

DISTRICT MONTHLY REPORT: SEPTEMBER 2025

ADMINISTRATIVE:

- 1) On September 9th, Chief LeMay and the operations team met with a representative of the Washington Survey & Rating Bureau regarding the ongoing review of the District's public protection classification. The WSRB plans to review each of Washington's fire departments on a five-year cycle.
- 2) At their September 9th regular meeting the Board approved Policies 2-50 *Emergency Medical Services*, 3-61 *Paid Family Medical Leave* and 2-05 *Mutual Aid & Automatic Response*.

MASTER PLANNING: Monthly Status Report:

2025 Goal #1--REVIEW & UPDATE OF IR&R POLICIES: see **Appendix 1**.

2025 Goal #2--STAFFING PLAN IMPLEMENTATION: see **Appendix 2**.

- 1) No report.

PUBLIC RELATIONS & COMMUNITY SERVICES:

District monthly WEBSITE contacts: page views: 780.

- 1) No report.

EMERGENCY RESPONSE: Total of 1006 calls to date in 2025; 798 for 2008-24 average; (see attached **Monthly Call Summary Report Appendix 3**);

- 1) Type of responses for the month:

	Fire	ALS	BLS	Pub Sfty	False	Total
2025 In FD8	3	20	53	14	3	93
2025 Total	3	21	61	14	3	102
2024 Total	9	95	(Tot EMS)	7	1	106
Average ^{NOTE 1}	5	66	(Tot EMS)	10	3	84

- 2) Average number of responders-per-incident for the month:

Total	Daytime	Night	Weekend
4.0	3.9	4.0	4.4

- 3) Performance measures to *Target Levels of Service** for the month/year:

Response Zone	EMS			Fire		
	Total	Meet	Pct	Total	Meet	Pct
Station 8-1	39	31	79%	1	1	100%
Station 8-2	7	1	14%	1	0	0%
Station 8-3	28	19	68%	0	0	0%

Average	EMS			Fire		
	Total	Meet	Pct	Total	Meet	Pct
Avg 2025 To Date	74.3	60.6	68%	3.3	2.9	87%
Avg 2024	72.3	44.8	62%	2.5	2.3	90%
Avg 08-24 ^{NOTE 2}	58.3	36.5	63%	3.3	2.5	74%

*KEY: EMS targets: minimum 2 responders on scene within 8 minutes
Fire targets: minimum 4 responders on scene within 10 minutes
Does not include false alarms, service calls, mutual aid outside District.

NOTE 1: Combination of pre-merger FD7 and FD8, for 2008-2024 (monthly average)

NOTE 2: Combination of pre-merger FD7 and FD8, average for 2008-2024

4) BLS transports by FD8 for the month: 1.

5) Delayed responses for the month:

FD8	Date	Sta	Time	R/T	Incident Type	Comments	Platoon
916	2 Sep 25	83A	06:27	9.14	BLSY Unk Med Prob	Cancelled then re-dispatched	A
930	5 Sep 25	82C	07:41	11.00	ALS CPR	Difficulty in gaining access at security gate; non-emergency	B
938	8 Sep 25	81A	02:25	9.28	BLSY Patient Assist	8-10 min travel time from Sta 8-1; non-emergency	B
939	8 Sep 25	83C	04:53	9.15	BLS Unk Med Prob	8-10 min travel time from Sta 8-3	B
947	9 Sep 25	82B	21:13	15.30	BLSY Patient Assist	10-12 min travel time from Sta 8-1; non-emergency	A
948	10 Sep 25	82A	14:11	12.16	BLS Respiratory Prob	10-12 min travel time from Sta 8-1	C
951	11 Sep 25	83G	06:43	12.31	BLSY Fall	10-12 min travel time from Sta 8-3; non-emergency	A
955	12 Sep 25	82A	20:52	10.47	BLS Back Pain	10-12 min travel time from Sta 8-1	B
963	16 Sep 25	83E	11:05	9.54	BLS Unk Med Prob	10-12 min travel time from Sta 8-1	B
977	22 Sep 25	81L	02:34	9.37	BLSY Fall	8-10 min travel time from Sta 8-1; non-emergency	B
978	22 Sep 25	81F	05:55	10.01	ALS Respiratory Prob	Difficulty in gaining access at security gate; non-emergency	B
992	25 Sep 25	82B	18:43	11.15	BLS Medical Alarm	10-12 min travel time from Sta 8-1	B
1001	28 Sep 25	83E	07:27	11.57	BLS Seizure	10-12 min travel time from Sta 8-1	C
1009	29 Sep 25	82C	17:19	9.45	BLS Fall	8-10 min travel time from Sta 8-1	A

IR&R STAFFING LEVELS: Staffing levels for the month:

Staffing Targets by Position:		Station 8-1	Station 8-3	Note
Engine	Platoon A (Shifts 1, 3 & 8)	100%	80%	
	Platoon B (Shifts 2,4 & 6)	100%	100%	
	Platoon C (Shifts 5,7 & 9)	100%	70%	
Aid Unit	Platoon A (Shifts 1, 3 & 8)	0%	20%	B
	Platoon B (Shifts 2,4 & 6)	0%	0%	B
	Platoon C (Shifts 5,7 & 9)	0%	20%	B
	Battalion Chief on duty	90%		A
	Operations Support (Tenders)	82%		D
	Staffing at Station 8-2 (Johnson Point)	0 Shifts		E
Sub-total	Station 8-3 (North Olympia) Staffing for Month	97%		C
Total	District Wide Staffing for the Month:	98%		C

Notes:

- A) Does not include BC assigned as Company Officer if needed;
- B) Does not include cross-staffing from engine company if needed;
- C) Includes minimum target staffing of Aid Unit 83 at Station 8-3;
- D) Operations Support Program staff for on-call Tender response; and
- E) Supplemental staffing at Station 8-2 if available on shift (number of 24-hr shifts counted).

Volunteer Staffing: roster for the current month: see **Appendix 4.**

PERSONNEL MANAGEMENT, SAFETY& TRAINING:

- 1) 3rd Quarter fire training topics:
 - Map test
 - Blue Card refresher
 - Quarterly SCBA
 - Creating a work-order on First Due program
 - "Crow's Nest" video of engine pre-connected hose lines
- 2) 3rd Quarter EMS & Medic-One OTEP:
 - Adult CPR quarterly

- Long board & KED skills evaluation
- 3) Leadership:
 - Battalion and company level officer training
 - Safety training for supervisors
- 4) Annual requirements:
 - Blood-borne pathogens
 - Driver's training
 - First-aid training & certification (firefighters)
 - Haz-mat operations
 - Hazard communications; employee right-to-know
 - Hearing protection
 - Heat & cold stress
 - Lead awareness training
 - Portable fire extinguishers
 - Respiratory protection equipment training & testing
 - Self-contained breathing apparatus fit testing
 - Technical rescue training
 - Asbestos awareness training
- 5) Other Meetings:
 - Facilities & Equipment Team (Chief, AC and F&E Staff), (September 5th);
 - All Officers Staff meeting (August 7th);
 - Training & Education Team (Chief, AC and Training Officer), (September 16th);
 - Health & Safety Team (Chief, AC, Health & Safety Officer), (September 10th);
 - District Community Outreach Team, (no meeting);
 - District Senior Management (Assistant Chief & Battalion Chiefs), (September 25th);
 - The South Bay Firefighters' Association (SBFFA) (no meeting);
 - Labor Management Committee (no meeting); and
 - Safety Committee (no meeting).

PERSONNEL MANAGEMENT, RELATIONS:

- 1) Representatives from the District's Board of Fire Commissioners, South Bay Firefighters' Associate, IAFF Local 2903 and District senior management met to begin planning for future member social events on September 2nd. There will be a follow-up meeting in October.
- 2) Representatives from the District and IAFF Local 2903 met on September 4th and 18th in negotiations for the Collective Bargaining Agreement set to expire at the end of the year.
- 3) At the September 9th regular Board meeting, Assistant Chief LeMay led a ceremony honoring volunteer members who successfully completed their six-month probation period: Mason Lepkowski, Kiefer Hanson, and Terrance Burton. The event also welcomed five new lateral career firefighters: Jon Riggsby, Angus Carpenter, Keaton Christian, and Paul Barrow. (Perele Harvey-Smith was unable to attend).
- 4) Entry-level career firefighter candidates were interviewed On September 15th and 16th by a team of operations staff to rank and order final interviews to be conducted by Chiefs VanCamp and LeMay on September 23rd and 24th.
- 5) Interviews for the new Administrative Assistant position were held on September 29th and 30th; Secretary Stumpf and Chiefs VanCamp and LeMay conducted the interviews.

EQUIPMENT & FACILITIES:

- 1) Apparatus & Equipment:
 - a. No report.

2) Facilities:

- a. On September 19th, Steve Hatton of Hatton Godat Pantier engineering met with Chiefs VanCamp and McBride on planning for phase II of the North Olympia Station 8-3 fire protection upgrades project.
- b. Also on the 19th, Chief McBride provided a demonstration of electronic reader-board equipment in planning for upgrades to the signs at South Bay Station 8-1 and North Olympia Station 8-3.

3) Information Technology:

- a. 17 active work stations, 1 on-site server, with overall “health” at 88%.
- b. 13 reactive and 6 proactive service orders for the month.
- c. 32 users have multi-factor authentication enabled.

FINANCIAL: (see also *Budget Reports provided by the District Secretary*).

Cash Balance	Fund 6680 Operations	Note	Fund 6681 CR&R	Note	Fund 6683 Reserve	Note	Fund 6685 Cap Fac Proj	Note
Beg. 1 Jan 25	\$ 929,078		\$ 891,077		\$ 1,807,634		\$ 103,106	
Current Balance	\$ 1,116,431	1,3	\$ 789,125	1,3	\$ 1,848,992	1,3	\$ 31,541	1,3
Budget End Bal	\$ 1,651,686	2,4,5	\$ 526,504	2,5	\$ 2,014,758	2,5	\$ 31,998	2,4

Notes:

- 1: As of 1 October 2025.
- 2: Estimates based upon preliminary tax revenue calculations & fully accounted expensed for remaining budget year.
- 3: Interest rates for current period:
LGIP Pool: 1.74 %
TCIP Pool: 1.81 %.
- 4: Includes transfer of \$72,500 from Fund 6685 into Fund 6680 in February 2025.
- 5: Includes transfer of \$384,406 from Fund 6680 into Fund 6681 and \$192,988 from Fund 6680 into Fund 6683 in November 2025.

Operating Cash Flow: projected for the year: see **Appendix 5**.

Operating Expenditures vs Budget: **Appendix 5a**



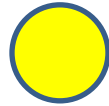
2025 District Goal #1 Status Report

September

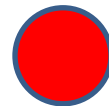
STATUS:



On Track



Some Delay/Difficulty



Significant Impact

The District will conduct a review and update of its Incident Readiness & Response (IR&R) policies, procedures and operational guidelines to conform with its *District IR&R Master Plan*. The updates will serve to (a) clarify services provided (i.e. emergency medical services, fire suppression, emergency marine-type events, technical rescue services, mobilization and hazardous materials incident response), (b) promote interoperability (operational, training, equipment) and (c) ensure program currency (compliance with rules, monitoring performance, training).

- 1)  Review and prioritize current policies & procedures by Chief LeMay by February 2025. Complete.
- 2)  Coordinate review and update by Chief LeMay by April 2025. Competing priorities and unanticipated events interfering with planned and assigned work efforts; Fire Chief extended scheduled due dates; considering adding unfinished work in a 2026 Goal.
- 3)  Chief LeMay to submit draft updates to Chief VanCamp by June 2025. No additional drafts submitted to the Fire Chief in September.
- 4)  Chief VanCamp to submit approved drafts to Board by July 2025. Select updates (EMS operations) approved by the Board at their regular meeting in September.
- 5)  Implementation of operational changes by Chief LeMay by November 2025.



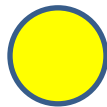
2025 District Goal #2 Status Report

August

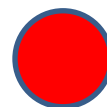
STATUS:



On Track



Some Delay/Difficulty



Significant Impact

The District will review and update its IR&R staffing requirements and implementation process as outlined in its *District Five-Year Master Plan* and its *District IR&R Master Plan* to address the (a) recruitment, (b) selection, (c) on-boarding, (d) initial training and (e) deployment of both volunteer and career responders into the District IR&R force. The goal is to have 25 volunteer and 28 career responders by the year 2028.

- 1)  Chief LeMay to provide assessment of volunteer and career IR&R staffing levels, financial resources, logistical needs and any human resource program limitations and propose changes to Chief VanCamp by January 2025. Complete.
- 2)  Chief VanCamp will review and approve implementation of recommendations from Objective #1 by February 2025. Complete.
- 3)  Chief LeMay will oversee implementation of hiring and promotional activities commensurate with the approved plan no later than December 2025. Five entry-level Firefighter-EMTs tested and interviewed in September; planned conditional offers in October for January 2026 hiring date (for initial FF-EMT recruit training).

APPENDIX 3: MONTHLY RESPONSE RECORD

Inc #	Date	Sta Zone	Grid	Location	Alarm Time	Resp Time	Type	Resp	Platoon #
911	1 Sep 25	83A	H16	1802 36th Ave NE	02:06	8.22	BLS Choking	2	A
912	1 Sep 25	81F	G19	5302 Johnson Point Rd NE	09:31	6.32	ALS ALoC	3	C
913	1 Sep 25	83A	H15	4035 Boston Harbor Rd NE	23:45	4.48	BLS MVA	9	C
914	2 Sep 25	81A	I17	2933 28th Ln NE	02:08	6.48	CO Alarm	4	C
915	2 Sep 25	81C	I16	3325 Friendly Grove Rd NE	02:48	7.05	ALS Unk Med Prob	3	C
916	2 Sep 25	83A	I16	1426 33rd Ave NE	06:27	9.14	BLSY Unk Med Prob	4	A
917	2 Sep 25	81A	I17	3444 South Bay Rd NE	07:10	2.36	BLSY Sick Person	4	A
918	2 Sep 25	82A	F18	6118 Maple Meadows Ln NE	10:28	7.07	ALS Fall	4	A
919	2 Sep 25	83G	C18	3622 Lovejoy Ct NE	14:17	N/A	Fire Alarm Activation	4	A
920	2 Sep 25	307	K17	605 Devoe St NE	16:07	4.52	BLSY Fall	4	A
921	3 Sep 25	83A	G16	Bellwood @ 46th Ave NE	09:12	4.35	Natural Gas Leak Outside	6	B
922	3 Sep 25	83A	H16	4341 Canter Ln NE	09:53	6.31	BLSY Fall	3	B
923	3 Sep 25	83C	F16	5611 Libby Rd NE	15:34	6.05	Smoke Investigation	2	B
924	3 Sep 25	81E	H20	6819 Condor Lp NE	18:32	6.40	BLS Unk Med Prob	4	B
925	3 Sep 25	81A	I17	3422 29th Ave NE	18:40	4.10	Service Call	3	B
926	4 Sep 25	81A	I17	3422 29th Ave NE	05:42	4.55	Service Call	3	B
927	4 Sep 25	83A	H16	4341 Canter Ln NE	08:03	6.01	BLSY Patient Assist	3	A
928	4 Sep 25	81D	I17	2830 26th Ave NE	15:00	4.07	BLS Sick Person	4	A
929	5 Sep 25	81A	I17	South Bay @ Shincke Rd NE	23:35	3.00	BLS Unk Med Prob	4	A
930	5 Sep 25	82C	G20	5138 Coppermill Ct NE	07:41	11.00	ALS CPR	8	B
931	5 Sep 25	81A	G17	4843 Shincke Rd NE	17:07	3.20	BLSY Injury	4	B
932	6 Sep 25	82C	F20	63rd @ Marvin Rd NE	06:42	10.04	Service Call	4	C
933	6 Sep 25	81H	H18	3800 Sleater Kinney Rd NE #1	20:01	4.17	BLSY Patient Assist	4	C
934	6 Sep 25	81F	G19	4922 Puget Rd NE #211	22:52	11.47	Burn Ban Violation	4	C
935	6 Sep 25	81A	I18	3630 34th Ln NE	23:48	3.26	BLSY Patient Assist	4	C
936	7 Sep 25	307	J16	1211 Wilson St NE	11:34	6.34	BLS CVA	4	B
937	7 Sep 25	307	J17	2821 Strawberry Ln NE	11:54	9.46	BLS Assist L/E	5	B
938	8 Sep 25	81A	I18	3630 34th Ln NE	02:25	9.28	BLSY Patient Assist	4	B
939	8 Sep 25	83C	G16	5011 Libby Rd NE	04:53	9.15	BLS Unk Med Prob	2	B
940	8 Sep 25	83A	H16	4341 Canter Ln NE	05:58	7.06	BLSY Patient Assist	3	B
941	8 Sep 25	81H	H18	3800 Sleater Kinney Rd NE #1	09:40	4.41	BLS Patient Assist	3	C
942	8 Sep 25	83A	H16	4341 Canter Ln NE	11:15	8.57	BLSY Patient Assist	2	C
943	8 Sep 25	83G	D17	2710 83rd Ct NE	17:33	9.54	CO Alarm	3	C
944	9 Sep 25	81F	H19	5717 Middleridge Ct NE	14:16	7.13	BLSY Patient Assist	4	A
945	9 Sep 25	81F	G19	5246 Johnson Point Rd NE	15:51	5.25	BLSY Unk Med Prob	6	A
946	9 Sep 25	81F	G19	4922 Puget Rd NE #469	16:38	8.32	BLS CVA	4	A
947	9 Sep 25	82B	D20	8200 Walnut Rd NE	21:13	15.30	BLSY Patient Assist	2	A
948	10 Sep 25	82A	B18	9547 Johnson Point Lp NE	14:11	12.16	BLS Respiratory Prob	3	C
949	10 Sep 25	81J	I16	1728 33rd Ave NE	21:50	6.30	BLS Bleeding	3	C
950	11 Sep 25	81A	I17	3240 South Bay Rd NE	02:30	3.19	ALS CPR	7	C
951	11 Sep 25	83G	C17	3348 Fishtrap Lp NE	06:43	12.31	BLSY Fall	3	A
952	11 Sep 25	83E	E14	7211 Lighthouse Ln NE	13:30	7.33	BLSY Fall	3	A
953	11 Sep 25	83E	E15	312 73rd Ave NE	15:55	6.15	Water Rescue	4	A
954	11 Sep 25	83A	H15	3808 Marla Ct NE	23:10	5.41	BLSY Fall	3	A
955	12 Sep 25	82A	D19	8139 Baird Rd NE	20:52	10.47	BLS Back Pain	4	B
956	13 Sep 25	307	J17	2618 19th Ct NE	01:15	6.42	BLS Welfare Check	4	B
957	13 Sep 25	83E	E16	6606 Brinkwood St NE	10:55	5.30	BLSY Fall	3	A
958	13 Sep 25	81H	I18	4424 31st Ave NE	12:10	4.40	Gas Leak Outside	4	A
959	14 Sep 25	83A	I15	3533 Boston Harbor Rd NE	14:56	5.27	BLSY Fall	4	B
960	14 Sep 25	83G	D17	2724 84th Ct NE	09:14	7.58	BLS Fall	4	B
961	15 Sep 25	81F	H19	4002 Foxhall Dr NE	19:55	6.01	ALS Sick Person	6	C
962	15 Sep 25	81F	G19	4922 Puget Rd NE #102	23:33	8.47	ALS Respiratory Prob	4	C
963	16 Sep 25	83E	E15	6927 Boston Harbor Rd NE	11:05	9.54	BLS Unk Med Prob	3	B
964	16 Sep 25	81B	G17	5430 Lemon Rd NE	11:38	5.52	BLS Respiratory Prob	3	B
965	16 Sep 25	81H	I19	2710 Jorgenson Rd NE	12:34	5.00	Fire Alarm Activation	5	B
966	18 Sep 25	81L	H20	7206 Prairie Ridge D NE	00:28	7.20	BLSY Fall	4	C
967	18 Sep 25	81H	H18	3845 Sleater Kinney Rd NE	11:15	4.31	ALS Allergic Reaction	5	A

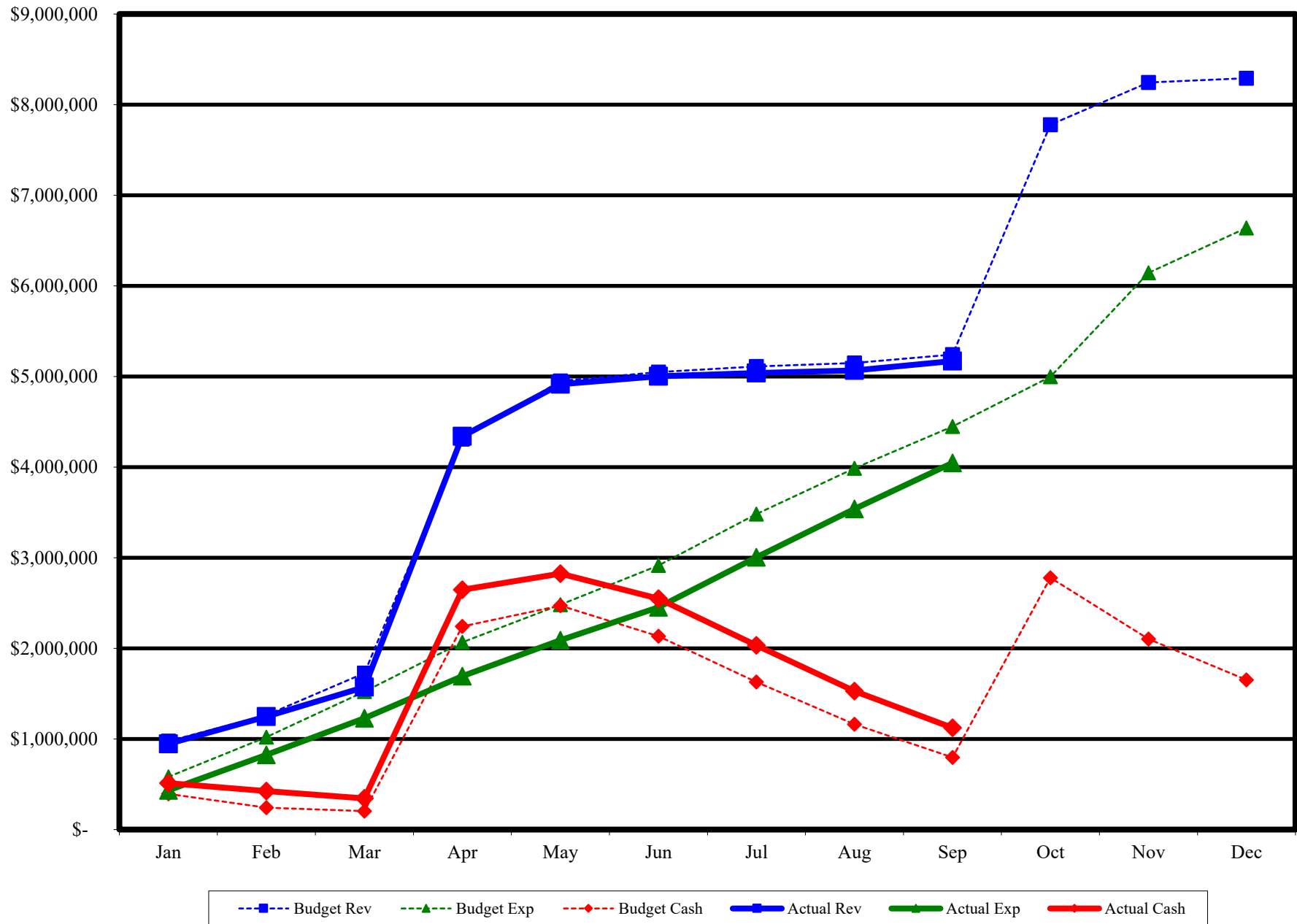
APPENDIX 3: MONTHLY RESPONSE RECORD

Inc #	Date	Sta Zone	Grid	Location	Alarm Time	Resp Time	Type	Resp	Platoon #
968	19 Sep 25	81A	I17	3225 South Bay Rd NE	06:36	2.38	ALS Respiratory Prob	4	C
969	19 Sep 25	81E	I19	5231 Vine Ct NE	09:09	7.19	BLSY Fall	4	C
970	19 Sep 25	83A	H15	4219 Gull Harbor Rd NE	14:32	7.36	Smoke Investigation	7	C
971	19 Sep 25	307	K17	935 Fenske Dr NE	14:51	N/A	BLSY Patient Assist	4	C
972	19 Sep 25	83A	G16	5040 Boston Harbor Rd NE	17:16	6.19	Smoke Investigation	3	C
973	19 Sep 25	307	K17	2725 12th Ave NE	20:34	5.21	BLSY Fall	4	C
974	20 Sep 25	81C	I16	3113 Friendly Grove Rd NE	14:49	5.45	BLS Unk Med Prob	4	A
975	20 Sep 25	307	J17	2820 12th Ave NE	19:20	5.48	ALS Seizure	4	A
976	21 Sep 25	81K	F19	5938 Puget Rd NE	18:45	8.32	CO Alarm	5	B
977	22 Sep 25	81L	G20	6718 Prairie Ridge Dr NE	02:34	9.37	BLSY Fall	4	B
978	22 Sep 25	81F	G19	4922 Puget Rd NE #651	05:55	10.01	ALS Respiratory Prob	4	B
979	22 Sep 25	83E	D15	Boston Harbor @ 76th Way NE	07:50	5.18	BLS Unk Med Prob	4	A
980	22 Sep 25	81H	H18	4532 36th Ave NE	09:04	5.15	ALS Chest Pain	3	A
981	22 Sep 25	83A	H16	4341 Canter Ln NE	11:11	4.19	BLSY Unk Med Prob	4	A
982	22 Sep 25	81F	I19	3234 Hollywood Dr NE	18:39	7.11	BLS Syncope	4	A
983	23 Sep 25	307	J16	2203 20th Ave NE	15:47	5.16	BLS Abdom Pain	3	B
984	23 Sep 25	81E	H20	6709 Hawks Prairie Rd NE	17:55	6.59	Burn Ban Violation	4	B
985	23 Sep 25	81J	I15	Gull Harbor @ Ames Rd NE	18:05	7.31	Wires Down	2	B
986	24 Sep 25	83A	G15	4806 Cushman Rd NE #131	06:15	5.09	BLSY Sick Person	3	C
987	24 Sep 25	307	J16	2115 Friendly Grove Rd NE	09:10	6.16	BLS Fall	3	C
988	24 Sep 25	81H	F18	5722 Sleater Kinney Rd NE	11:41	8.55	BLSY Sick Person	3	C
989	24 Sep 25	81A	H18	3728 South Bay Rd NE	16:19	3.30	ALS Abdom Pain	5	C
990	25 Sep 25	83A	H16	4341 Canter Ln NE	06:08	8.26	BLSY Patient Assist	2	B
991	25 Sep 25	83A	I16	1426 33rd Ave NE	12:39	7.19	BLSY Patient Assist	2	B
992	25 Sep 25	82B	D20	6736 78th Ave NE	18:43	11.15	BLS Medical Alarm	5	B
993	26 Sep 25	83A	H15	4307 Boston Harbor Rd NE	18:37	3.46	ALS Fall	3	C
994	27 Sep 25	83A	I16	1426 33rd Ave NE	07:15	6.23	BLS Crisis	4	A
995	27 Sep 25	82A	C19	9038 Gallea St NE	14:37	10.27	Private Vehicle Fire	5	A
996	27 Sep 25	83G	D17	8331 Libby Rd NE	18:11	7.42	ALS Sick Person	4	A
997	27 Sep 25	81F	G19	4922 Puget Rd NE #651	21:36	9.06	ALS Respiratory Prob	4	A
998	28 Sep 25	83A	G15	4806 Cushman Rd NE #153	01:42	4.25	BLSY Fall	4	A
999	28 Sep 25	81C	H17	4046 Libby Rd NE	04:43	5.38	ALS Cardiac Prob	4	A
1000	28 Sep 25	82B	D20	6736 78th Ave NE	06:12	N/A	BLS Medical Alarm	4	C
1001	28 Sep 25	83E	F15	6538 Boston Harbor Rd NE	07:27	11.57	BLS Seizure	6	C
1002	28 Sep 25	83E	F15	6538 Boston Harbor Rd NE	08:35	8.57	ALS Seizure	6	C
1003	28 Sep 25	81A	I18	3705 34th Ln NE	15:55	3.15	BLSY Fall	5	C
1004	28 Sep 25	81L	H20	6948 44th Ave NE	16:23	6.00	ALS Chest Pain	6	C
1005	28 Sep 25	81H	I18	3430 Quail Creek Ln NE	18:24	5.24	ALS Unconscious Pt	6	C
1006	29 Sep 25	81A	I18	3702 34th Ln NE	03:20	4.11	BLS Unk Med Prob	6	C
1007	29 Sep 25	83G	D18	8424 Libby Rd NE	10:02	7.46	ALS CPR	8	A
1008	29 Sep 25	81A	I17	36th @ Libby Rd NE	16:07	0.00	BLS MVA	4	A
1009	29 Sep 25	82C	E20	7306 Puget Beach Rd NE	17:19	9.45	BLS Fall	3	A
1010	29 Sep 25	81A	I18	3630 34th Ln NE	19:03	2.33	Service Call	4	A
1011	29 Apr 25	81F	H19	4924 Foxhall Dr NE	20:08	4.51	Fire Alarm Activation	5	A
1012	30 Sep 25	83A	G15	4806 Cushman Rd NE #112	04:27	4.39	BLS Fall	4	B

APPENDIX 4 -- VOLUNTEER STAFFING

NAME	RANK/STATUS	PLATOON	NAME	RANK/STATUS	PLATOON
Allan, George	EMT	A	Lepkowski, Mason A	FF/EMT	C
Barthule, Tyler J	Admin Staff		McCann, Dustin	FF/AO	B
Benson, Adam M	Recruit		Mcilhenny, Kenan B	EMT	C
Burton, Terrance M	EMT	B	Pierce, David W	FF	A
Carlton, Susan E	Admin Staff		Poole, James	FF/AO	B
Clemens, Jonathan	EMSO/Chaplain		Poppert, Kenneth	FF	B
Fass, Bonnie	Admin Staff		Prine, Don	OSP	
Freed, Richard	FF/EMT	C	Reavis, Cody	FF/EMT	A
Hansen, Madison K	EMT	C	Stewart, Christopher	FF/AO	B
Hanson, Kiefer C	FF/EMT	B	Sullivan, Amber	FF/EMT	C
Hanson, Leif G	EMT	A	Swenson, Matthew	EMT	C
Harn, Jakob	FF	A	Williams, Ezra T	EMT	C
Henson, Ronald C	Admin Staff		Williams, Tom	OSP/Chaplain	
Holden, Brian P	Recruit		Youngs, John	FF/EMT/AO	C
LaDue, Chris	Lieutenant	B	Zopolis, James P	Admin Staff	

APPENDIX 5 - 2025 BUDGET VS ACTUAL, CASH BALANCE



APPENDIX 5A -- MONTHLY OPERATING EXPENDITURE VS BUDGET

