



Thurston County Fire 8 Volunteer Stipends 2026

There are two types of volunteers at South Bay: Emergency Responders (firefighters/EMTs) and Non-response receptionists/administrative assistants. All volunteers are rewarded with stipend pay for their service. Volunteers are compensated based on working shifts. Payment is processed quarterly.

SHIFTS: Each volunteer firefighter is assigned to a platoon.

- There are three platoons with response from Stations 8-1, 8-3 or 8-2.
- Shifts are split into 12-hour blocks and begin at 7:00 am to 7:00 pm or 7:00 pm to 7:00 am or 24-hours for two shifts. Shifts may be 12 hours or 24 hours. 7 am - 7 pm and/or 7 pm - 7 am any day of the week.

RANK/QUALIFICATIONS: A shift's nominal stipend is based on the **qualification** of the volunteer.

- Either firefighter or EMT
- Firefighter and EMT
- Lieutenant
- Battalion Chief
- Operations Support Program (OSP)

RECORD KEEPING

Volunteer responders' shifts are tracked on-line by their Battalion Chief.

(Members are encouraged to confirm their dates in the First Due software.)

<u>STIPEND RATES:</u>	<u>12 hour shifts (nights & weekends) x2 for 24 hours</u>
FF or EMT	\$60.10
FF and EMT	\$75.11
Officer	\$105.30
Battalion Chief	\$135.35 (engine & tender qualified)
Operations Support	\$37.63
IFSAC/FF1	\$5.00
Driver	\$5.00
MSO	\$2232.00/quarter
Chaplain	\$1106.00 (non IR&R), \$553.00 (IR&R)

VOLUNTEER LONGEVITY PREMIUM: Volunteers who have served in the Department for one year or more receive a longevity premium for each 12-hour shift.

Years of service 1 through 5	\$1.00 per year
Years of service 6 & 7	\$6.00
Years of service 8 & 9	\$7.00
Years of service 10 & 11	\$8.00
Years of service 12 & 13	\$9.00
Years of service 14	\$10.00
Years of service 15	\$12.50
Years of service 16 or more	\$15.00

NON-RESPONSE VOLUNTEERS: Non-response volunteer receptionists/ administrative assistants are assigned 4-hour shifts Monday through Friday during normal business hours. The nominal stipend rate for non-response positions is **\$37.63** per shift. Volunteer receptionists maintain a time sheet that is recorded monthly.