



**Thurston County Fire Protection District 8  
Special Board of Fire Commissioners' Meeting  
October 1, 2025**

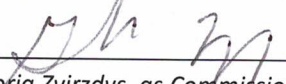
MINUTES of the regular SPECIAL Board meeting held October 1, 2025, remotely using Zoom. Commissioners Kilpatrick, Hunter, Long, Zvirzdys and Bivens, as well as Chief VanCamp, Assistant Chief LeMay, Secretary Stumpf, and legal counsel, Dave Luxenberg, were in attendance. The meeting was called to order at 3:00 pm.

**Executive Session:** (As per RCW 42.30.140) At 3:01 am, the regular meeting adjourned, and an executive session began. The purpose of the meeting was to review negotiation proposals for collective bargaining. The estimated time was up to two hours. The session concluded at 4:17 pm and the regular meeting was reconvened. No action was taken.

**Adjourn:** The Board announced that the next regular meeting is scheduled for October 14, 2025, beginning at 5:30 pm and will be held at South Bay Station 8-1. There being no further business, the meeting was adjourned at 4:18 pm.

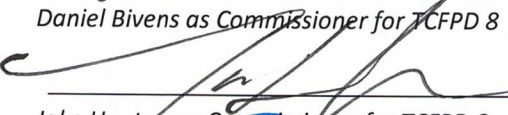
**ATTEST:**

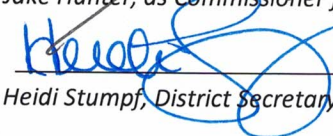
  
\_\_\_\_\_  
Douglas Kilpatrick, as Chair for TCFPD 8

  
\_\_\_\_\_  
Gloria Zvirzdys, as Commissioner for TCFPD 8

\_\_\_\_\_  
Pamela Long, as Commissioner for TCFPD 8

  
\_\_\_\_\_  
Daniel Bivens as Commissioner for TCFPD 8

  
\_\_\_\_\_  
Jake Hunter, as Commissioner for TCFPD 8

  
\_\_\_\_\_  
Heidi Stumpf, District Secretary for TCFPD