

DISTRICT MONTHLY REPORT: DECEMBER 2025

ADMINISTRATIVE:

- 1) On December 9th, Chiefs VanCamp and LeMay and District Secretary Stumpf met with Eric Cunningham of the Washington Survey & Rating Bureau regarding the District's public protection classification review. The District maintains a Class 3 rating and, while the final report has not yet been released, it is likely to retain that rating.
- 2) At their December 9th regular meeting, the Board approved District Policy 2-03-PO-00 (Hazardous Materials Incident Operations), District Policy 3-04 (Salaries and Benefits) and District Policy 3-12 (Annual & Sick Leave).
- 3) At the same meeting, the Board considered Chief VanCamp's 2026 Budget recommendations; after further discussion, a majority of the Board voted to direct Chief VanCamp to hire two additional career Firefighter-EMTs and a new Administrative Assistant. Chief VanCamp will include the additional FTEs in the 2026 Operating Budget.

MASTER PLANNING: Monthly Status Report:

2025 Goal #1--REVIEW & UPDATE OF IR&R POLICIES: see **Appendix 1.**

2025 Goal #2--STAFFING PLAN IMPLEMENTATION: see **Appendix 2.**

- 1) No report.

PUBLIC RELATIONS & COMMUNITY SERVICES:

District monthly WEBSITE contacts: page views: 523.



- 1) The District hosted its fourth annual Santa Run on December 12th and 13th and its third annual Santa open-house on December 14th. All events were well received by citizens and members. Special thanks to Lieutenant Osborne for

his continuing work to organize the events and to Ken Parsons and Harry Miller (pictured) for their roles as Jolly Saint Nick!

- 2) Thurston County experienced a severe weather event with extensive power outages on December 16th and 17th.

EMERGENCY RESPONSE: Total of 1,375 calls to date in 2025; 1,067 for 2008-24 average; (see attached **Monthly Call Summary Report Appendix 3**);

- 1) Type of responses for the month:

	Fire	ALS	BLS	Pub Sfty	False	Total
2025 In FD8	7	23	68	29	4	131
2025 Total	9	25	78	30	5	147
2024 Total	8	94 (Tot EMS)		16	8	123
Average ^{NOTE 1}	6	72 (Tot EMS)		13	4	95

- 2) Average number of responders-per-incident for the month:

Total	Daytime	Night	Weekend
3.6	3.5	3.7	3.7

- 3) Performance measures to *Target Levels of Service** for the month/year:

Response Zone	Total	EMS Meet	Pct	Total	Fire Meet	Pct
Station 8-1	44	32	73%	5	4	80%
Station 8-2	11	0	0%	1	0	0%
Station 8-3	35	21	60%	1	1	100%
Average	Total	EMS Meet	Pct	Total	Fire Meet	Pct
Avg 2025 To Date	74.9	49.8	66%	3.3	2.8	85%
Avg 2024	72.3	44.8	62%	2.5	2.3	90%
Avg 08-24 ^{NOTE 2}	58.3	36.5	63%	3.3	2.5	74%

*KEY: EMS targets: minimum 2 responders on scene within 8 minutes
Fire targets: minimum 4 responders on scene within 10 minutes
 Does not include false alarms, service calls, mutual aid outside District.

NOTE 1: Combination of pre-merger FD7 and FD8, for 2008-2024 (monthly average)

NOTE 2: Combination of pre-merger FD7 and FD8, average for 2008-2024

- 4) BLS transports by FD8 for the month: 1.

- 5) Delayed responses for the month:

FD8	Date	Sta	Time	R/T	Incident Type	Comments	Platoon
1237	1 Dec 25	81E	01:53	10.07	BLSY Fall	E-35 response from Sta 3-5; non-emergency	C
1239	1 Dec 25	81L	11:08	9.06	BLSY Patient Assist	E-35 response from Sta 3-5; non-emergency	A
1241	2 Dec 25	81L	00:42	9.04	BLS Unk Med Prob	E-35 response from Sta 3-5	A
1245	2 Dec 25	81L	16:36	13.33	BLSY Sick Person	Delayed turn-out due to training; non-emergency	B
1248	4 Dec 25	83E	15:02	12.24	BLS Dizziness	10-12 min travel time from Sta 8-3	B
1249	4 Dec 25	82A	17:32	15.06	BLS Sick Person	10-12 min travel time from Sta 8-1	B
1250	4 Dec 25	82A	18:55	14.09	BLSY Patient Assist	10-12 min travel time from Sta 8-1; non-emergency	B
1273	11 Dec 25	83A	15:40	14.27	ALS CVA	10-12 min travel time from Sta 8-3	B
1275	11 Dec 25	81F	15:58	13.50	BLS High BP	Difficulty in gaining access at security gate; non-emergency	B
1277	11 Dec 25	82C	19:17	20.25	BLS Abdom Pain	Original on-scene time not recorded by TCOMM	B
1281	13 Dec 25	82A	09:23	13.01	ALS Diabetic	10-12 min travel time from Sta 8-1	B
1282	13 Dec 25	82C	10:00	14.54	BLSY Patient Assist	E-35 response from Sta 3-5; non-emergency	B
1288	14 Dec 25	82C	07:54	13.29	BLS Bleeding	10-12 min travel time from Sta 8-1	C
1290	14 Dec 25	83G	13:43	13.49	BLS Sick Person	10-12 min travel time from Sta 8-3	C
1298	16 Dec 25	81E	05:30	10.01	ALS Seizure	E-35 response from Sta 3-5	B
1300	16 Dec 25	83G	08:22	13.02	BLS Patient Assist	10-12 min travel time from Sta 8-3	C

FD8	Date	Sta	Time	R/T	Incident Type	Comments	Platoon
1306	17 Dec 25	81L	01:43	11.56	Fire 1	Delayed response due to storm conditions	C
1322	17 Dec 25	81L	10:01	25.52	BLS Medical Alarm	Delayed response due to storm conditions	A
1325	17 Dec 25	81L	12:44	10.25	BLSY Patient Assist	Delayed response due to storm conditions	A
1328	18 Dec 25	83A	10:57	20.20	BLSY Fall	Delayed response due to storm conditions	A
1332	18 Dec 25	83G	17:39	25.37	BLS Sick Person	E-01 response from Sta O-1 (concurrent incidents)	C
1334	19 Dec 25	83E	04:58	13.13	BLSY Fall	10-12 min travel time from Sta 8-3; non-emergency	C
1338	20 Dec 25	82A	20:31	10.50	BLS Sick Person	10-12 min travel time from Sta 8-1	B
1339	21 Dec 25	83A	01:59	9.03	BLSY Sick Person	8-10 min travel time from Sta 8-3; non-emergency	B
1343	22 Dec 25	82C	03:43	11.23	BLS Cardiac Prob	10-12 min travel time from Sta 8-1	A
1349	23 Dec 25	82A	02:35	11.28	BLSY Fall	10-12 min travel time from Sta 8-1; non-emergency	B
1351	23 Dec 25	83A	17:54	19.04	BLS CVA	Original on-scene time not recorded by TCOMM	C
1355	25 Dec 25	82A	12:56	9.50	BLSY Fall	8-10 min travel time from Sta 8-1; non-emergency	C
1357	26 Dec 25	83G	14:46	12.01	ALS Chest Pain	10-12 min travel time from Sta 8-3	A
1378	31 Dec 26	83A	03:38	10.16	ALS CPR	Delayed turnout; 8-10 min travel time from Sta 8-3	A

IR&R STAFFING LEVELS: Staffing levels for the month:

Staffing Targets by Position:		Station 8-1	Station 8-3	Note
Engine	Platoon A (Shifts 1, 3 & 8)	100%	86%	
	Platoon B (Shifts 2,4 & 6)	100%	100%	
	Platoon C (Shifts 5,7 & 9)	100%	78%	
Aid Unit	Platoon A (Shifts 1, 3 & 8)	0%	5%	B
	Platoon B (Shifts 2,4 & 6)	0%	0%	B
	Platoon C (Shifts 5,7 & 9)	0%	22%	B
	Battalion Chief on duty	81%		A
	Operations Support (Tenders)	51%		D
	Staffing at Station 8-2 (Johnson Point)	0 Shifts		E
Sub-total	Station 8-3 (North Olympia) Staffing for Month	97%		C
Total	District Wide Staffing for the Month:	98%		C

Notes:

- A) Does not include BC assigned as Company Officer if needed;
- B) Does not include cross-staffing from engine company if needed;
- C) Includes minimum target staffing of Aid Unit 83 at Station 8-3;
- D) Operations Support Program staff for on-call Tender response; and
- E) Supplemental staffing at Station 8-2 if available on shift (number of 24-hr shifts counted).

Volunteer Staffing: roster for the current month: see **Appendix 4**.

PERSONNEL MANAGEMENT, SAFETY& TRAINING:

- 1) 4th Quarter fire training topics:
 - Map test
 - Blue Card refresher
 - Quarterly SCBA
- 2) 4th Quarter EMS & Medic-One OTEP:
 - Child CPR quarterly
 - EMS lawsuits
 - Trauma examinations
 - Vital signs practice
- 3) Leadership:
 - Battalion and company level officer training
 - Safety training for supervisors
- 4) Annual requirements:

- Blood-borne pathogens
- Driver's training
- First-aid training & certification (firefighters)
- Haz-mat operations
- Hazard communications; employee right-to-know
- Hearing protection
- Heat & cold stress
- Lead awareness training
- Portable fire extinguishers
- Respiratory protection equipment training & testing
- Self-contained breathing apparatus fit testing
- Technical rescue training
- Asbestos awareness training

5) Other Meetings:

- Facilities & Equipment Team (Chief, AC and F&E Staff), (December 8th);
- All Officers Staff meeting (December 4th);
- Training & Education Team (Chief, AC and Training Officer), (December 2nd);
- Health & Safety Team (Chief, AC, Health & Safety Officer), (December 9th);
- District Community Outreach Team, (December 16th);
- District Senior Management (Assistant Chief & Battalion Chiefs), (no meeting);
- The South Bay Firefighters' Association (SBFFA) (no meeting);
- Labor Management Committee (no meeting); and
- Safety Committee (no meeting).

PERSONNEL MANAGEMENT, RELATIONS:

- 1) Members' annual hearing test was conducted on December 1st.
- 2) District Secretary Stumpf hosted her annual luncheon for her administrative staff on December 11th.

EQUIPMENT & FACILITIES:

- 1) Apparatus & Equipment:
 - a. On December 5th Chief VanCamp met with Adam Cummings from the Olympia Vehicle Repair Facility (VRF) regarding the District's annual contract; the City of Olympia is converting the VRF to an enterprise organization which will reflect upon their hourly rates.
 - b. During the month, Engines 81 (3504) and 84 (3130) were out of service for minor repairs.
- 2) Facilities:
 - a. No report.
- 3) Information Technology:
 - a. 17 active work stations, 1 on-site server, with overall "health" at 88%.
 - b. 13 reactive and 6 proactive service orders for the month.
 - c. 32 users have multi-factor authentication enabled.

FINANCIAL: (see also Budget Reports provided by the District Secretary).

Cash Balance	Fund 6680 Operations	Note	Fund 6681 CR&R	Note	Fund 6683 Reserve	Note	Fund 6685 Cap Fac Proj	Note
Beg. 1 Jan 25	\$ 929,078		\$ 891,077		\$ 1,807,634		\$ 103,106	
Current Balance	\$ 2,015,774	1,3	\$ 1,041,733	1,3	\$ 2,058,152	1,3	\$ 31,811	1,3
Budget End Bal	\$ 1,651,686	2,4,5	\$ 526,504	2,5	\$ 2,014,758	2,5	\$ 31,998	2,4

Notes:

- 1: As of 1 January 2026.
- 2: Estimates based upon preliminary tax revenue calculations & fully accounted expensed for remaining budget year.
- 3: Interest rates for current period:
LGIP Pool: 1.74 %
TCIP Pool: 1.81 %.
- 4: Includes transfer of \$72,500 from Fund 6685 into Fund 6680 in February 2025.
- 5: Includes transfer of \$384,406 from Fund 6680 into Fund 6681 and \$192,988 from Fund 6680 into Fund 6683 in November 2025.

Operating Cash Flow: projected for the year: see **Appendix 5**.

Operating Expenditures vs Budget: **Appendix 5a**



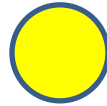
2025 District Goal #1 Status Report

December

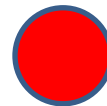
STATUS:



On Track



Some Delay/Difficulty



Significant Impact

The District will conduct a review and update of its Incident Readiness & Response (IR&R) policies, procedures and operational guidelines to conform with its *District IR&R Master Plan*. The updates will serve to (a) clarify services provided (i.e. emergency medical services, fire suppression, emergency marine-type events, technical rescue services, mobilization and hazardous materials incident response), (b) promote interoperability (operational, training, equipment) and (c) ensure program currency (compliance with rules, monitoring performance, training).

- 1) Review and prioritize current policies & procedures by Chief LeMay by February 2025. Complete.
- 2) Coordinate review and update by Chief LeMay by April 2025. Competing priorities and unanticipated events interfering with planned and assigned work efforts; Fire Chief extended scheduled due dates; added a 2026 Goal to address the unfinished work.
- 3) Chief LeMay to submit draft updates to Chief VanCamp by June 2025. Five draft procedures submitted to the Fire Chief by December.
- 4) Chief VanCamp to submit approved drafts to Board by July 2025. One policy and five procedures adopted in December.
- 5) Implementation of operational changes by Chief LeMay by November 2025.



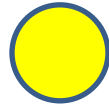
2025 District Goal #2 Status Report

November

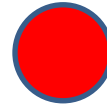
STATUS:



On Track



Some Delay/Difficulty



Significant Impact

The District will review and update its IR&R staffing requirements and implementation process as outlined in its *District Five-Year Master Plan* and its *District IR&R Master Plan* to address the (a) recruitment, (b) selection, (c) on-boarding, (d) initial training and (e) deployment of both volunteer and career responders into the District IR&R force. The goal is to have 25 volunteer and 28 career responders by the year 2028.

- 1)  Chief LeMay to provide assessment of volunteer and career IR&R staffing levels, financial resources, logistical needs and any human resource program limitations and propose changes to Chief VanCamp by January 2025. Complete.
- 2)  Chief VanCamp will review and approve implementation of recommendations from Objective #1 by February 2025. Complete.
- 3)  Chief LeMay will oversee implementation of hiring and promotional activities commensurate with the approved plan no later than December 2025. After budgetary review, a majority of the Board directed Chief VanCamp to hire two additional career Firefighter-EMTs off established register.

APPENDIX 3: MONTHLY RESPONSE RECORD

Inc #	Date	Sta Zone	Grid	Location	Alarm Time	Resp Time	Type	Resp	Platoon #
1237	1 Dec 25	81E	H20	3625 Owl Ln NE	01:53	10.07	BLSY Fall	4	C
1238	1 Dec 25	81F	G19	4922 Puget Rd NE #651	07:21	8.03	BLSY Panic Attack	4	A
1239	1 Dec 25	81L	F21	7621 56th Ave NE	11:08	9.06	BLSY Patient Assist	4	A
1240	1 Dec 25	307	K17	2828 8th Ave NE	16:05	5.14	BLS Choking	4	A
1241	2 Dec 25	81L	G20	7242 Highlands Dr NE	00:42	9.04	BLS Unk Med Prob	4	A
1242	2 Dec 25	81E	H20	3722 Eagle Dr NE	06:54	8.20	BLS Sick Person	4	B
1243	2 Dec 25	81H	G18	5044 Sleater Kinney Rd NE	12:58	5.14	BLS Medical Alarm	4	B
1244	2 Dec 25	83A	F16	6430 Woodard Bay Rd NE	13:36	7.33	ALS CVA	3	B
1245	2 Dec 25	81L	G20	7017 47th Lp NE	16:36	13.33	BLSY Sick Person	4	B
1246	2 Dec 25	81F	H19	5737 Middleridge Ct NE	20:07	7.11	ALS Sick Person	4	B
1247	4 Dec 25	83A	I16	1426 33rd Ave NE	11:20	6.24	BLS Weakness	2	B
1248	4 Dec 25	83E	E15	6947 Bayview Dr NE	15:02	12.24	BLS Dizziness	2	B
1249	4 Dec 25	82A	C18	8947 Buttonwood Ln NE	17:32	15.06	BLS Sick Person	4	B
1250	4 Dec 25	82A	C18	8947 Buttonwood Ln NE	18:55	14.09	BLSY Patient Assist	4	B
1251	5 Dec 25	81B	H17	3725 Lemon Rd NE	08:07	4.15	BLSY Patient Assist	3	C
1252	5 Dec 25	81A	I17	3506 Shincke Rd NE	12:45	0.00	BLS Dizziness	3	C
1253	6 Dec 25	81A	G17	Woodard Bay @ Lemon Rd NE	08:10	7.39	Service Call	2	B
1254	7 Dec 25	307	J17	2618 19th Ct NE	07:44	6.03	BLS Medical Alarm	3	C
1255	7 Dec 25	83A	H16	2305 46th Ave NE	07:51	5.39	BLS Abdom Pain	2	C
1256	7 Dec 25	81K	G19	5030 Puget Rd NE	08:28	N/A	Fire Alarm Activation	4	C
1257	7 Dec 25	83G	E17	Libby @ 76th Ave NE	14:09	N/A	Service Call	1	C
1258	7 Dec 25	83G	D17	Libby @ 81st Ave NE	13:13	N/A	Service Call	2	C
1259	8 Dec 25	83E	D16	8325 Zangle Rd NE	06:44	8.09	ALS Abdom Pain	4	A
1260	8 Dec 25	83E	D15	Boston Harbor @ 76th Ave NE	07:20	5.08	Gas Leak Outside	8	A
1261	8 Dec 25	83G	E17	Libby @ 76th Ave NE	07:28	4.09	Service Call	3	A
1262	8 Dec 25	82A	E19	5041 70th Ave NE	17:04	8.32	BLSY Patient Assist	3	A
1263	8 Dec 25	81A	F17	Woodard Bay @ Shincke Rd NE	21:29	6.35	Service Call	3	A
1264	9 Dec 25	307	K17	2828 8th Ave NE	07:36	6.53	BLSY Fall	3	C
1265	9 Dec 25	83C	G16	5235 Libby Rd NE	11:02	5.41	ALS Chest Pain	2	C
1266	10 Dec 25	81L	H20	7034 Prairie Ridge Dr NE	10:11	7.40	BLSY Fall	3	A
1267	10 Dec 25	81A	G17	4843 Shincke Rd NE	14:19	3.53	ALS Chest Pain	4	A
1268	10 Dec 25	82A	D18	8419 Kerbaugh Rd NE	20:05	N/A	Fire Alarm Activation	5	A
1269	10 Dec 25	81G	H20	Carpenter @ Hawks Prairie Rd NE	21:05	4.28	BLS MVA	6	A
1270	10 Dec 25	81F	G19	4922 Puget Rd NE #651	22:57	6.18	BLS Unk Med Prob	4	A
1271	11 Dec 25	81C	H16	4105 Libby Rd NE	06:05	5.23	BLSY Patient Assist	4	B
1272	11 Dec 25	81E	H20	3809 Owl Ln NE	12:26	5.43	ALS ALoC	6	B
1273	11 Dec 25	83A	F16	6430 Woodard Bay Rd NE	15:40	14.27	ALS CVA	5	B
1274	11 Dec 25	83E	F16	Boston Harbor @ Zangle Rd NE	15:41	3.55	ALS MVA	6	B
1275	11 Dec 25	81F	G19	4922 Puget Rd NE #211	15:58	13.50	BLS High BP	4	B
1276	11 Dec 25	81B	G17	5403 Lemon Rd NE	18:58	8.00	Fire 1	3	B
1277	11 Dec 25	82C	F20	6513 Marvin Rd NE	19:17	20.25	BLS Abdom Pain	3	B
1278	12 Dec 25	83G	D18	8448 Libby Rd NE	18:13	N/A	Fire Alarm Activation	1	A
1279	12 Dec 25	81L	G20	5440 St Charles Lp NE	18:14	12.12	CO Alarm	4	A
1280	13 Dec 25	81E	H20	3601 Eagle Dr NE	08:53	7.38	BLS Fall	4	B
1281	13 Dec 25	82A	B19	9713 Johnson Point Lp NE	09:23	13.01	ALS Diabetic	5	B
1282	13 Dec 25	82C	E20	7306 Puget Beach Rd NE	10:00	14.54	BLSY Patient Assist	3	B
1283	13 Dec 25	82A	C19	9520 Johnson Point Rd NE	10:22	0.00	Service Call	1	B
1284	13 Dec 25	81A	I17	3031 36th Ave NE	17:20	4.05	BLS Respiratory Prob	5	B
1285	13 Dec 25	307	K17	2803 8th Ave NE	21:44	6.50	BLS Weakness	4	B
1286	14 Dec 25	81H	G18	5044 Sleater Kinney Rd NE	02:24	6.25	BLS Unk Med Prob	4	B
1287	14 Dec 25	83A	H16	3840 Baker Ames Rd NE	02:35	8.15	BLS Fall	3	B
1288	14 Dec 25	82C	G20	5028 Coppermill Ct NE	07:54	13.29	BLS Bleeding	3	C
1289	14 Dec 25	81A	H18	3727 South Bay Rd NE	08:47	4.35	Service Call	2	C
1290	14 Dec 25	83G	D18	8410 Libby Rd NE	13:43	13.49	BLS Sick Person	2	C
1291	15 Dec 25	83A	G15	4806 Cushman Rd NE	00:42	6.10	BLSY Resp Prob	2	C
1292	15 Dec 25	83A	G16	5130 Boston Harbor Rd NE	07:17	2.52	Wires Down	2	B
1293	15 Dec 25	81A	H18	3727 South Bay Rd NE	15:18	2.37	Service Call	2	B

APPENDIX 3: MONTHLY RESPONSE RECORD

Inc #	Date	Sta Zone	Grid	Location	Alarm Time	Resp Time	Type	Resp	Platoon #
1294	15 Dec 25	81L	G20	7241 Highlands Dr NE	16:48	7.41	BLSY Resp Prob	3	B
1295	15 Dec 25	83A	H16	1707 46th Ave NE	17:53	4.03	BLS Weakness	2	B
1296	16 Dec 25	82A	D19	8230 Johnson Point Rd NE	01:49	10.51	Fire 1	13	B
1297	16 Dec 25	81A	I17	3034 South Bay Rd NE	02:46	3.30	BLSY Assist L/E	3	B
1298	16 Dec 25	81E	I20	3114 Bonanza Dr NE	05:30	10.01	ALS Seizure	4	B
1299	16 Dec 25	81F	G19	4922 Puget Rd NE	07:30	8.29	ALS CPR	10	C
1300	16 Dec 25	83G	C17	2648 Fishtrap Rd NE	08:22	13.02	BLS Patient Assist	3	C
1301	16 Dec 25	81A	H18	4214 Shincke Rd NE	12:16	3.45	BLS Diabetic	4	C
1302	16 Dec 25	83A	H15	736 36th Ave NE	22:29	5.58	BLSY Resp Prob	3	C
1303	16 Dec 25	307	K17	605 Devoe St NE	22:51	6.36	BLS Back Pain	4	C
1304	17 Dec 25	81E	H20	Hawks Prairie @ Eagle Dr NE	01:04	8.07	Service Call	7	C
1305	17 Dec 25	81L	G20	4800 Marvin Rd NE	01:35	6.47	Service Call	4	C
1306	17 Dec 25	81L	G20	5430 St Charles Dr NE	01:43	11.56	Fire 1	8	C
1307	17 Dec 25	81J	I16	1931 33rd Ave NE	01:57	6.28	Service Call	3	C
1308	17 Dec 25	82A	F19	6229 Puget Rd NE	02:13	6.05	Wires Down	4	C
1309	17 Dec 25	83G	D16	Evergreen @ 81st Ave NE	02:33	16.12	Service Call	3	C
1310	17 Dec 25	83G	C17	Libby @ Lovejoy Ct NE	02:54	15.06	Service Call	2	C
1311	17 Dec 25	82C	F20	Marvin @ 63rd Ave NE	03:02	11.51	Service Call	3	C
1312	17 Dec 25	83G	D17	Fishtrap @ Greenfield Ct NE	03:24	0.00	Service Call	3	C
1313	17 Dec 25	83G	C17	2608 Fishtrap Lp NE	03:30	0.00	Service Call	2	C
1314	17 Dec 25			Staff Call-back					
1315	17 Dec 25	83C	F17	5908 Libby Rd NE	03:50	0.00	Service Call	5	C
1316	17 Dec 25	83F	E15	7100 Zangle Rd NE	04:28	0.00	Wires Down	3	C
1317	17 Dec 25	81H	H18	3918 Sleater Kinney Rd NE	04:49	6.21	Wires Down	5	C
1318	17 Dec 25	81B	F17	5940 Lemon Rd NE	05:32	10.03	Wires Down	4	C
1319	17 Dec 25	81B	G17	5200 Lemon Rd NE	05:45	0.00	Wires Down	4	C
1320	17 Dec 25	82A	C18	9301 Otis Beach Rd NE	07:43	10.26	Service Call	4	A
1321	17 Dec 25	82C	F21	7614 Sandy Point Rd NE	09:41	10.05	Wires Down	3	A
1322	17 Dec 25	81L	G20	7208 47th Ave NE	10:01	25.52	BLS Medical Alarm	3	A
1323	17 Dec 25	81A	I17	36th @ Libby Rd NE	11:03	N/A	Wires Down	3	A
1324	17 Dec 25	81E	H20	3608 Eagle Dr NE	11:33	6.18	ALS Respiratory Prob	3	A
1325	17 Dec 25	81L	F21	8116 57th Ln NE	12:44	10.25	BLSY Patient Assist	3	A
1326	17 Dec 25	81B	H17	Lemon @ 46th Ave NE	17:28	5.07	Service Call	3	A
1327	17 Dec 25	81A	I18	3212 Skooter Ln NE	18:41	3.43	ALS Seizure	3	A
1328	18 Dec 25	83A	H16	4341 Canter Ln NE	10:57	20.20	BLSY Fall	6	A
1329	18 Dec 25	83A	H16	3930 Baker Ames Rd NE #B	11:02	6.13	ALS Chest Pain	3	C
1330	18 Dec 25	81B	H17	3705 Eagle Lake Ln NE	11:06	5.20	BLSY Weakness	3	C
1331	18 Dec 25	81F	H19	5737 Middleridge Ct NE	17:30	7.24	BLSY Patient Assist	4	C
1332	18 Dec 25	83G	C17	2994 Fishtrap Lp NE	17:39	25.37	BLS Sick Person	3	C
1333	18 Dec 25	83A	G16	1424 Merchantile Ln NE	18:51	8.01	ALS Unk Med Prob	4	C
1334	19 Dec 25	83E	E15	432 72nd Ave NE	04:58	13.13	BLSY Fall	4	C
1335	19 Dec 25			Dispatch Error					
1336	19 Dec 25	307	J17	2712 20th Ave NE	18:20	6.01	BLS Back Pain	3	A
1337	20 Dec 25	82C	F20	6513 Marvin Rd NE	17:47	N/A	Fire Alarm Activation	4	B
1338	20 Dec 25	82A	E18	7515 Kerbaugh Rd NE	20:31	10.50	BLS Sick Person	3	B
1339	21 Dec 25	83A	I16	1426 33rd Ave NE	01:59	9.03	BLSY Sick Person	3	B
1340	21 Dec 25	83A	G15	4806 Cushman Rd NE	03:41	6.06	BLS Neck Pain	3	B
1341	21 Dec 25	81L	F21	7734 58th Ave NE	06:14	7.12	BLSY Patient Assist	3	A
1342	21 Dec 25	81L	G20	7139 Deerfield Park Dr NE	10:39	7.38	BLSY Patient Assist	3	A
1343	22 Dec 25	82C	F20	6826 60th Ct NE	03:43	11.23	BLS Cardiac Prob	3	A
1344	22 Dec 25	81L	G20	6619 Prairie Ridge Dr NE	06:01	10.49	BLS CVA	3	B
1345	22 Dec 25	83A	G15	4806 Cushman Rd NBE #136	06:53	5.01	BLS Respiratory Prob	3	B
1346	23 Dec 25	81A	G17	Lemon @ Woodard Bay Rd NE	23:09	12.57	Wires Down	3	B
1347	23 Dec 25	83A	I15	1113 33rd Ave NE	00:54	6.59	ALS Chest Pain	3	B
1348	23 Dec 25	83G	E17	6945 Woodard Bay Rd NE	02:00	N/A	BLSY Sick Person	3	B
1349	23 Dec 25	82A	F18	4620 65th Ave NE	02:35	11.28	BLSY Fall	3	B
1350	23 Dec 25	307	K17	605 Devoe St NE	17:09	6.17	BLSY Mental Prob	2	C

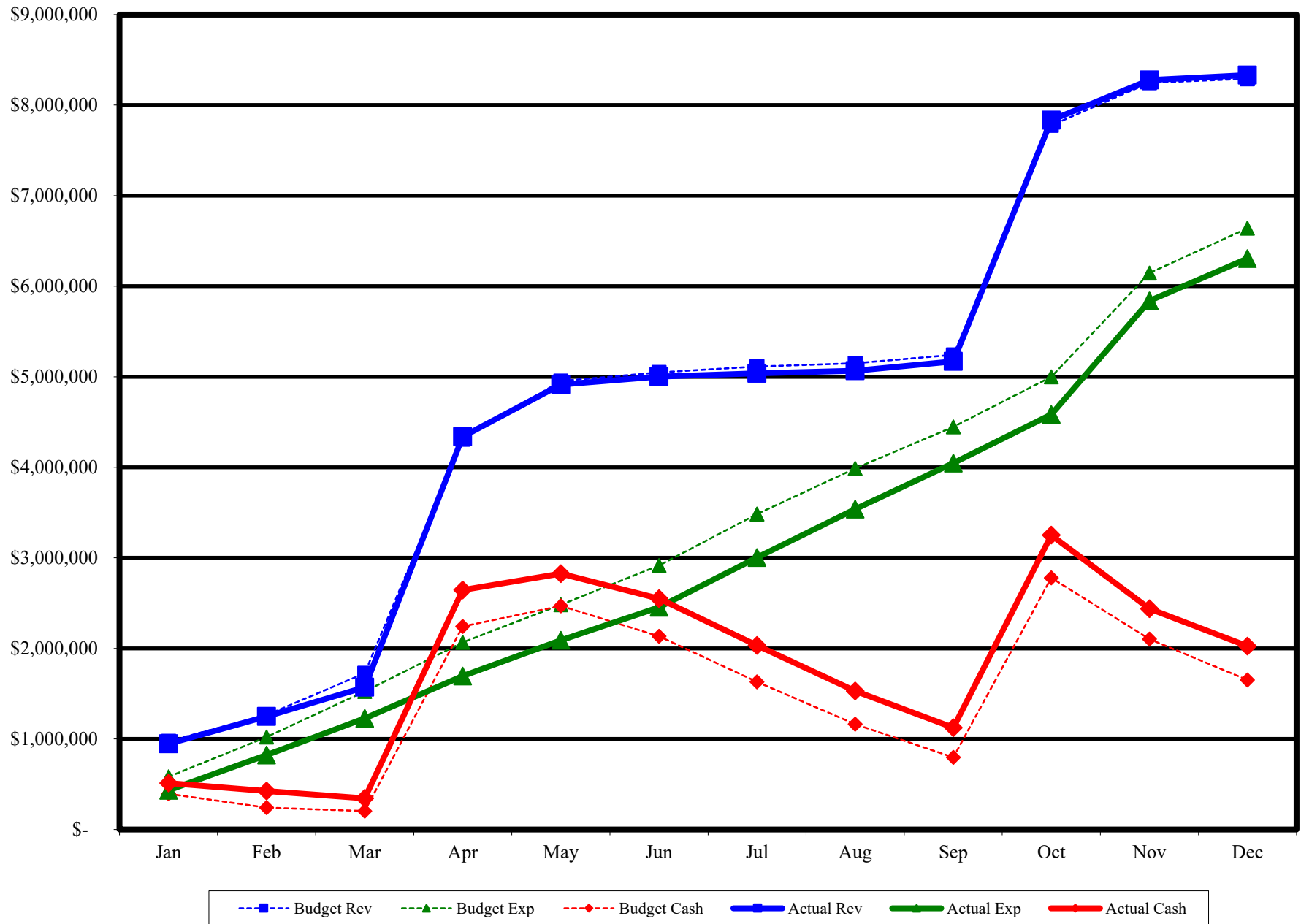
APPENDIX 3: MONTHLY RESPONSE RECORD

Inc #	Date	Sta Zone	Grid	Location	Alarm Time	Resp Time	Type	Resp	Platoon #
1351	23 Dec 25	83A	G16	2312 46th Ave NE	17:54	19.04	BLS CVA	2	C
1352	24 Dec 25	83A	G15	4806 Cushman Rd NE #118	11:15	4.53	BLS Fall	2	B
1353	25 Dec 25	81B	G17	5403 Lemon Rd NE	03:27	6.52	Fire 1	13	B
1354	25 Dec 25	81A	I17	3425 Shincke Rd NE	04:47	2.38	Private Vehicle Fire	4	B
1355	25 Dec 25	82A	F18	6325 Swayne Dr NE	12:56	9.50	BLSY Fall	2	C
1356	26 Dec 25	81C	H16	3829 Libby Rd NE	11:23	4.49	ALS Unk Med Prob	4	A
1357	26 Dec 25	83G	D17	8327 Libby Rd NE	14:46	12.01	ALS Chest Pain	5	A
1358	26 Dec 25	81F	I19	3445 Hollywood Dr NE	19:11	7.18	BLS Foot Pain	4	A
1359	27 Dec 25	81F	F19	5902 Johnson Point Rd NE	05:34	7.37	ALS Respiratory Prob	5	A
1360	27 Dec 25	307	K17	8th @ South Bay Rd NE	08:24	6.24	ALS MVA	6	C
1361	27 Dec 25	81L	G20	6923 47th Lp NE	11:33	6.25	BLS Diabetic	3	C
1362	27 Dec 25	307	K17	8th @ South Bay Rd NE	11:41	9.05	Service Call	5	C
1363	27 Dec 25	307	J16	2203 20th Ave NE	12:39	6.40	BLSY Sick Person	2	C
1364	28 Dec 25	307	J16	2415 26th Ave NE	05:47	7.31	Fire Alarm Activation	2	C
1365	28 Dec 25	81H	H18	4532 36th Ave NE	07:49	4.50	BLSY Fall	4	A
1366	28 Dec 25	81B	G17	5421 Lemon Rd NE	09:07	7.52	BLS Fall	4	A
1367	28 Dec 25	83A	G15	4806 Cushman Rd NE #118	12:31	4.17	ALS Respiratory Prob	3	A
1368	28 Dec 25	83A	G15	4805 Cushman Rd NE #39	19:03	4.16	BLS Back Pain	4	A
1369	29 Dec 25	81J	I16	1941 28th Ln NE	01:16	6.25	BLS Unk Med Prob	4	A
1370	29 Dec 25	83A	G15	4805 Cushman Rd NE #52	12:16	4.08	BLS CVA	2	B
1371	29 Dec 25	81F	I19	3445 Hollywood Dr NE	15:28	5.55	BLSY Foot Injury	3	B
1372	29 Dec 25	81D	I17	2830 26th Ave NE	18:53	4.07	BLS Back Pain	3	B
1373	29 Dec 25	83D	I15	3421 Boston Harbor Rd NE	19:24	4.36	ALS Chest Pain	4	B
1374	30 Dec 26	81H	G18	4301 54th Ave NE	14:31	5.53	BLSY Fall	4	A
1375	30 Dec 26	324	L18	805 College St SE #A	14:57	3.59	ALS CPR	4	A
1376	30 Dec 26	307	J16	1226 Wilson St NE	19:42	4.51	Fire 1 (Mutual Aid)	4	A
1377	31 Dec 26	O3E	K17	606 Devoe St NE #A-203	23:54	11.22	BLS Dizziness	4	A
1378	31 Dec 26	83A	I16	1501 33rd Ave NE	03:38	10.16	ALS CPR	8	A
1379	31 Dec 26	O1C	L15	724 13th Ave SE	06:23	7.15	Fire 1 (Mutual Aid)	2	B
1380	31 Dec 26	83A	G16	5130 Boston Harbor Rd NE	17:03	2.00	BLSY Patient Assist	2	B
1381	31 Dec 26	307	K17	605 Devoe St NE	19:10	7.23	BLS Mental Issue	3	B
1382	31 Dec 26	83C	F17	5834 Libby Rd NE	19:19	7.34	BLSY Fall	3	B
1383	31 Dec 26	83A	H15	509 38th Ave NE	21:05	4.58	ALS Cardiac Prob	4	B
1384	31 Dec 26	83A	G16	5130 Boston Harbor Rd NE	22:13	2.33	BLS Abdom Pain	3	B
1385	31 Dec 26	81B	G17	5644 Lemon Rd NE	23:56	5.45	Brush 2	4	B

APPENDIX 4 - - VOLUNTEER STAFFING

NAME	POSITION	PLATOON	NAME	POSITION	PLATOON
Allan, George	EMT	A	Lepkowski, Mason A	FF/EMT	C
Barthule, Tyler J	Administrative Support		McCann, Dustin	FF/AO	B
Benson, Adam M	EMT	A	Mcilhenny, Kenan B	EMT	C
Burton, Terrance M	EMT	B	Pierce, David W	FF	A
Carlton, Susan E	Administrative Support		Poole, James	FF/AO	B
Clemens, Jonathan	EMSO/Chaplain		Poppert, Kenneth	FF	B
Cockran, Ann	Administrative Support		Prine, Don	OSP	
Fass, Bonnie	Administrative Support		Stewart, Christopher	FF/AO	B
Hansen, Madison K	EMT	C	Sullivan, Amber	FF/EMT	C
Hanson, Kiefer C	FF/EMT	B	Van Kirk, Nick	Chaplain	
Hanson, Leif G	EMT	A	Williams, Ezra T	EMT	C
Harn, Jakob	FF	A	Williams, Tom	OSP	
Henson, Ronald C	Administrative Support		Youngs, John	FF/EMT/AO	C
LaDue, Chris	Lieutenant	B	Zopolis, James P	Administrative Support	

APPENDIX 5 - 2025 BUDGET VS ACTUAL, CASH BALANCE



APPENDIX 5A -- MONTHLY OPERATING EXPENDITURE VS BUDGET

