

## POST-MERGER FIRE DISTRICT 8 TIME-LINE

Year	Calls/Yr	Activity
2015, Jan		Merger of FD7 into FD8 completed as new 6-member Board plans to ask voter approval for permanent 5-member Board.
2015, Jan		<b>Staffing:</b> A revised CBA is approved by the District and IAFF Local 2903 to accommodate the Daytime Firefighters and FD7 Lieutenants.
2015, May	1064	Minor annexation issues of District parcels into the City of Olympia and City of Lacey are monitored (non-significant impact on budget).
2015, Jul		<b>Staffing:</b> Pawlowski appointed as Daytime Firefighters after competitive process; later promoted to LT
2015, Jul-Dec		A sub-committee of the Citizens' Advisory Team surveys stakeholders on potential new name for post-merger fire department.
2015, Nov		Voters approve District proposition for permanent 5-member Board.
2016, Apr	986	<b>Staffing:</b> Kilpatrick promoted to Volunteer Assistant Chief in charge of Night & Weekend IR&R Program; senior management re-organized
2016, Sep		District receives Public Protection Classification of 5 from Washington Survey & Rating Bureau
2016, Nov		<b>Strat Plng:</b> Phase I staffing master plan project initiated (several facilitated group meetings resulting in a draft plan in 2017)
2016, Dec		<b>Staffing:</b> Wilson hired to replace Friar for Dayshift Firefighter
2017, Apr	1046	<b>Staffing:</b> Kessel retires as manager of facilities & equipment program
2017, July		Initial implementation of the member Performance & Development Plan (PDP) process and "Servant Attitude" principals
2017, Dec		On Dec 18th, the District responded to a derailment of Amtrak Train 501 onto the I-5 at Nisqually
2018, Jan	1069	<b>Strat Plng:</b> Phase II deployment and facilities master plan initiated (including 3 versus 2 firestation scenarios)
2018, Sep		<b>Staffing:</b> With new CBA, senior staff re-organized: LeMay new career AC; McBride to fill new career BC position
2019, Jan-Apr		<b>Staffing:</b> Chiatovich (later promoted to LT) and Creger-Zier hired as Dayshift Firefighters; Graham resigns LT position
2019, Jan-Apr	1200	The District declared surplus and sold three firststations: Libby Rd, Puget Beach Rd and Zangle Rd
2019, Apr-Jun		<b>Strat Plng:</b> Phase II "Facilities & Deployment" Master Plan adopted by the Board
2019, Jun		<b>Staffing:</b> Choate, Mahoney (later promoted to LT) and Parnell (later promoted to LT) hired as Dayshift Firefighters
2019, Oct		<b>Strat Plng:</b> Phase III "Apparatus & Equipment" Master Plan and Phase III "Incident Readiness & Response" Master Plan adopted by the Board
2020, Jan	1122	<b>Strat Plng:</b> land for a future east-side firestation purchased as part of Phase II master plan; house used for future resident program
2020		<b>Staffing:</b> Clowes hired as LT (later promoted to BC)
2020, Feb		SARS-COVID-19 pandemic emerges with major impacts to operations through end of 2022 (including "virtual" public meetings); eventually, one career and one volunteer member resign due to mandatory requirements for vaccination
2020, Apr		<b>Strat Plng:</b> Phase III "Training & Education" Master Plan adopted by the Board
2020, May		<b>Staffing:</b> Bonser and Fakkema hired as Dayshift Firefighters; Hall promoted to BC
2020, Jun		District receives Public Protection Classification of 3 from Washington Survey & Rating Bureau
2020		<b>Strat Plng:</b> Phase III "Community Communications & Risk Reduction" Master Plan adopted by the Board
2021, Apr	1237	Planning for use of Johnson Point Firestation for a site for the Thurston County Emergency Radio Network radio equipment
2022		Significant problems on county, state and national level for pre-hospital care & transport of patients critically effects service
2022, Jan	1290	<b>Staffing:</b> DeGagne hired as LT
2022, Feb		<b>Strat Plng:</b> District implements pilot IR&R staffing plan for three-platoon, 24-hour shift for all career staff (including 9-shift volunteer model under the 3-platoons); formalized by CBA in 2023
2022, Apr		<b>Staffing:</b> Baldwin, Gettle and Gibler hired as Dayshift Firefighters
2022, Jun		District Executive Team begin to develop comprehensive public communications plan and program, work with consultant for format
2022, Dec		District re-opens facilities to public after SARS-COVID-19 pandemic rules are relaxed by the Governor
2023, Jan	1304	District forms Community Outreach Team to implement the new Community Communications Plan
2023, Mar		<b>Staffing:</b> Valdez and Yenne hired as career Firefighter-EMTs
2023, Apr		<b>Strat Plng:</b> Board adopts plan to ask voter approval for funding for IR&R staffing level known as "Plan A"
2023, Aug		<b>Strat Plng:</b> District holds public forum on staffing "Plan A" proposing fall 2023 ballot measure for levy rate restoration and fall 2024 ballot measure for excess levy
2024, Jan	1318	District celebrates its 70th anniversary
2024, May		<b>Strat Plng:</b> Voters approved levy lid restoration to \$1.50 mil
2024, Nov		<b>Strat Plng:</b> Board adopts strategic five-year plan to include ballot measure for excess levy
2025	1375	<b>Strat Plng:</b> District holds public forum on five-year strategic plan proposing fall 2024 ballot measure for excess levy
		County-wide public safety digital radio system placed into service; Johnson Point Firestation radio site completed
		<b>Strat Plng:</b> Voters approved excess levy
		<b>Staffing:</b> Barrow, Carpenter, Christian, Grimaldo, Harvey-Smith and Riffsby hired as career Firefighter-EMTs
		<b>Strat Plng (5-y Plan):</b> Significant changes to the estimated future property tax revenues caused the Board and staff to reassess future expenditure plans including levels of career IR&R staff (2 career responder and 1 administrative staff positions were approved)