

# DISTRICT MONTHLY REPORT: MAY 2023



## ADMINISTRATIVE:

- 1) No report.

## MASTER PLANNING: Monthly Status Report:

2023 Goal #1--District Staffing Plan: see **Appendix 1.**

2023 Goal #2--District Financial Plan: see **Appendix 2.**

2023 Goal #3--Member Position Descriptions: see **Appendix 3.**

- 1) Commissioner Kilpatrick and Chief VanCamp reported on the status of the current District Master Plan and any modifications indicated (none were suggested) to the Board at their May 9<sup>th</sup> regular meeting. It was agreed that a special workshop to review and update the District's long-range plans and goals be set as part of the 2024 planning efforts.

## PUBLIC RELATIONS & COMMUNITY SERVICES:

District monthly WEBSITE contacts: page views: **1,089.**

District Strategic Communications Plan scheduling: **Appendix 4**

- 1) Staff from the District participated in the South Bay Elementary School's Fun Fair on May 13<sup>th</sup>.
- 2) On May 18<sup>th</sup>, a video-media crew from the South Puget Sound Community College conducted on site (South Bay Station 8-1) interviews in preparation of a District social media message about the District and its Primary Election ballot measure.
- 3) On May 31<sup>st</sup> Chief VanCamp attended the annual Thurston County Summer Weather Hazards Seminar at the Thurston County Emergency Coordination Center; various reports from federal, state and local authorities generally predicted a "moderate" season for fire risk.

**EMERGENCY RESPONSE:** Total of **364** calls to date in 2023; **327** for 2008-22 average; (see attached **Monthly Call Summary Report Appendix 5**);

- 1) **Type of responses** for the month:

|                                      | Fire | ALS          | BLS | Pub Sfty | False | Total      |
|--------------------------------------|------|--------------|-----|----------|-------|------------|
| <b>2023 In FD8</b>                   | 4    | 31           | 66  | 14       | 2     | <b>117</b> |
| <b>2023 Total</b>                    | 7    | 35           | 72  | 15       | 2     | <b>131</b> |
| <b>2022 Total</b>                    | 2    | 90 (Tot EMS) |     | 4        | 0     | <b>96</b>  |
| <b>Average</b> <small>NOTE 1</small> | 6    | 74 (Tot EMS) |     | 6        | 3     | <b>89</b>  |

- 2) **Average number of responders-per-incident** for the month:

| Total      | Daytime | Night | Weekend |
|------------|---------|-------|---------|
| <b>3.1</b> | 2.9     | 3.6   | 3.1     |

- 3) **Performance measures to Target Levels of Service\*** for the month/year:

| Response Zone | EMS   |      |     | Fire  |      |      |
|---------------|-------|------|-----|-------|------|------|
|               | Total | Meet | Pct | Total | Meet | Pct  |
| Station 8-1   | 57    | 43   | 75% | 2     | 2    | 100% |
| Station 8-2   | 14    | 2    | 14% | 1     | 1    | 100% |
| Station 8-3   | 24    | 13   | 54% | 1     | 0    | 0%   |

| Average                         | EMS   |      |     | Fire  |      |     |
|---------------------------------|-------|------|-----|-------|------|-----|
|                                 | Total | Meet | Pct | Total | Meet | Pct |
| Avg 2023 To Date                | 72.4  | 45.2 | 62% | 2.4   | 2.0  | 83% |
| Avg 2022                        | 72.4  | 42.5 | 59% | 3.1   | 2.6  | 84% |
| Avg 08-22 <small>NOTE 2</small> | 56.3  | 35.4 | 63% | 3.4   | 2.5  | 73% |

\*KEY: EMS targets: minimum 2 responders on scene within 8 minutes  
Fire targets: minimum 4 responders on scene within 10 minutes  
Does not include false alarms, service calls, mutual aid outside District.  
NOTE 1: Combination of pre-merger FD7 and FD8, for 2008-2022 (monthly average)  
NOTE 2: Combination of pre-merger FD7 and FD8, average for 2008-2022

- 4) **BLS transports by FD8 for the month: 6.**
- 5) **Delayed responses for the month:**

| FD8 | Date      | Sta | Time  | R/T   | Incident Type       | Comments  | Platoon |
|-----|-----------|-----|-------|-------|---------------------|---|---------|
| 367 | 1 May 23  | 83G | 12:31 | 9.24  | BLS Leg Pain        | 9-10 min travel time from Sta 8-3                         | A       |
| 369 | 2 May 23  | 81J | 08:21 | 10.35 | BLSY Patient Assist | 10-12 min travel time from Sta 8-1; non-emergency         | B       |
| 371 | 2 May 23  | 81A | 20:57 | 12.35 | BLS Fall            | First on-scene time not recorded by TCOMM                 | B       |
| 373 | 3 May 23  | 83A | 01:42 | 9.45  | BLS Medical Alarm   | Delay due to E81 responding from Sta 8-3                  | B       |
| 377 | 3 May 23  | 81L | 19:35 | 10.24 | BLS Medical Alarm   | 9-10 min travel time from Sta 8-1                         | A       |
| 380 | 3 May 23  | 81L | 21:00 | 13.08 | BLS Medical Alarm   | Delayed due to response from previous call                | A       |
| 381 | 3 May 23  | 82A | 22:09 | 10.00 | BLS Unk Med Prob    | 8-9 min travel time from Sta 8-1                          | A       |
| 388 | 5 May 23  | 81H | 18:16 | 11.01 | ALS Seizure         | Concurrent incident; handled by E 35 & M 3                | C       |
| 389 | 5 May 23  | 83E | 20:36 | 11.48 | BLS Unk Med Prob    | Delay due to E83 responding from Sta 8-1                  | C       |
| 390 | 6 May 23  | 81F | 01:22 | 13.51 | BLS Fall            | Delay in gaining access to gated community, locating site | C       |
| 406 | 10 May 23 | 81L | 10:11 | 9.14  | BLS Medical Alarm   | 8-9 min travel time from Sta 8-1                          | A       |
| 409 | 10 May 23 | 81L | 20:32 | 9.48  | BLS Fall            | 8-9 min travel time from Sta 8-1                          | A       |
| 420 | 13 May 23 | 83G | 11:58 | 12.44 | BLS Unk Med Prob    | 10-14 min travel time from Sta 8-1                        | B       |
| 430 | 15 May 23 | 82A | 15:43 | 12.33 | ALS Unconscious     | 11 min travel time from Sta 8-1                           | B       |
| 432 | 16 May 23 | 82A | 02:44 | 21.18 | BLSY Assist L/E     | Staged by law enforcement                                 | B       |
| 436 | 17 May 23 | 81L | 14:49 | 11.46 | BLS Trauma          | 13-14 min travel time from Sta 8-1                        | A       |
| 437 | 17 May 23 | 81H | 16:14 | 9.59  | BLS Fall            | Delay due to E81 responding from Sta 8-3                  | A       |
| 442 | 19 May 23 | 83E | 14:09 | 10.14 | BLS Sick Person     | 10-12 min travel time from Sta 8-1                        | A       |
| 444 | 19 May 23 | 82A | 21:39 | 8.55  | ALS Cardiac Prob    | 8 min travel time from Sta 8-1                            | A       |
| 447 | 20 May 23 | 82A | 20:12 | 18.20 | BLS Assist L/E      | First on-scene time not recorded by TCOMM                 | B       |
| 450 | 21 May 23 | 81A | 22:57 | 12.40 | BLS MVA             | First on-scene time not recorded by TCOMM                 | A       |
| 454 | 23 May 23 | 82A | 15:15 | 12.09 | BLS Sick Person     | 12 min travel time from Sta 8-1                           | C       |
| 461 | 26 May 23 | 81L | 09:32 | 10.26 | BLSY Patient Assist | 10-12 min travel time from Sta 8-1                        | A       |
| 468 | 26 May 23 | 83G | 22:45 | 12.35 | ALS Poss Drowning   | 11-13 min travel time from Sta 8-1                        | A       |
| 473 | 27 May 23 | 83E | 14:27 | 10.59 | BLSY Patient Assist | Concurrent incident; non-emergency response               | C       |
| 478 | 28 May 23 | 82A | 17:09 | 9.47  | ALS Trauma          | 9-10 min travel time from Sta 8-1                         | B       |
| 481 | 29 May 23 | 82A | 22:25 | 11.27 | BLS Unk Med Prob    | 10-12 min travel time from Sta 8-1                        | B       |
| 484 | 30 May 23 | 82A | 11:07 | 9.53  | ALS Sick Person     | 9-10 min travel time from Sta 8-1                         | A       |

**IR&R STAFFING LEVELS:** Staffing levels for the month:

| Staffing Targets by Position: |   | Station 8-1 | Station 8-3 | Note     |
|-------------------------------|---|-------------|-------------|----------|
| Engine                        | Platoon A (Shifts 1, 3 & 8)                           | 100%        | 55%         |          |
|                               | Platoon B (Shifts 2,4 & 6)                            | 100%        | 73%         |          |
|                               | Platoon C (Shifts 5,7 & 9)                            | 100%        | 28%         |          |
| Aid Unit                      | Platoon A (Shifts 1, 3 & 8)                           | 9%          | 0%          | B        |
|                               | Platoon B (Shifts 2,4 & 6)                            | 0%          | 9%          | B        |
|                               | Platoon C (Shifts 5,7 & 9)                            | 17%         | 22%         | B        |
|                               | Battalion Chief on duty                               | 79%         |             | A        |
|                               | Operations Support (Tenders)                          | 100%        |             | D        |
|                               | Staffing at Station 8-2 (Johnson Point)               | 0 Shifts    |             | E        |
| <b>Sub-total</b>              | <b>Station 8-3 (North Olympia) Staffing for Month</b> | <b>61%</b>  |             | <b>C</b> |
| <b>Total</b>                  | <b>District Wide Staffing for the Month:</b>          | <b>81%</b>  |             | <b>C</b> |

**Notes:**

- A) Does not include BC assigned as Company Officer if needed;
- B) Does not include cross-staffing from engine company if needed;
- C) Includes minimum target staffing of Aid Unit 83 at Station 8-3;
- D) Operations Support Program staff for on-call Tender response; and
- E) Supplemental staffing at Station 8-2 if available on shift (number of 24-hr shifts counted).

**Volunteer Staffing:** roster for the current month: see **Appendix 6**.

**PERSONNEL MANAGEMENT, SAFETY & TRAINING:**

- 1) **2<sup>nd</sup> Quarter fire training topics:**
  - Wildland fire suppression (company officers)
  - Live-fire training (East Olympia FD6)
- 2) **2<sup>nd</sup> Quarter EMS & Medic-One OTEP:**
  - ALS upgrades
  - Quarterly CPR training
  - Pediatric emergencies
  - Patient diffusion training
- 3) **Leadership:**
  - Battalion and company level officer training
- 4) **Annual requirements:**
  - Blood-borne pathogens
  - Driver's training
  - First-aid training & certification (firefighters)
  - Haz-mat operations
  - Hazard communications; employee right-to-know
  - Hearing protection
  - Heat & cold stress
  - Lead awareness training
  - Portable fire extinguishers
  - Respiratory protection equipment training & testing
  - Self-contained breathing apparatus fit testing
  - Technical rescue training
  - Asbestos awareness training
- 6) **Other:**
  - Facilities & Equipment Team (Chief, AC and F&E Staff), (May 2<sup>nd</sup>);
  - All Officers Staff meeting (May 4<sup>th</sup>);
  - Training & Education Team (Chief, AC and Training Officer), (no meeting);
  - Health & Safety Team (Chief, AC, Health & Safety Officer), (May 25<sup>th</sup>);
  - District Community Outreach Team, (May 10<sup>th</sup>);
  - District Senior Management (Assistant Chief & Battalion Chiefs), (May 1<sup>st</sup>);
  - The South Bay Firefighters' Association (SBFFA) (May 8<sup>th</sup>);
  - Safety Committee (no meeting)
  - Chief Hall provided a Health & Safety Program report to the Board at their May 9<sup>th</sup> regular meeting.
  - Chief LeMay attended the Washington Fire Chief's annual conference in Wenatchee on May 22-23; of primary interest was information on ballot measures, fire in electric vehicles and recent legislative bills passed for failed.
  - On May 23<sup>rd</sup>, Secretary Stumpf attended training on the "art and science of virtual training" (via Zoom).

**PERSONNEL MANAGEMENT, RELATIONS:**

- 1) No report.

**EQUIPMENT & FACILITIES:**

- 1) **Apparatus & Equipment:**
  - a. No report.

- 2) Facilities:
- a. Chief McBride provided a Facilities & Equipment Program report to the Board at their May 9<sup>th</sup> regular meeting. The primary topic related to the Station 8-1 (South Bay) septic system upgrade project.
  - b. On May 23<sup>rd</sup>, bids were opened for South Bay Station 8-1 septic system upgrades project. Six bids were tendered with the low bid from Russ Construction for \$71 thousand; it was later accepted after the project engineer and staff reviewed it.
- 3) Information Technology:
- a. 17 active work stations, 1 on-site server, with overall “health” at 88%.
  - b. 13 reactive and 6 proactive service orders for the month.
  - c. 32 users have multi-factor authentication enabled.

**FINANCIAL:** (see also Budget Reports provided by the District Secretary).

| Cash Balance           | Fund 6680 Operations | Note  | Fund 6681 CR&R | Note  | Fund 6683 Reserve | Note | Fund 6685 Cap Fac Proj | Note |
|------------------------|----------------------|-------|----------------|-------|-------------------|------|------------------------|------|
| <b>Beg. 1 Jan 23</b>   | \$ 1,099,430         |       | \$ 446,228     |       | \$ 1,311,922      |      | \$ 1,672,603           |      |
| <b>Current Balance</b> | \$ 2,185,146         | 1,3   | \$ 295,898     | 1,3   | \$ 1,319,345      | 1,3  | \$ 930,205             | 1,3  |
| <b>Budget End Bal</b>  | \$ 492,727           | 2,4,5 | \$ 457,352     | 2,4,5 | \$ 1,638,893      | 2,5  | \$ 221,474             | 2,4  |

**Notes:**

- 1: As of 1 June 2023.
- 2: Estimates based upon preliminary tax revenue calculations & fully accounted expensed for remaining budget year.
- 3: Interest rates for current period:  
 LGIP Pool: 1.74 %  
 TCIP Pool: 1.81 %.
- 4: Includes transfer of \$750,000 from Fund 6685 into Fund 6680 in February 2023.
- 5: Includes transfer of \$350,000 from Fund 6680 into Fund 6681 and \$320,000 from Fund 6680 into Fund 6683 in November 2023.

**Operating Cash Flow:** projected for the year: see **Appendix 7**.

**Operating Expenditures vs Budget:** **Appendix 7a**



# 2023 District Goal #1 Status Report

## May

**STATUS:**



On Track



Some Delay/Difficulty



Significant Impact

The District shall adopt and implement a 3-year staffing plan to provide sufficient IR&R staffing to deploy from 2 firestations to meet TLoS objectives.

Achievement of District-wide staffing goal for the month:

| JAN | FEB | MAR | APR | MAY | JUN | JUL | AUG | SEP | OCT | NOV | DEC |
|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----|
| 89% | 94% | 93% | 83% | 81% |     |     |     |     |     |     |     |

- 1)  Complete negotiations with Union for renewal of CBA by December 2022. Complete.
- 2)  Adopt strategic IR&R staffing model by January 2023. Complete.
- 3)  Provide regular reports regarding achievement of staffing level and TLoS objectives. Ongoing monthly reporting on staffing levels (above) and TLoS (in *Monthly Report*).



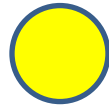
# 2023 District Goal #2 Status Report

## May

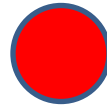
**STATUS:**



On Track



Some Delay/Difficulty



Significant Impact

The District will adopt a 2023-2027 financial plan to provide funding for adequate staffing, operational support and capital assets commensurate with IR&R staffing plan (Goal #1).

- 1)  Provide 2023-2027 financial plan to Board for approval by February 2023. Complete.
- 2)  Based upon an interactive process using the *District Strategic Communications Plan* format, share information and receive input on adopted 2023-2027 financial plan starting in January 2023. Worked with District Community Outreach Team (COT) on public messaging, published and distributed 2<sup>nd</sup> Quarter Newsletter. Worked on social media presentation on ballot measure facts and information.
- 3)  The Board will adopt a resolution to place on the 2023 election ballot a measure to provide additional funding to support the 2023-2027 financial plan. District Proposition 1 filed for August 1<sup>st</sup> Primary Election. Committee members sought for election voter publication sought and a committee “for” the proposition established; no members identified for a committee “against”.



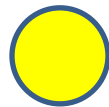
# 2023 District Goal #3 Status Report

## May

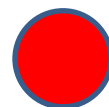
### STATUS:



On Track







Some Delay/Difficulty



Significant Impact

The District will update its position descriptions and position requirements to clarify competency requirements, encourage professional development and promote performance accountability.

- 1)  A team will convene to review and update the position descriptions for all positions and provide a recommendation to Chief VanCamp by March 2023. Chief LeMay to present recommendations to Fire Chief on volunteer program and impacts of update to position descriptions in June.
- 2)  A team will convene to review and update the minimum requirements for competencies for all positions and provide a recommendation to Chief VanCamp by June 2023. Draft language is being framed for formal recommendation to the Fire Chief in June.
- 3)  A team will convene to review and update the *District Training & Education Master Plan* by December 2023. Chiefs LeMay and Clowes have begun training plan discussions and framework for Training & Education Mast Plan.
- 4)  Adopted changes to position descriptions and minimum competencies will be used to help in the professional development planning/accountability in 2024 (for 2023) PDP process (1<sup>st</sup> quarter 2024). Not started.



# Appendix 4--Strategic Communications Plan

## Strategic Communications Plan – Calendar

|                  | Status   | May<br>2023   | June<br>2023  | July<br>2023   |
|------------------|--|---|---|--|
| <b>Action(s)</b> | <p><b>Not complete</b></p> <p><b>Complete</b></p> <p><b>Complete</b></p> | <ol style="list-style-type: none"> <li>1. Resolution for Primary Election (12 May)</li> <li>2. Develop education videos</li> <li>3. Distribute FAQs</li> </ol>                    | <ol style="list-style-type: none"> <li>1. Distribute education videos</li> </ol>                              | <ol style="list-style-type: none"> <li>1. Distribute education videos</li> </ol>   |
| <b>Who</b>       |  | <ol style="list-style-type: none"> <li>1. BoFC, Fire Chief</li> <li>2. Assistant Chief</li> <li>3. Exec Team</li> </ol>   | <ol style="list-style-type: none"> <li>1. Exec Team</li> </ol>  | <ol style="list-style-type: none"> <li>1. Exec Team</li> </ol>   |
| <b>How</b>       |  | <ol style="list-style-type: none"> <li>1. Open public meeting</li> <li>2. Work with COT/Staff and SPSCC.</li> <li>3. Work with COT/Staff. Share internal and external.</li> </ol> | <ol style="list-style-type: none"> <li>1. Work with COT, Communicate with public, post on website.</li> </ol> | <ol style="list-style-type: none"> <li>1. Work with COT, Communicate with public, share with Jolt (or other media) post on website.</li> </ol> |



## APPENDIX 5- MONTHLY RESPONSE RECORD

| Inc # | Date      | Sta Zone | Grid | Location                         | Alarm Time | Resp Time | Type                  | Resp | Platoon # |
|-------|-----------|----------|------|----------------------------------|------------|-----------|-----------------------|------|-----------|
| 365   | 1 May 23  | 81H      | H18  | 3800 Sleater Kinney Rd NE #1     | 09:11      | 6.54      | BLS Pain              | 2    | A         |
| 366   | 1 May 23  | 83A      | G15  | 4805 Cushman Rd NE (Hall)        | 09:15      | 4.08      | Smoke Investigation   | 2    | A         |
| 367   | 1 May 23  | 83G      | C18  | 3646 Lovejoy Ct NE               | 12:31      | 9.24      | BLS Leg Pain          | 3    | A         |
| 368   | 2 May 23  | 82A      | F20  | 6248 63rd Ave NE                 | 06:58      | 8.22      | BLS Breathing Prob    | 2    | B         |
| 369   | 2 May 23  | 81J      | G20  | 6718 Prairie Ridge Dr NE         | 08:21      | 10.35     | BLSY Patient Assist   | 2    | B         |
| 370   | 2 May 23  | 83A      | H16  | 3741 Harrington Ln NE            | 10:52      | 4.26      | BLS Fall              | 3    | B         |
| 371   | 2 May 23  | 81A      | I18  | 3640 34th Ln NE                  | 20:57      | 12.35     | BLS Fall              | 3    | B         |
| 372   | 3 May 23  | 81J      | I16  | 2725 Bethel St NE                | 00:13      | 7.28      | ALS Chest Pain        | 3    | B         |
| 373   | 3 May 23  | 83A      | H16  | 3741 Harrington Ln NE            | 01:42      | 9.45      | BLS Medical Alarm     | 4    | B         |
| 374   | 3 May 23  | 81A      | G17  | 4827 Shincke Rd NE               | 09:39      | 8.00      | BLS Chest Pain        | 3    | A         |
| 375   | 3 May 23  | 81A      | I18  | 3212 Skooter Ln NE               | 10:33      | 5.38      | BLS Seizure           | 3    | A         |
| 376   | 3 May 23  | 307      | J17  | 2820 12th Ave NE                 | 15:33      | 5.30      | ALS Diabetic Prob     | 5    | A         |
| 377   | 3 May 23  | 81L      | G20  | 5345 St Charles Dr NE            | 19:35      | 10.24     | BLS Medical Alarm     | 3    | A         |
| 378   | 3 May 23  | 81L      | G20  | 5345 St Charles Dr NE            | 19:57      | N/A       | BLS Medical Alarm     | 4    | A         |
| 379   | 3 May 23  | 307      | K17  | 2725 12th Ave NE                 | 20:48      | 5.48      | BLS Arm Injury        | 4    | A         |
| 380   | 3 May 23  | 81L      | G20  | 5345 St Charles Dr NE            | 21:00      | 13.08     | BLS Medical Alarm     | 3    | A         |
| 381   | 3 May 23  | 82A      | E18  | 7019 Kellogg Dr NE               | 22:09      | 10.00     | BLS Unk Med Prob      | 3    | A         |
| 382   | 5 May 23  | 83G      | C17  | 3348 Fishtrap Lp NE              | 06:52      | 5.23      | BLS Medical Alarm     | 2    | C         |
| 383   | 5 May 23  | 83G      | E16  | 6811 Libby Rd NE                 | 07:35      | 4.45      | BLS Seizure           | 2    | C         |
| 384   | 5 May 23  | 81D      | I16  | 2220 27th Ct NE                  | 08:51      | 6.18      | BLS Breathing Prob    | 2    | C         |
| 385   | 5 May 23  | 81E      | H20  | 6646 Hawks Prairie Rd NE         | 09:56      | 7.07      | BLS Abdominal Pain    | 2    | C         |
| 386   | 5 May 23  | 81L      | F21  | 5743 Red Alder Dr NE             | 10:11      | 8.59      | BLS Weakness          | 2    | C         |
| 387   | 5 May 23  | 81H      | I19  | 5540 Pleasant Glade Rd NE        | 18:09      | 6.41      | BLS MVA               | 7    | C         |
| 388   | 5 May 23  | 81H      | G18  | 5316 Sleater Kinney Rd NE        | 18:16      | 11.01     | ALS Seizure           | 2    | C         |
| 389   | 5 May 23  | 83E      | E15  | 404 72nd Ave NE                  | 20:36      | 11.48     | BLS Unk Med Prob      | 3    | C         |
| 390   | 6 May 23  | 81F      | G19  | 4922 Puget Rd NE #917            | 01:22      | 13.51     | BLS Fall              | 4    | C         |
| 391   | 6 May 23  | 81F      | G19  | 4615 Foxtrail Dr NE              | 07:08      | 7.17      | BLS Fall              | 2    | B         |
| 392   | 6 May 23  | 81H      | H18  | 4532 36th Ave NE                 | 13:39      | 4.51      | BLS Patient Eval      | 2    | B         |
| 393   | 6 May 23  | 82A      | F19  | 6203 Puget Rd NE                 | 18:46      | 7.19      | ALS Abdominal Pain    | 2    | B         |
| 394   | 6 May 23  | 81C      | I16  | 3517 Frog's Leap Ln NE           | 21:44      | 4.11      | ALS Breathing Prob    | 2    | B         |
| 395   | 7 May 23  | 307      | J16  | 2526 Woolworth Ct NE             | 10:05      | 8.39      | ALS Breathing Prob    | 2    | C         |
| 396   | 7 May 23  | 81A      | I17  | 2839 28th Ln NE                  | 12:49      | 7.26      | BLS CVA               | 5    | C         |
| 397   | 8 May 23  | 83A      | G15  | 4805 Cushman Rd NE #10           | 23:02      | 5.31      | ALS Chest Pain        | 2    | C         |
| 398   | 9 May 23  | 83A      | H15  | 427 38th Ave NE                  | 00:02      | 7.05      | ALS Unconscious       | 6    | A         |
| 399   | 9 May 23  | 81H      | H18  | Sleater Kinney @ South Bay Rd NE | 10:44      | 0.00      | Service Call          | 3    | C         |
| 400   | 9 May 23  | 82B      | E20  | 7324 Marvin Rd NE                | 12:20      | 9.02      | BLS Breathing Prob    | 3    | C         |
| 401   | 9 May 23  | 83A      | G16  | 5125 Boston Harbor Rd NE         | 14:35      | 6.57      | ALS Cardiac Prob      | 3    | C         |
| 402   | 9 May 23  | 81A      | I18  | 3318 Lilly Rd NE                 | 16:19      | 3.04      | BLS Fall              | 3    | C         |
| 403   | 9 May 23  | 81A      | I18  | 3318 Lilly Rd NE                 | 19:21      | 2.21      | BLSY Patient Assist   | 2    | C         |
| 404   | 10 May 23 | 81A      | E17  | 6703 Shincke Rd NE               | 00:10      | N/A       | Fire Alarm Activation | 3    | C         |
| 405   | 12 May 23 | 81C      | I16  | Friendly Grove @ 38th Ct NE      | 05:18      | 7.56      | BLS MVA               | 5    | C         |
| 406   | 10 May 23 | 81L      | G20  | 7208 47th Ave NE                 | 10:11      | 9.14      | BLS Medical Alarm     | 2    | A         |
| 407   | 10 May 23 | 81E      | H20  | 7132 Hawks Prairie Rd NE         | 11:21      | 7.16      | BLS Fall              | 2    | A         |
| 408   | 10 May 23 | 83A      | H15  | 427 38th Ave NE                  | 14:44      | 5.46      | ALS Unconscious       | 4    | A         |
| 409   | 10 May 23 | 81L      | H20  | 6948 44th Ave NE                 | 20:32      | 9.48      | BLS Fall              | 3    | A         |
| 410   | 10 May 23 | 83E      | E15  | 7336 Boston Harbor Rd NE         | 22:15      | 6.53      | BLS Sick Person       | 3    | A         |
| 411   | 11 May 23 | 81B      | G17  | 5220 Lemon Rd NE                 | 06:23      | 5.36      | ALS Cardiac Prob      | 2    | B         |
| 412   | 11 May 23 | 81B      | H17  | 3619 Shincke Rd NE               | 15:53      | 5.59      | BLS Fall              | 2    | B         |
| 413   | 11 May 23 | 81A      | I18  | 3318 Lilly Rd NE                 | 16:04      | 8.02      | BLS Fall              | 2    | B         |
| 414   | 11 May 23 | 81B      | F17  | 6220 Lemon Rd NE                 | 16:19      | 7.03      | ALS Respiratory Prob  | 2    | B         |
| 415   | 11 May 23 | 307      | J17  | 2235 South Bay Rd NE             | 16:25      | 3.41      | BLS Bleeding          | 2    | B         |
| 416   | 11 May 23 | 81E      | H19  | 4737 44th Ln NE                  | 21:46      | 5.15      | BLS Dizziness         | 3    | B         |
| 417   | 12 May 23 | 81B      | F17  | 6220 Lemon Rd NE                 | 10:05      | 5.53      | ALS High BP           | 2    | A         |
| 418   | 12 May 23 | 81E      | H20  | 6721 Condor Lp NE                | 15:00      | 7.30      | ALS Respiratory Prob  | 4    | A         |
| 419   | 12 May 23 | 81F      | G19  | 4922 Puget Rd NE #221            | 18:50      | 7.15      | BLS Breathing Prob    | 5    | A         |
| 420   | 13 May 23 | 83G      | C17  | 2646 Fishtrap Rd NE              | 11:58      | 12.44     | BLS Unk Med Prob      | 3    | B         |
| 421   | 13 May 23 | 81H      | I18  | 2814 Sleater Kinney Rd NE        | 14:26      | 5.01      | Burn Ban Violation    | 3    | B         |

## APPENDIX 5- MONTHLY RESPONSE RECORD

| Inc # | Date      | Sta Zone | Grid | Location                     | Alarm Time | Resp Time | Type                 | Resp | Platoon # |
|-------|-----------|----------|------|------------------------------|------------|-----------|----------------------|------|-----------|
| 422   | 13 May 23 | 83E      | E16  | 6726 Garrett Ct NE           | 17:23      | 7.18      | BLS Chest Pain       | 6    | B         |
| 423   | 13 May 23 | 131A     | H7   | 9299 US Highway 101 N        | 17:09      | N/A       | Brush 1 (MA)         | 1    | B         |
| 424   | 14 May 23 | 82A      | F18  | 5919 Swayne Dr NE            | 07:45      | 8.53      | ALS Respiratory Prob | 3    | C         |
| 425   | 14 May 23 | 81E      | H20  | 3615 Eagle Dr NE             | 09:57      | 6.28      | BLSY Patient Assist  | 3    | C         |
| 426   | 14 May 23 | 82C      | F20  | 6312 63rd Ave NE             | 15:33      | 8.45      | Brush 2              | 6    | C         |
| 427   | 14 May 23 | 81A      | I17  | 3506 Shincke Rd NE           | 16:05      | N/A       | Staff Callback       | 1    | C         |
| 428   | 15 May 23 | 81H      | I18  | 4535 Pleasant Glade Rd NE    | 09:16      | 4.52      | ALS Respiratory Prob | 2    | B         |
| 429   | 15 May 23 | 81C      | H17  | 4046 Libby Rd NE             | 12:11      | 3.56      | BLS Headache         | 2    | B         |
| 430   | 15 May 23 | 82A      | B19  | 9703 Johnson Point Rd NE     | 15:43      | 12.33     | ALS Unconscious      | 2    | B         |
| 431   | 15 May 23 | 83A      | G15  | 4805 Cushman Rd NE #31       | 20:17      | 4.04      | BLSY Patient Assist  | 3    | B         |
| 432   | 16 May 23 | 82A      | E18  | 7019 Kellogg Dr NE           | 02:44      | 21.18     | BLSY Assist L/E      | 2    | B         |
| 433   | 16 May 23 | 82C      | F20  | 6425 Puget Beach Rd NE       | 12:10      | 8.15      | Smoke Investigation  | 5    | C         |
| 434   | 16 May 23 | 325      | L18  | 2360 Chambers Lake Ln SE     | 12:11      | N/A       | BLS Fall             | 2    | C         |
| 435   | 16 May 23 | 81E      | H20  | 3615 Eagle Dr NE             | 13:37      | 6.20      | Welfare Check        | 4    | C         |
| 436   | 17 May 23 | 81L      | F21  | 7730 61st Ave NE             | 14:49      | 11.46     | BLS Trauma           | 2    | A         |
| 437   | 17 May 23 | 81H      | H18  | 4532 36th Ave NE             | 16:14      | 9.59      | BLS Fall             | 2    | A         |
| 438   | 18 May 23 | 81A      | I17  | 3506 Shincke Rd NE           | 11:36      | 0.00      | BLS Patient Eval     | 2    | C         |
| 439   | 18 May 23 | 81H      | I18  | 4437 31st Ave NE             | 15:35      | 4.51      | BLS Medical Alarm    | 2    | C         |
| 440   | 19 May 23 | 83A      | G15  | 4806 Cushman Rd NE #157      | 09:34      | 8.11      | BLSY Patient Assist  | 3    | A         |
| 441   | 19 May 23 | 81E      | H20  | 3615 Eagle Dr NE             | 10:39      | 6.16      | BLS Fall             | 4    | A         |
| 442   | 19 May 23 | 83E      | E15  | 7336 Boston Harbor Rd NE     | 14:09      | 10.14     | BLS Sick Person      | 3    | A         |
| 443   | 19 May 23 | 82A      | E18  | 7019 Kellogg Dr NE           | 19:40      | N/A       | BLSY Patient Assist  | 3    | A         |
| 444   | 19 May 23 | 82A      | E18  | 7019 Kellogg Dr NE           | 21:39      | 8.55      | ALS Cardiac Prob     | 4    | A         |
| 445   | 20 May 23 | 83D      | I15  | 3323 Boston Harbor Rd NE     | 09:00      | 7.47      | Water Rescue         | 4    | B         |
| 446   | 20 May 23 | 81C      | I16  | 3333 Friendly Grove Rd NE    | 09:40      | 4.20      | ALS Fall             | 2    | B         |
| 447   | 20 May 23 | 82A      | E18  | 7019 Kellogg Dr NE           | 20:12      | 18.20     | BLS Assist L/E       | 2    | B         |
| 448   | 21 May 23 | 81A      | I17  | 3001 South Bay Rd NE         | 11:29      | 2.54      | ALS Unk Med Prob     | 4    | A         |
| 449   | 21 May 23 | 81A      | I17  | 3001 South Bay Rd NE         | 12:07      | 3.04      | ALS Unk Med Prob     | 3    | A         |
| 450   | 21 May 23 | 81A      | G18  | 5549 Meadowood Ln NE         | 22:57      | 12.40     | BLS MVA              | 3    | A         |
| 451   | 22 May 23 | 81A      | G18  | 5549 Meadowood Ln NE         | 04:28      | N/A       | Service Call         | 3    | A         |
| 452   | 22 May 23 | 83E      | F15  | 5829 Gull Harbor Rd NE       | 12:01      | 4.02      | ALS Chest Pain       | 2    | B         |
| 453   | 22 May 23 | 301      | O23  | 9644 65th Ln SE              | 12:48      | N/A       | Fire 1 (Mutual Aid)  | 1    | B         |
| 454   | 23 May 23 | 82A      | C19  | 9400 Lohrer Ln NE            | 15:15      | 12.09     | BLS Sick Person      | 5    | C         |
| 455   | 24 May 23 | 81A      | H18  | 3736 South Bay Rd NE         | 02:48      | 3.55      | BLS Assist L/E       | 3    | C         |
| 456   | 24 May 23 | 83E      | F16  | Boston Harbor @ Zangle Rd NE | 12:25      | 7.07      | ALS MVA              | 3    | B         |
| 457   | 24 May 23 | 81J      | I16  | 1518 26th Ave NE             | 15:23      | 5.41      | BLS Bleeding         | 2    | B         |
| 458   | 24 May 23 | 81A      | I17  | 2839 28th Ln NE              | 17:20      | 5.03      | BLSY Patient Assist  | 4    | B         |
| 459   | 25 May 23 | 81A      | I17  | 3443 Lilly Rd NE             | 11:01      | 4.10      | Service Call         | 4    | C         |
| 460   | 25 May 23 | 81A      | I17  | 2839 28th Ln NE              | 13:29      | 4.41      | BLSY Patient Assist  | 4    | C         |
| 461   | 26 May 23 | 81L      | G20  | 6718 Prairie Ridge Dr NE     | 09:32      | 10.26     | BLSY Patient Assist  | 2    | A         |
| 462   | 26 May 23 | 83E      | D15  | 412 76th Way NE              | 13:59      | 10.39     | Brush 2              | 5    | A         |
| 463   | 26 May 23 | 81A      | I18  | 2800 Lilly Rd NE             | 16:09      | 2.44      | ALS Chest Pain       | 3    | A         |
| 464   | 26 May 23 | 81A      | F17  | 7300 Woodard Bay Rd NE       | 17:33      | 5.41      | BLS Fall             | 5    | A         |
| 465   | 26 May 23 | 319      | I20  | 7299 Britton Pkwy NE         | 19:04      | 6.24      | ALS MVA              | 6    | A         |
| 466   | 26 May 23 | 83C      | G17  | 4720 Libby Rd NE             | 20:05      | 4.33      | ALS Respiratory Prob | 4    | A         |
| 467   | 26 May 23 | 319      | I20  | 2810 Kacie Ct NE             | 21:03      | N/A       | CO Alarm Activatioin | 4    | A         |
| 468   | 26 May 23 | 83G      | C17  | 3234 Fishtrap Lp NE          | 22:45      | 12.35     | ALS Poss Drowning    | 6    | A         |
| 469   | 27 May 23 | 81F      | G19  | 5416 Johnson Point Rd NE     | 06:59      | 6.06      | BLS Medical Alarm    | 2    | C         |
| 470   | 27 May 23 | 81B      | G17  | 4737 Lemon Rd NE             | 09:33      | 4.22      | ALS ALoC             | 4    | C         |
| 471   | 27 May 23 | 83C      | G17  | Libby @ 46th Ave NE          | 11:43      | 5.05      | BLS MVA              | 4    | C         |
| 472   | 27 May 23 | 81B      | G17  | 5547 Lemon Rd NE             | 14:23      | 6.13      | ALS Breathing Prob   | 3    | C         |
| 473   | 27 May 23 | 83E      | E15  | 602 Bromley Ln NE            | 14:27      | 10.59     | BLSY Patient Assist  | 2    | C         |
| 474   | 27 May 23 | 82A      | C19  | 9144 Gallea St NE            | 18:34      | 14.27     | Water Rescue         | 5    | C         |
| 475   | 27 May 23 | 81E      | G19  | 4800 Johnson Point Rd NE     | 19:35      | 5.46      | Wires Down           | 5    | C         |
| 476   | 27 May 23 | 81B      | H17  | 4511 Lemon Rd NE             | 22:10      | 5.10      | Brush 2              | 5    | C         |
| 477   | 28 May 23 | 81B      | G17  | 5439 Lemon Rd NE             | 11:27      | 6.10      | Burn Ban Violation   | 3    | A         |
| 478   | 28 May 23 | 82A      | B18  | 9545 Johnson Point Lp NE     | 17:09      | 9.47      | ALS Trauma           | 3    | B         |

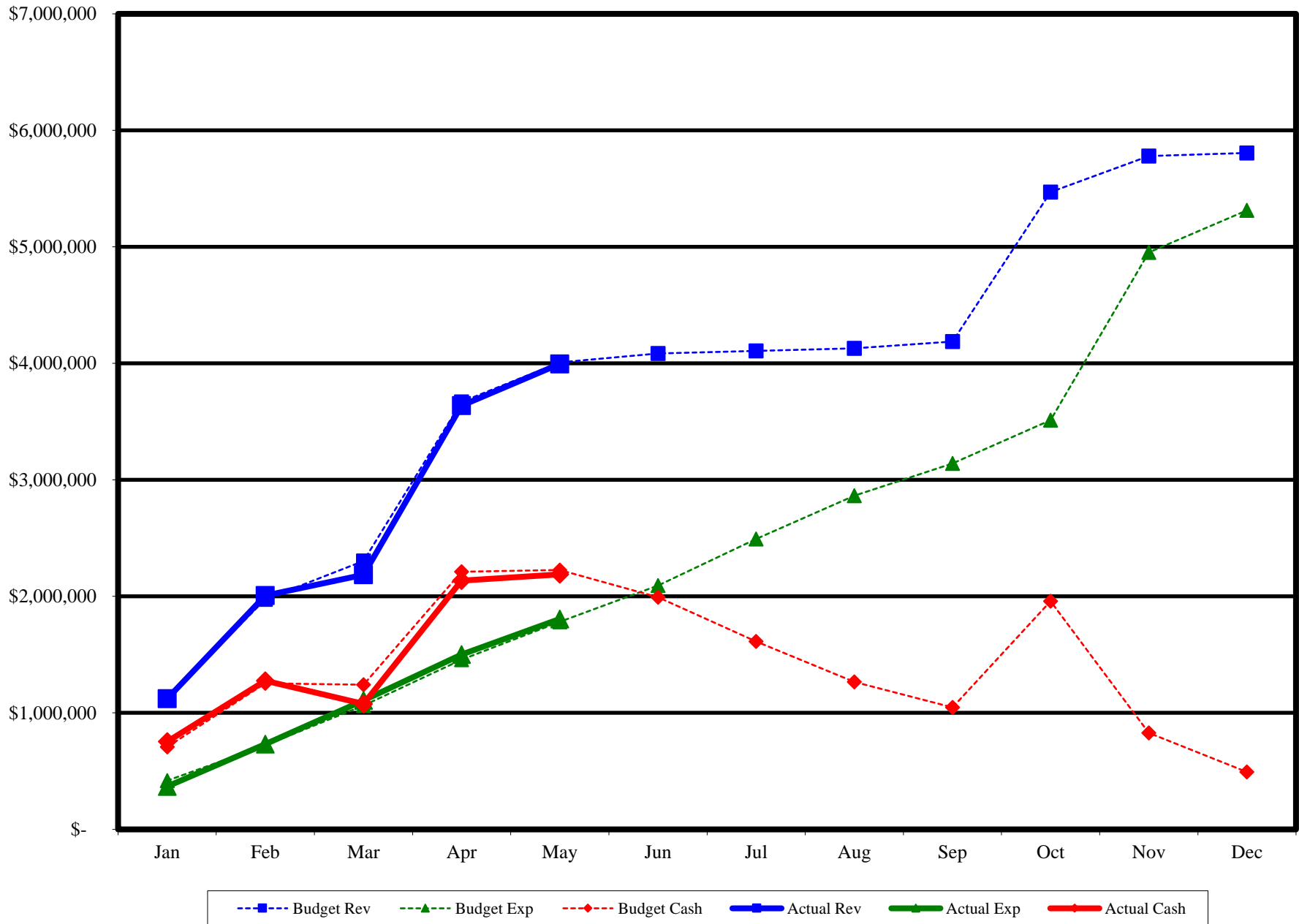
## APPENDIX 5- MONTHLY RESPONSE RECORD

| Inc # | Date      | Sta Zone | Grid | Location                  | Alarm Time | Resp Time | Type                  | Resp | Platoon # |
|-------|-----------|----------|------|---------------------------|------------|-----------|-----------------------|------|-----------|
| 479   | 29 May 23 | 81D      | I17  | 3402 26th Ave NE          | 09:23      | 4.46      | ALS Chest Pain        | 2    | B         |
| 480   | 29 May 23 | 81B      | G17  | 5439 Lemon Rd NE          | 16:24      | 7.21      | Burn Ban Violation    | 2    | B         |
| 481   | 29 May 23 | 82A      | C18  | 8642 Fernwood St NE       | 22:25      | 11.27     | BLS Unk Med Prob      | 2    | B         |
| 482   | 30 May 23 | 81J      | I16  | 2717 Friendly Grove Rd NE | 09:58      | 4.31      | BLSY Patient Assist   | 2    | A         |
| 483   | 30 May 23 | 83E      | E15  | 602 Bromley Ln NE         | 10:57      | 8.31      | ALS Respiratory Prob  | 4    | A         |
| 484   | 30 May 23 | 82A      | D18  | 8137 Kerbaugh Rd NE       | 11:07      | 9.53      | ALS Sick Person       | 4    | A         |
| 485   | 30 May 23 | 83G      | D17  | 8517 Evergreen Dr NE      | 13:13      | N/A       | Fire Alarm Activation | 4    | A         |
| 486   | 30 May 23 | 81B      | G17  | 5439 Lemon Rd NE          | 16:40      | 1.46      | Burn Ban Violation    | 1    | A         |
| 487   | 30 May 23 | 82A      | E19  | 5035 70th Ave NE          | 22:02      | 7.40      | BLS Abdominal Pain    | 4    | A         |
| 488   | 31 May 23 | 81F      | H19  | 5220 Holly Ct NE          | 06:39      | 6.16      | Small Structure Fire  | 7    | B         |
| 489   | 31 May 23 | 83A      | G16  | 5003 Boston Harbor Rd NE  | 08:24      | 7.00      | BLS DoA               | 4    | B         |
| 490   | 31 May 23 | 81H      | H18  | 3944 South Bay Rd NE      | 09:10      | 3.52      | BLS Patient Assist    | 4    | B         |
| 491   | 31 May 23 | 325      | L18  | 2400 Marina Ln SE         | 15:55      | 24.15     | BLSY Patient Assist   | 3    | B         |
| 492   | 31 May 23 | 317      | K21  | 8322 Steilacoom Rd SE     | 15:57      | 3.08      | Fire 1 (Mutual Aid)   | 5    | B         |
| 493   | 31 May 23 | O3E      | K18  | 426 Lilly Rd NE           | 16:13      | 9.20      | BLS Fall              | 1    | B         |
| 494   | 31 May 23 | 326      | O20  | 5914 59th Lp SE           | 17:46      | 8.13      | BLSY Patient Assist   | 3    | B         |
| 495   | 31 May 23 | 323      | J21  | 7837 Martin Way E         | 20:27      | N/A       | ALS Unconscious       | 3    | B         |

## APPENDIX 6 - VOLUNTEER STAFFING

| NAME                   | RANK / STATUS          | PLATOON / DATE | NAME                 | RANK / STATUS          | PLATOON / DATE |
|------------------------|------------------------|----------------|----------------------|------------------------|----------------|
| Armstrong, Walker      | OSP                    |                | Holsather, Ryan      | Recruit                | C              |
| Barnes, Xavier         | FF                     | A              | Kalich, Jonas A      | FF/EMT                 | C              |
| Barthule, Tyler J      | Administrative Support |                | Kerns, Colton N      | FF                     | A              |
| Beard, Colton          | FF/EMT                 | C              | Lacy, Ben            | FF/EMT                 | B              |
| Brabham, Bryce         | FF/EMT                 | C              | LaDue, Chris         | Lieutenant             | B              |
| Brandt, Robert         | FF/EMT                 | C              | McCann, Dustin       | FF/AO                  | B              |
| Campbell, Noah         | Recruit                | A              | McCosh, Devin        | FF/EMT                 | A              |
| Carlson, Jacob         | LOA                    | 3/1/2023       | Mulligan, Tyler      | FF/EMT                 | B              |
| Carlton, Susan E       | Administrative Support |                | Mullins, Brandon     | Recruit                | A              |
| Caron, Judy            | Administrative Support |                | Oswald, Riley        | FF/EMT                 | A              |
| Cavazos, Esmeralda M   | FF                     | A              | Perry, Andrew        | LOA                    | 6/9/2022       |
| Clemens, Jonathan      | EMSO                   |                | Poole, James         | FF/AO                  | B              |
| Clowes, Darrel         | BC                     | B              | Poppert, Kenneth     | Recruit                | B              |
| Cochran, Ann           | Administrative Support |                | Prine, Don           | OSP                    |                |
| Delos Santos, Rhomel M | FF                     | C              | Reavis, Cody         | FF                     | A              |
| Dodge, David           | Lieutenant             | B              | Sanchez, Chris       | FF                     | A              |
| Fass, Bonnie           | Administrative Support |                | Sheller, Elliot      | LOA                    | 3/22/2023      |
| Freed, Richard         | FF/EMT                 | C              | Stenerson, Ian       | LOA                    | 6/23/2022      |
| Frymire, Sean          | Recruit                | B              | Stewart, Christopher | FF/AO                  | B              |
| Gill, Patricia Ann     | Administrative Support |                | Sullivan, Amber      | EMT                    | C              |
| Gormley, Robert        | Lieutenant             | C              | Valdez, Christian    | FMLA                   | 5/9/2023       |
| Grimaldo, Zachary R    | FF                     | C              | Van Kirk, Nick       | FF/EMT                 | A              |
| Harn, Dylan            | Recruit                | A              | Williams, Tom        | OSP                    |                |
| Harn, Jakob            | FF                     | A              | Youngs, John         | FF/EMT/AO              | C              |
| Hayes, Dale            | FF/EMT/AO              | B              | Zopolis, James P     | Administrative Support |                |
| Henson, Ronald C       | Administrative Support |                |                      |                        |                |

## APPENDIX 7 - 2023 BUDGET VS ACTUAL, CASH BALANCE



### APPENDIX 7A -- MONTHLY OPERATING EXPENDITURE VS BUDGET

