DISTRICT MONTHLY REPORT: SEPTEMBER 2022

ADMINISTRATIVE:

1) Chief VanCamp submitted the first draft of the District 2023 Budget Policy Recommendations document for Board review at their September 13th regular meeting. When adopted, it will serve as the District's annual business plan.

MASTER PLANNING: Action Item Summary List:

<u>2022 Goal #1--Staffing Plan/Model:</u> see **Appendix 1**. <u>2022 Goal #2--Collective Bargaining Agreement:</u> see **Appendix 2**. 2022 Goal #3--District Financial Plan: see **Appendix 3**.

PUBLIC RELATIONS & COMMUNITY SERVICES:

<u>District monthly WEBSITE contacts:</u> page views: <u>1,400</u>.

- 1) Chief VanCamp, in his role as Medic One Operations Committee Chair, and Commissioner Stan Moon (in his role as Thurston County EMS Council Chair) met with Commissioner Gary Edwards on September 16th and with Thurston County Manager Ramiro Chavez on September 27th regarding Medic One staffing challenges and their impacts on responder agencies.
- 2) The Periwinkle Preschool visited Station 8-1 (South Bay) on September 22nd.

EMERGENCY RESPONSE: Total of <u>941</u> calls to date in 2022; <u>762</u> for 2008-21 average; (see attached **Monthly Call Summary Report Appendix 5**);

1) **Type of responses** for the month:

	Fire	ALS	BLS	Pub Sfty	False	Total
2022 In FD8	4	17	40	7	4	72
2022 Total	7	19	48	7	4	85
2021 (Total)	6	89	(Tot EMS)	15	6	116
Average NOTE 1	5	62	(Tot EMS)	10	3	80

2) Average number of responders-per-incident for the month:

Total	Daytime	Night	Weekend
3.0	2.6	3.4	3.4

3) **Performance measures** to *Target Levels of Service** for the month/year:

Tota
22
12
23

	EMS	
Total	Meet	Pct
22	19	86%
12	2	17%
23	13	57%

	Fire									
Total	Meet	Pct								
3	3	100%								
1	1	100%								
0	0	0%								

A5verage
Avg 2022 To Date
Avg 2021
Avg 08-21 NOTE 2

	EMS								
Total	Meet	Pct							
71.2	41.0	58%							
64.5	38.4	60%							
55.1	34.9	63%							

Fire								
Total	Meet	Pct						
3.0	2.6	85%						
2.3	2.3	97%						
3.4	2.5	73%						

*KEY: <u>EMS targets:</u> minimum 2 responders on scene within 8 minutes <u>Fire targets:</u> minimum 4 responders on scene within 10 minutes Does not include false alarms, service calls, mutual aid outside District.

NOTE 1:Combination of pre-merger FD7 and FD8, for <u>2008-2021</u> (monthly average)

NOTE 2: Combination of pre-merger FD7 and FD8, average for <u>2008-2021</u>

4) BLS transports by FD8 for the month: 1.

5) **Delayed responses** for the month:

FD8	Date	Sta	Time	R/T	Incident Type	Comments	Platoon
864	2 Sep 22	83E	13:58	11.00	BLSY Patient Assist	9-10 min travel time from Sta 8-1; non-emergency	Α
865	3 Sep 22	83E	09:43	16.00	BLSY Patient Assist	E-83 out of location, delayed; non-emergency	В
867	4 Sep 22	83E	09:22	12.08	BLSY Patient Assist	9-10 min travel time from Sta 8-1; non-emergency	С
869	4 Sep 22	82A	14:52	11.43	BLS Medical Alarm	10-12 min travel time from Sta 8-1	С
873	5 Sep 22	82A	16:19	10.27	BLS Fall	10-12 min travel time from Sta 8-1	В
881	7 Sep 22	82C	17:16	15.52	BLSY Patient Assist	12-13 min travel time from Sta 8-1; non-emergency	Α
884	9 Sep 22	83A	08:05	10.41	BLSY Patient Assist	9-10 min travel time from Sta 8-1; non-emergency	Α
892	11 Sep 22	82A	10:47	9.01	BLSY Fall	9-10 min travel time from Sta 8-1; non-emergency	Α
900	15 Sep 22	81L	11:06	9.32	BLS Breathing Prob	9 min travel time from Sta 8-1	С
902	15 Sep 22	82C	15:21	10.04	ALS Chest Pain	9-10 min travel time from Sta 8-1	С
904	16 Sep 22	82C	14:09	12.29	BLSY Patient Assist	12-13 min travel time from Sta 8-1; non-emergency	Α
912	19 Sep 22	83A	00:02	9.16	BLSY Patient Assist	difficulty in accessing scene; non-emergency	Α
913	19 Sep 22	82C	11:16	12.53	BLS Fall	13-13 min travel time from Sta 8-1	В
926	21 Sep 22	83A	22:16	11.37	BLSY Patient Assist	10 min travel time from Sta 8-1; non-emergency	В
927	21 Sep 22	83E	22:36	11.23	BLS Breathing Prob	Delay by training event and apparatus change	В
930	24 Sep 22	82C	20:40	12.12	BLSY Patient Assist	10-12 min travel time from Sta 8-1	С
932	25 Sep 22	83A	14:03	8.49	ALS Trauma	9 min travel time from Sta 8-1	Α
936	25 Sep 22	81B	21:22	10.49	BLS MVA	Long driveway access; non-emergency	Α
937	26 Sep 22	81L	05:29	12.30	BLS Patient Assist	10-12 min travel time from Sta 8-1	Α
941	28 Sep 22	82A	14:19	11.03	BLSY Muscle Cramp	9-10 min travel time from Sta 8-1; non-emergency	В
942	28 Sep 22	82A	20:01	11.23	BLS Abdom Pain	10-11 min travel time from Sta 8-1	В
946	30 Sep 22	83G	11:40	10.42	BLS Possible Stroke	13 min travel time from Sta 8-1	В

IR&R STAFFING LEVELS: Staffing levels for the month:

	Staffing Targets by Position:	Station 8-1	Station 8-3	Note
	Platoon A (Shifts 1, 3 & 8)	100%	30%	
Engine	Platoon B (Shifts 2,4 & 6)	100% 100% 100% 0% 0% 0% 0% 73% 100%	100%	
	Platoon C (Shifts 5,7 & 9)	100%	56%	
	Platoon A (Shifts 1, 3 & 8)	0%	10%	В
Aid Unit	Platoon B (Shifts 2,4 & 6)	0%	9%	В
	Platoon C (Shifts 5,7 & 9)	0%	100% 100% 100% 100% 56% 0% 10% B 0% 9% B 0% 33% B 73% A 100% D 77% C	В
	Battalion Chief on duty	73	3%	Α
	Operations Support (Tenders)	10	0%	D
Sub-total	Station 8-3 (North Olympia) Staffing for Month	77	1%	С
Total	District Wide Staffing for the Month:	88	3%	С

Notes:

- A) Does not include BC assigned as Company Officer if needed;
- B) Does not include cross-staffing from engine company if needed;
- C) Includes minimum target staffing of Aid Unit 83 at Station 8-3; and
- D) Operations Support Program staff for on-call Tender response.

Volunteer Staffing: roster for the current month: see **Appendix 6**.

PERSONNEL MANAGEMENT, SAFETY& TRAINING:

- 1) 4th Quarter fire training topics:
 - SCBA donning & doffing
 - Building sprinkler & fire alarm systems
 - Standard evolution

2) 4th Quarter EMS & Medic-One OTEP:

- Asthma medical care
- CPR for infants
- Splinting
- 3) Leadership:
 - Officer development (competency training)
 - Certifications and credentialing
 - Officer Development Program skills documentation
 - Policy and situational knowledge, skills & abilities
 - Public education & prevention (competency training)
- 4) Annual requirements:
 - Driver's training
 - First-aid training & certification
 - Hazardous Materials operations
 - Hazard Communications and Right-to-Know
 - Hearing protection
 - Heat & cold stress
 - Asbestos awareness
 - Lead awareness
 - Portable fire extinguisher training
 - Respiratory protection equipment knowledge testing
 - Self-Contained Breathing Apparatus fit testing
 - Technical rescue training

6) Other:

- Facilities & Equipment Team (Chief, AC and F&E Staff), September 2nd; work on the update of the Capital Repairs and Replacements Budget and Schedule was reviewed.
- All Officers Staff meeting, September 1st
- Training & Education Team (Chief, AC and Training Officer), (no meeting)
- Health & Safety Team (Chief, AC, Health & Safety Officer), September 22nd
- District Community Outreach Team, (no meeting)
- District Senior Management (Assistant Chief & Battalion Chiefs), September 20th
- Decontamination training was provided at Providence St Peter Hospital on September 12th; thanks Lt Osborne for coordinating this!
- FF-EMTs Gettle and Gibler attended the Thurston County Pump Academy during the last week of September, and it was reported that they both excelled in their skills performance. Congratulations Eric & Bryce!
- On September 12th and 26th District officers engaged in online leadership training in a series of five inter-active sessions; Chief Clowes has initiated and coordinated this training.

PERSONNEL MANAGEMENT, RELATIONS:

- A committee established to update the District's Awards & Recognition Manual met for the last time on September 1st to finalize a draft to be sent to Chief VanCamp for his review and approval.
- 2) On September 9th and 20th District and IAFF Local 2903 representatives met for negotiations on the collective bargaining agreement renewal; the current CBA will expire on December 31st 2022.
- 3) Interviews of candidates for the vacant career FF-EMT position were held on September 15th; three candidates will be forwarded for background investigations for further vetting.

EQUIPMENT & FACILITIES:

1) Apparatus & Equipment:

- a. On September 9th, Chief VanCamp and Lt DeGagne met with Day Wireless to inspect all apparatus for the pending installation of new 700 MHz trunked radio equipment.
- b. Tenders 81 (3126) and 83 (3127) were serviced during the month.
- c. District staff began working on the District's biennial inventory process during the month.
- d. On September 27th, District staff received a presentation from Verizon for evaluation in replacing the District's landline phone system.

2) Facilities:

- a. Chief McBride provided an overview of the District facilities and equipment operations & maintenance program as well as the Capital Repairs & Replacements Program/Schedule/Budget at the regular Board meeting held on September 13th. At the meeting, he requested that the Board approve the replacement of the roof at Station 8-2 (Johnson Point), which was approved.
- b. Station 8-1's septic system was serviced on September 22nd.
- c. On September 29th Chiefs VanCamp and McBride and Steve Hatton of Hatton Godat Pantier met for further planning on the capital project regarding upgrades to Station 8-1's septic system and Station 8-3 (North Olympia) fire protections system.

3) Information Technology:

a. (No report)

FINANCIAL: (see also Budget Reports provided by the District Secretary).

Cash	sh Fund 6680 Note Fund		Fund 6681	Note	Fund 6683	Note	Fund 6685	Note
Balance	Operations		CR&R	kR Reserve			Cap Fac Proj	
Beg.	g. \$ 841,789		\$1,045,618		\$ 1,300,152		\$ 2,405,538	
1 Jan 22	an 22							
Current	rrent \$ 912,917 1,3,5		\$ 1,118,252	1,3	\$ 1,306,900	1,3	\$ 1,666,056	1,3,4
Balance	alance							& 5
Budget	\$ 995,376	2,3,4	\$ 811,012	2,3,4	\$ 1,313,000	2,3	\$ 1,322,038	2,3,4
End Bal		& 5						& 5

Notes:

- 1: As of <u>1 October 2022</u>.
- 2: Estimates based upon preliminary tax revenue calculations & fully accounted expensed for remaining budget year.
- 3: Interest rates for current period: LGIP Pool: 1.74 %

TCIP Pool: 1.81 %.

- Includes transfer of \$286,000 from <u>Fund 6680</u> and \$345,500 from <u>Fund 6685</u> into Fund 6681 (CR&R) in November 2022.
- 5. Include transfer of \$750,000 from Fund 6685 into Fund 6680 (Operations) in February 2022.

Operating Cash Flow: projected for the year: see Appendix 7.

Operating Expenditures vs Budget: Appendix 7a



2022 District Goal #1 Status Report September

STATUS:







The District shall prepare for and complete initial implementation of an agreed upon strategic staffing plan/model.

Achievement of District-wide staffing goal for the month:

JAN	FEB	MAR	APR	MAY	JUN	JUL	AUG	SEP	ОСТ	NOV	DEC
80%	88%	91%	93%	93%	94%	97%	80%	88%			



Evaluation & decision on IR&R staffing model by December 2021. Complete.



Identify implementation options, evaluation of alternatives and approval of recommendation of strategic IR&R staffing interim model by February 2022. Complete.



Recommendation and approval of a five year (2023-2027) strategic IR&R strategic staffing plan by November 2022. Board approved re-adjustment of objective schedule (March 15th). 2023 Budget Policy Recommendations submitted for Board approval at their October meeting.



2022 District Goal #2 Status Report September

STATUS:







The District shall complete negotiations with the IAFF Local 2903 on the 2023-2025 Collective Bargaining Agreement.

1)

The District and Union representatives will agree upon and ratify a new CBA by December 2022. The eight and ninth negotiations meetings were held on September 9th and 20th where proposals and counter-proposals were traded.



2022 District Goal #3 Status Report September

STATUS:



On Track



Some Delay/Difficulty



Significant Impact

The District will adopt a 2023-2027 financial plan that will provide sufficient funding for the District to ensure adequate staffing, operational support and capital assets commensurate with the adopted IR&R staffing plan in Goal #1.





The District will implement mechanisms to seek input from all stakeholders on estimated IR&R staffing cost/funding options by July 2022. Staff continue to develop strategic elements in coordination with ongoing collective bargaining agreement negotiations (see Goal #2). The 2023 District Budget Policy Recommendations will be delivered to the Board for their approval at the October regular meeting.

APPENDIX 5- MONTHLY RESPONSE RECORD

B86 2 Sep 2 387	Inc#	Date	Sta Zone	Grid	Location	Alarm Time	Resp Time	Туре	Resp	Platoon #
869 35-92 818 117 3505 Shinke BR 15 16 16 10 10 17 16 16 16 16 16 16 16	863	1 Sep 22	307	K16	2321 12th Ave NE	23:18	6.58	BLS Fall	3	В
866 45 45 45 45 45 45 45	864	2 Sep 22	83E	E15	602 Bromley Ln NE	13:58	11.00	BLSY Patient Assist	3	Α
869	865	3 Sep 22	83E	D16	8309 Zangle Rd NE	09:43	16.00	BLSY Patient Assist	2	В
	866	3 Sep 22	81A	l17	3506 Shincke Rd NE	16:44	0.00	ALS Chest Pain	3	В
ASP 22 RAA C20 SED SED	867	4 Sep 22	83E	E15	602 Bromley Ln NE	09:22	12.08	BLSY Patient Assist	3	С
	868	4 Sep 22	81B	l17	36th @ Forrest Parse Ln NE	09:32	0.00	BLS MVA	2	С
	869	4 Sep 22			6101 88th Ave NE			BLS Medical Alarm		
SSPP_12 309 G21 833 Prover 51 NE	870	4 Sep 22	82A	E19	6610 Johnson Point Rd NE	16:37		BLS Back Pain	5	С
SSep 22 82A C19 9144 (Galles St NE 16:19 10.27 18:5 all 2 2 8 874 5 Sep 22 81E 10.0 8835 HasNes Parie Ro Ru 17:19 7.04 Fire 1 5 8 875 6 Sep 22 81A 118 3212 Slooter un NE 12:43 3.21 8L5 Seizure 2 C C C 7676 6 Sep 22 83A 118 3212 Slooter un NE 12:43 3.21 8L5 Seizure 2 C C 776 5 Sep 22 83A 118 3212 Slooter un NE 14:06 4.51 8L5 Fail 2 C C C 777 5 Sep 22 83A 116 6341 Canter Lin NE 16:25 7.28 8L5 Patient Assist 2 C C 7878 5 Sep 22 83B 118 6341 Canter Lin NE 19:21 3.01 AL5 Unit Med Prob 3 C C 8 Sep 22 81B 617 555 Lemon Rot NE 19:21 3.01 AL5 Unit Med Prob 3 C C 8880 7 Sep 22 81B 617 555 Lemon Rot NE 19:21 3.01 AL5 Unit Med Prob 3 C C 8880 7 Sep 22 81B 617 655 Leach Rot NE 16:40 4.00 8L5 MAA 4 A A A 8 A	871	5 Sep 22	81B	H17	3726 Lemon Rd NE	08:59	3.52	Fire Alarm Activation	2	В
				G21		13:15	6.30			
875 6 Sep 22 31A 118 312 I Stooter Ln NE 12-43 3.21 BLS Fall 2 C 876 6 Sep 22 83A H16 434 Lanter Ln NE 14-06 4-51 BLS Fall 2 C 877 6 Sep 22 83A H16 434 Lanter Ln NE 16:25 7.28 BLSY Patient Assist 2 C 878 6 Sep 22 83B H16 434 Lanter Ln NE 19:21 3.01 ALS Unk Med Prob 3 C 880 7 Sep 22 83E F16 Boston Harbor @ Woodard Bay Rd NE 16:40 4.00 BLS MVA 4 A 881 7 Sep 22 83E F16 Boston Harbor @ Woodard Bay Rd NE 16:40 4.00 BLS MVA 4 A 882 8 Sep 22 837 F19 2 7.02 7.02 7.02 7.02 7.02 7.02 7.02 7.02 8.02 8.02 8.02 8.02 8.02 8.02 8.02 8.02 8.0	873	5 Sep 22	82A	C19	9144 Gallea St NE	16:19		BLS Fall		
876 6 Sep 22 307 117 2718 Undell Rd NE					6835 Hawks Prairie Rd NE					
877 6.5ep 22 81A H16 4341 Canter In NE 16:25 7.28 BLSY Patient Assist 2 C 878 6.5ep 22 81H H18 345 Sicater Kinney Rd NE 19:21 3.01 ALS Unk Med Prob 3 C 880 7.5ep 22 81E G15 525 Lemon Rd NE 10:57 8.42 ALS Unk Med Prob 2 A 880 7.5ep 22 82C EO 7306 Paget Beach Rd NE 16:40 4.00 BLS NWA 4 A 881 7.5ep 22 82C EO 7306 Paget Beach Rd NE 17:16 15:52 BLS Y Patient Assist 2 A 882 8.5ep 22 837 71:5 502 Staze Dth Ave NE 13:55 6.09 BLS Fall 3 C 884 9.5ep 22 837 71:7 225 South Ave NE 13:55 6.09 BLS Fall 3 C 884 10.5ep 22 812 81.7 72:25 810 MED 82:25 81 83 </td <td></td> <td>6 Sep 22</td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td>		6 Sep 22								
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1 919 ZU Sep ZZ 9EV 1TT 14313 Inglan Pipe Lp NW #U3O/ 1 1/:43 7.11 Fire 1 (Mutual Aid) 2 Δ	919	20 Sep 22	9EV	111	4313 Indian Pipe Lp NW #U307	17:43	7.11	Fire 1 (Mutual Aid)	2	A

APPENDIX 5- MONTHLY RESPONSE RECORD

	ALL ENDIX S. MONTHEL RESI ONSE RECORD								
Inc#	Date	Sta	Grid	Location	Alarm	Resp	Туре	Resp	Platoon
		Zone			Time	Time		,	#
920	20 Sep 22	81E	H20	6804 Falcon Way NE	17:46	6.56	BLS Wrist Fracture	4	Α
921	21 Sep 22	307	J17	2235 Lister Rd NE	01:33	6.08	ALS Breathing Problem	4	Α
922	21 Sep 22	82A	F19	6209 Puget Rd NE	06:40	7.28	BLS Trauma	2	В
923	21 Sep 22	81F	H19	5420 Hawks Prairie Rd NE	09:35	6.20	BLS Abdom Pain	2	В
924	21 Sep 22	81C	116	3501 Frogs Leap Ln NE	15:08	3.28	BLS Medical Alarm	2	В
925	21 Sep 22	81H	H18	3800 Sleater Kinney Rd NE #26	18:12	4.56	ALS Fall	3	В
926	21 Sep 22	83A	G15	4806 Cushman Rd NE #115	22:16	11.37	BLSY Patient Assist	3	В
927	21 Sep 22	83E	E14	211 73rd Ave NE	22:36	11.23	BLS Breathing Prob	4	В
928	22 Sep 22	81A	l17	3212 Libby Rd NE	22:10	5.15	ALS Respiratory Dx	3	С
929	23 Sep 22	83E	E15	602 Bromley Ln NE	05:00	5.48	BLSY Patient Assist	3	С
930	24 Sep 22	82C	E20	7306 Puget Beach Rd NE	20:40	12.12	BLSY Patient Assist	3	С
931	25 Sep 22	81F	H19	South Bay @ Hawks Prairie Rd NE	06:38	8.44	Burn Ban Violation	3	Α
932	25 Sep 22	83A	G16	5505 Heights Ln NE	14:03	8.49	ALS Trauma	3	Α
933	25 Sep 22	81A	F17	6100 Shincke Rd NE	15:02	5.19	Wires Down	3	Α
934	25 Sep 22	81F	G20	4919 Foxtrail Dr NE	18:26	9.43	Carbon Monoxide	3	Α
935	25 Sep 22	81J	I16	2808 Freeman Ln NE	21:07	7.14	ALS Unconcious	3	Α
936	25 Sep 22	81B	G17	3024 46th Ave NE	21:22	10.49	BLS MVA	3	Α
937	26 Sep 22	81L	G20	5440 St Charles Dr NE	05:29	12.30	BLS Patient Assist	3	Α
938	26 Sep 22	81H	l18	4324 31st Ave NE	14:23	6.15	Gas Leak Outside	4	С
939	26 Sep 22	307	J17	2235 South Bay Rd NE	18:14	3.39	BLS Diabetic	3	С
940	27 Sep 22	307	J17	2235 South Bay Rd NE	19:07	3.54	BLSY Patient Assist	3	Α
941	28 Sep 22	82A	E18	7403 Kerbaugh Rd NE	14:19	11.03	BLSY Muscle Cramp	2	В
942	28 Sep 22	82A	C19	8812 Buttonwood Ln NE	20:01	11.23	BLS Abdom Pain	3	В
943	28 Sep 22	81F	H19	Hawks Prairie @ Foxhall Dr NE	20:09	6.16	ALS MVA	4	В
944	29 Sep 22	82A	C18	9525 Johnson Point Lp NE	15:11	9.03	Fire Alarm Activation	3	Α
945	30 Sep 22	83A	H16	1404 38th Ln NE	08:19	5.43	ALS CPR	4	В
946	30 Sep 22	83G	C17	8925 Libby Rd NE	11:40	10.42	BLS Possible Stroke	3	В
947	30 Sep 22	81B	F17	6038 Lemon Rd NE	13:47	7.34	BLS Sick Person	3	В

APPENDIX 6 VOLUNTEER STAFFING

NAME	RANK / STATUS	PLATOON / DATE		
Armstrong, Walker	OSP			
Barnes, Xavier	FF	Α		
Barnett, Cody	FF	В		
Barthule, Tyler J	Admiin Support			
Brabham, Bryce	FF/EMT	С		
Brandt, Robert	FF/EMT	С		
Brink, Peggy	Admiin Support			
Bushaw, Bladden M	LoA	10/14/2022		
Carlson, Jacob	FF	А		
Carlton, Susan E	Admiin Support			
Cavazos, Esmeralda M	recruit	Α		
Clemens, Jonathan	EMSO			
Delos Santos, Rhomel M	recruit	С		
Dixon, Robert	FF/EMT	С		
Dodge, David	Lieutenant	В		

NAME	RANK / STATUS	PLATOON / DATE		
Fass, Bonnie	Admiin Support			
Fitzgerald, Tara	LoA	4/1/2022		
Freed, Richard	FF/EMT	С		
Frymire, Nicholas	FF/EMT	В		
Gill, Patricia Ann	Admiin Support			
Gormley, Robert	Lieutenant	С		
Harn, Jakob	FF	Α		
Hayes, Dale	FF/EMT/AO	В		
Henson, Ronald C	Admiin Support			
Kerns, Colton N	recruit	А		
Lacy, Ben	FF/EMT	В		
LaDue, Chris	LT	В		
McCann, Dustin	FF/AO	В		
McCosh, Devin	FF/EMT	Α		
Nott, Roberta A	Admiin Support			

NAME	RANK / STATUS	PLATOON / DATE		
Perry, Andrew	LoA	12/9/2022		
Poole, James	FF/AO	В		
Prine, Don	OSP			
Rubadue, Brock	FF	В		
Sanchez, Chris	FF	А		
Sheller, Elliot	FF/EMT	В		
Stenerson, lan	LoA	12/23/2022		
Stewart, Christopher	FF/AO	В		
Sullivan, Amber	LoA	7/1/2022		
Toth, Terry	LoA	12/30/2021		
Valdez, Christian	FF/EMT	В		
Van Kirk, Nick	FF/EMT	Α		
Williams, Tom	OSP			
Youngs, John	FF/EMT/AO	С		
Zolman, Reagan	LoA	10/25/2021		
Zopolis, James P	Admiin Support			

APPENDIX 7 - 2022 BUDGET VS ACTUAL, CASH BALANCE



