

THURSTON COUNTY FIRE PROTECTION DISTRICT 8

BOARD WORKSHOP AGENDA

MARCH 27TH AT 09:00 AT STATION 8-1

Goal of Workshop: For both FD3 and FD8 leadership to have a shared understanding of each party's issues and interests regarding potential consolidation and determination if further action is indicated.



Participants:

- FD8 Board members
- FD8 executive staff (chief, assistant chief, district secretary)
- FD3 Board chair or designee
- FD3 fire chief
- FD3 chief financial officer
- Local 2903 leadership
- FD8 volunteer leadership
- Facilitator

Agenda:

- 1) Introductions (led by facilitator)
- 2) Overview of current consolidations situation (facilitator)
 - a. FD3, FD6, TFD
- 3) FD3 current plans and status (FD3 rep)
- 4) FD8 issues & interests (FD8 fire chief)
 - a. Near-term, mid-term, long term
 - i. District 2026 Five Year Plan
 - b. Deployment
 - c. Leadership
 - d. Financial
 - e. Social & demographics
 - f. Timing
 - i. Fire chief and district secretary retirement
 - ii. 2028 excess levy renewal
- 5) Consolidation "structural" options & actions (facilitator)
 - a. Annexation, merger, RFA, ILA/IGA
 - b. Legal and planning considerations
- 6) FD3 and FD8 current shared Mission, Vision, Values (facilitator)
- 7) FD8 stakeholder management (FD8 fire chief)
 - a. Communications considerations
 - i. Internal: members of FD3, FD8
 - ii. External: citizens, customers, voters, other jurisdictions
 - iii. Media
- 8) FD8 continuity of business during process (FD8 fire chief)
 - a. Strategic initiatives
 - b. Ongoing day-to-day activities
- 9) *When* is there a decision to "go or no go"? (?)
- 10) What's next? (facilitator)
 - a. Identification of roles & responsibilities
 - b. Data & info needed for decision-making
 - c. Legal considerations
 - d. Coordination of planning efforts (FD3, FD6, FD8)
 - e. Preliminary schedule of future actions

BOARD VALUES

- Honesty
- Fiscal responsibility
- Informative
- Community focused
- Ethical and legally compliant
- Efficient with resources
- Decision-making to build broad support
- Value for diverse input
- Perseverance measured with flexibility
- Fact based decision-making process
- Follow-through with strategic direction
- Passion for the public safety service