



**Thurston County Fire Protection District 8
Board of Fire Commissioners' Meeting
September 19, 2018**

MINUTES of the Special meeting held September 19, 2018. Board members present were Commissioners Harper, Berman, Engle, Gleckler and Zvirzdys. Chief VanCamp, Secretary Stumpf and Assistant Chief LeMay were also in attendance. The meeting was called to order at 3:30 pm at Station 8-1.

Employment Agreement

Using a handout, Chief VanCamp requested approval of the new Assistant Chief Employment Agreement for Brandon LeMay. He also asked for approval of the new salary schedule for the Assistant Chief position; and to start Mr. LeMay on step three (3). Further, Chief VanCamp recommended the Board approve the salary schedule first and then the Employment Agreement.

A discussion ensued and comments were shared. Commissioner Berman expressed his opinion that he disagrees with a salary grade increase as well as a step increase. Commissioner Gleckler expressed his concern with the process. Following the discussion, Commissioner Zvirzdys made a motion to approve the salary schedule as presented and to place Assistant Chief LeMay on step three. Commissioner Harper seconded the motion. The Board unanimously approved the motion.

Commissioner Harper made a motion to approve the Employment Agreement as presented; Commissioner Zvirzdys seconded the motion. Chief VanCamp noted that it will be dated today (September 19, 2018), but would go into effect the date the Collective Bargaining Agreement begins, which is set for October 1, 2018. The Board unanimously approved the Employment Agreement for Assistant Chief Brandon LeMay.

Chief VanCamp clarified that the bargaining unit is removing the Assistant Chief position from the Collective Bargaining Agreement. The Battalion Chief, Lieutenants and Firefighters will remain in the Unit.

Executive Session: At 3:40 pm the regular meeting adjourned to executive session. The purpose of the session was to discuss an employee performance review. The estimated time was one hour. At 4:35 pm, the Executive Session concluded and the regular meeting convened. No actions were taken.

Adjourn:

The Board announced that next regular meeting will be held on October 9, 2018, beginning at 5:30 pm and will be held at the South Bay Station 8-1. There being no further business the motion was made and seconded to adjourn. The motion was passed and the meeting adjourned at 4:40 pm.

ATTEST:

Tom Engle, as Chair for TCFPD 8

Richard Gleckler

Richard Gleckler, as Commissioner for TCFPD 8

Michael Berman

Michael Berman, as Commissioner for TCFPD 8

Gloria Zvirzdys

Gloria Zvirzdys as Commissioner for TCFPD 8

William Harper

William Harper, as Commissioner for TCFPD 8

Heidi Stumpf

Heidi Stumpf as District Secretary for TCFPD 8