



THURSTON COUNTY FIRE PROTECTION DISTRICT 8

SPECIAL BOARD AGENDA

MARCH 15, 2022

BOARD VALUES

- Honesty
- Fiscal responsibility
- Informative
- Community focused
- Ethical and legally compliant
- Efficient with resources
- Decision-making to build broad support
- Value for diverse input
- Perseverance measured with flexibility
- Fact based decision-making process
- Follow-through with strategic direction
- Passion for the public safety service

Topic	Time	Objective	Lead
Call to order	9:00		Zvirzdys
Public Comments	9:01		Zvirzdys
Performance Assessment Initial Discussion	9:02	Thoughts about performance assessment. <i>(Identify positives, concerns, issues, and feelings we each have about performance assessment.)</i>	Harper
Performance Assessment Presentation	9:20	<ul style="list-style-type: none"> ▪ Background on how performance assessment has worked in the past ▪ Committee proposals that were made in 2019 ▪ Proposed policy ▪ Alternative courses of action 	Harper
Further discussion	9:35	What does the Board want to do with performance assessment?	Zvirzdys
Policy Goals Discussion as Needed	10:00	<ul style="list-style-type: none"> ▪ What are our policy goals for performance assessment? ▪ Identify and prioritize ideas and suggestions for incorporation ▪ Clarify policy vs. procedure 	Harper
Other	11:30		Harper
Review of Follow-up & actions	11:45		VanCamp
Adjourn	11:50		Zvirzdys

*NOTE: * Written materials provided to Board members prior to meeting*