



Thurston County Fire Protection District 8

Proudly Serving Northeast Thurston County Since 1953

Announcement: Lateral Career Firefighter/EMT Eligibility List

South Bay Fire District is currently accepting applications to establish an eligibility list for the position of lateral firefighter to fill potential vacancies and possible additional new positions.

Minimum Qualifications:

- Must have a high school diploma or GED;
- Valid Washington State Driver's License at time of hire;
- 24 months experience as a fulltime career firefighter in the last 36 months
- IFSAC Fire Fighter I or equivalent certification; and
- Current Washington State or NREMT certification and be able to meet Thurston County Medic 1 EMT reciprocity within 90 days of hire.
- NWCG certifications for S-130, S-180 and L-190 (or Wildland FF2 Red Card)
- NIMS 100, and 700

Desired Qualifications & Skills:

- Experience as a qualified driver-operator
- IFSAC Fire Fighter II,
- IFSAC Fire Instructor I,
- NWCG Wildland FF2 (Red Card)

Benefits:

Benefits are negotiated between the District and IAFF Local 2903. CBA may be found at www.southbayfire.com. Benefits include health, vision, & dental, orthodontia insurance for employee and dependents, \$1,200-\$2,000 annual paid Health Reimbursement Account (HRA), Medical Expense Reimbursement Plan (MERP), Matching Deferred Compensation retirement plan, LEOFF 2 retirement, life and disability insurance, vacation, up to 288 hours of holiday pay annually, tuition reimbursement and sick leave. Lateral hire salary will start at Step 3 of the District annual wage rate. Step 3 Firefighter for 2024 is \$87,601.50. Previous career experience of 4 years or more may be placed on Step 4 which is \$92,468.25. Lateral hires will receive 48 hours of vacation leave upon hire.

Work Schedule:

The firefighter position is a 49.9 hour per week position with 13.5 Kelly days annually

Application Process:

Completed District application include a cover letter, resume and any relevant certifications submitted by 5pm on July 15th, 2024. Applications may be delivered to our main station located at 3506 Shincke Rd. NE, Olympia, WA 98506 or emailed to heidis@southbayfire.com

Testing Process:

The testing process will consist of an interview, skills test, background investigation, and Chiefs interview.

Start Date:

To Be Determined estimate (August-September 2024)

For questions contact AC LeMay at 360.491.5320 or LeMay@SouthBayFire.com