



Thurston County Fire Protection District 8
SPECIAL Board of Fire Commissioners' Meeting
December 23, 2022

MINUTES of the SPECIAL Board meeting held December 23, 2022, held at the South Bay Station 8-1 and as a remote Zoom meeting. Commissioner Kilpatrick and Assistant Chief LeMay attended in person, while Commissioners Bivens, Harper, Long and Zvirzdys as well as Chief VanCamp, Secretary Stumpf and legal counsel, Dave Luxenberg, participated remotely. The meeting was called to order at 9:05 am.

Exempt Session: (As per RCW 42.30.140 (OPMA)) At 9:07 am, the regular meeting began an exempt session. The purpose of the meeting was to have a discussion relating to the interpretation or application of a labor agreement position to be taken by the governing body during the 2022-2023 collective bargaining process. The estimated time was up to thirty minutes. The session concluded at 9:30 am and the regular meeting reconvened. No actions were taken.

Collective Bargaining Agreement 2023-2025: Chief VanCamp introduced legal counsel, Dave Luxenberg and briefly shared that the Department has been in labor negotiations for the last several months with the International Association of Firefighters (IAFF) Local number 2903 for the 2023-2025 Collective Bargaining Labor Agreement. They finally reached a shared agreement with the Union. He requested that the Board ratify the tentative agreement. Following a brief discussion, Commissioner Kilpatrick moved to accept the agreement as presented. Commissioner Bivens seconded the motion. Commissioner Kilpatrick asked legal counsel, Dave Luxenberg, to share high-level details of the changes in the agreement. Mr. Luxenberg went on to share details on the economic package, changes to procedures, shifts, etc. He also complimented the negotiations team that included Chief VanCamp, Assistant Chief LeMay, Battalion Chief McBride and other representatives for IAFF 2903 for their professionalism. He shared his opinion that it is a fair contract. Following the comments, the Board unanimously approved the Labor Agreement between the Thurston County Fire Protection District 8 and the International Association of Firefighters Local Number 2903 for the period of January 1, 2023 through December 31, 2025.

Commissioner Comments: Commissioner Kilpatrick shared that he appreciates the hard work from staff and counsel who successfully completed the agreement.

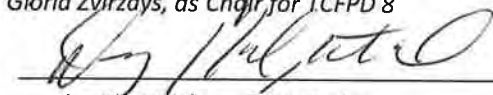
Adjourn:

The Board announced that next regular meeting is scheduled for January 10, 2023, beginning at 5:30 pm. There being no further business, the motion was made and seconded to adjourn. The motion was passed, and the meeting adjourned at 9:40 am.

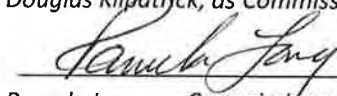
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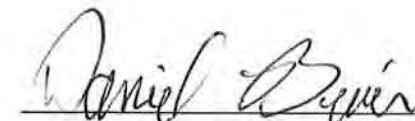
Gloria Zvirzdys, as Chair for TCFPD 8




Douglas Kilpatrick, as Commissioner for TCFPD 8



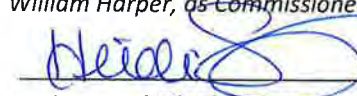
Pamela Long, as Commissioner for TCFPD 8



Daniel Bivens as Commissioner for TCFPD 8



William Harper, as Commissioner for TCFPD 8



Heidi Stumpf, District Secretary for TCFPD