

# STAFFING PLANNING 2023-2028 PLAN "B"

## PLAN "B"

### AVERAGE 2023 BY RANK:

		2023		2024		2025		2026		2027		2028		2023-2028 Summary			
		FTE	Cost	FTE	Cost	FTE	Cost	FTE	Cost	FTE	Cost	FTE	Cost	Total	Average	% of Budget	
Battalion Chief:	Career	\$179,627	5.0%	3.0	\$538,881	3.5	\$665,159	4.0	\$800,982	4.0	\$831,763	4.0	\$873,351	4.0	\$917,019		
Lieutenant (24 hr):	Career	\$159,924	5.0%	5.5	\$879,582	7.5	\$1,268,997	8.0	\$1,426,247	8.0	\$1,481,056	8.0	\$1,555,109	8.0	\$1,632,864		
Firefighter-EMT:	Career	\$124,070	5.0%	9.0	\$1,116,630	9.0	\$1,181,395	9.0	\$1,244,802	9.0	\$1,292,639	9.0	\$1,357,271	9.0	\$1,425,134		
Subtotal					\$2,535,093		\$3,115,550		\$3,472,031		\$3,605,458		\$3,785,731		\$3,975,017		
Overtime @ 5%					\$126,755		\$155,778		\$173,602		\$180,273		\$189,287		\$198,751		
Battalion Chief:	Volunteer	\$12,103	4.5%	1.0	\$12,103	1.0	\$12,648		\$0		\$0		\$0		\$0		
Lieutenant:	Volunteer	\$4,758	4.5%	4.0	\$19,032	2.0	\$9,944	2.0	\$10,392	1.0	\$5,430		\$0		\$0		
Firefighter-EMT:	Volunteer	\$3,676	4.5%	40.0	\$147,040	30.0	\$115,243	25.0	\$100,357	25.0	\$104,873	25.0	\$109,592	25.0	\$114,524		
Subtotal					\$178,175		\$137,834		\$110,749		\$110,303		\$109,592		\$114,524		

## EXPENSE (6680):

	Inflation		2023	2024	2025	2026	2027	2028	2023-2028 Summary
52210 Administrative	8.4%	\$	283,500	307,314	333,128	361,111	391,444	424,326	\$ 2,100,824 \$ 350,137 5.5%
52211 Executive Personnel	4.5%	\$	617,900	645,706	674,762	705,127	736,857	770,016	\$ 4,150,367 \$ 691,728 10.9%
52212 IR&R Personnel	6.0%	\$	2,671,848	3,458,261	3,853,955	4,002,058	4,202,161	4,412,269	\$ 22,600,552 \$ 3,766,759 59.3%
52213 Board Personnel	2.0%	\$	22,500	22,950	23,409	23,877	24,355	24,842	\$ 141,933 \$ 23,655 0.4%
52220 Volunteer Personnel	36.9%	\$	243,922	188,695	151,615	151,005	150,032	156,784	\$ 1,042,052 \$ 173,675 2.7%
52230 Public Relations	3.0%	\$	12,200	12,566	12,943	13,331	13,731	14,143	\$ 78,915 \$ 13,152 0.2%
52245 Training & Education	6.7%	\$	91,000	97,097	103,602	110,544	117,950	125,853	\$ 646,047 \$ 107,674 1.7%
52246 Health & Safety	7.5%	\$	43,400	46,655	50,154	53,916	57,959	62,306	\$ 314,390 \$ 52,398 0.8%
52250 Facilities	7.5%	\$	246,300	264,773	284,630	305,978	328,926	353,596	\$ 1,784,202 \$ 297,367 4.7%
52260 Equipment	5.2%	\$	269,700	283,724	298,478	313,999	330,327	347,504	\$ 1,843,732 \$ 307,289 4.8%
59700 CR&R Transfer		\$	350,000	366,800	384,406	402,858	422,195	442,460	\$ 2,368,720 \$ 394,787 6.2%
59700 Reserve Transfer (New)		\$	292,249	277,950	157,259	89,997	109,605	118,193	\$ 1,045,252 \$ 174,209 2.7%
<b>Total:</b>		<b>\$</b>	<b>5,144,518</b>	<b>5,972,490</b>	<b>6,328,343</b>	<b>6,533,800</b>	<b>6,885,543</b>	<b>7,252,294</b>	<b>\$ 38,116,986 \$ 6,352,831 109.3%</b>

## REVENUE (6680):

	Inflation		2023	2024	2025	2026	2027	2028	2023-2028 Summary
CASH CARRY-OVER		\$	995,376	544,982	453,912	556,538	849,027	1,292,128	Admin \$ 1,065,521 16.8%
PROPERTY TAX REVENUES	7.49%	\$	3,912,821	5,338,711	5,738,691	6,168,639	6,630,798	7,127,583	IR&R Labor \$ 3,940,434 62.0%
M&O LEVY REVENUES		\$	750,000	500,000	573,869	608,301	644,799	683,487	Operations \$ 173,225 2.7%
OPERATING TRANSFERS IN		\$	331,303	42,710	72,500	\$0	\$0	\$0	F&E O&M \$ 604,656 9.5%
ALL OTHER REVENUES	0.80%	\$	31,303	45,910	45,910	49,349	53,046	57,021	CR&R \$ 394,787 6.2%
<b>Total:</b>		<b>\$</b>	<b>5,689,500</b>	<b>6,426,402</b>	<b>6,884,882</b>	<b>7,382,827</b>	<b>8,177,671</b>	<b>9,160,218</b>	Reserve \$ 174,209 2.7%
ENDING FUND BALANCE		\$	544,982	453,912	556,538	849,027	1,292,128	1,907,924	\$ 6,352,831
ESTIMATED TOTAL AS'D VAL:	9.42%	\$	3,252,621,810	3,559,140,506	3,894,544,734	4,261,556,592	4,663,154,702	5,102,598,383	
ESTIMATED BASE LEVY RATE:		\$	1.203	1.500	1.474	1.448	1.422	1.397	
ESTIMATED M&O LEVY RATE:		\$	0.147	0.143	0.147	0.143	0.138	0.134	
ESTIMATED TOT LEVY RATE:		<b>\$</b>	<b>1.20</b>	<b>1.50</b>	<b>1.62</b>	<b>1.59</b>	<b>1.56</b>	<b>1.53</b>	Average \$ 1.50

## BALLOT MEASURES:

	Lid Rest (\$ Yr)	M&O (4 Yr)	M&O (4 Yr)
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## CR&R FUND (6681):

	2023	2024	2025	2026	2027	2028
Beginning Balance:	\$ 269,875	\$ 280,999	\$ 214,289	\$ 350,236	\$ 229,515	\$ 457,811
Estimated Revenues:	\$ 696,550	\$ 367,900	\$ 385,560	\$ 404,066	\$ 423,776	\$ 446,746
Estimated Expenditures:	\$ 685,426	\$ 434,610	\$ 249,613	\$ 524,787	\$ 195,481	\$ 201,345
Ending Balance:	\$ 280,999	\$ 214,289	\$ 350,236	\$ 229,515	\$ 457,811	\$ 703,212

## RESERVE FUND (6683):

	2023	2024	2025	2026	2027	2028
Required Min Balance (33%):	\$ 1,601,249	\$ 1,879,198	\$ 2,036,458	\$ 2,126,455	\$ 2,236,060	\$ 2,354,252
Estimate Balance/Year:	\$ 1,309,000	\$ 1,601,249	\$ 1,879,198	\$ 2,036,458	\$ 2,126,455	\$ 2,236,060
Transfer to Balance:	\$ 292,249	\$ 277,950	\$ 157,259	\$ 89,997	\$ 109,605	\$ 118,193

## CAPITAL RESERVE FUND (6685):

	2023	2024	2025	2026	2027	2028
Beginning Balance:	\$ 1,668,000	\$ 572,500	\$ 72,500	\$ -	\$ -	\$ -
Projected Transfer(s):	\$ (1,095,500)	\$ (500,000)	\$ (72,500)	\$ -	\$ -	\$ -
Ending Balance:	\$ 572,500	\$ 72,500	\$ -	\$ -	\$ -	\$ -

Transfer to 6680 \$750,000      Transfer to 6680 \$500,000      Transfer to 6680 \$72,500      Transfer to 6680 \$0      Transfer to 6680 \$0      Transfer to 6680 \$0

Transfer to 6683 \$0      Transfer to 6681 \$345,500