

# DISTRICT MONTHLY REPORT: MARCH 2026

## ADMINISTRATIVE:

- 1) At their March 10<sup>th</sup> regular meeting, the Board approved Policy 1-90 "District Strategic Communications". Prior to the beginning of the meeting, the District hosted a "push-in" ceremony for its new engine.

## MASTER PLANNING: Monthly Status Report:

2026 Goal #1--Evaluation of IR&R 5-Year Plan: see **Appendix 1**

2026 Goal #2--Communications Outreach Team: see **Appendix 2**

2026 Goal #3--Health & Wellness Initiatives: see **Appendix 3**

2026 Goal #4--Completion of Procedures Review: see **Appendix 4**

- 1) At the March 10<sup>th</sup> regular Board meeting, Chief VanCamp hosted a discussion regarding potential regional collaborative efforts. He mentioned recent Lacey FD3-East Olympia FD6 contracting for support services and other related instances of collaborative discussions. The Board directed Chief VanCamp to schedule a workshop to further discuss the issues and interests for the District related to collaborative efforts.
- 2) The follow-up special Board meeting for discussion of regional collaboration issues and interests was held on March 27<sup>th</sup>. Representatives from Lacey FD3, the IAFF Local 2903, District members and others were present. The session was facilitated by retired fire chief Steve Brooks. After a healthy conversation, the Board agreed to direct Chief VanCamp to help coordinated further "committee" meetings with representatives of the District, Lacey FD3, East Olymp FD6 and Tumwater to further explore issues and interests related to potential organizational collaboration or combinations.

## PUBLIC RELATIONS & COMMUNITY SERVICES:

District monthly WEBSITE contacts: page views: 121.

- 1) Staff provided a presence at the South Bay Elementary School on Mrach 3<sup>rd</sup>.
- 2) Chief VanCamp met with the Olympic Regional Clean Air Agency Board of Directors on March 11<sup>th</sup> regarding Thurston County's long standing residential open burning permit system.

**EMERGENCY RESPONSE:** Total of 344 calls to date in 2026; 259 for 2008-25 average; (see attached **Monthly Call Summary Report Appendix 5**);

- 1) Type of responses for the month:

	Fire	ALS	BLS	Pub Sfty	False	Total
2026 In FD8	2	19	69	10	2	<b>102</b>
2026 Total	4	20	78	10	2	<b>114</b>
2025 Total	4	92 (Tot EMS)		2	1	<b>99</b>
Average <sup>NOTE 1</sup>	6	67 (Tot EMS)		6	3	<b>82</b>

- 2) Average number of responders-per-incident for the month:

Total	Daytime	Night	Weekend
<b>3.4</b>	3.2	3.7	3.3

- 3) Performance measures to *Target Levels of Service\** for the month/year:

Response Zone	EMS			Fire		
	Total	Meet	Pct	Total	Meet	Pct
Station 8-1	42	31	74%	2	2	100%
Station 8-2	11	0	0%	0	0	0%
Station 8-3	34	20	59%	0	0	0%

Average	EMS			Fire		
	Total	Meet	Pct	Total	Meet	Pct
Avg 2026 To Date	85.0	53.7	63%	2.3	2.0	86%
Avg 2025	74.9	49.8	66%	3.3	2.8	85%
Avg 08-25 <small>NOTE 2</small>	59.2	37.2	63%	3.3	2.5	75%

\*KEY: **EMS targets:** minimum 2 responders on scene within 8 minutes  
**Fire targets:** minimum 4 responders on scene within 10 minutes  
Does not include false alarms, service calls, mutual aid outside District.  
NOTE 1: Combination of pre-merger FD7 and FD8, for 2008-2025 (monthly average)  
NOTE 2: Combination of pre-merger FD7 and FD8, average for 2008-2025

- 4) BLS transports by FD8 for the month: 0.
- 5) Delayed responses for the month:

FD8	Date	Sta	Time	R/T	Incident Type	Comments	Platoon
234	2 Mar 26	83C	02:25	12.17	BLSY Cardiac Prob	10-12 min travel time from Sta 8-3; non-emergency	A
239	3 Mar 26	83G	17:07	10.13	ALS Sick Person	Delay due to concurrent incidents	A
244	5 Mar 26	81F	04:40	11.40	BLS Cardiac Prob	Delay due to concurrent incidents	B
253	7 Mar 26	83A	15:44	37.29	BLS Respiratory Prob	Original time on scene not recorded	C
254	8 Mar 26	81J	01:35	19.21	BLS Unk Med Prob	Stage by law enforcement	C
265	12 Mar 26	81L	00:31	13.11	BLS Fall	Delay due to concurrent incidents	B
269	13 Mar 26	81E	06:16	9.33	BLS Unk Med Prob	Engine 35 response time from Sta 3-5	B
273	13 Mar 26	83E	13:44	10.32	BLS Respiratory Prob	8-10 min travel time from Sta 8-3	B
277	14 Mar 26	83A	07:00	9.59	BLS Respiratory Prob	8-10 min travel time from Sta 8-1	C
281	14 Mar 26	83A	22:41	10.14	BLSY Patient Assist	8-10 min travel time from Sta 8-1; non-emergency	C
282	15 Mar 26	83E	23:26	14.57	BLS Respiratory Prob	Delay due to concurrent incidents	C
283	15 Mar 26	81H	23:46	17.25	BLSY Fall	Delay due to concurrent incidents; non-emergency	C
290	16 Mar 26	82A	22:36	11.19	BLS Bleeding	10-12 min travel time from Sta 8-1	C
295	19 Mar 26	81E	05:15	9.08	BLSY Fall	Engine 35 response time from Sta 3-5	C
298	20 Mar 26	83E	15:13	9.41	BLS Hip Pain	8-10 min travel time from Sta 8-3	B
301	21 Mar 26	82A	10:25	12.11	BLSY Unk Med Prob	10-12 min travel time from Sta 8-1; non-emergency	A
305	22 Mar 26	82A	18:09	9.53	BLS Weakness	8-10 min travel time from Sta 8-1	B
318	27 Mar 26	82A	01:48	9.25	BLSY Fall	8-10 min travel time from Sta 8-1; non-emergency	A
321	28 Mar 26	82A	16:04	11.05	BLS Sick Person	10-12 min travel time from Sta 8-1	A
327	30 Mar 26	82A	02:51	9.59	BLS Cardiac Prob	8-10 min travel time from Sta 8-1	B
329	30 Mar 26	82A	09:17	9.33	BLS CVA	8-10 min travel time from Sta 8-1	A
333	30 Mar 26	82A	20:25	11.02	BLSY Patient Assist	10-12 min travel time from Sta 8-1; non-emergency	A
335	31 Mar 26	81L	00:39	17.02	ALS Seizure	Engine 35 response time from Sta 3-5	A
338	31 Mar 26	83E	11:47	12.58	BLS Unk Med Prob	10-12 min travel time from Sta 8-1	B
343	31 Mar 26	82A	17:26	12.01	BLSY Patient Assist	10-12 min travel time from Sta 8-1; non-emergency	B

**IR&R STAFFING LEVELS:** Staffing levels for the month:

Staffing Targets by Position:		Station 8-1	Station 8-3	Note
Engine	Platoon A (Shifts 1, 3 & 8)	100%	91%	
	Platoon B (Shifts 2,4 & 6)	100%	100%	
	Platoon C (Shifts 5,7 & 9)	100%	56%	
Aid Unit	Platoon A (Shifts 1, 3 & 8)	0%	0%	B
	Platoon B (Shifts 2,4 & 6)	0%	0%	B
	Platoon C (Shifts 5,7 & 9)	0%	11%	B
	Battalion Chief on duty	84%		A
	Operations Support (Tenders)	53%		D
	Staffing at Station 8-2 (Johnson Point)	0 Shifts		E
<b>Sub-total</b>	<b>Station 8-3 (North Olympia) Staffing for Month</b>	<b>99%</b>		<b>C</b>
<b>Total</b>	<b>District Wide Staffing for the Month:</b>	<b>95%</b>		<b>C</b>

**Notes:**

A) Does not include BC assigned as Company Officer if needed;

- B) Does not include cross-staffing from engine company if needed;
- C) Includes minimum target staffing of Aid Unit 83 at Station 8-3;
- D) Operations Support Program staff for on-call Tender response; and
- E) Supplemental staffing at Station 8-2 if available on shift (number of 24-hr shifts counted).

IR&R Staffing: roster for the current month: see **Appendix 6**.

**PERSONNEL MANAGEMENT, SAFETY & TRAINING:**

- 1) 2<sup>nd</sup> Quarter fire training topics:
  - Wildland firefighting required training
  - Blue Card refresher
  - NERIS incident documentation
  - New Engine 81 (Pierce Enforcer) orientation
  - Quarterly SCBA
- 2) 2<sup>nd</sup> Quarter EMS & Medic-One OTEP:
  - Adult CPR quarterly
  - Pediatric CPR and supraglottic airway management
  - Medical Program Director in-service
  - Neurological emergencies
- 3) Leadership:
  - High Incident Response Load training
  - Battalion and company level officer training
  - Safety training for supervisors
- 4) Annual requirements:
  - Blood-borne pathogens
  - Driver's training
  - First-aid training & certification (firefighters)
  - Haz-mat operations
  - Hazard communications; employee right-to-know
  - Hearing protection
  - Heat & cold stress
  - Lead awareness training
  - Portable fire extinguishers
  - Respiratory protection equipment training & testing
  - Self-contained breathing apparatus fit testing
  - Technical rescue training
  - Asbestos awareness training
- 5) Other Meetings:
  - Facilities & Equipment Team (Chief, AC and F&E Staff), (March 9<sup>th</sup>);
  - All Officers Staff meeting (no meeting);
  - Training & Education Team (Chief, AC and Training Officer), (March 11<sup>th</sup>);
  - Health & Safety Team (Chief, AC, Health & Safety Officer), (no meeting);
  - District Communications Outreach Team, (no meeting);
  - District Senior Management (Assistant Chief & Battalion Chiefs), (March 26<sup>th</sup>);
  - The South Bay Firefighters' Association (SBFFA) (no meeting);
  - Labor Management Committee (March 17<sup>th</sup>); and
  - Safety Committee (no meeting).

**PERSONNEL MANAGEMENT, RELATIONS:**

- 1) On March 8<sup>th</sup> Firefighters Lt Kyle Chiatovich, Lt Jacob Zvirzdys, FF/EMT Kyle Yenne, FF/EMT Zac Grimaldo, FF/EMT Keaton Christian, EMT Adam Benson and our bottle changer FF/EMT Ernest Smith participated in the Annual Firefighter Stair Climb at the Columbia Tower in downtown Seattle. These firefighters raised \$2,178.00 dollars for the Leukemia and Lymphoma Society to help find a cure. All members completed their climbs and had a GREAT time in doing so!

**EQUIPMENT & FACILITIES:**

- 1) Apparatus & Equipment:
  - a. At their March 10<sup>th</sup> regular meeting, the Board surplused a emergency electrical generator, a 1993 Pierce engine and a 2000 Ford ambulance; Chief McBride will dispose of these assets in the most advantageous means.
- 2) Facilities:
  - a. On March 30<sup>th</sup>, Chiefs VanCamp and McBride, Lt Chiatovich, Steve Hatton of Hatton-Godat-Pantier (engineering an project management) and Bobby May of the Thurston County Fire Marshal's Office met to review issues related to the North Olympia Firestation 8-3 fire suppression system upgrades projects phases 1 and 2.
  - b. Users continued to experience problems with the audio-visual system at North Olympia Firestation 8-3; Lt Chiatovich is working on addressing repairs.
- 3) Information Technology:
  - a. 17 active work stations, 1 on-site server, with overall "health" at 88%.
  - b. 13 reactive and 6 proactive service orders for the month.
  - c. 32 users have multi-factor authentication enabled.

**FINANCIAL:** (see also Budget Reports provided by the District Secretary).

Cash Balance	Fund 6680 Operations	Note	Fund 6681 CR&R	Note	Fund 6683 Reserve	Note	Fund 6685 Cap Fac Proj	Note
<b>Beg. 1 Jan 26</b>	\$ 2,015,774		\$ 1,041,733		\$ 2,058,152		\$ 31,811	
<b>Current Balance</b>	\$ 957,809	1,3	\$ 854,632	1,3	\$ 2,076,488	1,3	\$ 32,102	1,3
<b>Budget End Bal</b>	\$ 1,761,918	2,4,5	\$ 558,398	2,5	\$ 2,443,742	2,5	\$ 0	2,4

**Notes:**

- 1: As of 1 April 2026.
- 2: Estimates based upon preliminary tax revenue calculations & fully accounted expensed for remaining budget year.
- 3: Interest rates for current period:  
 LGIP Pool: 1.74 %  
 TCIP Pool: 1.81 %.
- 4: Includes transfer of \$ 31,811 from Fund 6685 into Fund 6680 in February 2026.
- 5: Includes transfer of \$ 407,470 from Fund 6680 into Fund 6681 and \$ 276,590 from Fund 6680 into Fund 6683 in November 2026.

Operating Cash Flow: projected for the year: see **Appendix 7.**

Operating Expenditures vs Budget: **Appendix 8**

**25 YEARS AGO:** In the March 2001 District Monthly Report:

- Chiefs Harry (North Olympia FD7) and VanCamp conducted a review of both districts' financial, operational and physical areas in preparation for a joint Board meeting to consider preliminary options for merger or consolidation (to be held in April of 2001).
- Commissioner Parsons (President of the Thurston County Fire Commissioners' Association) and Chief VanCamp (President of the Thurston County Fire Chiefs' Association) helped to coordinate the final details for a re-organization of the Thurston Fire & Rescue Training Consortium, resulting in a new intergovernmental agreement for Thurston County fire departments; included was a plan for both curriculum and a future training facility.
- The department held its annual volunteer recognition banquet on March 31<sup>st</sup> at the Lucky Eagle Casino where Jerry Johnson was awarded the 2000 Officer of the Year, Ron Brunell the 2000 Firefighter of the Year and Melissa DuTemple the 2000 Inspirational Award.

- Nisqually Earthquake after action meetings were held during the month regarding structural damages to District facilities (very minor) and disaster operations (primarily with the response to South Bay Elementary School).
- The District experienced no “second tones” for alarms and only 6 incidents (of 47 total) with only one responder during the month.



# 2026 District Goal #1 Status Report

## March

### STATUS:



On Track



Some Delay/Difficulty



Significant Impact

The District will evaluate its progress with the *District Five-Year Incident Readiness & Response* (“IR&R”) *Master Plan* (2024-2028) implementation process and determine if any adjustments are indicated for (a) recruitment, (b) selection, (c) on-boarding, (d) initial training and (e) deployment of both volunteer and career responders into the District IR&R force. The goal is to have 25 volunteer and 28 career responders by the year 2028 that will meet requirements for round-the-clock staffing of South Bay Firestation 8-1 and North Olympia Firestation 8-3.

- 1) Chief LeMay will oversee the implementation of volunteer and career hiring and promotional activities commensurate with the Master Plan approved by Chief VanCamp for 2026 events by December 2026. Three members enrolled in South Sound Recruit Academy (SSRA) for Firefighter initial training.
- 2) Chief LeMay will provide Chief VanCamp a “strength, weakness, opportunity and threats” analysis of the Master Plan efforts during 2025 to determine what, if any, changes to assumptions, planning or implementation are indicated, by June 2026. Work begun at senior officer level for assessment process.
- 3) If any changes are indicated, Chief VanCamp will consider the recommendations and develop relevant recommendations for Board review and approval by September 2026.
- 4) Chief VanCamp will continue to provide monthly data for on-duty and response statistics to the Board and provide trend analysis to determine impacts from the implementation of the Master Plan.



# 2026 District Goal #2 Status Report

## March

**STATUS:**



**On Track**



**Some Delay/Difficulty**



**Significant Impact**

The District's Community Outreach Team ("COT") will continue to develop and refine its delivery of community education and risk prevention activities while exploring opportunities to increase public interaction to improve District transparency and support community resiliency to hazards and risk.

- 1) Secretary Stumpf will provide Chief VanCamp an "strength, weakness, opportunity and threats" analysis of the COT efforts during 2025 to determine what, if any, changes to planning or implementation are indicated, by March 2026. Complete.
- 2) Secretary Stumpf will provide Chief VanCamp a list of specific deliverables intended to expand two-way communications between the District and the community, by May 2026. The communications should include feed-back processes from customers regarding their satisfaction with District services. Preliminary work by the COT begun on 2026 workplan.
- 3) Secretary Stumpf will provide Chief VanCamp a consensus based proposal on potential programs that could be offered by the District to improve community resiliency to hazards and risk (e.g. fall prevention, fire prevention, preparations for storms, first-aid/CPR training, "Fire-Wise" wildland-urban interface protection, etc.) by July 2026.



# 2026 District Goal #3 Status Report

## March

### STATUS:



On Track




Some Delay/Difficulty



Significant Impact

Recognizing that high quality service depends on the fitness, training and operational readiness of its responders, the District will investigate, examine and promote member access to (a) proactive physical and mental health training, (b) team mentorship and positive cultural alignment, (c) routine peer support, (d) regular physical and mental examinations/assessments and (e) member and their immediate family engage in the District's wellness culture.

- 1)  The District Safety Committee under the direction of Chief Hall will conduct a broad survey and review of existing organizational health & wellness initiatives that could be applicable to a District-sponsored program and provide a report to Chief VanCamp by April 2026. A survey instrument has been developed and is being distributed to all members in April.
- 2) The District Safety Committee under the direction of Chief Hall will conduct a survey of members regarding input on a) their interest in potential health & wellness support activities (e.g. physical training, nutritional support, social engagement, etc.), b) their interest in potential peer support for physical and mental health and c) their interest in potential physical and mental health examination/assessment opportunities and provide a report to Chief VanCamp by July 2026.
- 3) Based on the reports submitted (from objectives #1 and #2), Chief VanCamp will convene an ad-hoc committee with representatives from a) the South Bay Firefighters' Association, b) IAFF Local 2903, c) the Board and d) senior District management to develop a long-range strategy for implementation of an integrated, durable and member-centric health and wellness program by October 2026. Any significant budgetary implications could be considered for the District's 2027 annual budget.



# 2026 District Goal #4 Status Report

## February

### STATUS:



On Track






Some Delay/Difficulty



Significant Impact

The District will conduct a review and update of its Incident Readiness & Response (IR&R) policies, procedures and operational guidelines to conform with its *District IR&R Master Plan* (adopted 8 October 2024). This is a carry-over of work planned for 2025 but not completed.

- 1)  Chief LeMay will continue the direction of internal teams developing new and revised procedures and operational guidelines. Internal teams will ensure procedures and operational guidelines are coordinated to the extent practicable will neighboring agencies for compatibility and operational efficiency. Three draft procedures distributed to staff for review and input; coordinating with senior staff on work on initial fireground operations, rapid intervention teams, mobilization and wildland firefighting; waiting on further work by County Operations Chiefs group on natural gas emergencies, emergency fireground signal and firefighter fireground accountability.
- 2)  Chief LeMay will submit the draft updates to Chief VanCamp for review and approval by February 2026. Draft of initial fireground operations procedure sent to Fire Chief for review.
- 3)  Chief VanCamp will submit draft District IR&R *policy modifications* to the Board for their review and approval by March 2026.
- 4) Chief LeMay will be responsible to ensure implementation of the operational changes to District IR&R policies, procedures and operational guidelines no later than June 2026.

## APPENDIX 5: MONTHLY RESPONSE RECORD

Inc #	Date	Sta Zone	Grid	Location	Alarm Time	Resp Time	Type	Resp	Platoon #
231	1 Mar 26	1A11	AA8	7501 187th Ave SW	10:17	N/A	Fire 1 (Mutual Aid)	3	A
232	1 Mar 26	82B	D20	8232 Walnut Rd NE	14:34	N/A	BLS Medical Alarm	3	A
233	1 Mar 26	307	K17	605 Devoe St NE	17:01	N/A	BLSY Abdom Pain	3	A
234	2 Mar 26	83C	G16	4937 Libby Rd NE	02:25	12.17	BLSY Cardiac Prob	2	A
235	2 Mar 26	81A	H17	3614 Shincke Rd NE	03:05	2.45	BLSY Fall	3	A
236	2 Mar 26	81F	H19	5424 Hawks Prairie Rd NE	11:22	6.47	CO Alarm	6	B
237	3 Mar 26	83A	G15	4806 Cushman Rd NE #136	04:55	5.48	BLS Respiratory Prob	3	B
238	3 Mar 26	83A	I16	1419 36th Ave NE	16:47	4.49	ALS Fall	4	A
239	3 Mar 26	83G	D16	8229 Evergreen Dr NE	17:07	10.13	ALS Sick Person	3	A
240	3 Mar 26	81B	G17	5525 Lemon Rd NE	22:23	7.21	ALS Cardiac Prob	4	A
241	4 Mar 26	307	K17	2725 12th Ave NE	17:21	5.06	BLS Fall	3	B
242	5 Mar 26	81H	H18	3800 Sleater Kinney Rd NE #35	02:18	5.42	Fire 1	11	B
243	5 Mar 26	81F	F19	5902 Johnson Point Rd NE	04:17	7.31	BLS Seizure	3	B
244	5 Mar 26	81F	I19	3445 Hollywood Dr NE	04:40	11.40	BLS Cardiac Prob	3	B
245	5 Mar 26	83A	H15	4222 Gull Harbor Rd NE	09:11	5.11	BLS Sick Person	2	C
246	5 Mar 26	81E	I20	3115 Bonanza Dr NE	13:35	6.59	ALS Respiratory Prob	7	C
247	5 Mar 26	307	J16	2316 Friendly Grove Rd NE	15:35	4.29	BLS Trauma	4	C
248	5 Mar 26	81F	G19	4922 Puget Rd NE #102	21:12	7.47	ALS Cardiac Prob	4	C
249	6 Mar 26	83A	G15	4806 Cushman Rd NE #136	06:36	4.21	BLS Respiratory Prob	2	B
250	6 Mar 26	82A	E19	7002 Diann St NE	16:23	8.22	Burn Ban Violation	3	B
251	6 Mar 26	81F	I19	5231 Vine Ct NE	22:38	8.14	BLS Weakness	3	B
252	7 Mar 26	81C	I16	2900 Friendly Grove Rd NE	12:06	N/A	Fire Alarm Activation	5	C
253	7 Mar 26	83A	G15	4806 Cushman Rd NE #136	15:44	37.29	BLS Respiratory Prob	3	C
254	8 Mar 26	81J	I16	1929 33rd Ave NE	01:35	19.21	BLS Unk Med Prob	4	C
255	8 Mar 26	81L	F21	5607 Indian Crest Ln NE	21:48	7.33	BLSY Bleeding	4	A
256	9 Mar 26	83A	G15	4806 Cushman Rd NE #136	07:24	5.08	BLS Respiratory Prob	2	C
257	9 Mar 26	81A	G18	4928 Shincke Rd NE	08:12	6.01	BLS Unk Med Prob	2	C
258	9 Mar 26	81C	H17	4222 Libby Rd NE	18:30	5.06	Fire 2	7	C
259	10 Mar 26	307	K17	605 Devoe St NE	03:38	7.34	BLSY Medical Alarm	3	C
260	10 Mar 26	81H	H18	3927 South Bay Rd NE	06:16	5.39	BLS MVA	5	C
261	10 Mar 26	81L	G20	7241 Highlands Dr NE	09:03	6.43	BLS Sick Person	3	A
262	11 Mar 26	83E	F15	6538 Boston Harbor Rd NE	06:58	4.46	BLS Seizure	2	B
263	11 Mar 26	81C	I16	2900 Friendly Grove Rd NE	21:01	6.10	BLS CVA	3	B
264	12 Mar 26	81L	H20	7418 44th Ave NE	00:02	7.04	BLS Fall	3	B
265	12 Mar 26	81L	H20	7418 44th Ave NE	00:31	13.11	BLS Fall	3	B
266	12 Mar 26	83A	G15	4806 Cushman Rd NE #112	11:26	7.38	ALS Unk Med Prob	2	A
267	12 Mar 26	81J	I15	2810 Gull Harbor Rd NE	20:04	6.59	BLS Fall	3	A
268	13 Mar 26	83A	G15	4806 Cushman Rd NE #136	03:41	6.12	BLS Sick Person	3	A
269	13 Mar 26	81E	I20	6001 Tolmie Dr NE	06:16	9.33	BLS Unk Med Prob	3	B
270	13 Mar 26	81H	H18	4532 36th Ave NE	10:46	5.32	BLS CVA	3	B
271	13 Mar 26	82A	E19	68th @ Johnson Point Rd NE	11:12	5.24	Wires Down	3	B
272	13 Mar 26	82B	D20	78th @ Walnut Rd NE	13:08	N/A	Wires Down	3	B
273	13 Mar 26	83E	E16	6606 Brinkwood St NE	13:44	10.32	BLS Respiratory Prob	2	B
274	13 Mar 26	82A	F19	61st @ Johnson Point Rd NE	18:22	8.26	Service Call	3	B
275	13 Mar 26	82A	D18	8241 Kerbaugh Rd NE	18:22	30.51	Wires Down	5	B
276	13 Mar 26	82A	E19	4721 68th Ave NE	19:33	N/A	Wires Down	3	B
277	14 Mar 26	83A	G15	4806 Cushman Rd NE #136	07:00	9.59	BLS Respiratory Prob	2	C
278	14 Mar 26	81D	I17	3402 26th Ave NE	10:54	5.25	CO Alarm	5	C
279	14 Mar 26	83A	G15	5021 Indian Rd NE	11:17	10.25	Service Call	3	C
280	14 Mar 26	81L	F21	7621 56th Ave NE	19:13	8.15	BLS Sick Person	3	C
281	14 Mar 26	83A	F16	2222 66th Ave NE	22:41	10.14	BLSY Patient Assist	4	C
282	15 Mar 26	83E	E16	6726 Garrett Ct NE	23:26	14.57	BLS Respiratory Prob	4	C
283	15 Mar 26	81H	I18	4000 29th Ln NE	23:46	17.25	BLSY Fall	4	C
284	15 Mar 26	81H	I18	3145 Sleater Kinney Rd NE	06:53	4.46	BLS Medical Alarm	3	B
285	15 Mar 26	81E	I20	6001 Tolmie Dr NE	08:08	7.06	BLS Respiratory Prob	3	B
286	15 Mar 26	307	K17	2725 12th Ave NE	13:44	5.06	BLS Fall	3	B
287	15 Mar 26	83A	I16	1426 33rd Ave NE	16:58	1.53	ALS Cardiac Prob	3	B

## APPENDIX 5: MONTHLY RESPONSE RECORD

Inc #	Date	Sta Zone	Grid	Location	Alarm Time	Resp Time	Type	Resp	Platoon #
288	16 Mar 26	81E	I20	3122 Bonanza Ct NE	13:36	7.59	BLS Fall	3	C
289	16 Mar 26	83A	G15	4805 Cushman Rd NE #58	21:56	8.46	ALS Cardiac Prob	4	C
290	16 Mar 26	82A	D19	5737 78th Ave NE	22:36	11.19	BLS Bleeding	4	C
291	17 Mar 26	81C	I16	3210 Friendly Grove Rd NE	08:07	5.51	BLSY Patient Assist	4	A
292	17 Mar 26	83C	G16	5131 Libby Rd NE	23:34	7.35	BLS Respiratory Prob	3	A
293	18 Mar 26	81A	I18	3318 Lilly Rd NE	09:38	3.21	ALS Seizure	3	C
294	18 Mar 26	81D	I17	2834 26th Ave NE	13:59	7.21	BLS Medical Alarm	3	C
295	19 Mar 26	81E	H20	3608 Eagle Dr NE	05:15	9.08	BLSY Fall	4	C
296	19 Mar 26	81B	F17	6026 Lemon Rd NE	09:52	6.34	ALS Respiratory Prob	4	A
297	20 Mar 26	81L	F21	7938 61st Ave NE	07:24	8.10	ALS Respiratory Prob	3	B
298	20 Mar 26	83E	E16	7314 Zangle Rd NE	15:13	9.41	BLS Hip Pain	2	B
299	21 Mar 26	83A	I16	1426 33rd Ave NE	23:50	7.25	BLSY Bleeding	4	B
300	21 Mar 26	83A	I16	1426 33rd Ave NE	03:10	7.22	BLSY Bleeding	4	B
301	21 Mar 26	82A	C19	9403 Johnson Point Lp NE	10:25	12.11	BLSY Unk Med Prob	2	A
302	22 Mar 26	81F	I19	3548 Hollywood Dr NE	00:54	7.00	BLS MVA	3	A
303	22 Mar 26	81A	I17	3506 Shincke Rd NE	15:37	0.00	BLSY Patient Assist	3	B
304	22 Mar 26	83A	I16	1426 33rd Ave NE	15:40	4.55	BLS Respiratory Prob	2	B
305	22 Mar 26	82A	C18	8607 Fernwood St NE	18:09	9.53	BLS Weakness	3	B
306	22 Mar 26	81C	H17	3722 Libby Rd NE	05:50	5.00	BLS Bleeding	3	B
307	23 Mar 26	307	K17	605 Devoe St NE	08:02	6.06	ALS Fall	3	C
308	23 Mar 26	82A	F19	5501 63rd Ave NE	16:23	N/A	Fire Alarm Activation	1	C
309	23 Mar 26	81F	I19	4144 Hollywood Dr NE	17:07	5.53	BLS Unk Med Prob	3	C
310	23 Mar 26	83G	D17	2403 Fishtrap Lp NE	19:55	8.40	ALS Seizure	2	C
311	24 Mar 26	83A	I16	1426 33rd Ave NE	06:28	9.00	BLSY Seizure	2	B
312	24 Mar 26	83A	I16	1426 33rd Ave NE	08:08	8.56	BLSY Mental Prob	3	B
313	24 Mar 26	83A	I16	1426 33rd Ave NE	08:56	9.33	BLSY Mental Prob	3	B
314	25 Mar 26	307	K17	1037 Fenske Dr NE	02:36	7.18	BLSY Sick Person	4	B
315	25 Mar 26	83E	E15	7418 Boston Harbor Rd NE	09:49	7.44	ALS Cardiac Prob	3	C
316	25 Mar 26	81L	H20	4124 Legacy Dr NE	20:32	7.22	BLSY Sick Person	3	C
317	26 Mar 26	81L	G20	7140 Deerfield Park Dr NE	06:20	7.45	ALS Cardiac Prob	6	A
318	27 Mar 26	82A	C19	9403 Johnson Point Lp NE	01:48	9.25	BLSY Fall	3	A
319	27 Mar 26	83A	I16	1426 33rd Ave NE	09:04	6.06	BLS Sick Person	3	C
320	27 Mar 26	307	J16	2229 Friendly Grove Rd NE	19:33	6.20	BLS Syncope	3	C
321	28 Mar 26	82A	C18	8728 Fernwood St NE	16:04	11.05	BLS Sick Person	3	A
322	28 Mar 26	82A	D19	7736 Johnson Point Rd NE	20:08	9.40	CO Alarm	3	A
323	29 Mar 26	83E	E15	7206 Harriman Ln NE	12:05	7.47	BLSY Patient Assist	4	B
324	29 Mar 26	307	J17	South Bay @ 26th Ave NE	16:15	4.20	BLS MVA	4	B
325	29 Mar 26	81H	H18	4126 36th Ave NE	21:54	4.43	ALS Cardiac Prob	3	B
326	30 Mar 26	81H	H18	3704 Sleater Kinney Rd NE	00:48	5.18	BLS Cardiac Prob	3	B
327	30 Mar 26	82A	F18	6126 Swayne Dr NE	02:51	9.59	BLS Cardiac Prob	3	B
328	30 Mar 26	83A	I16	1426 33rd Ave NE	07:49	6.39	BLS Seizure	5	A
329	30 Mar 26	82A	E18	6833 Kellogg Dr NE	09:17	9.33	BLS CVA	3	A
330	30 Mar 26	81A	I17	2722 South Bay Rd NE	15:43	3.29	BLS Welfare Check	1	A
331	30 Mar 26	81A	G17	4843 Shincke Rd NE	17:41	3.43	ALS Cardiac Prob	4	A
332	30 Mar 26	83A	F16	6430 Woodard Bay Rd NE	19:39	4.28	ALS ALoC	4	A
333	30 Mar 26	82A	C19	9403 Johnson Point Lp NE	20:25	11.02	BLSY Patient Assist	4	A
334	31 Mar 26	307	K17	605 Devoe St NE	00:16	6.54	BLS Respiratory Prob	4	A
335	31 Mar 26	81L	F21	7730 61st Ave NE	00:39	17.02	ALS Seizure	4	A
336	31 Mar 26	81F	H19	4013 Foxhall Dr NE	05:54	6.11	ALS Cardiac Prob	4	A
337	31 Mar 26	83A	I16	1426 33rd Ave NE	07:45	7.05	BLS Abdom Pain	3	B
338	31 Mar 26	83E	D16	7848 Jenni St NE	11:47	12.58	BLS Unk Med Prob	3	B
339	31 Mar 26	82A	E19	5737 67th Ave NE	12:12	9.08	BLS Allergic Reaction	4	B
340	31 Mar 26	83C	H16	2501 46th Ave NE	13:43	4.19	BLS CVA	3	B
341	31 Mar 26	318	G22	8615 Vashon Dr NE	15:46	7.18	Fire 1 (Mutual Aid)	5	B
342	31 Mar 26	81E	G19	4922 Puget Rd NE	16:27	8.49	BLS Unk Med Prob	4	B
343	31 Mar 26	82A	E19	7430 Granite Ln NE	17:26	12.01	BLSY Patient Assist	4	B
344	31 Mar 26	82A	D19	8133 Johnson Point Rd NE	18:03	10.01	BLSY Fall	4	B

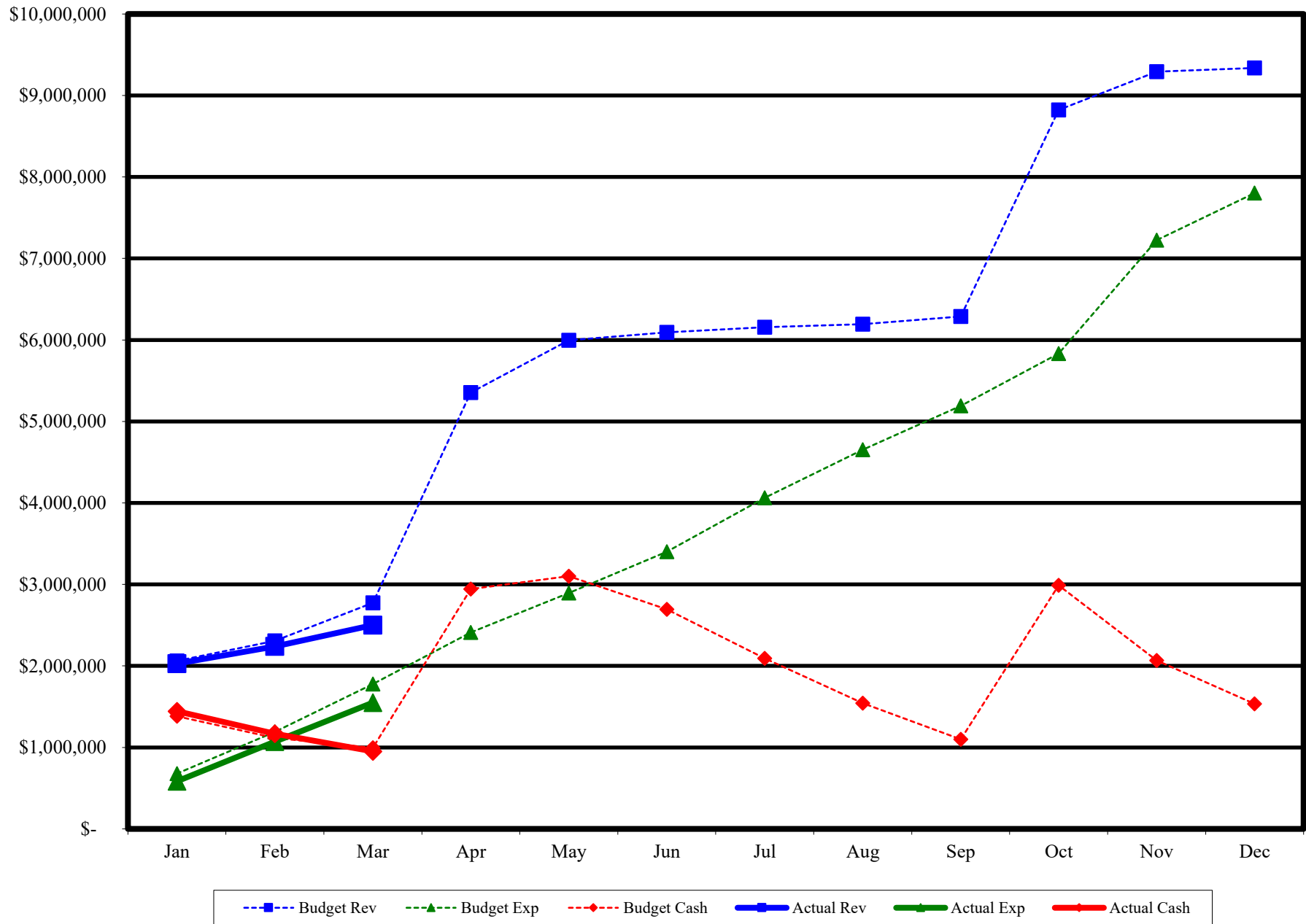
# APPENDIX 6 - IR&R STAFFING

A Platoon	
Name	Position
<b>McBride, Brent</b>	Battalion Chief
<b>Parnell, Evan</b>	Lieutenant
McCosh, Devin	FF/EMT/AO/Acting LT
Carpenter, Angus	FF/EMT/AO
Allan, George	EMT
Benson, Adam	EMT
<b>Chiatovich, Kyle</b>	Lieutenant
Baldwin, Kristian	FF/EMT/AO
Grimaldo, Zachary	FF/EMT/AO
Harn, Jake	FF
Hanson, Leif	FF/EMT
Pierce, David	FF/EMT

B Platoon	
Name	Position
<b>Clowes, Darrel</b>	Battalion Chief
<b>LaDue, Chris</b>	Lieutenant
McCann, Dustin	FF/AO
Poole, James	FF/AO
<b>Gibler, Bryce</b>	Lieutenant
Fakkema, Ryan	FF/EMT/AO/Acting LT
Harvey-Smith, Perle	FF/EMT/AO
Stewart, Chris	FF/AO
Hanson, Kiefer	FF/EMT
<b>Zvirzdys, Jake</b>	Lieutenant/Acting BC
Valdez, Christian	FF/EMT/AO
Christian, Keaton	FF/EMT/AO
Poppert, Kenneth	FF
Burton, Terrance	EMT

C Platoon	
Name	Position
<b>Hall, Derek</b>	Battalion Chief
<b>Osborne, Travis</b>	Lieutenant /Acting BC
Yenne, Kyle	FF/EMT/AO
Riggsby, Jon	FF/EMT/AO
Youngs, John	FF/EMT/AO
Sullivan, Amber	FF/EMT
Williams, Ezra	EMT
<b>Choate, Allie</b>	Lieutenant
Gettle, Eric	FF/EMT/AO/Acting LT
Smith, Ernest	FF/EMT/AO
Bartsch, Jonathan	FF/EMT in Training
Lepkowski, Mason	FF/EMT
McIlhenny, Kenan	FF/EMT

## APPENDIX 7 - 2026 BUDGET VS ACTUAL, CASH BALANCE



**APPENDIX 8 -- MONTHLY OPERATING EXPENDITURE VS BUDGET**

