

# DISTRICT MONTHLY REPORT: MAY 2019

## ADMINISTRATIVE:

- 1) The Board met on May 17<sup>th</sup> in preparation for the collective bargaining agreement renewal negotiations with IAFF Local 2903 on May 17<sup>th</sup>.
- 2) A draft update to District Policy 3-09 "Leave of Absence" was submitted to the Board at their May 13<sup>th</sup> regular meeting; Chief VanCamp has asked for Board approval at their June regular meeting.

## PLANNING: Action Item Summary List:

No.	Topic	Date	Priority	Action/Status
44	District Training Center	TBD	Med	<u>VanCamp:</u> <ul style="list-style-type: none"> <li>▪ Topic included in Master Planning Phase III Training &amp; Education Plan (<i>draft to BoFC in July 2019</i>)</li> </ul>
53	Organizational performance management	Ongoing	High	<u>Harper, VanCamp, Zvirzdys:</u> <ul style="list-style-type: none"> <li>▪ Executive Performance Assessment Committee work on draft process (<i>draft to BoFC in May 2019</i>)</li> </ul>
55	Consideration of apparatus sizing	TBD	Low	<u>VanCamp:</u> <ul style="list-style-type: none"> <li>▪ Topic included in Master Planning Phase III Apparatus &amp; Equipment Plan (<i>draft to BoFC in May 2019</i>); for approval in June 2019</li> </ul>
59	IR&R Staffing Planning	Ongoing	High	<u>VanCamp, LeMay, McBride:</u> <ul style="list-style-type: none"> <li>▪ Lieutenant promotional register in process of re-establishment (working with Public Safety Testing).</li> </ul>
60	Boston Harbor Hydrant System	Ongoing	Low	<u>VanCamp:</u> <ul style="list-style-type: none"> <li>▪ No report.</li> </ul>

### Phase II Master Plan Report: A summary of the preceding month:

- A follow-up workshop to discuss the current status and future actions was planned for June.
- A draft update for the District Capital Repairs & Replacement Schedule was submitted to the Board at their May 13<sup>th</sup> regular meeting; Chief VanCamp has asked for Board approval at their regular June meeting.

### Phase III Master Plan Development: A summary of the preceding month:

- Final draft reports for Phase III subjects on "Apparatus & Equipment" and "Incident Readiness & Response" were provided to the Board at their May 13<sup>th</sup> regular meeting; Chief VanCamp asked for adoption by the Board at their June regular meeting.

## PUBLIC RELATIONS & COMMUNITY SERVICES:

- 1) Chief VanCamp attended the annual Washington State Local Emergency Planning Committee conference in Leavenworth on May 1-2; sponsored by the State Emergency Response Commission, it focused on local risk planning & management.
- 2) On May 3<sup>rd</sup>, Chief VanCamp met with Jodie Leer of RII, the contractor for out-placement of Western State Hospital patients; RII will be opening a facility in the District this fall.
- 3) The Dayshift hosted the Boston Harbor Elementary School pre-kindergarten classes on May 16<sup>th</sup>.
- 4) District staff participated in the annual South Bay Elementary School Fun Fair on May 18<sup>th</sup>.

**EMERGENCY RESPONSE:** Total of 489 calls to date; 393 for 2008-18 average; (see attached *Monthly Call Summary Report Appendix 1*):

1) Type of responses for the month of May:

	Fire	ALS	BLS	Pub Svc	False	Total
2019 In FD8	3	19	53	2	3	80
2019 Total	4	23	61	2	3	93
2018 (Total)	4	94 (Tot EMS)		8	3	109
Average <sup>NOTE 1</sup>	6	70 (Tot EMS)		7	3	86

2) Average number of responders-per-incident for May:

	Total	Daytime	Night	Weekend
2019	4.2	4.3	4.4	3.6
2018	3.4	3.0	3.4	4.0

3) Performance measures to *Target Levels of Service\** for the month/year:

Response Zone	EMS			Fire		
	Total	Meet	Pct	Total	Meet	Pct
Station 8-1	34	26	76%	1	1	100%
Station 8-2	14	6	43%	0	0	0%
Station 8-3	25	18	72%	0	0	0%
Average	EMS			Fire		
Avg 2019 To Date	65.4	40.8	62%	2.8	1.4	50%
Avg 2018	62.4	38.6	62%	3.0	2.7	89%
Avg 08-18 <sup>NOTE 2</sup>	52.8	33.9	64%	3.9	2.7	70%

\*KEY: EMS targets: minimum 2 responders on scene within 8 minutes  
Fire targets: minimum 4 responders on scene within 10 minutes  
 Does not include false alarms, service calls, mutual aid outside District

NOTE 1: Combination of pre-merger FD7 and FD8, for May 2008-2018 (average)

NOTE 2: Combination of pre-merger FD7 and FD8, average for 2008-2018

4) Delayed responses for the month of May:

FD8	Date	Sta	Time	R/T	Incident Type	Comments	Shift
400	1 May 19	85A	00:11	13.03	BLS Weakness	Travel time from Sta 8-3	6
402	1 May 19	81C	10:20	8.59	BLS Abdominal Prob	Sta 0-1 covering for District, travel time	
408	3 May 19	84A	07:17	12.43	ALS Sick Person	Delayed response due to ongoing fire incident	
436	11 May 19	84A	08:13	10.34	BLSY Fall	Travel time from Sta 8-1	8
438	12 May 19	81G	06:24	11.31	BLS Fall	Travel time from Sta 8-3, long drive-way	8
439	12 May 19	82A	16:28	17.09	BLS Sick Person	Difficulty in finding correct address (dispatch)	9
442	13 May 19	84A	03:47	16.31	ALS Breathing Prob	Travel time from Sta 8-1	9
443	13 May 19	82A	04:27	21.59	BLS Infection	Delayed response from previous incident	9
444	13 May 19	86B	10:52	11.00	BLS Weakness	Travel time from Sta 8-1	
452	16 May 19	82A	23:22	15.09	ALS CPR	Dispatch error and long, gated driveway	3
457	18 May 19	81A	00:03	17.43	BLS Assist L/E	Delayed response due to stand-by for law enforcement	5
460	18 May 19	85A	13:56	9.22	BLS MVA	Travel time from Sta 8-1	6
477	28 May 19	86B	02:19	11.40	BLS Sick Person	Travel time from Sta 8-1	6
480	30 May 19	84A	23:30	22.33	BLSY Patient Assist	Dispatch did not record initial arrival	8
490	31 May 19	81F	14:06	14.48	BLSY Patient Assist	Difficulty in finding correct address (signage)	
491	31 May 19	86B	16:39	13.23	ALS Diabetic Prob	Travel time from Sta 8-1	

**IR&R STAFFING LEVELS:** Staffing levels for May:

Staffing Targets by Position:		Station 8-1	Station 8-3	Note
Day-shift	Battalion Chief:	30%		A
	Engine/EMS Company:	100%	100%	B
	Station Staffed:	100%	100%	
Night & Weekend	Battalion Chief:	46%		
	Company Officer:	64%	46%	B
	Engine Company:	100%	46%	B,C
	EMS Company:	100%	79%	D
	Operations Support (Tenders)	64%		E
<b>Total</b>	Summary of Staffing Level for the Month:	100%	79%	D

**Notes:**

- A) Includes weekday holidays when BC not staffed;
- B) Includes BC assigned as Company Officer if needed;
- C) May be cross-trained/certified staff (e.g. Firefighter-EMT);
- D) Includes minimum target staffing of Aid Unit 83 at Station 8-3; and
- E) Operations Support Program staff for on-call for Driver-Operator & Tender response.

**Volunteer Staffing:** status for the current month: see **Appendix 2**.

**PERSONNEL MANAGEMENT, SAFETY& TRAINING:**

1) Current Training Topics:

- Standard Tactical Evolution
- SCBA Donning
- CPR/AED Quarterly Qualification
- Forcible Entry
- Residential Fire Simulation Drill
- All crews are participating in live-fire training (required) at the Mark Noble Region Fire Training Center.

2) Medic-One OTEP:

- Travis Act DoH procedures;
- Stroke;
- Opioid overdose;
- Excited delirium;
- Pediatric assessment;
- MCI-HazMat; and
- Infectious disease prevention.

3) Leadership:

- The Operations Team (formerly known as the Incident Readiness & Response, and Training & Education integrated decision making teams) met on May 9<sup>th</sup>.
- The quarterly Leadership Lunch, sponsored by the Thurston County Fire Chiefs' Association, was held; Chief LeMay attended.
- Chief VanCamp attended the annual Washington Fire Chiefs' conference in Kennewick on May 20-24.

4) Other:

- A career employee sustained an on-duty, non-work-loss injury during the month and will be on light-duty for up to three months.
- Joint training with Lacey FD3 Engine 35 was conducted during the month.
- The dayshift crew met with staff from West Pierce Fire & Rescue and their marine response boat on May 28<sup>th</sup>.

**PERSONNEL MANAGEMENT, RELATIONS:**

- 1) No report.

**EQUIPMENT & FACILITIES:**

- 1) Apparatus & Equipment:
  - a. Annual testing on our Type 1 engines' pumps was conducted by the Olympia FD Maintenance Crew during the month.
  - b. Battalion 8 and Utility 81 underwent ongoing preventative maintenance during the month.
  - c. Engine 82 underwent repairs to indicator gauges.
  - d. Work continues to track down and repair the source of false "open door" warning light activation on Engine 81.
  - e. All District vehicles have been supplied with a credit card for the Mobil Fuel Station at the South Bay Market on South Bay Rd NE.
  - f. Versatile spot-lights have been installed on Engine 83 (matching Engine 81), that will help in providing scene lighting.
- 2) Facilities:
  - a. The apparatus bay overhead door for Battalion 8 vehicle at Station 8-1 was repaired during the month. Lt Hall is developing a cost estimate for preventative repairs to all overhead apparatus doors at both Station 8-1 and 8-3.

**FINANCIAL:** (see also Budget Reports provided by the District Secretary).

Cash Balance	Fund 6680 Operations	Note	Fund 6681 CR&R	Note	Fund 6683 Reserve	Note	Fund 6685 Cap Fac Proj	Note
<b>Beg. 1 Jan 19</b>	\$ 1,032,984		\$ 1,776,252		\$ 1,250,226		\$ 1,172,215	
<b>Current Balance</b>	\$ 1,595,934	1,3	\$ 1,777,030	1,3	\$ 1,261,061	1,3	\$ 2,003,941	1,3
<b>Est End Balance</b>	\$ 1,033,000	2,3,4	\$ 1,900,000	2,3,4	\$ 1,267,000	2,3	\$ 1,750,000	2,3

**Notes:**

- 1: As of 1 June 2019.
- 2: Estimates based upon preliminary tax revenue calculations & fully accounted expensed for remaining budget year.
- 3: Interest rates for current period:  
LGIP Pool: 2.24 %  
TCIP Pool: 1.95 %.
- 4: Includes transfer of \$307,460 from Fund 6680 to Fund 6681 (November 2019).

**Operating Cash Flow:** projected for the year: see **Appendix 3**.

## APPENDIX 1- MONTHLY RESPONSE RECORD

Inc #	Date	Sta Zone	Grid	Location	Alarm Time	Resp Time	Type	Resp	Shift #
400	1 May 19	85A	D18	8334 Libby Rd NE	00:11	13.03	BLS Weakness	2	6
401	1 May 19	83A	F16	5815 Boston Harbor Rd NE	09:44	3.39	ALS Cardiac Prob	9	
402	1 May 19	81C	I16	2826 Friendly Grove Rd NE	10:20	8.59	BLS Abdominal Prob	2	
403	1 May 19	81A	I17	2840 27th Ln NE	11:18	3.45	BLS Fall	4	
404	1 May 19	83A	H15	3845 Boston Harbor Rd NE	19:32	7.15	BLS Back Pain	2	7
405	2 May 19	319	I20	7315 33rd Ave NE	17:38	6.38	Structure Fire (MA)	4	
406	3 May 19	81E	H20	Milton @ Hawks Prairie Rd NE	06:32	N/A	Smoke Investigation	4	
407	3 May 19	86B	H20	3911 Legacy Dr NE	06:33	7.09	Structure Fire	14	
408	3 May 19	84A	E15	6932 Boston Harbor Rd NE	07:17	12.43	ALS Sick Person	2	
409	3 May 19	304	N17	5011 Donovan Dr SE #4	08:05	11.13	BLS Abdominal Prob	2	
410	3 May 19	86B	H20	3911 Legacy Dr NE	11:59	8.11	Structure Fire	8	
411	3 May 19	81H	I18	3505 Sleater Kinney Rd NE	20:16	4.20	BLSY Patient Assist	4	9
412	4 May 19	81A	I17	3506 Shincke Rd NE	07:58	0.00	BLS Chest Pain	4	1
413	4 May 19	81A	I17	3320 South Bay Rd NE	14:06	3.06	BLS CVA	2	1
414	4 May 19	83A	G15	4806 Cushman Rd NE #157	22:23	2.09	ALS Unresponsive	5	1
415	5 May 19	83A	H15	3845 Boston Harbor Rd NE	16:14	3.13	BLS Fall	3	2
416	5 May 19	86B	H20	7021 Prairie Ridge Dr NE	19:06	3.45	BLS Choking	4	2
417	6 May 19	81B	H17	4002 Lemon Rd NE	05:41	4.41	ALS Breathing Prob	4	2
418	6 May 19	81F	G19	5344 Johnson Point Rd NE	06:17	8.28	ALS Chest Pain	2	
419	6 May 19	81A	I17	2700 South Bay Rd NE	21:50	5.16	Brush Fire	7	3
420	7 May 19	83A	G16	4738 Bellwood Dr NE	04:33	5.57	ALS Breathing Prob	6	3
421	7 May 19	81F	H19	Johnson Point @ Hawks Prairie Rd NE	08:38	3.43	BLS MVA	9	
422	8 May 19	81H	I19	2930 Jorgenson Rd NE	07:44	5.58	BLS Illness	3	
423	8 May 19	81F	G19	4922 Puget Rd NE #15-4	09:02	7.47	BLS Dizziness	3	
424	8 May 19	83A	H15	3944 Gull Harbor Rd NE	11:10	3.59	BLS Medical Alarm	4	
425	8 May 19	82A	F19	6526 Johnson Point Rd NE	13:13	6.57	BLS Assist L/E	3	
426	8 May 19	83A	G15	4805 Cushman Rd NE #11	16:16	4.32	BLSY Fall	2	
427	9 May 19	86A	F20	6513 Marvin Rd NE	15:10	7.31	BLS Headache	4	
428	9 May 19	307	J17	1944 Meixner St NE	16:33	7.35	ALS Trauma-CPR	9	
429	9 May 19	83A	H15	840 36th Ave NE	16:38	5.29	BLSY Patient Assist	3	
430	9 May 19	81H	H18	3845 Sleater Kinney Rd NE	19:03	4.27	ALS Seizure	5	6
431	10 May 19	307	J16	2024 12th Ave NE	03:54	9.00	BLS Foot Pain	4	6
432	10 May 19	307	J17	2222 South Bay Rd NE	09:36	5.01	BLS Miscarriage	5	
433	10 May 19	81A	H17	3738 Shincke Rd NE	17:15	1.54	BLS CVA	3	
434	10 May 19	307	K16	905 Wilson St NE	19:07	5.17	ALS Weakness	2	7
435	11 May 19	83A	G15	4806 Cushman Rd NE #120	04:24	8.40	BLS Pain/Swelling	2	7
436	11 May 19	84A	F16	6410 Zangle Rd NE	08:13	10.34	BLSY Fall	2	8
437	11 May 19	81E	H20	3602 Owl Ln NE	18:41	8.41	BLSY Patient Assist	2	8
438	12 May 19	81G	I20	6248 33rd Ln NE	06:24	11.31	BLS Fall	4	8
439	12 May 19	82A	F19	5115 61st Ave NE	16:28	17.09	BLS Sick Person	4	9
440	12 May 19	307	J17	2815 Lindell Rd NE	17:59	8.06	BLS Fall	4	9
441	12 May 19	307	J17	2630 18th Ave NE	20:21	8.56	ALS Seizure	4	9
442	13 May 19	84A	E14	7205 Lighthouse Ln NE	03:47	16.31	ALS Breathing Prob	6	9
443	13 May 19	82A	F18	6321 Swayne Dr NE	04:27	21.59	BLS Infection	6	9
444	13 May 19	86B	G20	7044 47th Ave NE	10:52	11.00	BLS Weakness	3	
445	13 May 19	81H	I18	2725 Sleater Kinney Rd NE	10:57	7.29	BLS CVA	6	
446	13 May 19	83A	I16	1721 36th Ave NE	17:34	5.56	BLS Welfare Check	3	
447	14 May 19	81F	H19	Hawks Prairie @ Johnson Point Rd NE	14:17	3.46	BLS Fall	4	
448	14 May 19	81A	I17	2917 28th Ln NE	16:28	3.56	ALS Headache	3	
449	15 May 19	83A	G15	4806 Cushman Rd NE #115	02:45	6.05	BLSY Patient Assist	4	2
450	15 May 19	81C	I16	2309 36th Ave NE	08:07	4.26	ALS Fall	6	
451	15 May 19	81J	I16	1312 26th Ave NE	17:40	5.25	BLS Breathing Difficulty	3	
452	16 May 19	82A	D18	4545 86th Ave NE	23:22	15.09	ALS CPR	7	3
453	16 May 19	86B	H20	7401 44th Ave NE	01:56	2.14	ALS Breathing Prob	4	3
454	16 May 19	81H	H18	3845 Sleater Kinney Rd NE	21:31	3.38	BLS Breathing Difficulty	4	4

## APPENDIX 1- MONTHLY RESPONSE RECORD

Inc #	Date	Sta Zone	Grid	Location	Alarm Time	Resp Time	Type	Resp	Shift #
455	17 May 19	83A	H15	840 36th Ave NE	14:17	3.51	BLS Fall	3	
456	17 May 19	81H	I19	2930 Jorgenson Rd NE	20:31	6.45	ALS Chest Pain	4	5
457	18 May 19	81A	F17	7300 Woodard Bay Rd NE	00:03	17.43	BLS Assist L/E	4	5
458	18 May 19	81D	H20	6706 Falcon Way NE	08:15	8.34	BLS Syncope	2	6
459	18 May 19	83A	F16	6211 Woodard Bay Rd NE	09:05	N/A	Fire Alarm Activation	2	6
460	18 May 19	85A	E17	7522 Libby Rd NE	13:56	9.22	BLS MVA	7	6
461	18 May 19	81A	I18	3630 34th Ln NE	15:17	3.48	BLS Breathing Difficulty	6	6
462	19 May 19	83A	H16	4115 Baker Ames Rd NE	12:31	6.22	BLS Sick Person	2	7
463	20 May 19	81A	I17	3225 South Bay Rd NE	06:09	3.12	ALS Chest Pain	4	
464	20 May 19	81A	G17	5243 Shincke Rd NE	17:10	4.10	BLS Cyanosis	3	
465	21 May 19	83A	H15	Boston Harbor @ 41st Ave NE	06:57	5.29	BLS MVA	7	
466	22 May 19	84A	E15	75th @ Bryon St NE	17:10	18.59	Burn Ban Violation	6	
467	22 May 19	84A	D16	8037 Jenni St NE	17:14	N/A	BLS Patient Assist	6	
468	23 May 19	83A	G15	4806 Cushman Rd NE #104	02:58	6.03	BLS Respiratory Prob	4	1
469	23 May 19	307	K17	612 South Bay Rd NE	17:56	4.01	ALS Chest Pain	4	
470	24 May 19	83A	G15	4805 Cushman Rd NE #44	16:09	3.39	BLS Medical Alarm	4	
471	26 May 19	86B	H20	7401 44th Ave NE	01:02	5.45	BLSY Fall	4	4
472	26 May 19	86B	G20	6646 Prairie Ridge Dr NE	16:03	8.55	ALS Chest Pain	4	5
473	27 May 19	307	J17	2114 South Bay Rd NE	08:51	4.14	BLS Back Pain	4	
474	27 May 19	81H	H18	4434 36th Ave NE	12:07	3.51	ALS Heart Problem	4	
475	27 May 19	81J	I16	2737 Bethel St NE	12:27	5.19	BLS Knee Injury	2	
476	28 May 19	81F	G20	5008 Foxtrail Dr NE	01:08	10.55	Fire Alarm Activation	5	6
477	28 May 19	86B	G20	7106 50th Ave NE	02:19	11.40	BLS Sick Person	5	6
478	28 May 19	83A	G15	4805 Cushman Rd NE #39	08:36	7.25	BLS Allergic Reaction	2	
479	28 May 19	81C	I17	Libby @ 36th Ave NE	15:34	3.18	BLS MVA	9	
480	30 May 19	84A	F15	6429 Boston Harbor Rd NE	23:30	22.33	BLSY Patient Assist	3	8
481	30 May 19	81A	I18	3630 34th Ln NE	00:43	7.01	BLS Fall	4	8
482	30 May 19	83A	G15	4806 Cushman Rd NE #104	07:10	4.43	ALS Respiratory Prob	7	
483	30 May 19	81E	H20	3712 Owl Ln NE	07:39	6.19	ALS Seizure	4	
484	30 May 19	83D	I15	3333 Gull Harbor Rd NE	14:30	6.27	BLSY Patient Assist	3	
485	30 May 19	O3E	I18	26th @ Lilly Rd NE	16:09	0.00	BLS Call	1	
486	30 May 19	O3E	I18	26th @ Lilly Rd NE	16:05	5.37	BLS MVA	1	
487	31 May 19	81E	H20	6839 Condor Lp NE	02:29	8.06	BLS Flank Pain	4	9
488	31 May 19	81A	I17	3232 33rd Ave NE	04:06	5.07	BLS Arm Pain	4	9
489	31 May 19	307	J16	2206 20th Ave NE	09:51	6.44	BLS Medical Alarm	3	
490	31 May 19	81F	G19	4922 Puget Rd NE #36-5	14:06	14.48	BLSY Patient Assist	4	
491	31 May 19	86B	H20	7018 Prairie Ridge Dr NE	16:39	13.23	ALS Diabetic Prob	4	
492	31 May 19	82A	E19	5041 70th Ave NE	19:02	N/A	Fire Alarm Activation	5	1

## MONTHLY REPORT APPENDIX 2: VOLUNTEER STAFFING REPORT

Name	Rank/Status	Shift, Assignment	Name	Rank/Status	Shift, Assignment	Name	Rank/Status	Shift, Assignment
Armstrong, Walker	OSP		Harn, Jakob	FF	4	Roebuck, Tara A	EMT	8
Bahr, Michaela	FF/EMT	6	Harry, Raymond L	Receptionist		Rollman, Wyatt	Recruit	
Benson, Marikka	EMT	3	Hayes, Dale	FF/EMT/AO	9	Sachet, James	EMT	7
Bigelow, Debra W	Receptionist		Helfrich, Jefferson	FF/EMT	4	Sheller, Elliot	FF/EMT	4
Bivens, Dan	Receptionist		Henson, Ronald C	Receptionist		Sinclair, Sharon	Receptionist	
Bonser, William A	FF	2	Johnson, Jacob	EMT	2	Skorna, Zach	FF/EMT/AO	1
Brandt, Robert	FF	5	Kraft, Bethany H	FF/EMT	6	Smith, Kelli	EMT	8
Brink, Peggy	Receptionist		Kramer, Gavin	FF	8	Snyder, Zachary	Recruit	
Bushaw, Bladden M	FF	4	Lacy, Ben	FF/EMT/AO	2	Stenerson, Ian	FF/AO	3
Carlton, Susan E	Receptionist		LaDue, Chris	BC	2, 6 & 8	Stewart, Christopher	FF/AO	1 & 5
Caron, Judy G	Receptionist		LaGra, Kimberly W	FF	2	Sullivan, Amber	FF/EMT	5
Chapman, Cody R	Recruit		Lara, Leroy	Recruit		Thoms, Michael L	FF	2
Clemens, Jonathan	EMSO		Leyva, Jennifer	FF/EMT	7	Timmis, David	Recruit	
Clinton, Anthony	FF	1	Lindwall-Endof'horn, Desiree	Recruit		Toth, Terry	FF/EMT	8
Cochran, Ann	Receptionist		Liukkonen, David	FF/AO	6 & 8	VanKirk, Nick	FF	3
Dicke, Ben	FF/AO	8	Longmire, Damian	BC	3, 5 & 9	Warfield, Tony	Lieutenant	
Dodge, David	Lieutenant	3	Mahoney, Korban	FF	6	Williams, Tom	FF/AO	2
Ermshar, Stevick Cassidy	FF/EMT	3	McBride, Brent	BC		Youngs, John	FF	9
Estrada, Diana	FF/EMT	1	McCann, Dustin	FF/AO	4	Zimmerman, Jacob	FF	1
Fakkema, Ryan J	FF	3	Milligan, Nicholas	Recruit		Zolman, Reagan	Recruit	
Fass, Bonnie	Receptionist		Mize, Art	Chaplain		Zopolis, James P	Receptionist	
Flynn, Angelina	EMT	9	Osborn, Mara	EMT/AO	6	Zvirzdys, Joshua	FF/EMT	2 & 7
Fox, Eli	FF/EMT	9	Petersen, Lisa Amber	FF	9	Clem, Christopher E	LoA	6/4/2019
Freed, Richard	Recruit		Poole, James	FF/AO	7	Conklin, Amber	LoA	3/19/2019
Frost, Shane	FF	4 & 9	Powell, Shelby	Recruit		Coyne, Ashlie	LoA	1/1/2019
Gettle, Eric James	FF	7	Prine, Don	OSP		Ehlers, David C	LoA	6/4/2019
Gill, Patricia Ann	Receptionist		Rendon, Mike	OSP		Gibler, Bryce	Resigned	5/8/2019
Gormley, Robert	Lieutenant	9	Robinette, Les	BC	1,4 & 7	Graham, Adam	Resigned	2/1/2019
						Harris, Jesse	Resigned	3/21/2019
						Henze, Dane	Resigned	5/6/2019
						Hollander, Max	Resigned	1/1/2019
						Konrad, Maxwell A	Resigned	1/1/2019
						Olson, Brian	LoA	4/18/2019
						Robinson, Zackery W	LoA	5/28/2019

### APPENDIX 3 - 2019 BUDGET VS ACTUAL, CASH BALANCE

