

DISTRICT MONTHLY REPORT: MARCH 2025

ADMINISTRATIVE:

- 1) At their regular meeting held on March 11th, the Board approved an update to District Policy 1-03 "Procurement, Expenditures & Audit General Guidelines".
- 2) On March 26th, Chiefs VanCamp and LeMay and Secretary Stumpf met with a representative of the Wilson Hargood Associate insurance brokerage firm regarding the products and services.

MASTER PLANNING: Monthly Status Report:

2025 Goal #1--REVIEW & UPDATE OF IR&R POLICIES: see **Appendix 1.**

2025 Goal #2--STAFFING PLAN IMPLEMENTATION: see **Appendix 2.**

- 1) No report.

PUBLIC RELATIONS & COMMUNITY SERVICES:

District monthly WEBSITE contacts: page views: 680.

- 1) Chief VanCamp attended a meeting of the Wildfire Protection Planning Committee for the southern areas of Thurston County on March 5th; a grant-funded multi-agency consortium is developing a comprehensive plan for homeowners to better protect against wildfires.

EMERGENCY RESPONSE: Total of 318 calls to date in 2025; 255 for 2008-24 average; (see attached **Monthly Call Summary Report Appendix 3**);

- 1) Type of responses for the month:

	Fire	ALS	BLS	Pub Sfty	False	Total
2025 In FD8	4	21	51	2	1	79
2025 Total	4	31	61	2	1	99
2024 Total	10	79	(Tot EMS)	7	4	100
Average NOTE 1	7	66	(Tot EMS)	6	3	81

- 2) Average number of responders-per-incident for the month:

Total	Daytime	Night	Weekend
3.3	3.2	3.1	3.5

- 3) Performance measures to *Target Levels of Service** for the month/year:

Response Zone	EMS			Fire		
	Total	Meet	Pct	Total	Meet	Pct
Station 8-1	30	24	80%	0	0	0%
Station 8-2	18	1	6%	0	0	0%
Station 8-3	24	17	71%	4	4	100%
Average	EMS			Fire		
	Total	Meet	Pct	Total	Meet	Pct
Avg 2025 To Date	72.0	46.3	64%	3.3	2.9	90%
Avg 2024	72.3	44.8	62%	2.5	2.3	90%
Avg 08-24 NOTE 2	58.3	36.5	63%	3.3	2.5	74%

*KEY: EMS targets: minimum 2 responders on scene within 8 minutes

Fire targets: minimum 4 responders on scene within 10 minutes

Does not include false alarms, service calls, mutual aid outside District.

NOTE 1: Combination of pre-merger FD7 and FD8, for 2008-2024 (monthly average)

NOTE 2: Combination of pre-merger FD7 and FD8, average for 2008-2024

- 4) BLS transports by FD8 for the month: 1.

5) Delayed responses for the month:

FD#	Date	Sta	Time	R/T	Incident Type	Comments	Platoon
220	1 Mar 25	82A	07:04	10.39	BLS Leg Pain	10-12 min travel time from Sta 8-1; non-emergency	C
230	6 Mar 25	82C	20:24	10.26	BLSY Patient Assist	Concurrent call(s), delayed response; non-emergency	A
232	6 Mar 25	82A	21:27	9.06	ALS Diabetic	8-10 min travel time from Sta 8-1	A
237	8 Mar 25	82A	19:28	9.05	BLSY Fall	8-10 min travel time from Sta 8-1	A
241	9 Mar 25	81J	16:22	16.15	BLS Assist L/E	Stage for law enforcement to secure scene	B
244	10 Mar 25	82A	19:46	10.21	BLS Seizure	10-12 min travel time from Sta 8-1	C
254	14 Mar 25	82A	13:45	10.17	BLS High BP	10-12 min travel time from Sta 8-1	C
267	17 Mar 25	82B	22:22	11.29	BLS High BP	10-12 min travel time from Sta 8-1	A
269	18 Mar 25	82A	08:48	11.58	BLSY Unk Med Prob	10-12 min travel time from Sta 8-1; non-emergency	B
270	18 Mar 25	81F	17:12	9.43	BLSY Patient Assist	Difficulty in gaining access at security gate; non-emergency	B
274	20 Mar 25	83E	01:25	11.37	BLSY Patient Assist	Concurrent call(s), delayed response; non-emergency	C
275	20 Mar 25	83E	01:58	15.01	BLS Leg Pain	Concurrent call(s), delayed response	C
276	20 Mar 25	81D	02:39	11.12	BLSY Sick Person	Concurrent call(s), delayed response; non-emergency	C
282	22 Mar 25	82A	11:57	22.24	BLSY Patient Assist	Concurrent call(s), delayed response; non-emergency	A
287	23 Mar 25	82A	08:25	9.03	BLSY Fall	8-10 min travel time from Sta 8-1; non-emergency	C
289	23 Mar 25	83A	16:58	11.32	BLS Sick Person	10-12 min travel time from Sta 8-1	C
291	24 Mar 25	83G	02:22	12.47	BLSY Fall	10-12 min travel time from Sta 8-1; non-emergency	C
293	24 Mar 25	82A	12:24	12.24	BLSY Sick Person	10-12 min travel time from Sta 8-1; non-emergency	A
300	25 Mar 25	83E	18:32	11.01	ALS Chest Pain	10-12 min travel time from Sta 8-1	B
307	27 Mar 25	82A	11:06	10.06	BLS Unk Med Prob	10-12 min travel time from Sta 8-1	B
310	28 Mar 25	83G	02:17	10.22	ALS Respiratory Prob	8-10 min travel time from Sta 8-3	B
312	28 Mar 25	82A	22:25	12.20	BLS Back Pain	10-12 min travel time from Sta 8-1	C
314	19 Mar 25	82B	07:34	10.25	ALS Chest Pain	10-12 min travel time from Sta 8-1	B

IR&R STAFFING LEVELS: Staffing levels for the month:

Staffing Targets by Position:		Station 8-1	Station 8-3	Note
Engine	Platoon A (Shifts 1, 3 & 8)	100%	90%	
	Platoon B (Shifts 2,4 & 6)	100%	90%	
	Platoon C (Shifts 5,7 & 9)	100%	78%	
Aid Unit	Platoon A (Shifts 1, 3 & 8)	0%	10%	B
	Platoon B (Shifts 2,4 & 6)	0%	10%	B
	Platoon C (Shifts 5,7 & 9)	0%	22%	B
	Battalion Chief on duty	81%		A
	Operations Support (Tenders)	100%		D
	Staffing at Station 8-2 (Johnson Point)	0 Shifts		E
Sub-total	Station 8-3 (North Olympia) Staffing for Month	100%		C
Total	District Wide Staffing for the Month:	100%		C

Notes:

- A) Does not include BC assigned as Company Officer if needed;
- B) Does not include cross-staffing from engine company if needed;
- C) Includes minimum target staffing of Aid Unit 83 at Station 8-3;
- D) Operations Support Program staff for on-call Tender response; and
- E) Supplemental staffing at Station 8-2 if available on shift (number of 24-hr shifts counted).

Volunteer Staffing: roster for the current month: see **Appendix 4.**

PERSONNEL MANAGEMENT, SAFETY& TRAINING:

1) 1st Quarter fire training topics:

- Map test (Q4/24)
- Blue Card refresher
- Quarterly SCBA
- Winter driving

2) 1st Quarter EMS & Medic-One OTEP:

- CPR adult

3) Leadership:

- Battalion and company level officer training

- Safety training for supervisors
- 4) Annual requirements:
- Blood-borne pathogens
 - Driver's training
 - First-aid training & certification (firefighters)
 - Haz-mat operations
 - Hazard communications; employee right-to-know
 - Hearing protection
 - Heat & cold stress
 - Lead awareness training
 - Portable fire extinguishers
 - Respiratory protection equipment training & testing
 - Self-contained breathing apparatus fit testing
 - Technical rescue training
 - Asbestos awareness training

5) Other Meetings:

- Facilities & Equipment Team (Chief, AC and F&E Staff), (March 4th);
- All Officers Staff meeting (March 6th);
- Training & Education Team (Chief, AC and Training Officer), (March 11th);
- Health & Safety Team (Chief, AC, Health & Safety Officer), (no meeting);
- District Community Outreach Team, (March 18th);
- District Senior Management (Assistant Chief & Battalion Chiefs), (March 27th);
- The South Bay Firefighters' Association (SBFFA) (no meeting);
- Labor Management Committee (no meeting); and
- Safety Committee (no meeting).

PERSONNEL MANAGEMENT, RELATIONS:

- 1) Interviews for lateral FF-EMT candidates were held on March 27th.

EQUIPMENT & FACILITIES:

- 1) Apparatus & Equipment:
- a. No report.
- 2) Facilities:
- a. No report.
- 3) Information Technology:
- a. 17 active work stations, 1 on-site server, with overall "health" at 88%.
- b. 13 reactive and 6 proactive service orders for the month.
- c. 32 users have multi-factor authentication enabled.

FINANCIAL: (see also Budget Reports provided by the District Secretary).

Cash Balance	Fund 6680 Operations	Note	Fund 6681 CR&R	Note	Fund 6683 Reserve	Note	Fund 6685 Cap Fac Proj	Note
Beg. 1 Jan 25	\$ 929,078		\$ 891,077		\$ 1,807,634		\$ 103,106	
Current Balance	\$ 201,879	1,3	\$ 867,895	1,3	\$ 1,819,703	1,3	\$ 30,964	1,3
Budget End Bal	\$ 1,651,686	2,4,5	\$ 526,504	2,5	\$ 2,014,758	2,5	\$ 31,998	2,4

Notes:

- 1: As of 1 April 2025.
- 2: Estimates based upon preliminary tax revenue calculations & fully accounted expensed for remaining budget year.
- 3: Interest rates for current period:
LGIP Pool: 1.74 %
TCIP Pool: 1.81 %.
- 4: Includes transfer of \$72,500 from Fund 6685 into Fund 6680 in February 2025.
- 5: Includes transfer of \$384,406 from Fund 6680 into Fund 6681 and \$192,988 from Fund 6680 into Fund 6683 in November 2025.

Operating Cash Flow: projected for the year: see **Appendix 5**.

Operating Expenditures vs Budget: **Appendix 5a**



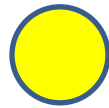
2025 District Goal #1 Status Report

March

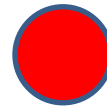
STATUS:



On Track



Some Delay/Difficulty



Significant Impact

The District will conduct a review and update of its Incident Readiness & Response (IR&R) policies, procedures and operational guidelines to conform with its *District IR&R Master Plan*. The updates will serve to (a) clarify services provided (i.e. emergency medical services, fire suppression, emergency marine-type events, technical rescue services, mobilization and hazardous materials incident response), (b) promote interoperability (operational, training, equipment) and (c) ensure program currency (compliance with rules, monitoring performance, training).

- 1)  Review and prioritize current policies & procedures by Chief LeMay by February 2025. Chief LeMay implemented a four-team approach to reviewing & updating (*to be reported at April BoFC meeting*).
- 2)  Coordinate review and update by Chief LeMay by April 2025.
- 3)  Chief LeMay to submit draft updates to Chief VanCamp by June 2025.
- 4)  Chief VanCamp to submit approved drafts to Board by July 2025.
- 5)  Implementation of operational changes by Chief LeMay by November 2025.



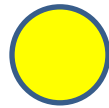
2025 District Goal #2 Status Report

March

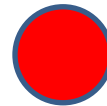
STATUS:



On Track



Some Delay/Difficulty



Significant Impact

The District will review and update its IR&R staffing requirements and implementation process as outlined in its *District Five-Year Master Plan* and its *District IR&R Master Plan* to address the (a) recruitment, (b) selection, (c) on-boarding, (d) initial training and (e) deployment of both volunteer and career responders into the District IR&R force. The goal is to have 25 volunteer and 28 career responders by the year 2028.

- 1)  Chief LeMay to provide assessment of volunteer and career IR&R staffing levels, financial resources, logistical needs and any human resource program limitations and propose changes to Chief VanCamp by January 2025. Complete.
- 2)  Chief VanCamp will review and approve implementation of recommendations from Objective #1 by February 2025. Complete.
- 3)  Chief LeMay will oversee implementation of hiring and promotional activities commensurate with the approved plan no later than December 2025. Interviews of 13 lateral FF-EMT candidates conducted; posting of notice or promotional register completed.

APPENDIX 3: MONTHLY RESPONSE RECORD

Inc #	Date	Sta Zone	Grid	Location	Alarm Time	Resp Time	Type	Resp	Platoon #
220	1 Mar 25	82A	F18	6325 Swayne Dr NE	07:04	10.39	BLS Leg Pain	7	C
221	1 Mar 25	307	K17	507 Devoe St NE #A	13:23	5.53	ALS High BP	3	C
222	2 Mar 25	81A	I18	3610 34th Ln NE	22:22	3.35	BLS Respiratory Prob	4	B
223	4 Mar 25	81D	I16	2125 27th Ct NE	11:01	4.57	BLSY Patient Assist	2	A
224	4 Mar 25	307	L16	1119 Wilson St NE	11:21	6.48	ALS Overdose	2	A
225	5 Mar 25	83C	G16	4941 Libby Rd NE	06:26	6.52	BLSY DoA	2	C
226	5 Mar 25	307	K17	507 Devoe St NE #A	12:43	5.56	ALS Chest Pain	3	C
227	6 Mar 25	83A	I16	1426 33rd Ave NE	09:35	5.40	ALS Unk Med Prob	2	A
228	6 Mar 25	307	K17	605 Devoe St NE	15:18	6.15	BLSY Diabetic	3	A
229	6 Mar 25	83G	D16	8530 Willow Dr NE	19:24	14.28	BLSY Patient Assist	2	A
230	6 Mar 25	82C	E20	7306 Puget Beach Rd NE	20:24	10.26	BLSY Patient Assist	2	A
231	6 Mar 25	81B	G17	5220 Lemon Rd NE	20:29	8.22	BLSY Bleeding	2	A
232	6 Mar 25	82A	D19	5905 78th Ave NE	21:27	9.06	ALS Diabetic	3	A
233	6 Mar 25	83A	F16	Woodard Bay @ Libby Rd NE	22:40	6.22	BLSY MVA	3	A
234	7 Mar 25	82A	B19	9530 Johnson Point Rd NE	01:27	11.19	BLSY Fall	2	A
235	7 Mar 25	81L	G20	7139 Deerfield Park Dr NE	17:40	N/A	Fire Alarm Activation	4	B
236	8 Mar 25	81F	G19	5447 Johnson Point Rd NE	09:48	5.47	ALS OB	4	A
237	8 Mar 25	82A	E19	7402 Granite Ln NE	19:28	9.05	BLSY Fall	4	A
238	9 Mar 25	307	J16	2312 20th Ave NE	03:51	7.13	BLSY Fall	4	A
239	9 Mar 25	81A	I17	3225 South Bay Rd NE	09:20	2.52	BLSY Fall	2	B
240	9 Mar 25	83A	G15	4806 Cushman Rd NE #129	15:53	7.07	BLS Sick Person	2	B
241	9 Mar 25	81J	I15	2842 Gull Harbor Rd NE	16:22	16.15	BLS Assist L/E	2	B
242	9 Mar 25	81H	G18	Sleater Kinney @ South Bay Terrace Dr NE	20:35	6.06	BLSY Patient Assist	2	B
243	10 Mar 25	81F	G19	5447 Johnson Point Rd NE	05:16	7.25	BLS OB	2	B
244	10 Mar 25	82A	C18	9149 Otis Beach St NE	19:46	10.21	BLS Seizure	3	C
245	11 Mar 25	81A	I17	2741 33rd Trl NE	06:43	7.03	ALS Respiratory Prob	2	B
246	11 Mar 25	81L	G20	6718 Prairie Ridge Dr NE	07:50	8.55	BLSY Patient Assist	4	B
247	11 Mar 25	83A	G15	4805 Cushman Rd NE #47	09:23	4.03	BLSY Fall	2	B
248	12 Mar 25	83E	E15	6700 Boston Harbor Rd NE	07:49	4.52	Electrical Fire	7	C
249	12 Mar 25	81F	H19	5928 Foxhall Ct NE	10:01	6.59	BLS Weakness	4	C
250	13 Mar 25	81A	I18	3040 Lilly Rd NE	05:22	5.41	ALS Fall	4	C
251	13 Mar 25	83A	H15	1046 46th Ave NE	06:18	8.48	Fire 2	8	A
252	13 Mar 25	83A	G15	4805 Cushman Rd NE #37	13:37	3.17	BLS Fall	2	A
253	13 Mar 25	307	K17	605 Devoe St NE	14:52	5.36	BLS EToH	2	A
254	14 Mar 25	82A	C19	4830 86th Ave NE	13:45	10.17	BLS High BP	3	C
255	14 Mar 25	82A	C19	8812 Buttonwood Ln NE	14:14	2.42	BLS Sick Person	3	C
256	14 Mar 25	307	K17	605 Devoe St NE #1/2	22:36	6.06	ALS Chest Pain	3	C
257	15 Mar 25	307	J17	2537 20th Ave NE	11:52	6.11	BLS High BP	3	A
258	15 Mar 25	83E	D16	8041 Zangle Rd NE	18:36	6.22	BLS CVA	3	A
259	15 Mar 25	81A	I18	3212 Skooter Ln NE	20:22	3.53	BLS Seizure	3	A
260	15 Mar 25	82A	E19	6701 Diann St NE	21:27	8.27	ALS Bleeding	3	A
261	16 Mar 25	83E	F15	6541 Boston Harbor Rd NE	13:49	4.30	BLS Bleeding	3	B
262	16 Mar 25	81L	H20	7234 Prairie Ridge Dr NE	15:00	4.48	ALS CVA	3	B
263	16 Mar 25	307	K17	605 Devoe St NE	16:32	N/A	BLS Mental Eval	4	B
264	17 Mar 25	83A	G15	4806 Cushman Rd NE #122	08:50	4.26	BLS Back Pain	3	A
265	17 Mar 25	81A	I17	3426 29th Ave NE	11:33	3.49	BLS Dizziness	3	A
266	17 Mar 25	83G	E17	7311 Libby Rd NE	16:36	4.58	ALS Chest Pain	3	A
267	17 Mar 25	82B	D20	7721 Marvin Rd NE	22:22	11.29	BLS High BP	3	A
268	18 Mar 25	307	K17	1037 Fenske Dr NE	04:15	6.31	ALS Chest Pain	3	A
269	18 Mar 25	82A	E19	6007 67th Ave NE	08:48	11.58	BLSY Unk Med Prob	3	B
270	18 Mar 25	81F	G19	4922 Puget Rd NE #807	17:12	9.43	BLSY Patient Assist	3	B
271	18 Mar 25	83A	G16	5505 Heights Ln NE	18:18	4.56	Fire 1	7	B
272	19 Mar 25	81H	G18	5402 South Bay Terrace Dr NE	06:47	6.08	BLSY Fall	4	C
273	19 Mar 25	81A	I17	3225 South Bay Rd NE	08:46	2.51	BLSY Patient Assist	2	C
274	20 Mar 25	83E	D16	7818 Woods Estate Ln NE	01:25	11.37	BLSY Patient Assist	3	C
275	20 Mar 25	83E	E15	7116 Boston Harbor Rd NE	01:58	15.01	BLS Leg Pain	3	C
276	20 Mar 25	81D	I17	3444 26th Ave NE	02:39	11.12	BLSY Sick Person	3	C

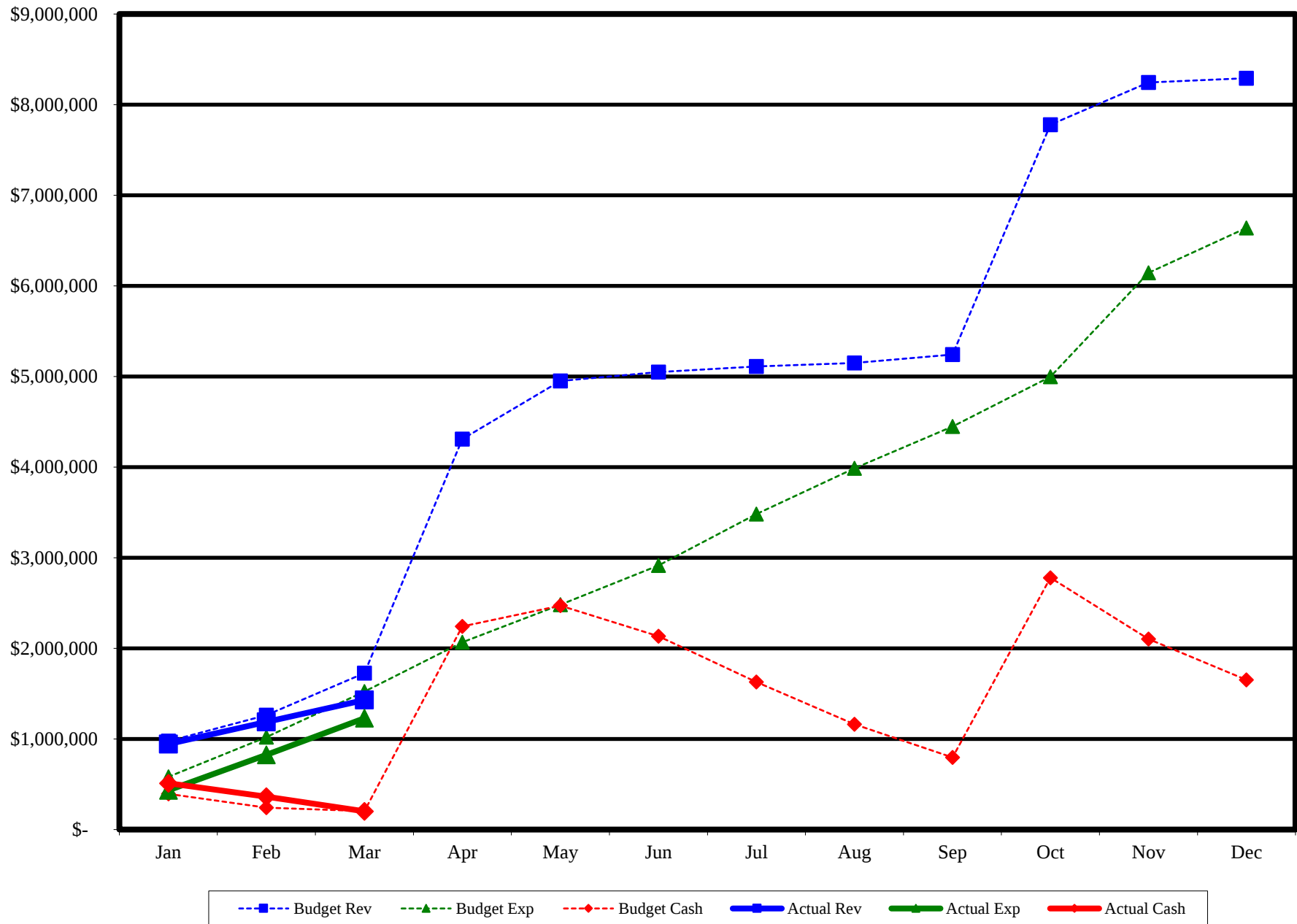
APPENDIX 3: MONTHLY RESPONSE RECORD

Inc #	Date	Sta Zone	Grid	Location	Alarm Time	Resp Time	Type	Resp	Platoon #
277	20 Mar 25	81H	H18	3939 South Bay Lp NE	04:39	5.52	ALS CVA	3	C
278	20 Mar 25	81A	I17	2840 Dairy Ct NE	12:12	2.54	ALS DLoC	4	B
279	20 Mar 25	83E	F15	6541 Boston Harbor Rd NE	17:33	7.27	Electrical Fire	4	B
280	20 Mar 25	307	K17	605 Devoe St NE	22:08	6.53	ALS Chest Pain	4	B
281	21 Mar 25	83A	G16	5504 Heights Ln NE	23:55	5.47	ALS Unconscious	3	C
282	22 Mar 25	82A	B19	9840 Johnson Point Rd NE	11:57	22.24	BLSY Patient Assist	7	A
283	22 Mar 25	81H	H18	3808 South Bay Lp NE	12:01	0.00	BLSY Unk Med Prob	5	A
284	22 Mar 25	81E	H20	6817 Falcon Wy NE	12:53	8.21	BLS Unk Med Prob	4	A
285	22 Mar 25	307	K17	605 1/2 Devoe St NE	15:15	5.39	ALS Bleeding	4	A
286	22 Mar 25	307	J17	2636 18th Ave NE	19:03	4.27	BLS Fall	4	A
287	23 Mar 25	82A	E19	7238 71st Wy NE	08:25	9.03	BLSY Fall	2	C
288	23 Mar 25	307	K17	2725 12th Ave NE	13:56	5.03	BLSY Fall	3	C
289	23 Mar 25	83A	G16	5504 Heights Ln NE	16:58	11.32	BLS Sick Person	2	C
290	23 Mar 25	81A	I18	3630 34th Ln NE	20:35	2.28	ALS Chest Pain	3	C
291	24 Mar 25	83G	D18	8529 Libby Rd NE	02:22	12.47	BLSY Fall	3	C
292	24 Mar 25	307	J17	1524 South Bay Rd NE	09:03	5.24	ALS Respiratory Prob	2	A
293	24 Mar 25	82A	B19	9833 Johnson Point Lp NE	12:24	12.24	BLSY Sick Person	2	A
294	24 Mar 25	81A	I17	2741 33rd Trl NE	18:31	4.20	BLSY Fall	2	A
295	24 Mar 25	83A	H15	3608 Boston Harbor Rd NE	21:58	4.35	ALS Chest Pain	2	A
296	25 Mar 25	81F	G19	5447 Johnson Point Rd NE	23:37	1.45	ALS OB	2	A
297	25 Mar 25	81H	I18	2941 Sleater Kinney Rd NE	07:50	5.56	BLS Abdom Pain	3	B
298	25 Mar 25	81A	I17	2741 33rd Trl NE	10:09	5.58	BLSY Patient Assist	3	B
299	25 Mar 25	83A	G15	4806 Cushman Rd NE #133	17:22	3.49	ALS CPR	6	B
300	25 Mar 25	83E	E15	312 73rd Ave NE	18:32	11.01	ALS Chest Pain	3	B
301	25 Mar 25	307	J17	1524 South Bay Rd NE	19:47	5.41	ALS Chest Pain	4	B
302	25 Mar 25	83A	H16	1518 36th Ave NE	19:48	4.11	BLSY Fall	4	B
303	26 Mar 25	81A	I17	South Bay @ Shincke Rd NE	23:30	4.48	Wires Down	4	B
304	26 Mar 25	83G	E16	6847 Libby Rd NE	06:23	6.42	BLS Sick Person	2	A
305	26 Mar 25	307	J16	2507 20th Ave NE	16:12	5.44	ALS CPR	5	A
306	26 Mar 25	82C	E20	6505 Puget Beach Rd NE	16:48	8.49	ALS Allergic Reaction	4	A
307	27 Mar 25	82A	C18	8939 Buttonwood Ln NE	11:06	10.06	BLS Unk Med Prob	2	B
308	27 Mar 25	307	K17	605 Devoe St NE	14:17	5.23	BLSY Patient Assist	2	B
309	27 Mar 25	83A	G15	4806 Cushman Rd NE #133	21:56	4.37	BLSY DoA	6	B
310	28 Mar 25	83G	C17	8600 Greenfield Ct NE	02:17	10.22	ALS Respiratory Prob	3	B
311	28 Mar 25	83E	D16	8041 Zangle Rd NE	06:30	7.57	ALS Chest Pain	3	C
312	28 Mar 25	82A	C19	9403 Johnson Point Lp NE	22:25	12.20	BLS Back Pain	2	C
313	29 Mar 25	81D	I16	2126 27th Ct NE	07:02	5.21	BLSY Fall	3	B
314	19 Mar 25	82B	D20	8210 Walnut Rd NE	07:34	10.25	ALS Chest Pain	7	B
315	29 Mar 25	81H	G18	4202 54th Ave NE	11:57	6.06	ALS Fall	3	B
316	30 Mar 25	307	K17	2725 12th Ave NE	11:28	4.58	BLSY Fall	3	C
317	30 Mar 25	81B	H17	3619 Shincke Rd NE	14:47	0.00	Burn Ban Violation	3	C
318	31 Mar 25	307	K17	2828 8th Ave NE	11:11	6.14	BLS Hand Pain	3	A

APPENDIX 4 -- VOLUNTEER STAFFING

NAME	RANK	PLATOON	NAME	RANK	PLATOON
Allan, George	EMT	A	Lepkowski, Mason A	Recruit	C
Barthule, Tyler J	Administrative Support		McCann, Dustin	FF/AO	B
Benson, Adam M	Recruit		McIlhenny, Kenan B	EMT	C
Burton, Terrance M	Recruit	B	Mize, Art	Chaplain	
Carlton, Susan E	Administrative Support		Perry, Andrew	EMT	C
Clemens, Jonathan	EMSO/Chaplain		Pierce, David W	Recruit	A
Evans, Paul	EMT--LoA	B	Poole, James	FF/AO	B
Fass, Bonnie	Administrative Support		Poppert, Kenneth	FF	B
Foley, Nathaniel W	Recruit	A	Prine, Don	OSP	
Freed, Richard	FF/EMT	C	Reavis, Cody	FF/EMT	A
Hansen, Madison K	EMT	C	Shepherd-Gaw, Isaiah S	Recruit	
Hanson, Kiefer C	FF	B	Snell, Brandon A	Recruit	
Hanson, Leif G	EMT	A	Stewart, Christopher	FF/AO	B
Harn, Jakob	FF	A	Sullivan, Amber	FF/EMT	C
Hayes, Dale	FF/EMT/AO--LoA	B	Swenson, Matthew	Recruit	C
Henson, Ronald C	Administrative Support		Williams, Ezra T	EMT	C
Holden, Brian P	Recruit		Williams, Tom	OSP	
Ikejiri, Natasha F	Recruit		Youngs, John	FF/EMT/AO	C
LaDue, Chris	LT	B	Zopolis, James P	Administrative Support	

APPENDIX 5 - 2025 BUDGET VS ACTUAL, CASH BALANCE



APPENDIX 5A -- MONTHLY OPERATING EXPENDITURE VS BUDGET

