

DISTRICT MONTHLY REPORT: AUGUST 2018

ADMINISTRATIVE:

- 1) Chief VanCamp was in the process of reviewing and updating key District policies and procedures related to changes from the impending Collective Bargaining Agreement amendments. A package of these proposed changes, or “house-keeping” package, will be presented to the Board at their September meeting.

PLANNING: Action Item Summary List:

No.	Topic	Date	Priority	Action/Status
44	District Training Center	TBD	Med	<u>VanCamp:</u> <ul style="list-style-type: none"> ▪ Pending Phase III (building interior modifications & additional props), coordinating with Training Program ▪ Topic to be included in Master Planning Phase III assigned to Training & Education IDMT
53	Organizational performance management	Ongoing	High	<u>Board Chair/VanCamp:</u> <ul style="list-style-type: none"> ▪ Planning for evaluation training to begin 4th Quarter
55	Consideration of apparatus sizing	TBD	Low	<u>VanCamp:</u> <ul style="list-style-type: none"> ▪ Facilities & Equipment Integrated Decision Making Team assigned to District Master Planning Phase III project.
59	IR&R Staffing Planning	Ongoing	High	<u>VanCamp:</u> <ul style="list-style-type: none"> ▪ District and IAFF Local 2903 tentatively agreed on CBA; prepared for voting; members scheduled to vote on 7 Sep and Board on 11 Sep ▪ Unit Clarification documentation being prepared for submittal to PERC on changes based on new CBA
60	Boston Harbor Hydrant System	Ongoing	Low	<u>VanCamp:</u> <ul style="list-style-type: none"> ▪ No additional action during the month.

Phase II Master Plan Report: A summary of the preceding month:

Chief VanCamp and Terry Toth began developing plan for disposal of surplus District real properties; the draft plan will be presented to the Board at a meeting to be scheduled in September.

Phase III Master Plan Development: A summary of the preceding month:

To address the master planning phase III areas of interest, existing District Integrated Decision Making Teams for the related subjects have been assigned and are meeting:

- Community Risk Reduction (formerly the Public Education & Prevention Team): with a new IDMT for Community Risk Reduction (Public Education & Prevention) with Heidi Stumpf as Chair and Commissioner Gleckler: met on August 21st.
- Technology Support: with the Information Technology & Media IDMT and Commissioner Engle: met on August 23rd.
- Training & Education: with the Training & Education IDMT and Commissioner Harper; met on August 28th and 31st.
-

Chief VanCamp is meeting with each team and providing support & coordination.

PUBLIC RELATIONS & COMMUNITY SERVICES:

- 1) District staff assisted the local veterinary service in the annual “Run Like a Dog” event on Saturday August 18th.

- 2) At their August 14th regular meeting, Lieutenant Hall briefed the Board on a project to organize and install addressing at the Pleasant Forest Campground; the project was created due to poor site identification and resulting delayed response to emergencies.

EMERGENCY RESPONSE: Total of 746 calls to date; 644 for 2008-17 average (composite for pre-merger FD7 and FD8); (see attached **Monthly Call Summary Report Appendix 1**):

- 1) **Type of responses for the month of August:**

	Fire	ALS	BLS	Pub Svc	False	Total
2018 In FD8	4	14	44	9	1	72
2018 Total	5	20	54	9	1	89
2017 (Total)	5	66	(Tot EMS)	13	3	87
Average ^{NOTE 1}	8	61	(Tot EMS)	13	3	85

- 2) **Average number of responders-per-incident for August:**

	Total	Daytime	Night	Weekend
2018	3.7	2.9	4.3	4.4
2017	3.8	3.3	4.1	4.4
FD7 ^{NOTE 2}	3.5	3.4	4.0	3.1
FD8 ^{NOTE 3}	4.3	3.3	5.4	5.2

- 3) **Performance measures to Target Levels of Service*** for the month/year:

Response Zone	EMS			Fire		
	Total	Meet	Pct	Total	Meet	Pct
Station 8-1	33	28	85%	3	3	100%
Station 8-2/8-6	15	7	47%	1	1	100%
5Station 8-3	9	4	44%	0	0	0%
Average	EMS			Fire		
	Total	Meet	Pct	Total	Meet	Pct
Avg 2018 To Date	65.5	39.5	60%	3.8	3.4	90%
Avg 2017	56.8	34.3	60%	2.8	2.6	92%
Avg 08-17 ^{NOTE 4}	50.8	32.8	65%	3.7	2.5	69%

*KEY: EMS targets: minimum 2 responders on scene within 8 minutes
Fire targets: minimum 4 responders on scene within 10 minutes
 Does not include false alarms, service calls, mutual aid outside District

NOTE 1: Combination of pre-merger FD7 and FD8, for August 2008-2017 (average)

NOTE 2: Average for pre-merger FD7, for August 2008-2017

NOTE 3: Average for pre-merger FD8, for August 2008-2017

NOTE 4: Combination of pre-merger FD7 and FD8, average for 2008-201

- 4) **Delayed responses for the month of August:**

FD8	Date	Sta	Time	R/T	Incident Type	Comments	Shift
679	19688	86B	18:15	9.30	BLS Unk Med Prob	Travel time from Sta 8-1	8
695	19977	85A	16:22	9.42	BLS Fall	Travel time from Sta 8-3	
700	20278	86A	21:32	11.15	BLS Unk Med Prob	Travel time from Sta 8-1	5
702	20310	84A	05:58	19.00	BLS Medical Alarm	Travel time from Sta 8-1; Sta 8-3 unstaffed; non-emergency	6
707	20478	84A	22:43	10.04	BLS Fall	Travel time from Sta 8-3	7
727	21339	86B	11:53	11.50	BLS Water Rescue	Travel time from Sta 8-1	
729	21406	81F	08:13	10.11	BLS CVA	Travel time from Sta 8-1; addressing problem	
738	21524	86B	17:50	16.04	BLS Back Pain	Travel time from Sta 3-5	1
752	21970	82A	19:47	14.53	ALS Possible Suicide	Travel time from Sta 8-1	6

IR&R STAFFING LEVELS: Staffing levels for August:

Staffing Targets by Position:		Station 8-1	Station 8-3	Note
Day-shift	Battalion Chief:	100%		A
	Engine/EMS Company:	100%	83%	B
	Station Staffed:	100%	83%	
Night & Weekends	Battalion Chief:	85%		
	Company Officer:	46%	28%	B
	Engine Company:	100%	41%	B,C
	EMS Company:	100%	54%	D
	Station Staffed:	100%	54%	D
Month:	Station Staffed:	100%	65%	

Notes:

- A) Includes weekday holidays when BC not staffed;
- B) Includes BC assigned as Company Officer if needed;
- C) May be cross-trained/certified staff (e.g. Firefighter-EMT); and
- D) Includes minimum target staffing of Aid Unit 83 at Station 8-3.

Volunteer Staffing: status for the current month: see **Appendix 2.**

PERSONNEL MANAGEMENT, SAFETY & TRAINING:

- 1) Current Training Topics:
 - Structure fire standard evolutions
 - CPR-AED (quarterly review--infant)
 - SCBA-donning (quarterly)
 - Asbestos awareness (annual refresher)
 - Advanced HAZWOPER awareness
 - Vehicle extrication training
 - Review of two NIOSH reports on fire service fatalities related to driving
- 2) Medic One OTEP:
 - Acute cardiac syndrome
 - De-escalation of critical situations
 - Endocrine emergencies
 - Lifting & moving patients
 - Sepsis
 - Management of vulnerable adults
 - Infectious disease control
- 3) Leadership:
 - Officer planning for identifying new/upcoming ODP candidates
 - IDMT process re-training
- 4) Safety & Health:
 - District Safety Committee met on August 1st.

PERSONNEL MANAGEMENT, RELATIONS:

- 1) Chief VanCamp attended the IAFC Fire Rescue International at Dallas TX on August 6th through 11th.
- 2) The annual South Bay Firefighters' Association BBQ was held on Sunday August 26th.

EQUIPMENT & FACILITIES:

- 1) Apparatus & Equipment:
 - a. A new “Stokes Basket” Terra-Tamer rescue wheel device was installed on Engine 81 for use of carrying patients over difficult terrain; it was purchased with matching Medic One grants funds.
 - b. Annual fire hose testing was accomplished during the month.
 - c. Building emergency electrical generator servicing was accomplished during the month.
- 2) Facilities:
 - a. At the August 14th Board meeting, Ryan Pantier of Sunset Air presented the annual report on the emergency savings as a result of the ESCO capital project for Station 8-1.
 - b. Annual fire alarm testing at all facilities was done on August 31.

FINANCIAL: (see also Budget Reports provided by the District Secretary).

Cash Balance	Fund 6680 Operations	Note	Fund 6681 CR&R	Note	Fund 6683 Reserve	Note	Fund 6685 Cap Fac Proj	Note
Beg. 1 Jan 18	\$ 1,164,737		\$ 1,559,119		\$ 1,233,004		\$ 1,155,761	
Current Balance	\$ 956,213	1,3	\$ 1,492,985	1,3	\$ 1,243,191	1,3	\$ 1,165,600	1,3
Est End Balance	\$ 1,029,070	2,3,4	\$ 1,450,000	2,3,4	\$ 1,250,000	2,3	\$ 1,180,000	2,3

Notes:

- 1: As of 1 September 2018.
- 2: Estimates based upon preliminary tax revenue calculations & fully accounted expensed for remaining budget year.
- 3: Interest rates for current period:
 LGIP Pool: 1.49 %
 TCIP Pool: 1.70 %.
- 4: Includes transfer of \$279,510 from Fund 6680 to Fund 6681 (November 2018).

Operating Cash Flow: projected for the year: see **Appendix 3**.

APPENDIX 1- MONTHLY RESPONSE RECORD

Number		Date	Sta Zone	Grid	Location	Alarm Time	Resp Time	Type	Resp	Shift #
FD8	Med-1									
664		1 Aug 18	82A	E19	5110 70th Ave NE	13:59	6.46	Brush Fire	7	
665	19265	1 Aug 18	82A	F19	6526 Johnson Point Rd NE	16:11	7.00	ALS Assist LE	4	
666	19276	1 Aug 18	307	K16	2015 12th Ave NE	19:27	5.41	BLS Bee Sting	4	4
667	19277	1 Aug 18	81A	H17	4209 Shincke Rd NE	20:19	3.53	BLSY Patient Assist	4	4
668		1 Aug 18	81J	I16	Friendly Grove @ 28th Ln NE	21:21	7.53	Burn Ban Violation	4	4
669		1 Aug 18	81J	I16	2719 Friendly Grove Rd NE	22:02	9.47	Burn Ban Violation	4	4
670	19288	1 Aug 18	81A	F17	Shincke @ Woodard Bay Rd NE	23:37	6.33	BLS MVA	8	4
671	19315	2 Aug 18	83A	H16	4115 Baker Ames Rd NE	09:13	8.00	BLS Fall	2	
672	21930	3 Aug 18	307	K17	504 Devoe St NE	07:49	5.31	BLS Illness	4	
673		3 Aug 18	81B	I17	3000 36th Ave NE	08:16	4.03	Chimney Fire	5	
674	19527	4 Aug 18	83A	G16	46th @ Bellwood Dr NE	08:18	6.32	BLS Check Welfare	3	7
675	19569	4 Aug 18	86B	F21	5915 Hill St NE	15:53	7.39	BLS Fall	4	7
676	19572	4 Aug 18	81F	G19	5443 Johnson Point Rd NE	16:12	5.55	ALS Chest Pain	2	7
677	19613	5 Aug 18	86C	G19	5219 Puget Rd NE	00:49	8.41	BLS Illness	4	7
678	19629	5 Aug 18	81D	I17	2724 Libby Rd NE	07:43	8.21	BLS Neck Pain	4	8
679	19688	5 Aug 18	86B	F21	7730 61st Ave NE	18:15	9.30	BLS Unk Med Prob	4	8
680	19711	5 Aug 18	83A	G16	4711 Bellwood Dr NE	21:38	7.30	BLSY Infection	2	8
681	19734	6 Aug 18	81H	H18	4434 36th Ave NE	06:03	4.48	BLS Illness	3	
682	19736	6 Aug 18	81G	H20	Hawks Prairie @ Carpenter Rd NE	06:30	8.18	BLS MVA	1	
683	19739	6 Aug 18	81A	I17	3003 South Bay Rd NE	07:28	3.40	ALS Heart Prob	3	
684	19742	6 Aug 18	307	J16	2024 12th Ave NE	08:11	4.32	ALS Fall	3	
685		6 Aug 18	81B	H17	4302 Lemon Rd NE	11:52	4.47	Brush Fire	4	
686	19776	6 Aug 18	81B	H17	2820 36th Ave NE	16:26	6.57	ALS Unk Med Prob	3	
687	19816	6 Aug 18	81A	G17	4843 Shincke Rd NE	21:52	4.08	BLS Back Pain	6	9
688	21931	6 Aug 18	81H	I18	2835 Sleater Kinney Rd NE	22:06	5.56	BLS MVA	7	9
689	19847	7 Aug 18	81E	H20	3626 Owl Ln NE	10:09	7.01	BLS Syncope	2	
690	19887	7 Aug 18	82A	F19	6217 Puget Rd NE	18:36	7.33	BLS Seizure	3	1
691		7 Aug 18	81H	G18	Sleater Kinney @ 48th Ave NE	22:09	5.38	Burn Ban Violation	5	1
692	19916	8 Aug 18	81B	H17	4342 Lemon Rd NE	03:04	8.23	ALS Chest Pain	5	1
693		8 Aug 18	81C	H17	4040 Libby Rd NE	09:19	5.32	Smoke Investigation	3	
694	19959	8 Aug 18	307	J16	2316 Friendly Grove Rd NE	14:37	N/A	ALS Assist LE	4	
695	19977	8 Aug 18	85A	C17	3548 Fishtrap Lp NE	16:22	9.42	BLS Fall	2	
696		8 Aug 18	81F	G19	Johnson Point @ Puget Rd NE	20:34	9.21	Wires Down	6	2
697		8 Aug 18	81A	G17	46th @ Shincke Rd NE	21:27	5.06	Burn Ban Violation	2	2
698	20133	10 Aug 18	85A	C17	3548 Fishtrap Lp NE	09:08	8.05	BLS Fall	2	
699		11 Aug 18	81A	G17	5437 Shincke Rd NE	15:29	7.00	Brush Fire	4	5
700	20278	11 Aug 18	86A	F21	7520 Sandy Point Rd NE	21:32	11.15	BLS Unk Med Prob	4	5
701	20289	11 Aug 18	86B	H20	7401 44th Ave NE	23:01	5.10	BLS SoB	4	5
702	20310	12 Aug 18	84A	E14	7205 Lighthouse Ln NE	05:58	19.00	BLS Medical Alarm	4	6
703	20318	12 Aug 18	81A	I17	Lilly @ South Bay Rd NE	09:31	3.32	BLS MVA	6	6
704		12 Aug 18	81F	G19	5504 Cross Creek Ln NE	13:37	7.03	Burn Ban Violation	3	6
705	20359	12 Aug 18	83A	H15	4235 Boston Harbor Rd NE	18:40	10.29	BLS CVA	5	6
706	20418	13 Aug 18	83A	H15	3845 Boston Harbor Rd NE	11:47	4.28	BLS Breathing Prob	2	
707	20478	13 Aug 18	84A	D15	547 77th Ave NE	22:43	10.04	BLS Fall	3	7
708	20520	14 Aug 18	86B	G20	6718 Prairie Ridge Dr NE	13:13	8.04	BLS Illness	3	
709	20583	15 Aug 18	81B	F17	6106 Lemon Rd NE	09:22	5.27	ALS Chest Pain	3	
710		15 Aug 18	YF1	R29	Railway @ 1st St North	16:32	N/A	Structure Fire (MA)	3	
711	20642	15 Aug 18	307	J16	2206 20th Ave NE	21:08	5.05	BLS Medical Alarm	3	9
712	20717	16 Aug 18	307	K17	1116 Fenske Dr NE	15:31	4.40	ALS Diabetic	2	
713	20768	16 Aug 18	307	J17	26th @ South Bay Rd NE	23:09	4.00	BLS MVA	5	1
714	20797	17 Aug 18	307	K17	504 Devoe St NE	09:08	4.57	ALS Breathing Prob	2	

APPENDIX 1- MONTHLY RESPONSE RECORD

Number		Date	Sta Zone	Grid	Location	Alarm Time	Resp Time	Type	Resp	Shift #
FD8	Med-1									
715	20798	17 Aug 18	307	K16	2321 12th Ave NE	09:19	5.59	BLS Fall	2	
716	20803	17 Aug 18	307	J17	2904 Lindell Rd NE	10:35	7.25	BLSY Ear Ache	2	
717	20885	18 Aug 18	81D	I17	2724 Libby Rd NE	09:57	4.13	BLS Pain	7	3
718	20888	18 Aug 18	81	I18	3600 South Bay Rd NE	10:30	1.09	ALS Rapid Heart Rate	6	3
719	20998	19 Aug 18	307	J16	2316 Friendly Grove Rd NE	15:07	5.15	ALS Seizure	3	4
720	21046	20 Aug 18	81A	I18	3630 34th Ln NE	00:01	4.52	ALS Chest Pain	3	4
721	21932	20 Aug 18	307	K17	605 Devoe St NE	18:59	5.43	BLS Abdominal Pain	2	5
722	21153	21 Aug 18	81A	I18	3600 South Bay Rd NE	10:34	1.56	BLS Breathing Prob	2	
723	21159	21 Aug 18	81F	G20	6311 Foxtrail Ct NE	11:26	6.32	BLS Check Welfare	3	
724	21162	21 Aug 18	82A	E19	7416 Johnson Point Rd NE	12:19	7.24	BLS Trauma	4	
725	21297	23 Aug 18	81A	I17	3003 South Bay Rd NE	23:52	4.41	BLSY Patient Assist	5	7
726	21323	23 Aug 18	81E	H20	3712 Owl Ln NE	09:12	6.39	BLS Seizure	2	
727	21339	23 Aug 18	86B	F21	7730 61st Ave NE	11:53	11.50	BLS Water Rescue	6	
728	21392	24 Aug 18	86B	G20	7221 47th Ave NE	23:08	6.41	ALS Chest Pain	2	8
729	21406	24 Aug 18	81F	G19	4922 Puget Rd NE	08:13	10.11	BLS CVA	3	
730	21408	24 Aug 18	81A	I17	3003 South Bay Rd NE	08:47	5.23	BLSY Patient Assist	3	
731	21415	24 Aug 18	81A	I18	BLSY Knee Pain	10:47	2.21	BLSY Knee Pain	2	
732		24 Aug 18	81H	I18	4230 31st Ave NE	14:13	2.56	Service Call	1	
733	21436	24 Aug 18	81H	I18	4539 31st Ave NE	15:22	3.56	ALS Unconscious	4	
734	21439	24 Aug 18	81B	F17	6106 Lemon Rd NE	15:48	5.46	BLS Abdominal Pain	2	
735	[21445]	24 Aug 18	O3E	K17	520 Lilly Rd NE	16:45	0.00	BLS MVA	3	
736	21445	24 Aug 18	O3E	K17	520 Lilly Rd NE	16:46	0.00	BLS MVA	3	
737	21516	25 Aug 18	81H	G18	5540 Sleater Kinney Rd NE	15:40	6.25	BLS Fall	4	1
738	21524	25 Aug 18	86B	F21	7722 56th Ave NE	17:50	16.04	BLS Back Pain	4	1
739		25 Aug 18	84A	E15	7335 Zangle Rd NE	18:14	N/A	Fire Alarm Activation	5	1
740		25 Aug 18	86A	F21	7535 Sandy Point Rd NE	20:00	8.37	Burn Ban Violation	5	1
741	21563	26 Aug 18	81C	I17	36th @ Libby Rd NE	01:30	4.14	BLS MVA	9	1
742	21576	26 Aug 18	81C	I16	3444 Friendly Grove Rd NE	07:16	4.52	BLS Breathing Prob	4	2
743	21624	26 Aug 18	81A	I17	3506 Shincke Rd NE	18:11	0.00	ALS Chest Pain	5	2
744	21636	26 Aug 18	81E	H20	6827 Condor Lp NE	21:17	8.17	ALS Chest Pain	4	2
745					<i>Dispatcher Error</i>					
746	21723	27 Aug 18	81A	G18	4928 Shincke Rd NE	20:36	7.02	ALS Injury	7	3
747	21747	28 Aug 18	86B	G20	7147 Deerfield Park Dr NE	04:44	N/A	BLS Dizziness	2	3
748	21749	28 Aug 18	86B	G20	7147 Deerfield Park Dr NE	04:59	12.05	BLS Dizziness	2	3
749	21838	29 Aug 18	82A	F19	5730 65th Ave NE	09:07	6.47	BLS Medical Alarm	2	
750	21933	30 Aug 18	307	K17	605 Devoe St NE #1/2	12:07	1.15	BLSY Hand Injury	3	
751	21961	30 Aug 18	81F	H19	5928 Foxhall Ct NE	17:45	5.24	ALS Diabetic	2	
752	21970	30 Aug 18	82A	D19	7738 Hendershot St NE	19:47	12.02	ALS Possible Suicide	6	6
753	22038	31 Aug 18	81A	I17	3506 Shincke Rd NE	14:53	0.00	BLS Injury	3	

MONTHLY REPORT APPENDIX 2: VOLUNTEER STAFFING REPORT

Name	Position / Status	Shift / Term Date	Name	Position / Status	Shift / Term Date	Name	Position / Status	Shift / Term Date
Armstrong, Walker	OSP		Liukkonen, David	FF/AO	4&6	Harry, Raymond L	Receptionist	
Bahr, Michaela	FF/EMT	7	Longmire, Damian	BC	5 & 9	Henson, Ronald C	Receptionist	
Baker II, J.O.	FF	7	Mahoney, Korban	recruit		Johnston, Joann D	Receptionist	
Barron, Brentt C	recruit		McCann, Dustin	FF/AO	4	Montgomery, Marcia	Office Assistant	
Benson, Marikka	EMT	3	Olson, Brian	Lieutenant	5	Notarianni, Janet	Office Assistant	
Bonser, William A	FF	6	Osborn, Mara	EMT	5	Sinclair, Sharon	Receptionist	
Brandt, Robert	FF	5	Palmeri, Jonathan M	EMT		Zopolis, James P	Receptionist	
Bushaw, Bladden M	FF	4	Parnell, Evan	FF/EMT/AO	2	Affigne, Ariel	Resigned	6/21/2018
Chiatovich, Kyle	FF/EMT/AO	3 & 8	Petersen, Lisa Amber	recruit		Alvis, Joseph	Resigned	6/26/2018
Clem, Christopher E	EMT/FF	8	Poole, James	FF/AO	7	Bain, Tyler	Leave of Absence	9/7/2018
Clemens, Jonathan	EMSO	2	Prine, Don	OSP		Byers, David	Resigned	6/30/2018
Clinton, Anthony	FF	1 & 8	Robinette, Les	BC	4&7	Cavill, Kelsey	Resigned	4/10/2018
Conklin, Amber S	FF	9	Robinson, Zackery W	FF	1	Curry, Marion	Resigned	3/26/2018
Coyne, Ashlie	FF/EMT	5	Roebuck, Tara A	EMT		Darling, Kyle	Resigned	8/1/2018
Dicke, Ben	FF/AO	8	Satchet, James	recruit		Ege Wenger, Hans	Resigned	7/31/2018
Dodge, David	Lieutenant	3	Selness, Auriel	FF	9	Follett, Jagger	Resigned	3/22/2018
Duppenthaler, Andrew D	FF/EMT	8	Sheller, Elliot	FF/EMT	4	Freese, Sarah	Resigned	4/1/2018
Estrada, Diana	FF/EMT	1	Skorna, Zach	FF/EMT/AO	1	Hoover, Ronald	Resigned	7/1/2018
Fakkema, Ryan J	FF	3	Smith, Kelli	EMT	1	Iverson, Kyle T	Resigned	5/31/2018
Fenton, Christopher W	FF	6	Stenerson, Ian	FF/AO	3	Jones, Galen	Resigned	6/1/2018
Flynn, Angelina	recruit		Stevick, Cassidy	FF/EMT	3	Kilpatrick, Doug	Retired	7/1/2018
Fox, Eli	EMT/FF	9	Stewart, Christopher	FF/AO	1&8	Kolvick, Samantha	Resigned	5/31/2018
Frost, Shane	FF	9	Sullivan, Amber	FF/EMT	5	Lara, LeRoy	Resigned	3/22/2018
Gettle, Eric James	recruit		Thoms, Michael L	FF	2	Maker, Jarid	Resigned	2/24/2018
Gibler, Bryce	FF	5	Toth, Terry	FF	1	Maurer, Adam	Resigned	8/1/2018
Gormley, Robert	Lieutenant	9	VanKirk, Nick	FF	3	McGrath, Paul	Resigned	1/9/2018
Harn, Jakob	FF	6	Williams, Tom	FF/AO	2	McManus, Alex	Leave of Absence	8/8/2018
Hayes, Dale	FF/EMT/AO	9	Youngs, John	FF	9	Meyers, Raymond	Resigned	3/15/2018
Helfrich, Jefferson	FF/EMT	4	Zimmerman, Jacob	recruit		Minge, Jonathan	Resigned	7/21/2018
Henze, Dane	Lieutenant	1	Zvirzdys, Joshua	FF	2	Moye, Dylan	Resigned	8/1/2018
Hollander, Max	Lieutenant	1&5	Bigelow, Debra W	Receptionist		Parrish, Joseph	Leave of Absence	6/2/2018
Johnson, Jacob	recruit		Bivens, Dan	Receptionist		Perry, Andrew	Resigned	3/29/2018
Konrad, Maxwell A	FF	6	Brink, Peggy	Receptionist		Rendon, Mike	Leave of Absence	7/1/2018
Kraft, Bethany H	FF		Carlton, Susan E	Receptionist		Rose, Kristina M	Resigned	6/1/2018
Kramer, Gavin	FF	8	Caron, Judy G	Receptionist		Russel, Justin	Resigned	2/9/2018
Lacy, Ben	FF/EMT/AO	2	Cochran, Ann	Receptionist		Szarko, Luis	Resigned	1/12/2018
LaGra, Kimberly W	recruit		Fass, Bonnie	Receptionist		Warfield, Tony	Leave of Absence	9/10/2018
LaDue, Chris	BC	2 & 6	Gill, Patricia Ann	Receptionist		Wilson, John	Resigned	4/15/2018
Leyva, Jennifer	FF/EMT	7	Harry, Raymond L	Receptionist				

APPENDIX 3 - 2017 BUDGET VS ACTUAL, CASH BALANCE

