

DISTRICT MONTHLY REPORT: APRIL 2020

ADMINISTRATIVE:

- 1) The first totally “virtual” Board meeting was hosted on April 14th where all Board members participated remotely. At that meeting among the other agenda items, the Board approved new Policies 3-11 “Employee Sick Leave Donation” and 3-60 “Career Staff Shift Trades”. Another topic discussed was travel and conferences schedule, which was seriously disrupted by the SARS-COV2 / COVID-19 pandemic.

MASTER PLANNING: Action Item Summary List:

#	Topic	Date	Priority	Action/Status
44	District Training Center	TBD	Med	<u>VanCamp:</u> ▪ REFER TO 2020 GOAL #3 REPORT, APPENDIX 3
53	Organizational performance management	Ongoing	High	<u>VanCamp, LeMay:</u> ▪ REFER TO 2020 GOAL #1 REPORT, APPENDIX 1
55	Consideration of apparatus sizing	TBD	Low	<u>VanCamp:</u> ▪ REFER TO 2020 GOAL #2 REPORT, APPENDIX 2
59	IR&R Staffing Planning	Ongoing	High	<u>VanCamp, LeMay, McBride:</u> ▪ REFER TO 2020 GOAL #1 REPORT, APPENDIX 1
60	Boston Harbor Hydrant System	Ongoing	Low	<u>VanCamp:</u> ▪ No report.

2020 Goal #1--IR&R Staffing: see **Appendix 1**.

2020 Goal #2--Replacement Type 1 Engine: see **Appendix 2**.

2020 Goal #3--Training & Education Master Plan: see **Appendix 3**.

2020 Goal #4--Comprehensive Public Communications Plan: see **Appendix 4**.

PUBLIC RELATIONS & COMMUNITY SERVICES:

- 1) Chief VanCamp continues to work with Lacey FD3 Chief Brooks and Griffin FD13 Chief Wood as the Thurston County Operations Section--Fire Service Coordinators in response to the SARS-COV2 / COVID-19 pandemic emergency response. Daily briefings at 08:00 and weekly meeting are held to help coordinate county-wide efforts for EMS planning and response.

EMERGENCY RESPONSE: Total of 366 calls to date; 315 for 2008-19 average; (see attached **Monthly Call Summary Report Appendix 5**):

- 1) **Type of responses** for the month of April:

	Fire	ALS	BLS	Pub Sfty	False	Total
2020 In FD8	5	15	50	9	2	81
2020 Total	5	17	60	9	2	93
2019 (Total)	4	67	(Tot EMS)	7	1	79
Average ^{NOTE 1}	4	61	(Tot EMS)	7	2	75

- 2) **Average number of responders-per-incident** for April:

	Total	Daytime	Night	Weekend
2020	4.1	3.8	5.1	3.9
2019	3.4	3.6	3.5	3.2

3) **Performance measures to Target Levels of Service*** for the month/year:

Response Zone	EMS			Fire		
	Total	Meet	Pct	Total	Meet	Pct
Station 8-1	35	26	74%	3	3	100%
Station 8-2	5	1	20%	0	0	0%
Station 8-3	18	14	78%	2	2	100%

Average	EMS			Fire		
	Total	Meet	Pct	Total	Meet	Pct
Avg 2020 To Date	60.0	38.5	64%	2.3	2.0	89%
Avg 2019	66.8	38.6	60%	1.5	1.8	70%
Avg 08-19 ^{NOTE 2}	54.0	34.4	64%	3.5	2.4	70%

*KEY: *EMS targets: minimum 2 responders on scene within 8 minutes*
Fire targets: minimum 4 responders on scene within 10 minutes
Does not include false alarms, service calls, mutual aid outside District
 NOTE 1: Combination of pre-merger FD7 and FD8, for 2008-2019 (monthly average)
 NOTE 2: Combination of pre-merger FD7 and FD8, average for 2008-2019

4) **Delayed responses** for the month of April:

FD8	Date	Sta	Time	R/T	Incident Type	Comments	Shift
283	1 Apr 20	83G	16:49	26.26	BLS Unk Med Prob	Arrival time not recorded	
293	4 Apr 20	81H	21:55	34.46	BLS Cut Finger	Address not marked, difficulty in finding correct location	4
313	10 Apr 20	81L	13:25	10.38	BLS Abdom Pain	Travel time from Sta 8-1	
317	13 Apr 20	82A	01:16	15.21	BLS Unk Med Prob	Staged by law enforcement	3
329	15 Apr 20	81L	07:15	12.04	BLS Unk Med Prob	Travel time from Sta 8-1; unusual circumstances (L/E)	
332	16 Apr 20	81B	00:06	9.24	ALS Chest Pains	Travel time from Sta 8-1	6
334	16 Apr 20	81L	08:59	14.45	BLS Foot Pain	Travel time from Sta 8-1	
337	17 Apr 20	81A	01:03	26.43	BLS Patient Assist	Delay due to security gate on property	7
343	19 Apr 20	83A	04:36	10.28	BLS Illness	Travel time from Sta 8-3	9
351	19 Apr 20	81L	23:17	10.40	BLS Fall	Travel time from Sta 8-1	1
361	26 Apr 20	81L	21:34	9.26	BLS Fall	Travel time from Sta 8-1	8
365	29 Apr 20	81A	12:09	11.26	BLS Fall	Actual arrival time not recorded originally	

IR&R STAFFING LEVELS: Staffing levels for April:

Staffing Targets by Position:		Station 8-1	Station 8-3	Note
Dayshift	Battalion Chief:	73%		A
	Engine/EMS Company:	100%	100%	B
	Station Staffed:	100%	100%	
Night & Weekend	Battalion Chief:	68%		
	Company Officer:	100%	66%	B
	Engine Company:	100%	66%	B,C
	EMS Company:	100%	100%	D
	Operations Support (Tenders)	8%		E
Total	Summary of Staffing Level for the Month:	100%	100%	D

Notes:

- A) Includes weekday holidays when BC not staffed;
- B) Includes BC assigned as Company Officer if needed;
- C) May be cross-trained/certified staff (e.g. Firefighter-EMT);
- D) Includes minimum target staffing of Aid Unit 83 at Station 8-3; and
- E) Operations Support Program staff for on-call for Driver-Operator & Tender response.

Volunteer Staffing: status for the current month: see **Appendix 6**.

PERSONNEL MANAGEMENT, SAFETY & TRAINING:

- 1) Current Training Topics:
 - SCBA donning;
 - Quarterly AED/CPR refresher;
 - Standard wildland-urban interface fire suppression evolutions drill;
 - Wildland “Red Card” certification refresher;
 - N95 fit-test and training;
 - Heat related illness; and
 - Safety Committee Minutes review and District Safety Officer response review.
 - OTHER: new MSA G-1 SCBA fit-test and training.
- 2) Medic-One OTEP:
 - 2nd Quarter cancelled by Medic One due to SARS-COV2 / COVID-19 pandemic;
 - District developing in-house training process.
- 3) Leadership:
 - 1st Quarter: all officers completion of PDPs;
 - Operations Team meeting held April 10th.
- 4) Other:
 - Chief VanCamp and District Secretary Stumpf have attended numerous on-line training webinars hosted by the IAFC, FEMA and the Washington Department of Emergency Management on the application and processing of grants for reimbursement of SARS-COV2 / COVID-19 pandemic related response activities.

PERSONNEL MANAGEMENT, RELATIONS:

- 1) No report.

EQUIPMENT & FACILITIES:

- 1) Apparatus & Equipment:
 - a. During the month, changes were made to PPE standards for EMS and non-EMS responders for response to potential COVID-19 related incidents. Non-EMS responders are now being trained and equipped, *on an interim basis*, for full PPE (mask, eyewear, gowns and gloves) in order to assist EMS responder in high-staffing requirement incidents (e.g. CPR).
 - b. New re-usable N-95 masks have been issued through Medic One and are being distributed by District staff with training and fit-testing; this will extend the availability of the “disposable” masks for back-up use and for use by non-EMS responders.
 - c. Engine 3130 (1996 Sabre) was shopped for preventative maintenance and repairs during the month; Engine 3124 (1996 Spartan) is back in service at Station 8-3.
- 2) Facilities:
 - a. Work on the District residence at 5501 63rd Ave NE continued with Trotter-Morton contractor completing work on upgrades to the heating systems and interior upgrades (including floors, walls, doors, etc.) by contractor All-Painting LLC with work expected to be completed by the end of April. The building is being prepared in contingency for potential use as a quarantine or isolation site for District members due to COVID-19 exposure.
 - b. At their regular meeting held on April 14th, the Board approved the installation of audio-visual equipment at both Station 8-1 and 8-3 to allow for remote training capabilities.

FINANCIAL: (see also Budget Reports provided by the District Secretary).

Cash Balance	Fund 6680 Operations	Note	Fund 6681 CR&R	Note	Fund 6683 Reserve	Note	Fund 6685 Cap Fac Proj	Note
Beg. 1 Jan 19	\$ 1,115,005		\$ 1,966,988		\$ 1,275,688		\$ 1,574,542	
Current Balance	\$ 1,271,576	1,3	\$ 1,368,613	1,3	\$ 1,282,027	1,3	\$ 1,558,906	1,3
Budget End Bal	\$ 899,613	2,3,4	\$ 828,641	2,3,4	\$ 1,293,900	2,3	\$ 1,562,000	2,3

Notes:

- 1: As of 1 May 2020.
- 2: Estimates based upon preliminary tax revenue calculations & fully accounted expensed for remaining budget year.
- 3: Interest rates for current period:
 LGIP Pool: 1.74 %
 TCIP Pool: 1.81 %.
- 4: Includes transfer of \$275,000 from Fund 6680 to Fund 6681 (November 2020).

SARS-COV2/COVID-19 Expenditure Summary (Month):

Labor costs: \$ 5,857 Goods & services: \$ 17,001

Operating Cash Flow: projected for the year: see **Appendix 7**.

Operating Expenditures vs Budget: projected for the year: see **Appendix 7A**.



2020 District Goal #1 Status Report

April

The District shall achieve minimum Incident Readiness & Response (IR&R) staffing levels, as identified in the *District Target Levels of Service (TLoS)*, at least 90% of the time on average by January 2021.

- 1) **The District shall fill all vacant (as of October 2019) full-time career positions by March 2020.**
 - As of April 1st, Shawn Mahoney, Ryan Fakkema and Drew Bonser were assigned to full-time career position providing a staffing level of:
 - Battalion Chiefs: 1 on 24-hour shift schedule, 1 on day-shift schedule;
 - Lieutenants: 3 on 24-hour shift schedule, 2 on day-shift schedule; and
 - Firefighter-EMTs: 6 on day-shift schedule (2 on temporary assignment to 24-hour shift schedule).
- 2) **The District shall provide adequate qualified staffing for a minimum of two Apparatus Driver-Operators for each shift by August 2020.**
 - The District Driver-Operator Training Program was approved by Chief VanCamp and instituted for inclusion in the 2nd Quarter District Training Program; it will be coordinated with the on-shift Battalion Chiefs, the on-shift Training Lieutenants and qualified Driver-Operators helping students. The newly adopted Washington State Emergency Vehicle Incident Prevention program will be used as the initial step in the process.
 - Progress report on training for the month:
 - New EVIP classroom completion: 3
 - New EVIP “rodeo” (skills) competition: 4
 - New members enrolled in program: 14
 - Total member enrolled in program: 14
 - New initial training hours: 38.5
 - Total initial training hours: 38.5
 - When D-O’s are not available, the officer on duty must assume those duties, career Dayshift Firefighters are hired back on overtime, or, the Station 8-3 is “browned-out” (33%) for an engine (may have an aid unit).
- 3) **The District shall provide adequate qualified staffing for a minimum of one Basic Life Support (BLS) aid car unit for each shift by August 2020.**
 - Current staffing levels for Station 8-1: 100%
 - Current staffing levels for Station 8-3: 100%
- 4) **The District shall continue to strive to attain 100% staffing for its IR&R targets.**
 - Current staffing levels for Station 8-1: 100%
 - Current staffing levels for Station 8-3: 100%



2020 District Goal #2 Status Report

April

The District shall determine the specifications, receive Board approval, purchase, receive and place-in-service a replacement Type 1 pumper by December 2020.

- 1) **A committee will be formed and empowered to produce recommended specifications to the Fire Chief by no later than January 2020. The recommendations shall be in compliance with the provisions of the *District Apparatus & Equipment Master Plan*.**
 - Much of the effort on this objective, especially communications with the vendor, has been complicated with the SARS-COV2 / COVID-19 pandemic emergency.
- 2) **The District shall procure the replacement Type 1 pumper in a manner consistent with public procurement requirements and prudent fiscal practices no later than October 2020.**
 - Purchase of this Pierce vehicle can be exercised on cooperative contracts through HGAC, FireRescue-GPO and an interlocal agreement with the Puget Sound Regional Fire Authority. Which options may depend upon the best terms that can be offered; research on these are being undertaken.
- 3) **All relevant District Driver-Operators will be qualified to operate the new Type 1 pumper by December 2020.**
 - No action (refer also to Goal #1, Objective 2).



2020 District Goal #3 Status Report

April

The District shall implement the first phase of a comprehensive IR&R District training & education program by December 2020.

- 1) **The Board shall approve and adopt the *District Training & Education Master Plan* as presented by the Fire Chief by December 2019.**
 - Complete.
- 2) **Consistent with Goal #1, Objective #1, and the adopted District IR&R Master Plan, the District will establish and begin delivery of a standardized training program of basis firefighting and emergency medical services curriculum to each on-duty shift by July 2020.**
 - The 2nd Quarter 2020 District Training Plan was approved and scheduled by Chiefs LeMay and Hall.
 - Chief Hall began working with Lieutenants Pawlowski, Clowes and Zvirzdys on delivery on on-shift training for their various assigned shifts as of April 1st.
 - The District Driver-Operator Training Program was approved by Chief VanCamp and instituted for inclusion in the 2nd Quarter District Training Program; it will be coordinated with the on-shift Battalion Chiefs, the on-shift Training Lieutenants and qualified Driver-Operators helping students. The newly adopted Washington State Emergency Vehicle Incident Prevention program will be used as the initial step in the process.
 - Due to the SARS-COV2 / COVID-19 pandemic emergency, Thurston County Medic One cancelled the ongoing EMT class and OTEP training for the remainder of the 1st and 2nd quarters. Chiefs LeMay, Clemens and Hall are evaluating options for in-house EMS OTEP training capabilities to continue pre-defined training objectives during the 2nd quarter. Chief VanCamp will work at the Medic One Operations Committee level to establish adequate capabilities of future EMT training to accommodate the growing needs for new EMTs in the county and in the District.
- 3) **The District shall develop and implement the initial phase of a comprehensive officer skills maintenance training program for all existing District officers by September 2020.**
 - Ongoing officer skills maintenance training was included in overall quarterly/annual training program planning by Chief Hall. While not included in the 2nd quarter training plan, these functions should be included in the near future (before the end of 2020).



2020 District Goal #4 Status Report

April

The District shall adopt and begin implementation of a comprehensive District public communications program by December 2020.

- 1) **The Board shall approve and adopt the *District Community Risk Reduction Master Plan* as presented by the Fire Chief by January 2020.**
 - Complete.
- 2) **The District shall develop and adopt a list of key messages it wishes to convey to its stakeholders by February 2020.**
 - After discussion at the March 10th regular Board meeting, and subsequent review by the Board and staff, District Secretary Stumpf will coordinate a draft Comprehensive Public Communications Plan for Board review at the May regular Board meeting. The key messages include:
 - Information about our organization;
 - Financial and budgetary information;
 - Staffing information;
 - Service related information; and
 - Community education and risk reduction opportunities.
- 3) **The District shall identify and implement means and methods for effectively communicating key messages and other information (consistent with the adopted *District Community Risk Reduction Master Plan*) to the public by April 2020.**
 - The draft methodologies for effective communications include:
 - The District web-site;
 - The District Newsletter;
 - The electronic reader-board at Station 8-1 (and manual reader-board at Station 8-3);
 - Participation and hosting of community events;
 - Participation and hosting of social media;
 - Press releases; and
 - Personal contacts.
- 4) **The District shall create, distribute, collect and analyze a comprehensive survey of public interest/opinion of key District messages by November 2020.**
 - No action.

APPENDIX 5- MONTHLY RESPONSE RECORD

Inc #	Date	Sta Zone	Grid	Location	Alarm Time	Resp Time	Type	Resp	Shift #
280	1 Apr 20	83A	F16	1901 Tellkamp Rd NE	08:01	4.06	BLS Sick Person	4	
281	1 Apr 20	83A	F16	1901 Tellkamp Rd NE	10:48	8.23	BLS Sick Person	3	
282	1 Apr 20	81H	H18	South Bay Rd @ South Bay Lp NE	13:45	N/A	BLS MVA	7	
283	1 Apr 20	83G	C17	3421 Fishtrap Lp NE	16:49	26.26	BLS Unk Med Prob	4	
284	1 Apr 20	83A	I15	625 35th Ave NE	19:20	4.38	Chimney Fire	8	1
285	1 Apr 20	81A	G18	4916 Shincke Rd NE	19:43	6.44	BLS Fall	3	1
286	2 Apr 20	81F	G19	Johnson Point @ Puget Rd NE	05:54	N/A	Service Call	5	1
287	3 Apr 20	81A	G17	4739 Shincke Rd NE	11:23	4.11	ALS Chest Pains	4	
288	3 Apr 20	82A	F19	6229 Puget Rd NE	14:26	8.23	Wires Down	5	
289	3 Apr 20	83A	F15	6511 Zangle Rd NE	15:04	3.39	BLS Trauma	4	
290	3 Apr 20	81L	H20	4234 Legacy Dr NE	17:37	7.31	BLS CVA	4	
291	3 Apr 20	81A	I17	3210 South Bay Rd NE	18:43	2.47	BLS Sick Person	2	3
292	4 Apr 20	307	J16	2206 20th Ave NE	12:33	1.08	ALS Dizziness	4	4
293	4 Apr 20	81H	H18	4249 Sleater Kinney Rd NE	21:55	34.46	BLS Cut Finger	4	4
294	4 Apr 20	82A	D19	78th @ Johnson Point Rd NE	23:35	8.52	BLS MVA	8	4
295	5 Apr 20	83A	H16	3748 Harrington Ln NE	14:28	5.27	BLS CVA	3	5
296	5 Apr 20	81A	I17	3210 South Bay Rd NE	16:57	6.38	BLS Fall	4	5
297	5 Apr 20	81A	I17	3210 South Bay Rd NE	20:46	3.52	ALS Fall	4	5
298	6 Apr 20	81B	G17	5424 Lemon Rd NE	08:21	5.31	Smoke Investigation	4	
299	6 Apr 20	83E	E15	309 Lyon Crest Ln NE	10:47	6.20	ALS Breathing Prob	4	
300	6 Apr 20	83A	G16	5046 Boston Harbor Rd NE	15:08	N/A	Fire Alarm Activation	4	
301	6 Apr 20	81A	I17	3510 Forrest Parse Ln NE	18:25	2.59	ALS Breathing Prob	4	6
302	7 Apr 20	307	J17	2731 Lindell Rd NE	06:09	9.45	BLS Fall	3	
303	7 Apr 20	81F	G19	4922 Puget Rd NE #50-2	11:52	9.07	BLS CVA	3	
304	7 Apr 20	81A	I17	3210 South Bay Rd NE	13:28	3.48	BLS Illness	3	
305	7 Apr 20			(Information Only)					
306	7 Apr 20	81A	I17	3210 South Bay Rd NE	14:35	1.28	BLS Alcohol Overdose	5	
307	7 Apr 20	83A	H15	3838 Boston Harbor Rd NE	15:49	3.09	BLS Medical Alarm	3	
308	7 Apr 20	82A	E19	6005 67th Ave NE	21:16	12.10	Smoke Investigation	5	7
309	8 Apr 20	81L	H20	4210 Legacy Dr NE	14:16	7.32	ALS Rapid Heart Rate	3	
310	9 Apr 20	307	J16	2206 20th Ave NE	12:27	8.16	BLS Medical Alarm	3	
311	9 Apr 20	81A	I17	2700 Lilly Rd NE	14:05	4.22	Smoke Investigation	3	
312	9 Apr 20	83C	F17	6246 Libby Rd NE	18:24	6.44	Structure Fire	9	9
313	10 Apr 20	81L	F21	7736 58th Ave NE	13:25	10.38	BLS Abdom Pain	3	
314	10 Apr 20	307	J17	2908 Lindell Rd NE	15:53	2.08	BLSY Patient Assist	3	
315	11 Apr 20	81A	I18	3710 26th Ave NE	16:19	5.29	BLS Fall	2	
316	12 Apr 20	83A	G15	4806 Cushman Rd NE #104	07:28	4.14	BLS Sick Person	3	3
317	13 Apr 20	82A	D19	8235 Johnson Point Rd NE	01:16	15.21	BLS Unk Med Prob	5	3
318	13 Apr 20	82A	E19	5426 70th Ave NE	09:35	7.02	BLS Breathing Prob	3	
319	13 Apr 20	81A	I17	3506 Shincke Rd NE	13:34	0.00	BLS Sick Person	3	
320	13 Apr 20	307	J17	2707 24th Ave NE	15:48	3.53	ALS Breathing Prob	3	
321	13 Apr 20	82A	D19	7721 Taryn Ln NE	17:51	8.20	ALS Chest Pains	4	
322	14 Apr 20	81A	I17	3210 South Bay Rd NE	01:37	5.47	BLS Mental Eval	4	4
323	14 Apr 20	81E	H20	3602 Owl Ln NE	06:21	N/A	BLSY Patient Assist	4	
324	14 Apr 20	83A	E15	331 72nd Way NE	08:00	5.57	BLS Diabetic Prob	7	
325	14 Apr 20	307	K17	605 Devoe St NE #B	11:54	5.02	BLS Unconscious	4	
326	14 Apr 20	82A	E18	4305 68th Ave NE	13:01	7.55	Fire Alarm Activation	6	
327	14 Apr 20	83A	G15	4806 Cushman Rd NE #112	15:27	7.31	BLSY Fall	4	
328	14 Apr 20	81A	I17	3210 South Bay Rd NE	21:42	8.17	BLS Sick Person	4	5
329	15 Apr 20	81L	F21	61st @ Butterball Ln NE	07:15	12.04	BLS Unk Med Prob	3	
330	15 Apr 20	307	J17	2235 South Bay Rd NE	15:52	7.22	BLS Sick Person	3	
331	15 Apr 20	83A	F16	5607 Boston Harbor Rd NE	22:26	6.39	Burn Ban Violation	4	6
332	16 Apr 20	81B	G17	4835 Lemon Rd NE	00:06	9.24	ALS Chest Pains	4	6
333	16 Apr 20	81B	I17	3037 36th Ave NE	08:33	3.32	ALS Heart Problem	4	
334	16 Apr 20	81L	G20	7007 47th Ave NE	08:59	14.45	BLS Foot Pain	7	

APPENDIX 5- MONTHLY RESPONSE RECORD

Inc #	Date	Sta Zone	Grid	Location	Alarm Time	Resp Time	Type	Resp	Shift #
335	16 Apr 20	81L	G20	7007 47th Ave NE	16:57	7.35	BLSY Patient Assist	4	
336	16 Apr 20	81E	I20	7042 Tolmie Dr NE	22:27	8.15	Structure Fire	9	7
337	17 Apr 20	81A	I17	2839 28th Ln NE	01:03	26.43	BLS Patient Assist	5	7
338	17 Apr 20	81G	H20	Carpenter @ Hawks Prairie Rd NE	16:20	6.18	Wires Down	6	
339	18 Apr 20	81H	G18	5434 South Bay Terrace Dr NE	10:12	6.33	ALS Respiratory Prob	4	9
340	18 Apr 20	307	K16	2407 12th Ave NE	19:57	6.25	BLS Unk Med Prob	4	9
341	18 Apr 20	83A	I15	801 36th Ave NE	22:47	N/A	BLS DLoC	4	9
342	18 Apr 20	81A	I17	3210 South Bay Rd NE	23:59	4.27	BLS Sick Person	4	9
343	19 Apr 20	83A	H16	1608 38th Ln NE	04:36	10.28	BLS Illness	4	9
344	19 Apr 20	307	J17	2731 Lindell Rd NE	06:32	7.11	BLS Fall	4	1
345	19 Apr 20	81D	I17	2603 Lilly Rd NE	08:44	3.27	BLS Sick Person	2	1
346	19 Apr 20	83A	H16	1606 38th Ln NE	10:04	5.41	ALS Unconscious	6	1
347	19 Apr 20	81A	I18	Skooter @ 32nd Ln NE	14:19	4.13	Smoke Investigation	4	1
348	19 Apr 20	83A	H15	736 36th Ave NE	14:43	5.16	ALS Breathing Prob	2	1
349	19 Apr 20	83A	F16	5721 Boston Harbor Rd NE	15:21	8.43	BLS CVA	4	1
350	19 Apr 20	83A	F15	5721 Boston Harbor Rd NE	18:31	4.56	BLS Sick Person	2	1
351	19 Apr 20	81L	F21	5915 Hill St NE	23:17	10.40	BLS Fall	4	1
352	20 Apr 20	83A	F16	5721 Boston Harbor Rd NE	07:10	4.44	BLS Unk Med Prob	3	
353	21 Apr 20	81H	H18	4421 Sleater Kinney Rd NE	21:27	5.24	BLS Lacerations	4	3
354	22 Apr 20	82A	D18	7709 Kerbaugh Rd NE	15:24	8.33	BLS Unk Med Prob	3	
355	22 Apr 20	81H	G18	5434 South Bay Terrace Dr NE	18:20	6.58	BLS Illness	4	4
356	24 Apr 20	81B	G17	3300 46th Ave NE	21:25	8.14	Brush Fire	9	6
357	24 Apr 20	83A	G16	5125 Boston Harbor Rd NE	21:43	7.22	BLS Sick Person	4	6
358	25 Apr 20	307	K17	334 Devoe St NE #3	12:15	8.05	BLS Unk Med Prob	4	7
359	26 Apr 20	307	J17	2731 Lindell Rd NE	14:23	6.19	BLSY Patient Assist	4	8
360	26 Apr 20	81H	I18	3415 Quail Creek Ln NE	14:55	8.58	Burn Ban Violation	4	8
361	26 Apr 20	81L	F21	5915 Hill St NE	21:34	9.26	BLS Fall	4	8
362	27 Apr 20	83A	H15	3845 Boston Harbor Rd NE	10:58	5.18	BLS Fall	3	
363	28 Apr 20	81A	I17	3125 36th Ave NE #2	02:51	5.48	BLS Fall	4	9
364	28 Apr 20	81E	I20	3121 Bonanza Ct NE	16:12	8.28	BLS Assist L/E	3	
365	29 Apr 20	81A	I18	3610 South Bay Rd NE	12:09	11.26	BLS Fall	3	
366	29 Apr 20	81C	I16	3109 Friendly Grove Rd NE	16:53	6.16	BLS Fall	3	
367	29 Apr 20	81E	H20	6839 Condor Lp NE	19:29	N/A	ALS CPR	6	2
368	30 Apr 20	307	J16	2306 12th Ave NE	07:27	8.16	BLS Dizziness	3	
369	30 Apr 20	81A	I18	3630 34th Ln NE	15:06	3.36	ALS Head Injury	3	
370	30 Apr 20	81C	H16	3829 Libby Rd NE	17:41	4.00	ALS Respiratory Prob	3	
371	30 Apr 20	81A	I17	3323 Lilly Rd NE	18:18	4.54	BLS Fall	4	3
372	30 Apr 20	81K	G19	5240 Puget Rd NE	21:07	6.45	Chimney Fire	7	3
373	30 Apr 20	81A	I17	3444 South Bay Rd NE	22:29	2.11	ALS Assist L/E	5	3

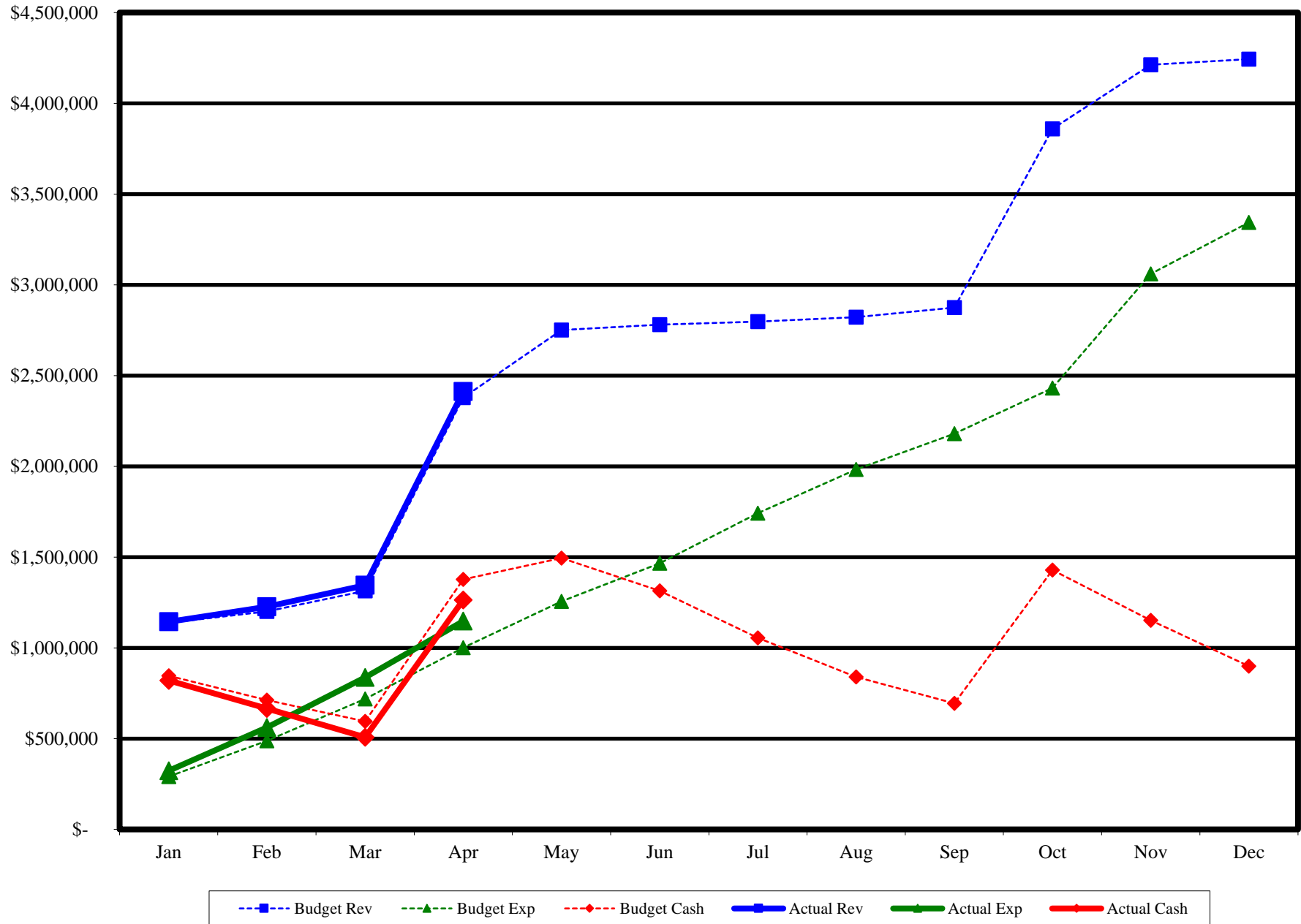
APPENDIX 6 MONTHLY REPORT

NAME	RANK/STATUS	SHIFT/DATE
Armstrong, Walker	OSP	
Bain, Tyler	FF/EMT	2
Beck, Jem	Recruit	3
Benson, Marikka	EMT	3
Bigelow, Debra W	Receptionist	
Bivens, Dan	Receptionist	
Borrego, Charles S	1/31/2020	Resigned
Bourque, Mitch	FF	4
Brandt, Robert	FF	5
Bushaw, Bladden M	FF/EMT	5
Carlton, Susan E	Receptionist	
Caron, Judy G	Receptionist	
Chapman, Cody R	FF	2
Chase, Solana	Recruit	
Clem, Christopher E	OSP	
Clemens, Jonathan	EMSO	
Cochran, Ann	Receptionist	
Conklin, Amber	2/15/2020	Resigned
Dicke, Ben	FF/AO	8
Dixon, Robert	Recruit	
Dodge, David	Lieutenant	4
Ermshar, Cassidy	FF/EMT/AO	3
Estrada, Diana	FF/EMT	1
Fass, Bonnie	Receptionist	
Fletcher, Leslie	Receptionist	
Flynn, Angelina	EMT	9
Freed, Richard	FF	9
Frost, Shane	FF/AO	4
Gagnon, Christopher	Recruit	
Gettle, Eric James	FF/EMT	7
Gill, Patricia Ann	Receptionist	

NAME	RANK/STATUS	SHIFT/DATE
Gormley, Robert	Lieutenant	9
Harn, Jakob	FF	8
Hayes, Dale	FF/EMT/AO	9
Henson, Ronald C	Receptionist	
Iyall, Garrett	Recruit	
Johnson, Jacob	EMT	2
Kraft, Bethany H	FF/EMT	2 & 6
Kramer, Gavin	FF	9
Kubiak, Cody	Recruit	
Lacy, Ben	FF	2
LaDue, Chris	BC	2 & 6
Lara, Leroy	FF	6
Lee, Michael	FF	6
Leyva, Jennifer	FF/EMT	7
Leyva, Travis	EMT	6
Lindwall, Desiree	EMT	7
Liukkonen, David	FF/AO	6 & 8
Longmire, Damian	BC	5 & 9
Lukens, Thea	EMT	8
Matunan, Claudette	Recruit	
May, Nicolas	Recruit	
McCann, Dustin	FF/AO	4
McCosh, Devin	FF/EMT	4
McLeod, Stephen	1/13/2020	Resigned
Medina, Zachary	EMT	7
Meyers, Raymond	Recruit	
Milligan, Nicholas	FF	2
Mize, Art	Chaplain	
Mountjoy, Julian C	1/23/2020	Resigned
Neal, Brandon	4/27/2020	Resigned

NAME	RANK/STATUS	SHIFT/DATE
Nicolas May	Recruit	
Perry, Andrew	EMT	
Petersen, Lisa Amber	FF/EMT	9
Poole, James	FF/AO	7
Powell, Shelby	FF	1
Prine, Don	OSP	
Robinette, Les	BC	4 & 7
Roebuck, Tara A	EMT	1
Rollman, Wyatt	FF	3
Sachet, James	EMT	5
Sheller, Elliot	FF/EMT	4
Sherman, Jauni	Recruit	
Sinclair, Sharon	Receptionist	
Skorna, Zach	Lieutenant	7
Stenerson, Ian	FF/AO	3
Stewart, Christopher	FF/AO	5
Sullivan, Amber	FF/EMT	5
Thies, Kyle	Recruit	
Thomas, Drew	Recruit	
Timmis, David	EMT	4
Toth, Terry	FF/EMT	8
Valdez, Christian	Recruit	
VanKirk, Nick	FF/EMT	5
Warfield, Tony	3/6/2020	LoA
Williams, Tom	FF/AO	2 & 6
Youngs, John	FF/EMT	9
Zimmerman, Jacob	FF	1
Zolman, Reagan	EMT	1
Zopolis, James P	Receptionist	
Zvirzdys, Joshua	4/1/2020	LoA

APPENDIX 7 - 2020 BUDGET VS ACTUAL, CASH BALANCE



APPENDIX 7A -- MONTHLY OPERATING EXPENDITURE VS BUDGET

