

# DISTRICT MONTHLY REPORT: APRIL 2025

## ADMINISTRATIVE:

- 1) During their April 8<sup>th</sup> regular meeting, the Board approved the updates to District Policy 1-22 "Information Technology & Media" as well as the new District Policy 1-23 "Social Media & Imagery".
- 2) On April 11<sup>th</sup>, the Board met to consider the upcoming negotiations with IAFF Local 2903 for the District's Collective Bargaining Agreement; the current agreement is set to expire on December 31<sup>st</sup>.

## MASTER PLANNING: Monthly Status Report:

2025 Goal #1--REVIEW & UPDATE OF IR&R POLICIES: see **Appendix 1**.

2025 Goal #2--STAFFING PLAN IMPLEMENTATION: see **Appendix 2**.

- 1) No report.

## PUBLIC RELATIONS & COMMUNITY SERVICES:

District monthly WEBSITE contacts: page views: 0.

- 1) No report.

**EMERGENCY RESPONSE:** Total of 427 calls to date in 2025; 336 for 2008-24 average; (see attached **Monthly Call Summary Report Appendix 3**);

- 1) Type of responses for the month:

	Fire	ALS	BLS	Pub Sfty	False	Total
2025 In FD8	1	20	55	10	6	92
2025 Total	2	25	65	11	6	109
2024 Total	9	73 (Tot EMS)		10	1	97
Average <sup>NOTE 1</sup>	5	65 (Tot EMS)		8	3	80

- 2) Average number of responders-per-incident for the month:

Total	Daytime	Night	Weekend
3.4	3.6	3.4	3.5

- 3) Performance measures to *Target Levels of Service\** for the month/year:

Response Zone	Total	EMS Meet	Pct	Total	Fire Meet	Pct
Station 8-1	46	35	76%	0	0	0%
Station 8-2	8	2	25%	0	0	0%
Station 8-3	21	20	95%	1	1	100%
Average	Total	EMS Meet	Pct	Total	Fire Meet	Pct
Avg 2025 To Date	72.8	49.0	67%	2.8	2.5	91%
Avg 2024	72.3	44.8	62%	2.5	2.3	90%
Avg 08-24 <sup>NOTE 2</sup>	58.3	36.5	63%	3.3	2.5	74%

\*KEY: EMS targets: minimum 2 responders on scene within 8 minutes

Fire targets: minimum 4 responders on scene within 10 minutes

Does not include false alarms, service calls, mutual aid outside District.

NOTE 1: Combination of pre-merger FD7 and FD8, for 2008-2024 (monthly average)

NOTE 2: Combination of pre-merger FD7 and FD8, average for 2008-2024

- 4) BLS transports by FD8 for the month: 1.

5) Delayed responses for the month:

FD#	Date	Sta	Time	R/T	Incident Type	Comments	Platoon
325	3 Apr 25	81E	04:35	10.08	ALS Chest Pain	E-35 response from Sta 3-5	A
351	9 Apr 25	81D	14:05	10.58	BLSY Patient Assist	8-10 min travel time from Sta 8-1; non-emergency	A
363	13 Apr 25	82B	07:32	10.41	BLSY Fall	8-10 min travel time from Sta 8-1; non-emergency	A
364	13 Apr 25	81F	12:54	9.25	BLSY Assist L/E	Stage for law enforcement to secure scene	A
377	16 Apr 25	82A	11:51	19.11	BLS Respiratory Prob	10-12 min travel time from Sta 8-1; difficulty in accessing	B
389	20 Apr 25	82B	03:00	12.49	BLSY Fall	10-12 min travel time from Sta 8-1; non-emergency	C
392	22 Apr 25	81L	14:14	10.04	BLSY Leg Pain	10-12 min travel time from Sta 8-1; non-emergency	A
405	26 Apr 25	81F	03:21	9.19	ALS Respiratory Prob	Difficulty in gaining access at security gate	B
412	27 Apr 25	81L	12:47	22.38	ALS Assist L/E	Stage for law enforcement to secure scene	A
413	27 Apr 25	83G	16:30	12.04	BLSY Fall	10-12 min travel time from Sta 8-3; non-emergency	A
419	27 Apr 25	81K	21:39	9.21	BLS Welfare Check	Difficulty in gaining access at security gate	A
427	30 Apr 25	81K	00:51	10.05	BLS Bleeding	Concurrent call(s), delayed response	A
428	30 Apr 25	82A	08:27	9.54	ALS MVA	8-10 min travel time from Sta 8-1	B

**IR&R STAFFING LEVELS:** Staffing levels for the month:

Staffing Targets by Position:		Station 8-1	Station 8-3	Note
Engine	Platoon A (Shifts 1, 3 & 8)	100%	85%	
	Platoon B (Shifts 2,4 & 6)	100%	90%	
	Platoon C (Shifts 5,7 & 9)	100%	85%	
Aid Unit	Platoon A (Shifts 1, 3 & 8)	0%	15%	B
	Platoon B (Shifts 2,4 & 6)	0%	10%	B
	Platoon C (Shifts 5,7 & 9)	0%	10%	B
	Battalion Chief on duty	88%		A
	Operations Support (Tenders)	95%		D
	Staffing at Station 8-2 (Johnson Point)	0 Shifts		E
Sub-total	Station 8-3 (North Olympia) Staffing for Month	98%		C
Total	District Wide Staffing for the Month:	99%		C

**Notes:**

- A) Does not include BC assigned as Company Officer if needed;
- B) Does not include cross-staffing from engine company if needed;
- C) Includes minimum target staffing of Aid Unit 83 at Station 8-3;
- D) Operations Support Program staff for on-call Tender response; and
- E) Supplemental staffing at Station 8-2 if available on shift (number of 24-hr shifts counted).

Volunteer Staffing: roster for the current month: see **Appendix 4**.

**PERSONNEL MANAGEMENT, SAFETY& TRAINING:**

1) 2<sup>nd</sup> Quarter fire training topics:

- Map test
- Blue Card refresher
- Quarterly SCBA
- Spring 2025 HIRL drill ("table-top" exercise for large scale events) (April 9<sup>th</sup>)
- Post-incident analysis of Heights Lane structure fire (April 14<sup>th</sup>)

2) 2<sup>nd</sup> Quarter EMS & Medic-One OTEP:

- CPR quarterly
- Spinal injuries
- EMS lawsuits
- HIV/AIDS
- 12-lead EKG
- McRoberts Maneuver

3) Leadership:

- Battalion and company level officer training
- Safety training for supervisors

- Leadership and tactical training by Northwest Officer Development was held on April 24<sup>th</sup> for all officers

4) Annual requirements:

- Blood-borne pathogens
- Driver's training
- First-aid training & certification (firefighters)
- Haz-mat operations
- Hazard communications; employee right-to-know
- Hearing protection
- Heat & cold stress
- Lead awareness training
- Portable fire extinguishers
- Respiratory protection equipment training & testing
- Self-contained breathing apparatus fit testing
- Technical rescue training
- Asbestos awareness training

5) Other Meetings:

- Facilities & Equipment Team (Chief, AC and F&E Staff), (April 14<sup>th</sup>);
- All Officers Staff meeting (April 3<sup>rd</sup>);
- Training & Education Team (Chief, AC and Training Officer), (April 7<sup>th</sup>);
- Health & Safety Team (Chief, AC, Health & Safety Officer), (April 8<sup>th</sup>);
- District Community Outreach Team, (April 15<sup>th</sup>);
- District Senior Management (Assistant Chief & Battalion Chiefs), (April 25<sup>th</sup>);
- The South Bay Firefighters' Association (SBFFA) (no meeting);
- Labor Management Committee (no meeting); and
- Safety Committee (no meeting).

**PERSONNEL MANAGEMENT, RELATIONS:**

- 1) On April 7<sup>th</sup>, Chiefs VanCamp and LeMay interviewed candidates for lateral entry into vacant Firefighter-EMT positions; the vacancies are due to the approved expansion of career staffing based upon the 2025 Business Plan.
- 2) Voluntary member physical examinations provided by LIFESCAN were conducted during April 8-11 at North Olympia Station 8-3.
- 3) During the month, Bryce Gibler successfully achieved the District's Officer Development Program requirements on his way for eventual promotion. Congratulations Bryce on your hard work!
- 4) Also during the month Justin DeGagne announced his resignation to take a position with Central Pierce Fire & Rescue. Good luck Justin and thanks for your contributions to the team!

**EQUIPMENT & FACILITIES:**

1) Apparatus & Equipment:

- a. On April 23<sup>rd</sup>, Chief VanCamp and Lt DeGagne attended the Thurston County TComm sponsored meeting regarding final programming for the new digital radios as a part of the Thurston County Emergency Radio Network (TCERN) plan.

2) Facilities:

- a. On April 11<sup>th</sup>, Chief McBride, Lt Chiatovich and Steve Hatton of Hatton-Godat-Pantier met to finalized the details for a request for bids on the North Olympia Station 8-3 fire protection project. It is planned that the award to a successful bidder will be made in May.

3) Information Technology:

- a. 17 active work stations, 1 on-site server, with overall "health" at 88%.
- b. 13 reactive and 6 proactive service orders for the month.
- c. 32 users have multi-factor authentication enabled.

**FINANCIAL:** (see also Budget Reports provided by the District Secretary).

Cash Balance	Fund 6680 Operations	Note	Fund 6681 CR&R	Note	Fund 6683 Reserve	Note	Fund 6685 Cap Fac Proj	Note
<b>Beg. 1 Jan 25</b>	\$ 929,078		\$ 891,077		\$ 1,807,634		\$ 103,106	
<b>Current Balance</b>	\$ 1,786,067	1,3	\$ 889,886	1,3	\$ 1,823,947	1,3	\$ 31,065	1,3
<b>Budget End Bal</b>	\$ 1,651,686	2,4,5	\$ 526,504	2,5	\$ 2,014,758	2,5	\$ 31,998	2,4

**Notes:**

- 1: As of 1 May 2025.
- 2: Estimates based upon preliminary tax revenue calculations & fully accounted expensed for remaining budget year.
- 3: Interest rates for current period:  
LGIP Pool: 1.74 %  
TCIP Pool: 1.81 %.
- 4: Includes transfer of \$72,500 from Fund 6685 into Fund 6680 in February 2025.
- 5: Includes transfer of \$384,406 from Fund 6680 into Fund 6681 and \$192,988 from Fund 6680 into Fund 6683 in November 2025.

Operating Cash Flow: projected for the year: see **Appendix 5**.

Operating Expenditures vs Budget: **Appendix 5a**



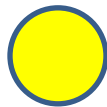
# 2025 District Goal #1 Status Report

## April

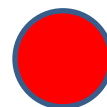
### STATUS:



On Track



Some Delay/Difficulty



Significant Impact

The District will conduct a review and update of its Incident Readiness & Response (IR&R) policies, procedures and operational guidelines to conform with its *District IR&R Master Plan*. The updates will serve to (a) clarify services provided (i.e. emergency medical services, fire suppression, emergency marine-type events, technical rescue services, mobilization and hazardous materials incident response), (b) promote interoperability (operational, training, equipment) and (c) ensure program currency (compliance with rules, monitoring performance, training).

- 1)  Review and prioritize current policies & procedures by Chief LeMay by February 2025. Complete.
- 2)  Coordinate review and update by Chief LeMay by April 2025. Various procedures and standard operating guideline drafts being reviewed and updated by assigned teams coordinated by Chief LeMay. Competing priorities and unanticipated events interfering with planned and assigned work efforts.
- 3)  Chief LeMay to submit draft updates to Chief VanCamp by June 2025.
- 4)  Chief VanCamp to submit approved drafts to Board by July 2025.
- 5)  Implementation of operational changes by Chief LeMay by November 2025.



## 2025 District Goal #2 Status Report

### April

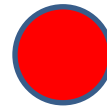
#### STATUS:



On Track






Some Delay/Difficulty



Significant Impact

The District will review and update its IR&R staffing requirements and implementation process as outlined in its *District Five-Year Master Plan* and its *District IR&R Master Plan* to address the (a) recruitment, (b) selection, (c) on-boarding, (d) initial training and (e) deployment of both volunteer and career responders into the District IR&R force. The goal is to have 25 volunteer and 28 career responders by the year 2028.

- 1)  Chief LeMay to provide assessment of volunteer and career IR&R staffing levels, financial resources, logistical needs and any human resource program limitations and propose changes to Chief VanCamp by January 2025. Complete.
- 2)  Chief VanCamp will review and approve implementation of recommendations from Objective #1 by February 2025. Complete.
- 3)  Chief LeMay will oversee implementation of hiring and promotional activities commensurate with the approved plan no later than December 2025. Lateral entry level FF-EMT candidates vetted and background checks being conducted for 8 individuals. Planning and scheduling efforts begun on Lieutenant promotional process.

### APPENDIX 3: MONTHLY RESPONSE RECORD

Inc #	Date	Sta Zone	Grid	Location	Alarm Time	Resp Time	Type	Resp	Platoon #
319	1 Apr 25	81H	G18	5227 Sleater Kinney Rd NE	11:02	3.53	BLSY Patient Assist	3	C
320	1 Apr 25	81J	I15	2620 Gull Harbor Rd NE	14:13	6.12	BLS EToH	3	C
321	2 Apr 25	81C	H17	3702 Libby Rd NE	07:20	3.42	ALS Chest Pain	2	A
322	2 Apr 25	307	J17	2002 South Bay Rd NE	10:18	4.55	BLS Weakness	2	A
323	2 Apr 25	81A	I17	3444 South Bay Rd NE	13:09	0.00	BLS Patient Assist	2	A
324	3 Apr 25	307	K17	605 Devoe St NE	00:28	7.52	BLS Patient Assist	2	A
325	3 Apr 25	81E	I20	3444 Eagle Dr NE	04:35	10.08	ALS Chest Pain	5	A
326	3 Apr 25	81G	H20	Hawks Prairie @ Carpenter Rd NE	18:57	N/A	Smoke Investigation	2	B
327	4 Apr 25	83A	H16	4341 Canter Ln NE	00:18	7.44	BLSY Fall	3	B
328	4 Apr 25	83A	H15	736 36th Ave NE	15:34	7.11	Service Call	2	A
329	5 Apr 25	81H	H18	4126 36th Ave NE	04:02	4.36	ALS Chest Pain	3	A
330	5 Apr 25	81H	H18	3939 South Bay Lp NE	18:19	4.36	BLSY Head Injury	2	A
331	6 Apr 25	83A	H16	4341 Canter Ln NE	05:22	7.17	BLSY Fall	3	B
332	6 Apr 25	81E	I20	3145 Bonanza Dr NE	12:44	10.05	BLS Weakness	3	C
333	6 Apr 25	81D	I16	2125 27th Ct NE	16:39	5.27	BLSY Fall	3	C
334	6 Apr 25	307	J17	1321 South Bay Rd NE	17:40	4.47	ALS CPR	3	C
335	7 Apr 25	81H	G18	4202 54th Ave NE	08:07	5.51	BLS Fall	3	B
336	7 Apr 25			Test					
337	7 Apr 25	82A	D19	8100 Johnson Point Rd NE	14:17	N/A	Fire Alarm Activation	1	B
338	7 Apr 25	81J	I16	1312 26th Ave NE	22:33	6.07	ALS CPR	9	B
339	8 Apr 25	81A	I17	3300 South Bay Rd NE	12:00	3.06	BLSY Unk Med Prob	4	C
340	8 Apr 25	83A	G15	4806 Cushman Rd NE #136	15:33	3.40	BLS Respiratory Prob	3	C
341	9 Apr 25	83A	H15	1046 46th Ave NE	00:19	4.26	ALS Bleeding	5	C
342	9 Apr 25	81B	G17	5430 Lemon Rd NE	06:03	7.54	ALS Weakness	3	A
343	9 Apr 25	81D	I16	2125 27th Ct NE	07:21	5.35	BLSY Fall	3	A
344	9 Apr 25	81A	I17	3031 36th Ave NE	07:29	4.22	BLS Respiratory Prob	5	A
345	9 Apr 25	81L	F21	5730 Whispering Pines St NE	09:01	8.35	BLS CVA	5	A
346	9 Apr 25			HIRL Drill					
347	9 Apr 25			HIRL Drill					
348	9 Apr 25			HIRL Drill					
349	9 Apr 25			HIRL Drill					
350	9 Apr 25			HIRL Drill					
351	9 Apr 25	81D	I16	2125 27th Ct NE	14:05	10.58	BLSY Patient Assist	3	A
352	10 Apr 25	81D	I17	2724 Libby Rd NE	12:41	5.11	BLS Medical Alarm	3	C
353	10 Apr 25	83E	E15	432 72nd Ave NE	17:59	5.18	Service Call	2	C
354	10 Apr 25	307	J17	2731 Lindell Rd NE	20:01	8.02	CO Alarm	4	C
355	11 Apr 25	83A	H15	1046 46th Ave NE	05:05	5.05	ALS Bleeding	3	C
356	11 Apr 25	81L	G20	7148 Deerfield Park Dr NE	07:34	8.48	BLSY Fall	2	A
357	11 Apr 25	81L	H20	4210 Legacy Dr NE	08:48	7.04	BLS Respiratory Prob	2	A
358	11 Apr 25	83C	G17	4746 Libby Rd NE	19:58	4.52	BLS Abdom Pain	2	A
359	12 Apr 25	82A	F19	Johnson Point @ 61st A ve NE	10:11	5.22	BLS MVA	8	B
360	12 Apr 25	82A	E19	6907 Diann St NE	15:36	8.33	BLS Syncope	3	B
361	12 Apr 25	81F	G19	4922 Puget Rd NE	16:16	7.58	BLS Respiratory Prob	5	B
362	12 Apr 25	307	K17	2725 12th Ave NE	23:19	6.02	BLSY Injury	3	B
363	13 Apr 25	82B	D20	6500 79th Ave NE	07:32	10.41	BLSY Fall	3	A
364	13 Apr 25	81F	G19	4922 Puget Rd NE #773	12:54	9.25	BLSY Assist L/E	4	A
365	13 Apr 25	81H	I18	4000 29th Ln NE	13:22	7.58	Burn Ban Violation	3	A
366	13 Apr 25	81L	G20	6732 Prairie Ridge Dr NE	21:16	6.41	BLS Cardiac Prob	4	A
367	14 Apr 25	83A	H16	1707 46th Ave NE	00:07	5.39	BLS Unk Med Prob	2	A
368	14 Apr 25	81F	I19	5231 Vine Ct NE	06:33	7.51	BLSY Patient Assist	3	B
369	14 Apr 25	307	K17	2828 8th Ave NE	11:52	6.24	BLS Patient Assist	4	B
370	14 Apr 25	83G	D16	8204 Evergreen Dr NE	20:20	7.27	ALS CVA	4	B
371	15 Apr 25	81C	I16	3349 Friendly Grove Rd NE	04:55	5.30	BLS Medical Alarm	4	B
372	15 Apr 25	81F	I19	5231 Vine Ct NE	08:37	7.28	BLS Unk Med Prob	3	C
373	15 Apr 25	83A	F16	5646 Heights Ln NE	12:58	4.53	Gas Leak Outside	8	C
374	15 Apr 25	81H	I18	3525 Quail Creek Ln NE	14:16	6.36	Fire Alarm Activation	4	C
375	16 Apr 25	307	J17	2718 24th Ave NE	01:30	6.59	ALS Respiratory Prob	3	C

### APPENDIX 3: MONTHLY RESPONSE RECORD

Inc #	Date	Sta Zone	Grid	Location	Alarm Time	Resp Time	Type	Resp	Platoon #
376	16 Apr 25	81H	I18	3145 Sleater Kinney Rd NE	09:56	4.24	BLS Respiratory Prob	3	B
377	16 Apr 25	82A	C18	8939 Buttonwood Ln NE	11:51	19.11	BLS Respiratory Prob	3	B
378	16 Apr 25	307	J16	2536 20th Ave NE	17:49	5.12	BLSY Fall	3	B
379	16 Apr 25	81A	I17	3244 South Bay Rd NE	21:58	3.41	ALS Respiratory Prob	8	B
380	17 Apr 25	83C	G16	5303 Libby Rd NE	12:38	5.36	BLS Headache	3	C
381	17 Apr 25	81D	I17	2610 South Bay Rd NE	14:22	3.16	BLS DLoC	3	C
382	17 Apr 25	307	J17	1410 South Bay Rd NE	17:41	5.27	BLSY Abdom Pain	2	C
383	17 Apr 25	81H	I18	2835 Sleater Kinney Rd NE	21:38	5.14	ALS Seizure	3	C
384	18 Apr 25	82A	E19	6010 67th Ave NE	09:54	N/A	CO Alarm	2	A
385	19 Apr 25	1B2	V15	624 143rd Ave SE	02:24	14.11	Fire 1 (Mutual Aid)	1	A
386	19 Apr 25	307	K17	605 Devoe St NE	04:24	6.14	BLSY Patient Assist	3	A
387	19 Apr 25	81A	I18	3630 34th Ln NE	14:18	3.18	BLS Bleeding	3	C
388	19 Apr 25	81L	G20	7224 50th Ave NE	21:30	0.00	Service Call	3	C
389	20 Apr 25	82B	E20	7234 Marvin Rd NE	03:00	12.49	BLSY Fall	3	C
390	21 Apr 25	81D	I17	2610 South Bay Rd NE	17:28	5.45	BLSY Patient Assist	3	B
391	22 Apr 25	81C	I16	3517 Frogs Leap Ln NE	05:21	6.17	BLSY Patient Assist	4	B
392	22 Apr 25	81L	F21	7730 61st Ave NE	14:14	10.04	BLSY Leg Pain	4	A
393	22 Apr 25	83A	G15	4948 Cushman Rd NE	20:34	4.23	BLS CVA	2	A
394	23 Apr 25	83A	G15	4806 Cushman Rd NE #118	07:41	6.01	BLS Respiratory Prob	2	B
395	23 Apr 25	82A	E19	6607 Johnson Point Rd NE	07:57	7.32	Burn Ban Violation	3	B
396	23 Apr 25	83E	E15	602 Bromley Ln NE	09:32	5.05	BLS Respiratory Prob	2	B
397	23 Apr 25	83A	I16	1614 33rd Ave NE	10:09	5.52	BLS Sick Person	3	B
398	23 Apr 25	307	J17	2320 South Bay Rd NE	12:05	3.30	ALS CPR	10	B
399	23 Apr 25	307	J17	3110 Lindell Rd NE	18:17	6.07	BLS Choking	3	B
400	23 Apr 25	83A	G15	4806 Cushman Rd NE #118	06:48	4.47	ALS Respiratory Prob	3	C
401	24 Apr 25	81F	G19	4704 Johnson Point Rd NE	13:37	N/A	Smoke Investigation	3	C
402	24 Apr 25	81F	G19	4704 Johnson Point Rd NE	15:40	7.08	Smoke Investigation	3	C
403	24 Apr 25	83G	D17	2724 84th Ct NE	16:57	7.29	ALS Low BP	2	C
404	25 Apr 25	81F	H19	Hawks Prairie @ Johnson Point Rd NE	12:38	4.48	BLS Possible Suicide	3	B
405	26 Apr 25	81F	G19	4922 Puget Rd NE #452	03:21	9.19	ALS Respiratory Prob	3	B
406	26 Apr 25	83A	F17	6340 Libby Rd NE	05:50	5.42	BLS MVA	7	B
407	26 Apr 25	83A	E16	2426 66th Ave NE	15:25	7.12	ALS Chest Pain	3	C
408	26 Apr 25	83G	D16	Island View @ 81st Ave NE	17:35	7.58	Wires Down	3	C
409	26 Apr 25	307	J16	2312 20th Ave NE	22:16	8.33	ALS Sick Person	3	C
410	26 Apr 25	83A	I16	1422 33rd Ave NE	23:06	6.14	BLS DLoC	3	C
411	27 Apr 25	81A	I17	3240 South Bay Rd NE	11:11	2.28	Fire Alarm Activation	5	A
412	27 Apr 25	81L	G20	5440 St Charles Ct NE	12:47	22.38	ALS Assist L/E	5	A
413	27 Apr 25	83G	C17	2604 Fishtrap Lp NE	16:30	12.04	BLSY Fall	3	A
414	27 Apr 25	81H	I18	3412 Quail Creek Ln NE	17:26	6.19	BLSY Fall	3	A
415	27 Apr 25	81C	H17	4046 Libby Rd NE	17:38	4.23	BLS Assist L/E	3	A
416	27 Apr 25	83G	D18	8402 Libby Rd NE	17:52	N/A	Fire Alarm Activation	1	A
417	27 Apr 25	307	J16	2107 Friendly Grove Rd NE	18:35	4.13	ALS Sick Person	4	A
418	27 Apr 25	82A	D19	Johnson Point @ 78th Ave NE	19:25	7.55	ALS Unk Med Prob	5	A
419	27 Apr 25	81K	F19	6028 Puget Rd NE	21:39	9.21	BLS Welfare Check	4	A
420	27 Apr 25	81F	G19	4922 Puget Rd NE #361	22:54	6.45	ALS CPR	6	A
421	28 Apr 25	81A	I17	3506 Shincke Rd NE	13:08	0.00	BLS Patient Assist	6	C
422	29 Apr 25	81H	I18	3412 Quail Creek Ln NE	06:55	5.29	BLS DLoC	3	A
423	29 Apr 25	81F	H19	4134 Hunter Mill Ln NE	18:18	6.05	ALS Respiratory Prob	3	A
424	29 Apr 25	82A	F18	6126 Swayne Rd NE	21:17	9.00	BLS Rapid HR	2	A
425	29 Apr 25	81L	G20	4719 Snowgrass Pl NE	23:40	8.17	Fire Alarm Activation	2	A
426	30 Apr 25	83E	D16	7600 Zangle Rd NE	00:17	7.12	ALS CVA	2	A
427	30 Apr 25	81K	F19	5926 Puget Rd NE	00:51	10.05	BLS Bleeding	2	A
428	30 Apr 25	82A	E19	76th @ Johnson Point Rd NE	08:27	9.54	ALS MVA	14	B
429	30 Apr 25	81L	G20	7230 Highlands Dr NE	09:38	6.39	Fire Alarm Activation	1	B
430	30 Apr 25	83A	G16	5721 Boston Harbor Rd NE	12:05	3.20	BLSY Fall	2	B
431	30 Apr 25	307	J17	2731 Lindell Rd NE	16:00	27.16	BLS Assist L/E	3	B
432	30 Apr 25	81A	I17	3417 Kegley Meadows Ct NE	21:36	4.20	BLSY Sick Person	3	B



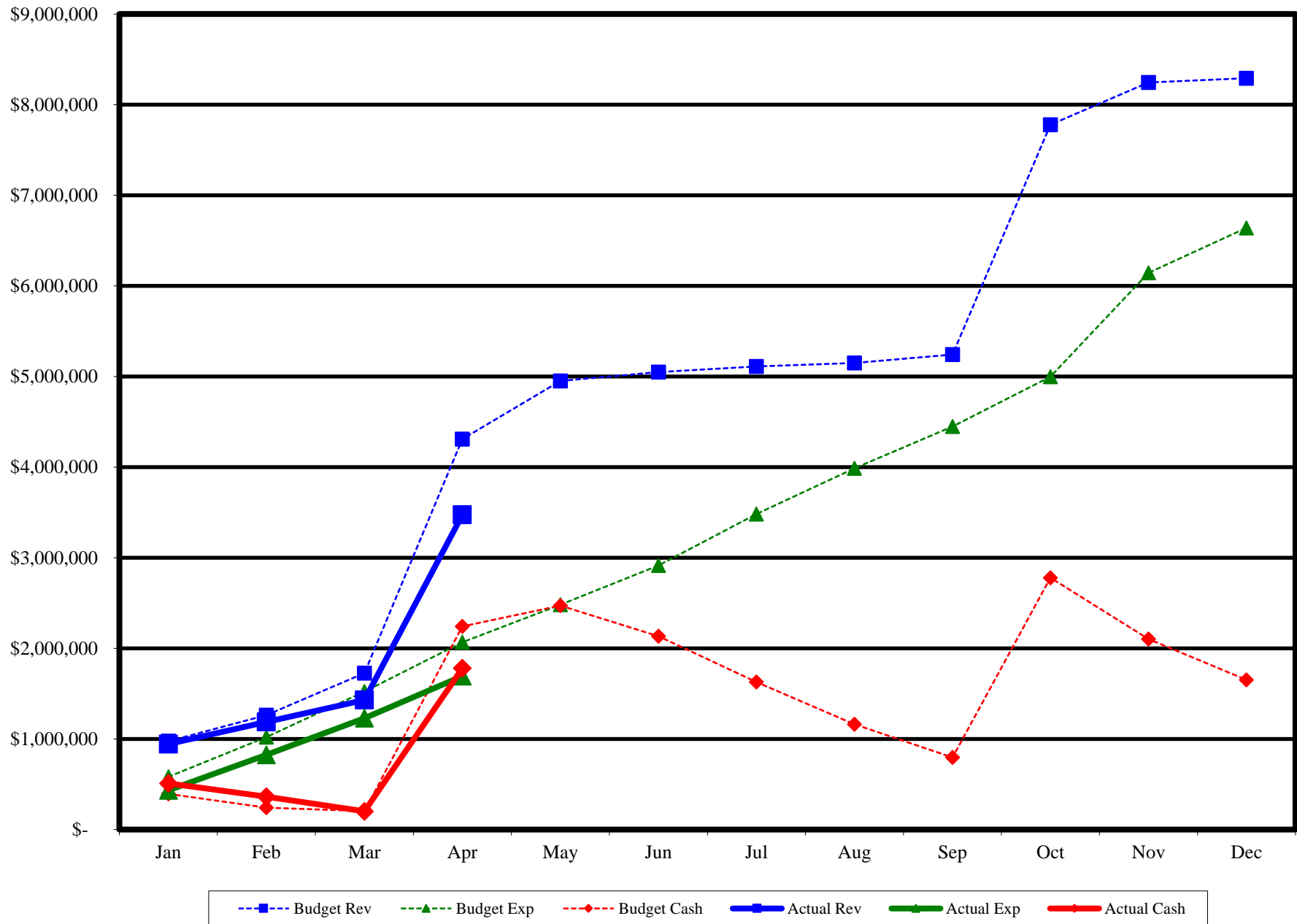
### APPENDIX 3: MONTHLY RESPONSE RECORD

Inc #	Date	Sta Zone	Grid	Location	Alarm Time	Resp Time	Type	Resp	Platoon #
433	30 Apr 25	307	K17	605 Devoe St NE	23:23	6.25	BLS Side Pain	3	B

## APPENDIX 4 -- VOLUNTEER STAFFING

NAME	RANK	PLATOON	NAME	RANK	PLATOON
Allan, George	EMT	A	Lepkowski, Mason A	Recruit	C
Barthule, Tyler J	Administrative Support		McCann, Dustin	FF/AO	B
Benson, Adam M	Recruit		Mcilhenny, Kenan B	EMT	C
Burton, Terrance M	Recruit	B	Mize, Art	Chaplain	
Carlton, Susan E	Administrative Support		Perry, Andrew	EMT	C
Clemens, Jonathan	EMSO/Chaplain		Pierce, David W	Recruit	A
Evans, Paul	EMT--LoA	B	Poole, James	FF/AO	B
Fass, Bonnie	Administrative Support		Poppert, Kenneth	FF	B
Foley, Nathaniel W	Recruit	A	Prine, Don	OSP	
Freed, Richard	FF/EMT	C	Reavis, Cody	FF/EMT	A
Hansen, Madison K	EMT	C	Shepherd-Gaw, Isaiah S	Recruit	
Hanson, Kiefer C	FF	B	Snell, Brandon A	Recruit	
Hanson, Leif G	EMT	A	Stewart, Christopher	FF/AO	B
Harn, Jakob	FF	A	Sullivan, Amber	FF/EMT	C
Hayes, Dale	FF/EMT/AO--LoA	B	Swenson, Matthew	Recruit	C
Henson, Ronald C	Administrative Support		Williams, Ezra T	EMT	C
Holden, Brian P	Recruit		Williams, Tom	OSP	
Ikejiri, Natasha F	Recruit		Youngs, John	FF/EMT/AO	C
LaDue, Chris	LT	B	Zopolis, James P	Administrative Support	

## APPENDIX 5 - 2025 BUDGET VS ACTUAL, CASH BALANCE



## APPENDIX 5A -- MONTHLY OPERATING EXPENDITURE VS BUDGET

