## **DISTRICT MONTHLY REPORT: FEBRUARY 2023**

#### **ADMINISTRATIVE:**

 At their February 14<sup>th</sup> regular meeting, the Board approved for the surplus of certain assets declared no-longer-needed by District staff; the items will be disposed of by appropriate means. In the same meeting, the Board approved the budgeted transfer of \$750,000 from Fund 6685 (Capital Facilities) to Fund 6680 (Operations).

#### MASTER PLANNING: Monthly Status Report:

2023 Goal #1--Staffing Plan/Model: see Appendix 1. 2023 Goal #2--Collective Bargaining Agreement: see Appendix 2. 2023 Goal #3--District Financial Plan: see Appendix 3.

 Chief VanCamp presented a current appraisal of operational, strategic and financial conditions to the Board at their February 14<sup>th</sup> regular meeting. He recommended that an open public meeting be convened in March to provide information and address issues & interests by the public.

#### **PUBLIC RELATIONS & COMMUNITY SERVICES:**

#### <u>District monthly WEBSITE contacts:</u> page views: <u>1,319</u>. <u>District Strategic Communications Plan scheduling:</u> Appendix 4

- 1) Drew Bonser, as the chair of the District Community Outreach Team (COT) provided a report to the Board at their February 14<sup>th</sup> regular meeting.
- 2) On February 22<sup>nd</sup>, Chiefs VanCamp and LeMay attended the Boston Harbor Association annual meeting held at the Gull Harbor Lutheran Church; they provided a short report on the District. Newly elected Sheriff Derek Sanders also made a presentation to the attendees.

**EMERGENCY RESPONSE:** Total of <u>179</u> calls to date in 2023; <u>170</u> for 2008-22 average; (see attached **Monthly Call Summary Report Appendix 5**);

1) **Type of responses** for the month:

	Fire	ALS	BLS	Pub Sfty	False	Total
2023 In FD8	1	13	50	10	5	79
2023 Total	1	15	57	10	5	88
2022 Total	13	79	(Tot EMS)	5	0	97
Average NOTE 1	5	62	(Tot EMS)	9	3	79

2) Average number of responders-per-incident for the month:

Total	Daytime	Night	Weekend
3.2	2.8	3.5	3.9

3) **Performance measures** to *Target Levels of Service*\* for the month/year:

Response		EMS				Fire				
Zone	Total	Meet	Pct		Total	Meet	Pct			
Station 8-1	34	26	76%		1	1	100%			
Station 8-2	13	3	23%		0	0	0%			
Station 8-3	13	12	92%		0	0	0%			

Average		EMS					
	Total	Meet	Pct		Total	Meet	Pct
Avg 2023 To Date	65.0	39.0	60%		1.0	1.0	100%
Avg 2022	72.4	42.5	59%		3.1	2.6	84%
Avg 08-22 NOTE 2	56.3	35.4	63%		3.4	2.5	73%

\*KEY: <u>EMS targets:</u> minimum 2 responders on scene within 8 minutes <u>Fire targets:</u> minimum 4 responders on scene within 10 minutes Does not include false alarms, service calls, mutual aid outside District.

NOTE 1: Combination of pre-merger FD7 and FD8, for <u>2008-2022</u> (monthly average) NOTE 2: Combination of pre-merger FD7 and FD8, average for <u>2008-2022</u>

#### 4) BLS transports by FD8 for the month: <u>1</u>.

#### 5) **Delayed responses** for the month:

FD8	Date	Sta	Time	R/T	Incident Type	Comments	Platoon
097	1 Feb 23	82C	21:06	11.43	BLSY Sick Person	10-14 min travel time from Sta 8-1; non-emergency	В
102	3 Feb 23	82A	20:10	12.07	BLS	12 min travel time from Sta 8-1	В
104	5 Feb 23	82A	08:44	9.29	BLS Choking	9-10 min travel time from Sta 8-1	В
111	9 Feb 23	81L	16:03	9.25	BLS Weakness	9-10 min travel time from Sta 8-1	А
116	10 Feb 23	81H	21:28	10.50	BLS Nose Bleed	Concurrent incident; delay in reponse	В
121	13 Feb 23	82A	12:08	11.47	BLSY Patient Assist	10-12 min travel time from Sta 8-1	С
124	14 Feb 23	81E	23:34	9.22	BLSY Fall	8 min travel time from Sta 8-3; non-emergency	В
128	15 Feb 23	81A	11:00	16.26	BLS CVA	First on-scene time not recorded by TCOMM	С
137	16 Feb 23	82C	20:53	13.22	BLS Fall	10-12 min travel time from Sta 8-1	А
158	21 Feb 23	83A	10:18	10.08	BLS Abdominal Pain	First on-scene time not recorded by TCOMM	В
159	21 Feb 23	82B	11:09	9.56	BLS Fall	10-15 min travel time from Sta 8-1	В
169	23 Feb 23	82A	09:25	14.03	BLS Vertigo	11-12 min travel time from Sta 8-1	В
176	27 Feb 23	81L	14:20	13.12	BLSY Patient Assist	9-11 min travel time from Sta 8-1; non-emergency	А

### IR&R STAFFING LEVELS: Staffing levels for the month:

	Staffing Targets by Position:	Station 8-1	Station 8-3	Note
	Platoon A (Shifts 1, 3 & 8)	100%	100%	
Engine	Platoon B (Shifts 2,4 & 6)	100%	85%	
	Platoon C (Shifts 5,7 & 9)	100%	89%	
	Platoon A (Shifts 1, 3 & 8)	0%	0%	В
Aid Unit	Platoon B (Shifts 2,4 & 6)	0%	0%	В
	Platoon C (Shifts 5,7 & 9)	0%	11%	В
	Battalion Chief on duty	75	5%	А
	Operations Support (Tenders)	10	0%	D
Sub-total	Station 8-3 (North Olympia) Staffing for Month	88	3%	С
Total	District Wide Staffing for the Month:	94	1%	С

#### Notes:

- A) Does not include BC assigned as Company Officer if needed;
- B) Does not include cross-staffing from engine company if needed;
- C) Includes minimum target staffing of Aid Unit 83 at Station 8-3; and
- D) Operations Support Program staff for on-call Tender response.

#### Volunteer Staffing: roster for the current month: see Appendix 6.

#### PERSONNEL MANAGEMENT, SAFETY& TRAINING:

- 1) 1<sup>st</sup> Quarter fire training topics:
  - Primary fire scene victim search process
  - Map & directional testing

- Self Contained Breathing Apparatus daily readiness testing
- Apparatus driver-operation training
- 2) 1<sup>st</sup> Quarter EMS & Medic-One OTEP:
  - ALS upgrades
  - Adult CPR
  - "Lexipol" online OTEP training
  - Supraglottic airway training
- 3) <u>Leadership:</u>
  - Battalion and company level officer training
- 4) Annual requirements:
  - Blood-borne pathogens
  - Driver's training
  - First-aid training & certification (firefighters)
  - Haz-mat operations
  - Hazard communications; employee right-to-know
  - Hearing protection
  - Heat & cold stress
  - Lead awareness training
  - Portable fire extinguishers
  - Respiratory protection equipment training & testing
  - Self-contained breathing apparatus fit testing
  - Technical rescue training
  - Asbestos awareness training
- 6) <u>Other:</u>
  - Facilities & Equipment Team (Chief, AC and F&E Staff), (February 10<sup>th</sup>);
  - All Officers Staff meeting (February 2<sup>nd</sup>);
  - Training & Education Team (Chief, AC and Training Officer), (did not meet);
  - Health & Safety Team (Chief, AC, Health & Safety Officer), (February 15<sup>th</sup>);
  - District Community Outreach Team, (February 8<sup>th</sup> and 28<sup>th</sup>);
  - District Senior Management (Assistant Chief & Battalion Chiefs), (did not meet);
  - On February 8<sup>th</sup>, the Executive Team met with staff from Lacey Fire District 3 regarding their mental health program.
  - The South Bay Firefighters' Association (SBFFA) met on February 13th.
  - On February 27<sup>th</sup>, the Executive Team met with Mike Washington, a mental health professional regarding a contract to provide mental health support services to District members.
  - The District Safety Committee held their quarterly meeting on February 28<sup>th</sup>.

#### PERSONNEL MANAGEMENT, RELATIONS:

- 1) The annual District-SBFFA members awards banquet was held on February 4<sup>th</sup> at the Olympia Red Lion. This was the first in-person banquet held since 2019, and was hosted on a casino theme. Years of service awards were given out: (1-year) Xavier Barnes, Jacob Carlson, Justin DeGagne and Christopher Sanchez; (2-year) Daniel Bivens, Darrel Clowes and Christian Valdez; (3-year) Allie Choate, Bonnie Fass, Richard Freed, Pamela Long, Devin McCosh and Andrew Perry; (4-year) Robert Brandt, Ryan Fakkema, Eric Gettle and Gloria Zvirzdys; (5-year) Peggy Brink, Bryce Gibler, Jakob Harn, Elliot Sheller, Christopher Stewart, Nick VanKirk and John Youngs; (10-year) Travis Osborne; (25-year) Don Prine. Ben Dicke was honored for his 30-years of service upon retirement in 2022. The 2022 Officer of the Year Award went to Justin DeGagne, the Volunteer Member of the Year Award went to Allie Choate. Congratulations to all awardees, and a good time was had by all!
- 2) Two new career Firefighters, Devin McCosh and Ernest Smith, began their participation in the Thurston County career firefighter recruit training academy hosted by Lacey Fire District 3 during the month. This is a new process for our District.

- 3) On February 6<sup>th</sup> two career candidates for promotion to Lieutenant were interviewed by Chiefs VanCamp and LeMay; subsequently, Evan Parnell was selected for promotion effective March 1<sup>st</sup>. Congratulations Evan!
- 4) The District-IAFF Local 2903 Labor Management Committee met on February 15<sup>th</sup>.

#### **EQUIPMENT & FACILITIES:**

- 1) <u>Apparatus & Equipment:</u>
  - a. The Washington State Firefighters' Association board of directors met at South Bay Station 8-1 on February 18<sup>th</sup>.
- 2) Facilities:
  - a. All District portable fire extinguishers were serviced during the month.
  - b. A project permit pre-submission conference was held on February 23<sup>rd</sup> between Thurston County permit authorities, Steve Hatton with HGP Engineers and Chief VanCamp. This is for the capital project to update the North Olympia Station 8-3 fire protection system.
- 3) Information Technology:
  - a. (No report).

#### FINANCIAL: (see also Budget Reports provided by the District Secretary).

Cash Balance	Fund 6680 Operations	Note	Fund 6681 CR&R	Note	Fund 6683 Reserve	Note	Fund 6685 Cap Fac Proj	Note
Beg.	\$ 1,099,430		\$ 446,228		\$ 1,311,922		\$ 1,672,603	
1 Jan 23								
Current	\$ 1,285,859	1,3	\$ 361,561	1,3	\$ 1,314,990	1,3	\$ 926,400	1,3
Balance								
Budget	\$ 492,727	2,4,5	\$ 457,352	2,4,5	\$ 1,638,893	2,5	\$ 221,474	2,4
End Bal								

#### Notes:

- 1: As of <u>1 March 2023</u>.
- 2: Estimates based upon preliminary tax revenue calculations & fully accounted expensed for remaining budget year.
- 3: Interest rates for current period:
  - LGIP Pool: <u>1.74 %</u>
  - TCIP Pool: 1.81 %.
- 4: Includes transfer of \$750,000 from <u>Fund 6685</u> into <u>Fund 6680</u> in February 2023.
- 5: Includes transfer of \$350,000 from <u>Fund 6680</u> into <u>Fund 6681</u> and \$320,000 from <u>Fund 6680</u> into <u>Fund 6683</u> in November 2023.

**Operating Cash Flow:** projected for the year: see **Appendix 7**.

#### **Operating Expenditures vs Budget: Appendix 7a**



The District shall adopt and implement a 3-year staffing plan to provide sufficient IR&R staffing to deploy from 2 firestations to meet TLoS objectives.

Achievement of District-wide staffing goal for the month:

1)

2)

3)

JA	N	FEB	MAR	APR	MAY	JUN	JUL	AUG	SEP	ОСТ	NOV	DEC
89	%	94%										

**Complete negotiations with Union for renewal of CBA by December 2022.** Complete.

Adopt strategic IR&R staffing model by January 2023. Complete.

**Provide regular reports regarding achievement of staffing level and TLoS objectives.** Ongoing monthly reporting on staffing levels (above) and TLoS (in *Monthly Report*).



The District will adopt a 2023-2027 financial plan to provide funding for adequate staffing, operational support and capital assets commensurate with IR&R staffing plan (Goal #1).

Provide 2023-2027 financial plan to Board for approval by February 2023. Complete.

Based upon an interactive process using the District Strategic Communications Plan format, share information and receive input on adopted 2023-2027 financial plan starting in January 2023. Initial briefing on issues and interests on background for a ballot measure shared with the Board at their regular meeting on February 14<sup>th</sup>. A general discussion with the Boston Harbor Association membership about the same topic was delivered by Chief VanCamp at their annual meeting on February 22<sup>nd</sup>. The Community Outreach Team is developing educational "talking points" about the ballot measure in coordination with the District Executive Team.

3)

1)

2)

The Board will adopt a resolution to place on the 2023 election ballot a measure to provide additional funding to support the 2023-2027 financial plan. Chief VanCamp has contacted District Legal Counsel on drafting a ballot measure resolution for review by the Board.



4)

- 1) A team will convene to review and update the position descriptions for all positions and provide a recommendation to Chief VanCamp by March 2023. Assistant Chief and Battalion Chiefs developing recommendation to be provided to Fire Chief by end of March.
- 2) A team will convene to review and update the minimum requirements for competencies for all positions and provide a recommendation to Chief VanCamp by June 2023. Assistant Chief and Battalion Chiefs working on draft language for presentation to all District officers for review and input during April and May.
- 3) A team will convene to review and update the *District Training & Education Master Plan* by December 2023. Not yet begun.
  - Adopted changes to position descriptions and minimum competencies will be used to help in the professional development planning/accountability in 2024 (for 2023) PDP process (1<sup>st</sup> quarter 2024). Not yet begun.

# **Appendix 4--Strategic Communications Plan**

UTHBA

CAST THUR	STON	Strategic Comr	munications Plan – Calendar	
	Status	February 2023	March 2023	April 2023
Action(s)	Complete Complete Ongoing Ongoing	<ol> <li>Share the plan! Prepare talking points for COT &amp; membership</li> <li>Identify community events for 2023 to partner with.</li> <li>Seek and compile FAQs.</li> <li>Detail the message with the BoFC</li> </ol>	<ol> <li>Begin review of 2023 business plan</li> <li>Prepare FAQs and answers.</li> <li>Begin creation of special website page for ballot measure</li> </ol>	<ol> <li>Prepare &amp; mail newsletter</li> <li>Prepare ballot measure statement &amp; tri-fold brochure</li> <li>Develop education videos</li> </ol>
Who		<ol> <li>Exec Team</li> <li>Exec Team</li> <li>Assistant Chief</li> <li>BoFC and Exec Team</li> </ol>	<ol> <li>BoFC, Fire Chief</li> <li>Exec Team</li> <li>Dist Secretary</li> </ol>	<ol> <li>District Sec.</li> <li>Exec Team</li> <li>Assistant Chief</li> </ol>
How		<ol> <li>Articulate and share the outreach plan, "key messages" and provide facts, stats &amp; data points. Present at SBFFA Feb 13<sup>th.</sup></li> <li>Gather input from COT and membership</li> <li>Work with COT/Staff and external partners</li> <li>Confirm feedback and messaging goals with BoFC</li> </ol>	<ol> <li>Open public meeting</li> <li>Compile and develop based on the plan and key messages and input/inquiries received.</li> <li>IT team to develop</li> </ol>	<ol> <li>Develop &amp; mail</li> <li>County elections and develop brochure</li> <li>Work with COT/Staff and SPSCC.</li> </ol>

#### **APPENDIX 5- MONTHLY RESPONSE RECORD**

Inc #	Date	Sta Zone	Grid	Location	Alarm Time	Resp Time	Туре	Resp	Platoon #
092	1 Feb 23	83A	H15	300 39th Ave NE	00:43	6.48	BLS Non-Med Rescue	4	Α
093	1 Feb 23	83E	D15	424 76th Way NE #B	03:22	7.25	ALS Respiratory Prob	4	А
094	1 Feb 23	81H	H18	4100 36th Ave NE	11:46	N/A	BLS Breathing Prob	3	В
095	1 Feb 23	81H	118	2835 Sleater-Kinney Rd NE	12:34	4.44	ALS Seizure	3	В
096	1 Feb 23	81F	H19	4226 Johnson Point Rd NE	12:57	3.16	BLS MVA	5	В
097	1 Feb 23	82C	F21	7540 Sandy Point Rd NE	21:06	11.43	BLSY Sick Person	3	В
098	2 Feb 23	307	K17	3121 10th Ave NE	12:14	6.09	BLS Breathing Prob	2	Α
099	3 Feb 23	307	K17	3121 10th Ave NE	12:48	6.15	BLS Breathing Prob	4	В
100	3 Feb 23	81L	G20	5440 St Charles Lp NE	12:56	7.23	BLS Septic Shock	2	В
101	3 Feb 23	307	J16	2029 Friendly Grove Rd NE	19:32	6.28	BLS MVA	3	В
102	3 Feb 23	82A	C18	9149 Otis Beach Rd NE	20:10	12.07	BLS	3	В
103	5 Feb 23	83A	H16	3723 Baker Ames Rd NE	03:13	7.52	ALS CPR	7	C
104	5 Feb 23	82A	E19	6007 67th Ave NE	08:44	9.29	BLS Choking	3	В
105	6 Feb 23	82A	E18	7600 Kerbaugh Rd NE	04:22	12.19	Wires Down	3	В
106	7 Feb 23	82C	F20	6402 63rd Ave NE	11:30	7.28	ALS DLoC	2	A
107	7 Feb 23	81L	H20	7340 38th Way NE	12:30	8.08	BLS Sick Person	2	A
108	8 Feb 23	81H	118	2835 Sleater-Kinney Rd NE	23:55	N/A	BLS Seizure	4	C
109	9 Feb 23	81H	H18	3845 Sleater Kinney Rd NE	15:08	2.15	BLS MVA	5	A
000	9 Feb 23	319	120	6950 Birdseye Ave NE #138	14:37	N/A	BLS Fall	1	A
111	9 Feb 23	81L	H20	7234 Prairie Ridge Dr NE	16:03	9.25	BLS Weakness	2	A
112	10 Feb 23	307	J17	2235 South Bay Rd NE	12:50	3.49	BLS Diabetic	3	В
113	10 Feb 23	81L	H20	7340 38th Way NE	13:59	7.26	BLS Patient Eval	3	В
114	10 Feb 23	83C	G17	5428 Libby Rd NE	20:25	7.18	BLS Breathing Prob	3	В
115	10 Feb 23	82A	D19	5725 78th Ave NE	21:17	8.55	BLS Seizure	3	В
116	10 Feb 23	81H	118	4324 31st Ave NE	21:28	10.50	BLS Nose Bleed	3	В
117	11 Feb 23	82A	E19	7238 71st Way NE	08:54	8.55	BLS Bleeding	3	A
118	11 Feb 23	83A	H16	1721 46th Ave NE	22:03	7.17	BLS Fall	3	A
119	12 Feb 23	83A	H15	110 39th Ave NE	00:46	6.40	BLS Sick Person	3	A
120	12 Feb 23	83A	F16	6223 Woodard Bay Rd NE	20:24	5.56	BLS Syncope	4	B C
121 122	13 Feb 23 13 Feb 23	82A 81H	B19	9840 Johnson Point Rd NE	12:08 14:27	11.47 4.26	BLSY Patient Assist ALS Fall	2	C C
122	13 Feb 23	81H	G18 G18	5044 Sleater Kinney Rd NE 5044 Sleater Kinney Rd NE	21:26	4.20	BLS Fall	4	C C
123	13 Feb 23 14 Feb 23	81E	H20	3802 Owl Ln NE	23:34	9.22	BLSY Fall	4	B
124	14 Feb 23 15 Feb 23	81E 81A	117	2839 28th Ln NE	01:23	6.45	BLS Back Pain	4	B
125	15 Feb 23	81A 81B	H17	3144 39th Way NE	01.25	5.37	ALS Respiratory Prob	4	В
120	15 Feb 23	81B 81B	H17	3711 Eagle Lake Ln NE	09:32	3.06	Fire Alarm Activation	4	C
127	15 Feb 23	81B 81A	1117	3524 Libby Rd NE	11:00	16.26	BLS CVA	3	C C
128	15 Feb 23	307	J17	2235 South Bay Rd NE	14:44	3.47	ALS Chest Pain	4	C C
129	15 Feb 23	81H	118	3234 Sleater Kinney Rd NE	17:44	4.26	BLS Breathing Prob	4	C C
130	16 Feb 23	83E	E15	602 Bromley Ln NE	07:49	5.25	BLSY Patient Assist	4	A
131	16 Feb 23	82C	F20	6402 63rd Ave NE	07.49	8.53	BLS Fall	3	A
132	16 Feb 23	81H	G18	5044 Sleater Kinney Rd NE	11:46	4.47	BLS Medical Alarm	2	A
133	16 Feb 23	81D	117	2610 South Bay Rd NE	11:40	8.50	BLS Illness	2	A
134	16 Feb 23	81D 81J	117	2803 Friendly Grove Rd NE	13:59	4.44	BLS Unk Med Prob	3	A
135	16 Feb 23	81J 81K	F19	6242 Puget Rd NE	15:38	6.39	ALS Sick Person	2	A
130	16 Feb 23	82C	G20	5108 Coppermill Ct NE	20:53	13.22	BLS Fall	3	A
137	17 Feb 23	83E	E15	7206 Harriman Ln NE	14:14	5.14	ALS Chest Pain	2	C
138	17 Feb 23	83L 83A	H15	1046 46th Ave NE	19:40	3.53	Fire Alarm Activation	4	C C
135	18 Feb 23	81F	G19	4922 Puget Rd NE #415	07:10	8.40	ALS Fall	4	A
140	18 Feb 23	81A	118	3318 Lilly Rd NE	08:36	2.37	BLSY Fall	4	A
141	18 Feb 23	82B	E20	Marvin @ 73rd Ave NE	12:57	10.39	Service Call	4	A
143	18 Feb 23	81A	118	3630 34th Ln NE	13:46	6.04	BLS Fall	4	A
144	19 Feb 23	83A	110	1717 36th Ave NE	12:30	4.48	BLS MVA	4	В
145	19 Feb 23	83A	F16	5815 Boston Harbor Rd NE	19:33	3.52	Fire Alarm Activation	3	B
146	20 Feb 23	81A	117	3031 36th Ave NE	00:43	4.48	BLS Unk Med Prob	4	B
147	20 Feb 23	82C	F20	6402 63rd Ave NE	06:45	7.40	ALS Respiratory Prob	3	A
148	20 Feb 23	81A	117	3031 36th Ave NE	14:59	2.68	BLS Unk Med Prob	3	A

#### **APPENDIX 5- MONTHLY RESPONSE RECORD**

Inc #	Date	Sta Zone	Grid	Location	Alarm Time	Resp Time	Туре	Resp	Platoon #
149	20 Feb 23	83C	G16	5131 Libby Rd NE	21:29	7.51	Service Call	3	Α
150	20 Feb 23	81H	118	4535 Pleasant Glade Rd NE	21:52	5.27	ALS Respiratory Prob	5	Α
151	20 Feb 23	82A	D19	Baird @ 85th Ave NE	21:54	N/A	Service Call	3	Α
152	20 Feb 23	82A	F20	6248 63rd Ave NE	22:16	37.05	Wires Down	2	Α
153	20 Feb 23	82A	F19	6215 Johnson Point Rd NE	22:19	2.06	Wires Down	2	Α
154	21 Feb 23	81A	117	3506 Shincke Rd NE	03:02	0.00	ALS Breathing Prob	5	Α
155	21 Feb 23	83A	H15	Boston Harbor @ 36th Ave NE	05:50	4.58	Service Call	3	Α
156	21 Feb 23	83A	G15	4805 Cushman Rd NE #63	08:18	N/A	BLS Dizziness	2	В
157	21 Feb 23	82A	D19	8100 Johnson Point Rd NE	08:20	N/A	Fire Alarm Activation	2	В
158	21 Feb 23	83A	G15	4805 Cushman Rd NE #53	10:18	10.08	BLS Abdominal Pain	2	В
159	21 Feb 23	82B	D20	8141 Walnut Rd NE	11:09	9.56	BLS Fall	2	В
160	21 Feb 23	81A	117	2839 28th Ln NE	15:56	4.28	BLSY Fall	2	В
161	21 Feb 23	81D	117	2610 South Bay Rd NE	17:51	3.10	BLSY Patient Assist	3	В
162	21 Feb 23	81F	G19	5246 Johnson Point Rd NE	22:11	5.55	BLS MVA	4	В
163	21 Feb 23	83A	H16	1544 38th Ln NE	22:49	7.37	BLS Fall	4	В
164	22 Feb 23	83A	G15	4805 Cushman Rd NE #39	05:46	4.57	Service Call	4	В
165	22 Feb 23	82A	F19	5115 61st Ave NE	17:10	6.32	BLS Weakness	3	С
166	22 Feb 23	81A	118	3630 34th Ln NE	19:49	2.55	BLSY Patient Assist	4	С
167	23 Feb 23	81A	117	3225 South Bay Rd NE	05:04	3.14	ALS Breathing Prob	4	С
168	23 Feb 23	81B	G17	5411 Lemon Rd NE	07:55	6.26	BLS Bleeding	3	В
169	23 Feb 23	82A	C19	9342 Johnson Point Rd NE	09:25	14.03	BLS Vertigo	3	В
170	23 Feb 23	83A	F17	7000 Woodard Bay Rd NE	19:46	7.48	Service Call	3	В
171	24 Feb 23	81K	F19	5800 Puget Rd NE	14:02	13.07	Smoke Investigation	5	С
172	24 Feb 23	81A	I17	3448 Forrest Parse Ln NE	16:02	2.40	Fire Alarm Activation	4	С
173	26 Feb 23	83A	G15	4806 Cushman Rd NE #136	09:17	4.36	BLS Breathing Prob	4	С
174	26 Feb 23	81F	H19	6010 44th Way NE	11:33	8.18	Fire-Trash/Dumpster	4	С
175	27 Feb 23	81H	118	2835 Sleater-Kinney Rd NE	12:48	4.53	BLS Seizure	2	А
176	27 Feb 23	81L	G20	7240 Highlands Dr NE	14:20	13.12	BLSY Patient Assist	2	А
177	28 Feb 23	307	J17	2235 South Bay Rd NE	12:21	4.02	BLSY Patient Assist	2	В
178	28 Feb 23	307	J17	2909 12th Ave NE	21:58	7.21	BLS Mental Problem	3	В
179	28 Feb 23	307	K17	509 Devoe St NE	22:41	5.01	ALS Breathing Prob	3	В

## APPENDIX 6 VOLUNTEER STAFFING

NAME	RANK / STATUS	PLAT00N/ DATE	NAME	RANK / STATUS	PLATOON/ DATE
Armstrong, Walker	OSP		Kerns, Colton N	Recruit	А
Barnes, Xavier	FF	А	Lacy, Ben	FF/EMT	В
Barthule, Tyler J	Admin Support		LaDue, Chris	Lieutenant	В
Berry, Pierce A	FF/EMT	С	Lynam, Alec M	Recruit	А
Brabham, Bryce	FF/EMT	С	McCann, Dustin	FF/AO	В
Brandt, Robert	FF/EMT	С	Mikesh, Austin	Recruit	А
Brink, Peggy	Admin Support		Mulligan, Tyler	FF/EMT	В
Carlson, Jacob	FF	А	Nott, Roberta A	Admin Support	
Carlton, Susan E	Admin Support		Perry, Andrew	EMT	С
Caron, Judy	Admin Support		Poole, James	FF/AO	В
Cavazos, Esmeralda M	Recruit	А	Poppert, Kenneth	Recruit	В
Clemens, Jonathan	EMSO		Prine, Don	OSP	
Cochran, Ann	Admin Support		Reavis, Cody	FF/EMT	А
DeGagne, Justin	Lieutenant	В	Sanchez, Chris	FF	А
Delos Santos, Rhomel N	FF	С	Sheller, Elliot	FF/EMT	В
Dodge, David	Lieutenant	В	Smith, Ernest	FF/EMT	
Fass, Bonnie	Admin Support		Stenerson, lan	6/23/2022	LOA
Freed, Richard	FF/EMT	С	Stewart, Christopher	FF/AO	В
Gill, Patricia Ann	Admin Support		Sullivan, Amber	3/1/2022	LOA
Gormley, Robert	Lieutenant	С	Valdez, Christian	FF/EMT	В
Grimaldo, Zachary R	FF/EMT	С	Van Kirk, Nick	FF/EMT	А
Harn, Jakob	FF	А	Williams, Tom	OSP	
Hayes, Dale	FF/EMT/AO	В	Youngs, John	FF/EMT/AO	С
Henson, Ronald C	Admin Support		Zopolis, James P	Admin Support	
Kalich, Jonas A	FF/EMT	С			

## APPENDIX 7 - 2023 BUDGET VS ACTUAL, CASH BALANCE



