759 | \$ 2,321,931 | \$ 14,557,220 | \$ 2,426,203 | 54.8% |
| 52213 | Board Personnel | | 2.0% | \$ 22,500 | \$ 22,950 | \$ 23,409 | \$ 23,877 | \$ 24,355 | \$ 24,842 | \$ 141,933 | \$ 23,655 | 0.5% |
| 52220 | Volunteer Personnel | 36.9% | 4.5% | \$ 243,922 | \$ 188,695 | \$ 151,615 | \$ 151,005 | \$ 150,032 | \$ 156,784 | \$ 1,042,052 | \$ 173,675 | 3.9% |
| 52230 | Public Relations | | 3.0% | \$ 12,200 | \$ 12,566 | \$ 12,943 | \$ 13,331 | \$ 13,731 | \$ 14,143 | \$ 78,915 | \$ 13,152 | 0.3% |
| 52245 | Training & Education | | 6.7% | \$ 91,000 | \$ 97,097 | \$ 103,602 | \$ 110,544 | \$ 117,950 | \$ 125,853 | \$ 646,047 | \$ 107,674 | 2.4% |
| 52246 | Health & Safety | | 7.5% | \$ 43,400 | \$ 46,655 | \$ 50,154 | \$ 53,916 | \$ 57,959 | \$ 62,306 | \$ 314,390 | \$ 52,398 | 1.2% |
| 52250 | Facilities | | 7.5% | \$ 246,300 | \$ 225,057 | \$ 181,452 | \$ 146,296 | \$ 157,268 | \$ 169,063 | \$ 1,125,435 | \$ 187,572 | 4.2% |
| 52260 | Equipment | | 5.2% | \$ 269,700 | \$ 241,166 | \$ 190,280 | \$ 150,131 | \$ 157,938 | \$ 166,150 | \$ 1,175,364 | \$ 195,894 | 4.4% |
| 59700 | CR&R Transfer | | | \$ 350,000 | \$ 330,120 | \$ 288,305 | \$ 282,001 | \$ 295,537 | \$ 287,599 | \$ 1,833,561 | \$ 305,593 | 6.9% |
| 59700 | Reserve Transfer (New) | | | \$ - | \$ - | \$ - | \$ - | \$ - | \$ - | \$ - | \$ - | 0.0% |
| Total: | | | | \$ 4,852,269 | \$ 4,790,306 | \$ 4,063,092 | \$ 4,128,848 | \$ 4,341,827 | \$ 4,376,712 | \$ 26,553,052 | \$ 4,425,509 | 100.7% |

REVENUE (6680):

| | | | | | | | | | | | |
|---------------------------|----------|------------------|-------|--------------------|--------------------|--------------------|--------------------|--------------------|--------------------|---------------------|-------|
| CASH CARRY-OVER | | \$995,376 | | \$837,230 | \$498,874 | \$499,750 | \$402,285 | \$132,155 | Admin | \$ 963,345 | 21.8% |
| PROPERTY TAX REVENUES | ("106%") | \$3,912,821 | 7.49% | \$3,951,949 | \$3,991,469 | \$4,031,383 | \$4,071,697 | \$4,112,414 | IR&R Labor | \$ 2,599,879 | 58.7% |
| | ("101%") | | | | | | | | Operations | \$ 173,225 | 3.9% |
| OPERATING TRANSFERS IN | | \$750,000 | | \$500,000 | \$72,500 | \$0 | \$0 | \$0 | F&E O&M | \$ 383,466 | 8.7% |
| ALL OTHER REVENUES | 0.80% | \$31,303 | | \$0 | \$0 | \$0 | \$0 | \$0 | CR&R | \$ 305,593 | 6.9% |
| | | | | | | | | | Reserve | \$ - | 0.0% |
| Total: | | | | \$5,689,500 | \$5,289,180 | \$4,562,842 | \$4,531,133 | \$4,473,983 | \$4,244,569 | \$ 4,425,509 | |
| ENDING FUND BALANCE | | \$837,230 | | \$498,874 | \$499,750 | \$402,285 | \$132,155 | (\$132,143) | | | |
| ESTIMATED TOTAL AS'D VAL: | 9.42% | \$ 3,252,621,810 | | \$ 3,559,140,506 | \$ 3,894,544,734 | \$ 4,261,556,592 | \$ 4,663,154,702 | \$ 5,102,598,383 | | | |
| ESTIMATED BASE LEVY RATE: | | \$ 1.203 | | \$ 1.110 | \$ 1.025 | \$ 0.946 | \$ 0.873 | \$ 0.806 | Average | | |
| ESTIMATED TOT LEVY RATE: | | \$ 1.20 | | \$ 1.11 | \$ 1.02 | \$ 0.95 | \$ 0.87 | \$ 0.81 | \$ 0.99 | | |

BALLOT MEASURES:

CR&R FUND (6681):

| | | | | | | |
|-------------------------|------------|------------|------------|------------|------------|------------|
| Beginning Balance: | \$ 269,875 | \$ 280,999 | \$ 241,700 | \$ 342,795 | \$ 283,684 | \$ 471,706 |
| Estimated Revenues: | \$ 696,550 | \$ 330,120 | \$ 288,305 | \$ 282,001 | \$ 295,537 | \$ 287,599 |
| Estimated Expenditures: | \$ 685,426 | \$ 369,419 | \$ 187,210 | \$ 341,112 | \$ 107,514 | \$ 110,740 |
| Ending Balance: | \$ 280,999 | \$ 241,700 | \$ 342,795 | \$ 283,684 | \$ 471,706 | \$ 648,566 |

RESERVE FUND (6683):

| | | | | | | |
|-----------------------------|--------------|--------------|--------------|--------------|--------------|--------------|
| Required Min Balance (33%): | \$ 1,601,249 | \$ 1,580,801 | \$ 1,340,820 | \$ 1,362,520 | \$ 1,432,803 | \$ 1,444,314 |
| Estimate Balance/Year: | \$ 1,309,000 | \$ 1,318,163 | \$ 1,327,390 | \$ 1,336,682 | \$ 1,346,039 | \$ 1,355,461 |
| Transfer to Balance: | \$ - | \$ - | \$ - | \$ - | \$ - | \$ - |

CAPITAL RESERVE FUND (6685):

| | | | | | | |
|------------------------|----------------|--------------|-------------|------|------|------|
| Beginning Balance: | \$ 1,668,000 | \$ 572,500 | \$ 72,500 | \$ - | \$ - | \$ - |
| Projected Transfer(s): | \$ (1,095,500) | \$ (500,000) | \$ (72,500) | \$ - | \$ - | \$ - |
| Ending Balance: | \$ 572,500 | \$ 72,500 | \$ - | \$ - | \$ - | \$ - |

Transfer to 6680 \$750,000 Transfer to 6680 \$500,000 Transfer to 6680 \$72,500 Transfer to 6680 \$0 Transfer to 6680 \$0 Transfer to 6680 \$0

Transfer to 6683 \$0

Transfer to 6681 \$345,500