

# 2019-20 District Goals

## Goal #1:



Adopted  
8 October 2019

The District shall achieve minimum Incident Readiness & Response (IR&R) staffing levels, as identified in the *District Target Levels of Service* (TLoS), at least 90% of the time on average by January 2021.

- 1) The District shall fill all vacant (*as of October 2019*) full-time career positions by March 2020.
- 2) The District shall provide adequate qualified staffing for a minimum of two Apparatus Driver-Operators for each shift by August 2020.
- 3) The District shall provide adequate qualified staffing for a minimum of one Basic Life Support (BLS) aid car unit for each shift by August 2020.
- 4) The District shall continue to strive to attain 100% staffing for its IR&R targets.

## Goal #2:

The District shall determine the specifications, receive Board approval, purchase, receive and place-in-service a replacement Type 1 pumper by December 2020.

- 1) A committee will be formed and empowered to produce recommended specifications to the Fire Chief by no later than January 2020. The recommendations shall be in compliance with the provisions of the *District Apparatus & Equipment Master Plan*.
- 2) The District shall procure the replacement Type 1 pumper in a manner consistent with public procurement requirements and prudent fiscal practices no later than October 2020.
- 3) All relevant District Driver-Operators will be qualified to operate the new Type 1 pumper by December 2020.

## Goal #3:

The District shall implement the first phase of a comprehensive IR&R District training & education program by December 2020.

- 1) The Board shall approve and adopt the *District Training & Education Master Plan* as presented by the Fire Chief by December 2019.

- 2) Consistent with Goal #1, Objective #1, and the adopted *District IR&R Master Plan*, the District will establish and begin delivery of a standardized training program of basic firefighting and emergency medical services curriculum to each on-duty shift by July 2020.
- 3) The District shall develop and implement the initial phase of a comprehensive officer skills maintenance training program for all existing District officers by September 2020.

**Goal #4:**

The District shall adopt and begin implementation of a comprehensive District public communications program by December 2020.

- 1) The Board shall approve and adopt the *District Community Risk Reduction Master Plan* as presented by the Fire Chief by January 2020.
- 2) The District shall develop and adopt a list of key messages it wishes to convey to its stakeholders by February 2020.
- 3) The District shall identify and implement means and methods for effectively communicating key messages and other information (consistent with the adopted *District Community Risk Reduction Master Plan*) to the public by April 2020.
- 4) The District shall create, distribute, collect and analyze a comprehensive survey of public interest/opinion of key District messages by November 2020.