Thurston County Fire Protection District 8
Board of Fire Commissioners' Meeting
October 13, 2026

MINUTES of the regular Board meeting held on October 13, 2026, at South Bay Station 8-1 and via Zoom. Commissioners Long, Zvirzdys, Kilpatrick, and Bivens, along with Chief VanCamp, Assistant Chief LeMay, Administrative Assistant Hansen, and some members were in attendance. Commissioner Hunter and Secretary Stumpf were unable to attend. The meeting was called to order at 5:30 p.m.

Regional Collaboration Update: Commissioner Long provided an update on regional collaboration plans with Lacey Fire District 3 (LFD3). Following the September 8th board meeting, LFD3 decided to cease merger exploration with South Bay due to differing expectations.

Chief's Report: Using a handout, Chief VanCamp presented the Chief's Report for September. No questions were asked.

Staffing Update: Assistant Chief LeMay provided a staffing update. One volunteer member has retired, and two career members are on Paid Family Medical Leave.

2027 Budget Policy Recommendation: Chief VanCamp presented his budget policy recommendations for approval. Commissioner Zvirzdys moved to approve the budget as presented, Commissioner Kilpatrick seconded the motion. The Board unanimously approved the budget as presented.

North Olympia Station 8-3 Fire Protection Project Updates: Battalion Chief McBride provided an update on the projects at Station 83. Phase I (which included installation of a new generator, fire pump, and electrical wiring) is mostly complete. Delays were due to generator manufacturing time and contractor relations. Phase II (which includes digging and piping between the water tower and pump house) is in progress. Currently awaiting a permit for the water tower. Upgrades to the fire alarm system and reader board will be explored. Additionally, Stations 82 and 83 were both painted exteriorly, with Station 82 also receiving new interior paint.

Secretary Report:
Minutes of Previous Meeting – Administrative Assistant Hansen presented the minutes of the regular meeting dated September 8 for approval. Commissioner Kilpatrick moved to approve the minutes as presented, Commissioner Zvirzdys seconded the motion. The Board unanimously approved the minutes as presented.

Approval of Warrants – Warrants as audited and certified by the auditing officer, as required by RCW 42.24.080 and those expense reimbursement claims certified as required by RCW 425.24.090, have been recorded on a listing which has been made available to the Board with last month's meeting minutes. After extensive review and questions asked for clarity, Commissioner Zvirzdys moved to approve all warrants as presented. Commissioner Bivens seconded the motion. The Board unanimously approved payment of warrants, included in that list and further described as follows:

General Fund (6680)	Warrants 23754-23766	totaling $23,264.37
	Warrants 23769-23782	totaling $121,009.67
	Warrants 23793-23798	totaling $3,940.45
Payroll Fund (6680)	Warrants 23799-23822, eft9-25a-z	totaling $452,793.12
	Warrant 23768	totaling $450.00
CR&R Fund (6681)	Warrant 23767	totaling $5,120.73
	Warrant 23783	totaling $1,270.00

Announcements:

- Chief VanCamp announced that rooms have been booked for those attending the WFCA Conference in-person. The Snure Conference registrations have been completed, as well. Commissioner Zvirzdys will attend virtually.

Commissioner Comments:

- Commissioner Long suggested additional discussion among the Board regarding plans moving forward. Chief VanCamp advised moving forward with Plan B as described in his 2027 Budget Policy Recommendation document.
- Commissioner Zvirzdys suggested that an executive session be planned (ideally in November.with a virtual option) for succession planning following Chief VanCamp's retirement.
- Commissioner Kilpatrick commented that the expectations for the September 8 meeting were unclear and that some Board members assumed a listening role, while some were more vocal. Commissioner Zvirzdys expressed that she was unwilling to accept the proposed terms as they were and mentioned further exploration of other options.

Review and Follow-up:

- An executive session will be scheduled in November for the discussion of a succession plan.

Adjourn: The Board announced that the next regular meeting is scheduled for November 10, 2026, beginning at 5:30 p.m. and will be held at South Bay Station 8-1. There being no further business, the meeting was adjourned at 6:06 p.m.

ATTEST:

Pamela Long, as Chair for TCFPD 8

Daniel Bivens as Commissioner for TCFPD 8

Gloria Zvirzdys, as Commissioner for TCFPD 8

Jake Hunter, as Commissioner for TCFPD 8

Douglas Kilpatrick, as Commissioner for TCFPD 8

Heidi Stumpf, District Secretary for TCFPD 8