

# **DISTRICT MONTHLY REPORT: OCTOBER 2018**

## **ADMINISTRATIVE:**

- 1) District staff have been working on the District's 2019 Budget. District Secretary Stumpf met with Thurston County Treasurer's Office staff on October 2<sup>nd</sup>. At their October 9<sup>th</sup> regular meeting, the Board adopted Chief VanCamp's 2019 Budget Policy Recommendations.
- 2) At their regular meeting held on October 9<sup>th</sup>, the Board adopted updates to District Policies 1-25 (Inventory of Assets), 1-32 (Community Use of District Facilities), 2-30 (Operations Support Program), 2-40 (Training Frequency, Standards & Documentation), 3-01 (Appointment of Volunteer Emergency Responders) and 3-03 (Drill, Shift and Response Attendance). Also the Board approved deletion of Policy 3-11 (Personnel Review Boards). All of these actions were due to organizational changes as part of the general staffing plan implementation.

## **PLANNING: Action Item Summary List:**

No.	Topic	Date	Priority	Action/Status
44	District Training Center	TBD	Med	<u>VanCamp:</u> <ul style="list-style-type: none"> <li>▪ <u>Topic included in Master Planning Phase III assigned to Training &amp; Education IDMT</u></li> </ul>
53	Organizational performance management	Ongoing	High	<u>Board Chair/VanCamp:</u> <ul style="list-style-type: none"> <li>▪ <u>Planning for evaluation training scheduled at 4th Quarter</u></li> </ul>
55	Consideration of apparatus sizing	TBD	Low	<u>VanCamp:</u> <ul style="list-style-type: none"> <li>▪ <u>Facilities &amp; Equipment Integrated Decision Making Team assigned to District Master Planning Phase III project.</u></li> </ul>
59	IR&R Staffing Planning	Ongoing	High	<u>VanCamp:</u> <ul style="list-style-type: none"> <li>▪ <u>Unit Clarification documentation submitted to PERC on September 24th, no response from PERC yet</u></li> <li>▪ <u>On October 1st, Ricki Creger-Zier and Kyle Chiatovich began work as Dayshift Firefighter-EMTs</u></li> </ul>
60	Boston Harbor Hydrant System	Ongoing	Low	<u>VanCamp:</u> <ul style="list-style-type: none"> <li>▪ <u>No additional action during the month.</u></li> </ul>

### **Phase II Master Plan Report:** A summary of the preceding month:

Chief VanCamp and Terry Toth worked to provide recommendations to the Board for disposal of the surplus real estate properties.

### **Phase III Master Plan Development:** A summary of the preceding month:

To address the master planning phase III areas of interest, existing District Integrated Decision Making Teams for the related subjects have been assigned and are meeting:

- Chief VanCamp is providing additional direction on master planning documentation guidelines to help keep the teams on track.
- The Facilities & Equipment IDMT met on October 17<sup>th</sup>.

Chief VanCamp is meeting with each team and providing support & coordination.

## **PUBLIC RELATIONS & COMMUNITY SERVICES:**

- 1) On October 8<sup>th</sup>, representatives including Chiefs VanCamp and LeMay participated in the memorial ceremony for former Thurston County Medic One Director Steve Romines, held at the Mountain View Cemetery in Lakewood.
- 2) Chief McBride hosted the County Marine Response Planning Group at Station 8-1 on October 16<sup>th</sup>.

**EMERGENCY RESPONSE:** Total of 897 calls to date; 793 for 2008-17 average (composite for pre-merger FD7 and FD8); (see attached **Monthly Call Summary Report Appendix 1**):

1) Type of responses for the month of October:

	Fire	ALS	BLS	Pub Svc	False	Total
2018 In FD8	3	13	39	8	4	67
2018 Total	4	15	43	8	5	75
2017 (Total)	4	68 (Tot EMS)		13	1	86
Average <sup>NOTE 1</sup>	6	58 (Tot EMS)		9	2	76

2) Average number of responders-per-incident for October:

	Total	Daytime	Night	Weekend
2018	4.1	4.8	3.6	4.4
2017	3.9	2.8	4.2	4.6
FD7 <sup>NOTE 2</sup>	3.4	3.0	3.6	3.8
FD8 <sup>NOTE 3</sup>	4.5	3.5	4.9	5.4

3) Performance measures to *Target Levels of Service\** for the month/year:

Response Zone	EMS			Fire		
	Total	Meet	Pct	Total	Meet	Pct
Station 8-1	25	20	80%	1	1	100%
Station 8-2/8-6	9	4	44%	1	1	100%
Station 8-3	16	11	69%	1	1	100%
Average	EMS			Fire		
Avg 2018 To Date	62.2	38.1	61%	3.4	3.1	91%
Avg 2017	56.8	34.3	60%	2.8	2.6	92%
Avg 08-17 <sup>NOTE 4</sup>	50.8	32.8	65%	3.7	2.5	69%

\*KEY: EMS targets: minimum 2 responders on scene within 8 minutes  
Fire targets: minimum 4 responders on scene within 10 minutes  
 Does not include false alarms, service calls, mutual aid outside District

NOTE 1: Combination of pre-merger FD7 and FD8, for October 2008-2017 (average)

NOTE 2: Average for pre-merger FD7, for October 2008-2017

NOTE 3: Average for pre-merger FD8, for October 2008-2017

NOTE 4: Combination of pre-merger FD7 and FD8, average for 2008-2017

4) Delayed responses for the month of October:

FD8	Date	Sta	Time	R/T	Incident Type	Comments	Shift
831	1 Oct 18	86A	03:50	16.00	BLS MVA	Difficulty finding accurate location; travel time from Sta 8-1	1
843	4 Oct 18	81F	22:24	10.29	ALS Sick Person	Travel time from Sta 8-1; addressing problem	5
847	6 Oct 18	82B	11:21	9.29	ALS Fall	Travel time from Sta 8-1	7
851	8 Oct 18	85A	02:38	19.43	BLS CVA	Travel time from Sta 8-1; delayed turn-out and response	8
854	8 Oct 18	81F	18:13	12.58	ALS Unconscious	Travel time from Sta 8-1; addressing problem	9
861	11 Oct 18	81B	08:59	9.07	BLS Sick Person	CAD error (event during system maintenance)	
863	11 Oct 18	84A	20:22	9.38	BLS MVA	Travel time from Sta 8-1; Sta 8-3 unstaffed	3
874	16 Oct 18	83A	02:12	10.57	BLS Abdominal Pain	Travel time from Sta 8-1; Sta 8-3 unstaffed	7
887	22 Oct 18	86B	05:42	9.47	BLS Fall	Travel time from Sta 8-1	4
894	26 Oct 18	85A	15:51	23.55	BLS Knee Injury	Time not recorded in CAD correctly (approx 8 min RT)	
904	31 Oct 18	86A	07:18	11.22	BLSY Non-Inj Fall	Non-emergency, travel time from Sta 8-1	

**IR&R STAFFING LEVELS:** Staffing levels for October:

<b>Staffing Targets by Position:</b>		<b>Station 8-1</b>	<b>Station 8-3</b>	<b>Note</b>
<b>Day-shift</b>	Battalion Chief:	48%		A
	Engine/EMS Company:	100%	78%	B
	Station Staffed:	100%	78%	
<b>Night &amp; Weekends</b>	Battalion Chief:	72%		
	Company Officer:	54%	10%	B
	Engine Company:	100%	26%	B,C
	EMS Company:	100%	28%	D
	Station Staffed:	100%	28%	D
<b>Month:</b>	<b>Station Staffed:</b>	<b>100%</b>	<b>47%</b>	

**Notes:**

- A) Includes weekday holidays when BC not staffed;
- B) Includes BC assigned as Company Officer if needed;
- C) May be cross-trained/certified staff (e.g. Firefighter-EMT); and
- D) Includes minimum target staffing of Aid Unit 83 at Station 8-3.

**Volunteer Staffing:** status for the current month: see **Appendix 2.**

**PERSONNEL MANAGEMENT, SAFETY & TRAINING:**

1) **Current Training Topics:**

- Structural Fire Standard Evolution
- CPR-AED quarterly review
- SCBA-donning quarterly
- Asbestos Awareness refresher
- Advanced HAZWOPER Awareness
- Annual Incident Command System refresher

2) **Medic-One OTEP:**

- Acute Cardiac Syndrome
- De-escalation
- Endocrine Emergencies
- Lifting & Moving
- Sepsis
- Vulnerable Adults
- Infectious Disease Control

3) **Leadership:**

- PDP (Performance Development Program) training – Expectations and Evaluations.
- Hosted National Fire Academy Course at 81- Leadership in Supervision (Oct 13-14).
- Janice Corbin provided a leadership workshop for senior District staff on October 8<sup>th</sup> at Station 8-1.

1) **Other:**

- On October 12<sup>th</sup>, the JBLM Civil Support Team (HazMat) provided a class for District responders on their capabilities and resources available to the District.
- Dayshift crew participated in a county-wide multi-company fire operation drill at Station 6-4 (East Olympia) on October 22<sup>nd</sup>.
- Chief McBride and Lieutenant Osborne attended IAFC sponsored training in Boise, ID on October 28-30.

**PERSONNEL MANAGEMENT, RELATIONS:**

- 1) On October 1<sup>st</sup>, Chief LeMay assumed the new role of exempt and confidential Assistant Chief to Chief VanCamp, and Chief McBride assumed the new role of Battalion Chief, who will work on rotation with the volunteer Battalion Chiefs Robinette, Longmire and LaDue.
- 2) Chief VanCamp provided a first draft of District Policy 3-50 (District Volunteer Resident Responder Program) to the Board at their October 9<sup>th</sup> regular

meeting. The program, proposed as an interim measure for deployment until the permanent District facilities plan can be accomplished, was discussed at the meeting and the Board requested further information from the Chief.

- 3) The Board approved an annual salary adjustment for Chief VanCamp at their October 9<sup>th</sup> regular meeting.
- 4) Secretary Stumpf participated in a Washington Paid Family Medical Leave Act webinar on October 10<sup>th</sup>.
- 5) Secretary Stumpf attended HR training at South Puget Sound Community College on October 22-24.
- 6) Commissioners Gleckler and Zvirzdys and Chief VanCamp attended the 70<sup>th</sup> Annual Washington Fire Commissioners' Association conference in Yakima on October 25-27.

**EQUIPMENT & FACILITIES:**

- 1) Apparatus & Equipment:
  - a. Engine 82 underwent routine preventative maintenance during the month.
  - b. Engine 83 had its ladder rack, driver's side rear window repaired and underwent routine preventative maintenance during the month.
  - c. Reserve Engine 84 will be parked at Station 8-3 until the heater at the Training Center Shop Building is reactivated.
  - d. The MDT on Aid Unit 83 is temporarily out of service.
  - e. EMSO Clemens and Osborn coordinated with Thurston County Medic One for training on new patient care reporting hardware/software beginning on October 25<sup>th</sup> and lasting through the first week in November for District EMS responders. This system will replace the current "Safety Pad" system in December 2018.
- 2) Facilities:
  - a. Chief VanCamp, Lieutenant Hall, Ryan Pantier of Sunset Air and Steve Butros of Washington Dept of Enterprise Services met on October 15<sup>th</sup> to discuss potential energy savings projects on District facilities.

**FINANCIAL:** (see also Budget Reports provided by the District Secretary).

Cash Balance	Fund 6680 Operations	Note	Fund 6681 CR&R	Note	Fund 6683 Reserve	Note	Fund 6685 Cap Fac Proj	Note
<b>Beg. 1 Jan 18</b>	\$ 1,164,737		\$ 1,559,119		\$ 1,233,004		\$ 1,155,761	
<b>Current Balance</b>	\$ 1,576,218	1,3	\$ 1,486,703	1,3	\$ 1,246,209	1,3	\$ 1,168,440	1,3
<b>Est End Balance</b>	\$ 1,029,070	2,3,4	\$ 1,450,000	2,3,4	\$ 1,250,000	2,3	\$ 1,180,000	2,3

**Notes:**

- 1: As of 1 November 2018.
- 2: Estimates based upon preliminary tax revenue calculations & fully accounted expensed for remaining budget year.
- 3: Interest rates for current period:  
 LGIP Pool: 1.49 %  
 TCIP Pool: 1.70 %.
- 4: Includes transfer of \$279,510 from Fund 6680 to Fund 6681 (November 2018).

**Operating Cash Flow:** projected for the year: see **Appendix 3**.

## APPENDIX 1- MONTHLY RESPONSE RECORD

Number		Date	Sta Zone	Grid	Location	Alarm Time	Resp Time	Type	Resp	Shift #
FD8	Med-1									
831	24971	1 Oct 18	86A	F20	6110 Puget Beach Rd NE	03:50	16.00	BLS MVA	9	1
832					<i>Dispatcher Error</i>					
833	24998	1 Oct 18	86B	H20	7401 44th Ave NE	11:18	8.16	BLS Assist L/E	2	
834	25068	2 Oct 18	307	J17	2327 South Bay Rd NE	09:37	3.37	BLS Weakness	3	
835	25094	2 Oct 18	81E	H20	6433 Hawks Prairie Rd NE	13:53	5.32	BLS Diabetic	3	
836	25109	2 Oct 18	81B	F17	6026 Lemon Rd NBE	18:02	6.23	ALS Unconscious	6	2
837		3 Oct 18	82A	E19	5041 70th Ave NE	17:37	7.23	Fire Alarm Activation	4	
838	25260	4 Oct 18	307	J17	2010 Meixner St NE	10:30	5.19	ALS Chest Pain	4	
839	25266	4 Oct 18	83D	I15	3347 Gull Harbor Rd NE	11:00	4.45	BLS Weakness	4	
840	25277	4 Oct 18	82A	D19	8604 Baird Rd NE	13:53	7.40	ALS Breathing Prob	5	
841		4 Oct 18	82A	E19	5041 70th Ave NE	13:52	N/A	Fire Alarm Activation	1	
842		4 Oct 18	84A	D16	8047 Zangle Rd NE	15:12	11.48	Service Call	3	
843	25304	4 Oct 18	81F	G19	4922 Puget Rd NE #11-2	22:24	10.29	ALS Sick Person	7	5
844	25333	5 Oct 18	307	J17	2723 20th Ave NE	07:00	5.45	ALS Breathing Prob	4	
845	25344	5 Oct 18	83A	H15	3944 Gull Harbor Rd NE	09:36	5.05	BLS Medical Alarm	4	
846	25376	5 Oct 18	83A	I15	611 35th Ave NE	13:53	5.43	Electrical Fire	5	
847	25466	6 Oct 18	82B	D20	8141 Walnut Rd NE	11:21	9.29	ALS Fall	5	7
848	25477	6 Oct 18	83A	I16	1721 36th Ave NE	13:54	4.57	BLSY Fall	2	7
849	25542	7 Oct 18	307	K17	2828 8th Ave NE	09:54	5.34	BLS Weakness	4	8
850	25582	7 Oct 18	81H	F18	5606 Sleater Kinney Rd NE	17:04	6.52	BLS Dizziness	4	8
851	25617	8 Oct 18	85A	D17	2725 83rd Ct NE	02:38	19.43	BLS CVA	2	8
852	25642	8 Oct 18	82A	E19	70th @ Johnson Point Rd NE	10:14	7.34	BLS MVA	5	
853		8 Oct 18	81C	H17	3702 Libby Rd NE	16:41	3.24	BLSY Chest Pain	4	
854	25686	8 Oct 18	81F	G19	4922 Puget Rd NE	18:13	12.58	ALS Unconscious	7	9
855		8 Oct 18	81F	G19	4922 Puget Rd NE	20:05	17.11	Service Call	3	9
856	25711	9 Oct 18	307	J17	South Bay @ 18th Ave NE	23:55	6.01	BLS MVA	8	9
857	25729	9 Oct 18	81A	H17	3809 Shincke Rd NE	08:22	2.33	ALS CPR	5	
858		10 Oct 18	320	G22	4943 Delores Dr NE	01:13	10.52	Structure Fire (MA)	4	1
859	25804	10 Oct 18	81A	I18	3610 South Bay Rd NE	04:48	4.52	BLS Fall	4	1
860	25876	10 Oct 18	83A	I16	1721 36th Ave NE	19:20	5.55	BLSY Patient Assist	3	2
861	25913	11 Oct 18	81B	F17	6007 Lemon Rd NE	08:59	9.07	BLS Sick Person	3	
862	25937	11 Oct 18	81D	I17	2610 South Bay Rd NE	14:46	3.49	BLS Fall	3	
863	25967	11 Oct 18	84A	E15	6900 Boston Harbor Rd NE	20:22	9.38	BLS MVA	6	3
864	25987	12 Oct 18	83A	G16	4738 Bellwood Dr NE	03:20	3.44	ALS Burns	6	3
865		12 Oct 18	84A	D16	7831 Zangle Rd NE	12:38	8.27	Fire Alarm Activation	3	
866	26103	13 Oct 18	83A	I16	1426 33rd Ave NE	08:06	N/A	BLS Assist L/E	4	5
867		13 Oct 18	307	J16	2528 20th Ave NE	09:45	N/A	Fire Alarm Activation	5	5
868	26130	13 Oct 18	81A	I18	3206 Skooter Ln NE	16:11	4.37	BLS Fall	4	5
869	26155	13 Oct 18	86B	F21	5915 Hill St NE	20:25	7.34	BLS Breathing Prob	4	5
870		14 Oct 18	83A	G16	4633 Bellwood Dr NE	19:11	8.04	Burn Ban Violation	4	6
871	26285	15 Oct 18	86B	G20	5507 St Charles Dr NE	14:38	7.33	BLS Hip Pain	3	
872		15 Oct 18	81B	F17	6000 Lemon Rd NE	22:40	10.41	Service Call	3	7
873	26319	15 Oct 18	81E	H20	Eagle @ Hawks Prairie Rd NE	22:41	7.00	BLS MVA	2	7
874	26322	16 Oct 18	83A	F16	6440 Woodard Bay Rd NE	02:12	10.57	BLS Abdominal Pain	2	7

## APPENDIX 1- MONTHLY RESPONSE RECORD

Number		Date	Sta Zone	Grid	Location	Alarm Time	Resp Time	Type	Resp	Shift #
FD8	Med-1									
875		17 Oct 18	81E	H20	6827 Condor Lp NE	06:36	7.26	Structure Fire	9	
876	26442	17 Oct 18	83A	I16	1721 36th Ave NE	14:01	6.34	BLSY Patient Assist	3	
877	26462	17 Oct 18	83A	G15	912 47th Ave NE	16:17	8.19	BLSY Patient Assist	3	
878	26475	17 Oct 18	84A	F16	Woodard Bay @ Boston Harbor Rd	18:33	4.48	BLS MVA	6	9
879	26565	18 Oct 18	81A	I17	3323 South Bay Rd NE	18:50	1.51	BLS MVA	7	1
880	26612	19 Oct 18	83A	Ha5	3606 Boston Harbor Rd NE	09:50	3.39	ALS Unk Med Prob	4	
881	26709	20 Oct 18	81D	I17	3348 26th Ave NE	08:00	4.12	BLS Sick Person	2	3
882	26730	20 Oct 18	81F	G19	4922 Puget Rd NE #30-8	12:09	N/A	BLS DLoC	2	3
883		20 Oct 18	81A	G18	5406 Shincke Rd NE	16:59	0.00	Smoke Investigation	4	3
884		20 Oct 18	82A	F18	4545 61st Ave NE	20:09	5.56	Burn Ban Violation	7	3
885	26761	20 Oct 18	81H	I19	4816 Pleasant Glade Rd NE	20:45	8.36	BLS Weakness	2	3
886	26826	21 Oct 18	307	K17	839 Fenske Dr NE	13:07	5.52	BLS CVA	5	4
887	26889	22 Oct 18	86B	F21	5915 Hill St NE	05:42	9.47	BLS Fall	2	4
888	26997	23 Oct 18	81H	I18	3505 Sleater Kinney Rd NE	12:43	3.32	ALS Respiratory Prob	3	
889	27002	23 Oct 18	81C	I16	3333 Friendly Grove Rd NE	14:17	7.38	BLS MVA	6	
890	27010	23 Oct 18	81A	I17	3031 36th Ave NE	15:54	2.35	BLS Fall	3	
891	27184	25 Oct 18	81A	I17	3031 36th Ave NE	12:16	3.32	ALS Unk Med Prob	3	
892	27216	25 Oct 18	83A	H16	4110 Baker Ames Rd NE	17:26	3.44	BLS Fall	2	
893		26 Oct 18	81H	H18	4400 Sleater Kinney Rd NE	03:23	6.13	Wires Down	4	8
894	27298	26 Oct 18	85A	D17	2612 83rd Ct NE	15:51	23.55	BLS Knee Injury	3	
895	27348	27 Oct 18	81H	I18	3505 Sleater Kinney Rd NE	07:42	8.17	BLS Medical Alarm	7	1
896	27384	27 Oct 18	81F	H19	3819 Hollywood Dr NE	15:51	6.10	BLSY Hip Pain	3	1
897		28 Oct 18	86C	F20	6215 63rd Ave NE	10:53	9.24	Chimney Fire	7	2
898	27463	28 Oct 18	81E	H20	3711 Eagle Dr NE	13:15	6.46	ALS Overdose	4	2
899		28 Oct 18	86B	F21	8214 61st Ave NE	18:18	10.24	Service Call	4	2
900	27518	29 Oct 18	84A	E15	645 73rd Ave NE	07:47	6.28	BLS Respiratory Prob	2	
901	27551	29 Oct 18	81F	H19	5026 Foxhall Dr NE	12:47	4.43	ALS Bleeding	5	
902	27591	30 Oct 18	83D	I15	619 33rd Ln NE	03:45	9.11	Fire Alarm Activation	5	3
903	27667	30 Oct 18	81C	H16	4139 Libby Rd NE	22:14	5.14	ALS Chest Pain	4	4
904	27686	31 Oct 18	86A	F20	7130 Sandy Point Rd NE	07:18	11.22	BLSY Non-Inj Fall	3	
905	2770	31 Oct 18	81H	I19	4816 Pleasant Glade Rd NE	11:09	5.41	BLS Syncope	3	
906	27710	31 Oct 18	84A	E15	602 Bromley Ln NE	14:08	5.18	BLSY Lift Assist	2	



## MONTHLY REPORT APPENDIX 2 - VOLUNTEER STAFFING REPORT

Name	Rank/Statue	Shift/Date	Name	Rank/Statue	Shift/Date	Name	Rank/Statue	Shift/Date
Armstrong, Walker	OSP		Henze, Dane	Lieutenant	7	Toth, Terry	FF	1
Bahr, Michaela	FF/EMT	6	Hollander, Max	Lieutenant	7	VanKirk, Nick	FF	3
Baker II, J.O.	FF	7	Johnson, Jacob	Recruit		Williams, Tom	FF/AO	2
Barron, Brentt C	Recruit		Konrad, Maxwell A	FF	6	Youngs, John	FF	9
Benson, Marikka	EMT	3	Kraft, Bethany H	FF	6	Zimmerman, Jacob	Recruit	
Bigelow, Debra W	Receptionist		Kramer, Gavin	FF	8	Zopolis, James P	Receptionist	
Bivens, Dan	Receptionist		Lacy, Ben	FF/EMT/AO	2	Zvirzdys, Joshua	FF/EMT	2
Bonser, William A	FF	2	LaDue, Chris	BC	2,6,8	Affigne, Ariel	Resigned	6/21/2018
Brandt, Robert	FF	5	LaGra, Kimberly W	Recruit		Alvis, Joseph	Resigned	6/26/2018
Brink, Peggy	Receptionist		Leyva, Jennifer	FF/EMT	7	Bain, Tyler	LoA	9/7/2018
Bushaw, Bladden M	FF	4	Liukkonen, David	FF/AO	4&6	Byers, David	Resigned	6/30/2018
Carlton, Susan E	Receptionist		Longmire, Damian	BC	3,5,9	Cavill, Kelsey	Resigned	4/10/2018
Caron, Judy G	Receptionist		Mahoney, Korban	Recruit		Curry, Marion	Resigned	3/26/2018
Clem, Christopher E	FF/EMT	8	McCann, Dustin	FF/AO	4	Darling, Kyle	Resigned	8/1/2018
Clemens, Jonathan	CEMSO	2	Montgomery, Marcia	Office Assistant		Ege Wenger, Hans	Resigned	7/31/2018
Clinton, Anthony	FF	1	Notarianni, Janet	Office Assistant		Fenton, Christopher	LoA	7/26/2018
Cochran, Ann	Receptionist		Olson, Brian	Lieutenant	6	Follett, Jagger	Resigned	3/22/2018
Conklin, Amber S	FF	9	Osborn, Mara	EMT/EMS0	5	Freese, Sarah	Resigned	4/1/2018
Coyne, Ashlie	FF/EMT	5	Palmeri, Jonathan M	EMT	6	Hoover, Ronald	Resigned	7/1/2018
Dicke, Ben	FF/AO	8	Parnell, Evan	FF/EMT/AO	2	Iverson, Kyle T	Resigned	5/31/2018
Dodge, David	Lieutenant	3	Petersen, Lisa Amber	Recruit		Jones, Galen	Resigned	6/1/2018
Duppenthaler, Andrew D	FF/EMT	9	Poole, James	FF/AO	7	Kilpatrick, Doug	Retired	7/1/2018
Estrada, Diana	FF/EMT	1	Prine, Don	OSP		Kolvick, Samantha	Resigned	5/31/2018
Fakkema, Ryan J	FF	3	Robinette, Les	BC	1,4,7	Lara, LeRoy	Resigned	3/22/2018
Fass, Bonnie	Receptionist		Robinson, Zackery W	FF	1	Maker, Jarid	Resigned	2/24/2018
Flynn, Angelina	Recruit		Roebuck, Tara A	EMT	8	Maurer, Adam	Resigned	8/1/2018
Fox, Eli	FF/EMT	9	Satchet, James	Recruit		McGrath, Paul	Resigned	1/9/2018
Frost, Shane	FF	9	Selness, Auriel	FF/EMT	9	McManus, Alex	Resigned	10/12/2018
Gettle, Eric James	Recruit		Sheller, Elliot	FF/EMT	4	Meyers, Raymond	Resigned	3/15/2018
Gibler, Bryce	FF	5	Sinclair, Sharon	Receptionist		Minge, Jonathan	Resigned	7/21/2018
Gill, Patricia Ann	Receptionist		Skorna, Zach	FF/EMT/AO	1	Moye, Dylan	Resigned	8/1/2018
Gormley, Robert	Lieutenant	9	Smith, Kelli	EMT	1	Parrish, Joseph	LoA	6/2/2018
Harn, Jakob	FF	6	Stenerson, Ian	FF/AO	3	Perry, Andrew	Resigned	3/29/2018
Harry, Raymond L	Receptionist		Stevick, Cassidy	FF/EMT	3	Rendon, Mike	LoA	7/1/2018
Hayes, Dale	FF/EMT/AO	9	Stewart, Christopher	FF/AO	1 & 5	Rose, Kristina M	Resigned	6/1/2018
Helfrich, Jefferson	FF/EMT	4	Sullivan, Amber	FF/EMT	5	Russel, Justin	Resigned	2/9/2018
Henson, Ronald C	Receptionist		Thoms, Michael L	FF	2	Szarko, Luis	Resigned	1/12/2018
						Warfield, Tony	LoA	9/10/2018
						Wilson, John	Resigned	4/15/2018

### APPENDIX 3 - 2017 BUDGET VS ACTUAL, CASH BALANCE

