

DISTRICT MONTHLY REPORT: OCTOBER 2025

ADMINISTRATIVE:

- 1) District staff provided a briefing to the Board regarding the status of the Collective Bargaining Agreement negotiations on October 1st.
- 2) Chief VanCamp reported to the Board at their October 14th regular meeting the significantly changed increase in District total assessed valuations for property. The current five-year plan assumed a year-to-year increase of 6.5% (based on a conservative estimate of historical performance) but the 2025 values for 2026 property tax collection was 1.5%. He noted this will required evaluating and modifying future income estimates for the five-year plan. Further information will be forthcoming.
- 3) Commissioners Kilpatrick, Bivens and Zvirzdys and Chief VanCamp attended the Washington Fire Commissioners' Association (WFCA) conference in Tulalip on October 22nd through the 25th. Commissioner Bivens was elected as the regional representative to the WFCA Board of Directors. Congratulations Dan!

MASTER PLANNING: Monthly Status Report:

2025 Goal #1--REVIEW & UPDATE OF IR&R POLICIES: see **Appendix 1**.

2025 Goal #2--STAFFING PLAN IMPLEMENTATION: see **Appendix 2**.

- 1) At their regular meeting held on October 14th, Chief VanCamp presented the draft 2026 Budget Policy Recommendations (business plan) to the Board, including four sets of goals and objectives; the Board is set to approve the plan at their November meeting.
- 2) On October 15th, the joint committee representing the District, the South Bay Firefighters' Association (SBFFA) and IAFF Local 2903 met regarding planning for future member events. This was the second and last meeting. It was agreed that the summer event be coordinated by the SBFFA and the member recognition event (in February) be coordinated by the District. The Christmas event is still under consideration, but may be a Community Outreach Team (COT) coordinated event.

PUBLIC RELATIONS & COMMUNITY SERVICES:

District monthly WEBSITE contacts: page views: 389.

- 1) On October 10th, 11 elementary age students toured South Bay Station 8-1.
- 2) On October 22nd, Chief LeMay attended a county-wide meeting regarding the potential creation of a joint fire investigation program. There is no current service county-wide to provide this service.
- 3) Chief VanCamp (as Chair of the EMS Council Operations Committee) met with Thurston County Medical Program Director Larry Fontanilla MD, EMS Council Chair Stan Moon and Medic One Director Ben Miller-Todd on October 30th; this meeting is scheduled on a quarterly basis to help communicate and coordinate county-wide EMS issues and interests.
- 4) On October 31st, Chief VanCamp met with TCOMM Director Wendy Hill for input into TCOMM's strategic planning efforts.

EMERGENCY RESPONSE: Total of 1136 calls to date in 2025; 884 for 2008-24 average; (see attached **Monthly Call Summary Report Appendix 3**);

- 1) Type of responses for the month:

	Fire	ALS	BLS	Pub Sfty	False	Total
2025 In FD8	1	29	58	16	5	109
2025 Total	4	35	70	16	5	130
2024 Total	0	82 (Tot EMS)	4	9		95
Average ^{NOTE 1}	6	67 (Tot EMS)	10	3		86

2) Average number of responders-per-incident for the month:

Total	Daytime	Night	Weekend
3.8	3.5	3.9	4.0

3) Performance measures to *Target Levels of Service** for the month/year:

Response Zone	Total	EMS Meet	Pct	Total	Fire Meet	Pct
Station 8-1	49	40	82%	1	1	100%
Station 8-2	20	1	5%	0	0	0%
Station 8-3	18	12	67%	0	0	0%
Average	Total	EMS Meet	Pct	Total	Fire Meet	Pct
Avg 2025 To Date	75.6	50.8	67%	3.1	2.7	87%
Avg 2024	72.3	44.8	62%	2.5	2.3	90%
Avg 08-24 ^{NOTE 2}	58.3	36.5	63%	3.3	2.5	74%

*KEY: EMS targets: minimum 2 responders on scene within 8 minutes
Fire targets: minimum 4 responders on scene within 10 minutes
Does not include false alarms, service calls, mutual aid outside District.
NOTE 1: Combination of pre-merger FD7 and FD8, for 2008-2024 (monthly average)
NOTE 2: Combination of pre-merger FD7 and FD8, average for 2008-2024

4) BLS transports by FD8 for the month: 1.

5) Delayed responses for the month:

FD8	Date	Sta	Time	R/T	Incident Type	Comments	Platoon
1013	1 Oct 25	82C	08:46	11.47	BLSY Patient Assist	8-10 min travel time from Sta 8-1; non-emergency	A
1024	4 Oct 25	82C	12:44	13.41	BLS Fall	10-12 min travel time from Sta 8-1	B
1026	5 Oct 25	83E	15:56	9.36	BLSY Patient Assist	10-12 min travel time from Sta 8-3; non-emergency	C
1028	5 Oct 25	82B	23:44	14.16	BLSY Medical Alarm	10-12 min travel time from Sta 8-1; non-emergency	C
1029	6 Oct 25	82B	02:05	13.10	BLS Weakness	10-12 min travel time from Sta 8-1	C
1037	7 Oct 25	83A	05:48	11.46	BLSY Unk Med Prob	10-12 min travel time from Sta 8-3; non-emergency	A
1038	7 Oct 25	82A	13:30	11.46	BLS Seizure	10-12 min travel time from Sta 8-1	C
1048	8 Oct 25	81F	23:49	10.21	BLSY Fall	8-10 min travel time from Sta 8-1; non-emergency	A
1059	10 Oct 25	82C	19:47	10.13	BLSY Patient Assist	8-10 min travel time from Sta 8-1	A
1060	11 Oct 25	82C	09:56	9.06	BLS Patient Assist	8-10 min travel time from Sta 8-1	B
1065	12 Oct 25	81F	07:29	12.43	ALS Patient Assist	Original on-scene time not recorded by TCOMM	C
1066	12 Oct 25	82A	14:06	12.14	ALS CVA	10-12 min travel time from Sta 8-1	C
1069	14 Oct 25	82C	02:03	13.32	ALS Chest Pain	10-12 min travel time from Sta 8-1	B
1070	14 Oct 25	82C	14:58	10.10	ALS Cardiac Prob	10-12 min travel time from Sta 8-1	C
1075	16 Oct 25	82B	20:50	12.55	BLS CVA	10-12 min travel time from Sta 8-1	C
1078	18 Oct 25	81F	04:47	11.30	BLS Sick Person	Difficulty in gaining access at security gate	A
1081	18 Oct 25	82A	23:39	12.23	ALS CPR	10-12 min travel time from Sta 8-1	B
1083	19 Oct 25	82B	01:54	12.18	ALS Pregnancy	10-12 min travel time from Sta 8-1	B
1087	19 Oct 25	83A	18:00	9.18	BLS CVA	8-10 min travel time from Sta 8-3	A
1090	21 Oct 25	82B	17:16	24.23	BLSY Patient Assist	Original on-scene time not recorded by TCOMM; non-emergency	C
1091	21 Oct 25	82A	21:12	12.42	ALS ALoC	10-12 min travel time from Sta 8-1	C
1098	23 Oct 25	82A	03:36	12.47	BLSY Fall	10-12 min travel time from Sta 8-1	B
1132	28 Oct 25	81L	20:48	11.02	ALS Headache	10-12 min travel time from Sta 8-1	A
1138	29 Oct 25	83A	13:33	41.18	BLS Assist L/E	Stage for law enforcement to secure scene	B
1140	29 Oct 25	81F	19:24	9.44	ALS Chest Pain	8-10 min travel time from Sta 8-1	B

IR&R STAFFING LEVELS: Staffing levels for the month:

Staffing Targets by Position:		Station 8-1	Station 8-3	Note
Engine	Platoon A (Shifts 1, 3 & 8)	100%	30%	
	Platoon B (Shifts 2,4 & 6)	100%	64%	
	Platoon C (Shifts 5,7 & 9)	100%	80%	
Aid Unit	Platoon A (Shifts 1, 3 & 8)	0%	60%	B
	Platoon B (Shifts 2,4 & 6)	0%	27%	B
	Platoon C (Shifts 5,7 & 9)	0%	20%	B
	Battalion Chief on duty	97%		A
	Operations Support (Tenders)	100%		D
	Staffing at Station 8-2 (Johnson Point)	0 Shifts		E
Sub-total	Station 8-3 (North Olympia) Staffing for Month	94%		C
Total	District Wide Staffing for the Month:	97%		C

Notes:

- A) Does not include BC assigned as Company Officer if needed;
- B) Does not include cross-staffing from engine company if needed;
- C) Includes minimum target staffing of Aid Unit 83 at Station 8-3;
- D) Operations Support Program staff for on-call Tender response; and
- E) Supplemental staffing at Station 8-2 if available on shift (number of 24-hr shifts counted).

Volunteer Staffing: roster for the current month: see **Appendix 4.**

PERSONNEL MANAGEMENT, SAFETY& TRAINING:

- 1) 4th Quarter fire training topics:
 - Map test
 - Blue Card refresher
 - Quarterly SCBA
- 2) 4th Quarter EMS & Medic-One OTEP:
 - Child CPR quarterly
 - EMS lawsuits
 - Trauma examinations
 - Vital signs practice
- 3) Leadership:
 - Battalion and company level officer training
 - Safety training for supervisors
- 4) Annual requirements:
 - Blood-borne pathogens
 - Driver's training
 - First-aid training & certification (firefighters)
 - Haz-mat operations
 - Hazard communications; employee right-to-know
 - Hearing protection
 - Heat & cold stress
 - Lead awareness training
 - Portable fire extinguishers
 - Respiratory protection equipment training & testing
 - Self-contained breathing apparatus fit testing
 - Technical rescue training
 - Asbestos awareness training
- 5) Other Meetings:
 - Facilities & Equipment Team (Chief, AC and F&E Staff), (October 8th);

- All Officers Staff meeting (October 2nd);
- Training & Education Team (Chief, AC and Training Officer), (October 9th);
- Health & Safety Team (Chief, AC, Health & Safety Officer), (October 7th);
- District Community Outreach Team, (October 7th);
- District Senior Management (Assistant Chief & Battalion Chiefs), (October 30th);
- The South Bay Firefighters' Association (SBFFA) (no meeting);
- Labor Management Committee (no meeting); and
- Safety Committee (no meeting).

PERSONNEL MANAGEMENT, RELATIONS:

- 1) Representatives from the District and IAFF Local 2903 met regarding negotiations for the Collective Bargaining Agreement on October 7th and 17th; a tentative agreement was reached at the second meeting.
- 2) On October 29th, Chief LeMay met with others regarding the upcoming South Sound Recruit Academy for entry-level career responders; based upon the recent impacts of reduced planned revenues, the District is holding on the number of students it will send.
- 3) On October 29th, Chiefs VanCamp, LeMay and District Secretary Stumpf met with WHA (insurance broker) representative Winslow Cervantes regarding the new risk management options available to the District with the recently approved agreement between the two parties.

EQUIPMENT & FACILITIES:

- 1) Apparatus & Equipment:
 - a. No report.
- 2) Facilities:
 - a. On October 28th, Chiefs VanCamp, McBride, Lieutenant Chiatovich and Steve Hatton of Hatton-Godat-Pantier LLC met to plan for the second phase of North Olympia Station 8-3 fire protection system improvements.
- 3) Information Technology:
 - a. 17 active work stations, 1 on-site server, with overall "health" at 88%.
 - b. 13 reactive and 6 proactive service orders for the month.
 - c. 32 users have multi-factor authentication enabled.

FINANCIAL: (see also *Budget Reports provided by the District Secretary*).

Cash Balance	Fund 6680 Operations	Note	Fund 6681 CR&R	Note	Fund 6683 Reserve	Note	Fund 6685 Cap Fac Proj	Note
Beg. 1 Jan 25	\$ 929,078		\$ 891,077		\$ 1,807,634		\$ 103,106	
Current Balance	\$ 3,234,946	1,3	\$ 672,998	1,3	\$ 1,852,885	1,3	\$ 31,608	1,3
Budget End Bal	\$ 1,651,686	2,4,5	\$ 526,504	2,5	\$ 2,014,758	2,5	\$ 31,998	2,4

Notes:

- 1: As of 1 November 2025.
- 2: Estimates based upon preliminary tax revenue calculations & fully accounted expensed for remaining budget year.
- 3: Interest rates for current period:
LGIP Pool: 1.74 %
TCIP Pool: 1.81 %.
- 4: Includes transfer of \$72,500 from Fund 6685 into Fund 6680 in February 2025.
- 5: Includes transfer of \$384,406 from Fund 6680 into Fund 6681 and \$192,988 from Fund 6680 into Fund 6683 in November 2025.

Operating Cash Flow: projected for the year: see **Appendix 5**.

Operating Expenditures vs Budget: **Appendix 5a**



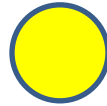
2025 District Goal #1 Status Report

October

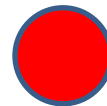
STATUS:



On Track



Some Delay/Difficulty



Significant Impact

The District will conduct a review and update of its Incident Readiness & Response (IR&R) policies, procedures and operational guidelines to conform with its *District IR&R Master Plan*. The updates will serve to (a) clarify services provided (i.e. emergency medical services, fire suppression, emergency marine-type events, technical rescue services, mobilization and hazardous materials incident response), (b) promote interoperability (operational, training, equipment) and (c) ensure program currency (compliance with rules, monitoring performance, training).

- 1) Review and prioritize current policies & procedures by Chief LeMay by February 2025. Complete.
- 2) Coordinate review and update by Chief LeMay by April 2025. Competing priorities and unanticipated events interfering with planned and assigned work efforts; Fire Chief extended scheduled due dates; considering adding unfinished work in a 2026 Goal.
- 3) Chief LeMay to submit draft updates to Chief VanCamp by June 2025. One draft procedure submitted to the Fire Chief in October.
- 4) Chief VanCamp to submit approved drafts to Board by July 2025. No action during October.
- 5) Implementation of operational changes by Chief LeMay by November 2025.



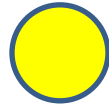
2025 District Goal #2 Status Report

October

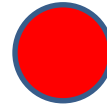
STATUS:



On Track



Some Delay/Difficulty



Significant Impact

The District will review and update its IR&R staffing requirements and implementation process as outlined in its *District Five-Year Master Plan* and its *District IR&R Master Plan* to address the (a) recruitment, (b) selection, (c) on-boarding, (d) initial training and (e) deployment of both volunteer and career responders into the District IR&R force. The goal is to have 25 volunteer and 28 career responders by the year 2028.

- 1)  Chief LeMay to provide assessment of volunteer and career IR&R staffing levels, financial resources, logistical needs and any human resource program limitations and propose changes to Chief VanCamp by January 2025. Complete.
- 2)  Chief VanCamp will review and approve implementation of recommendations from Objective #1 by February 2025. Complete.
- 3)  Chief LeMay will oversee implementation of hiring and promotional activities commensurate with the approved plan no later than December 2025. Five entry-level undergoing background checks.

APPENDIX 3: MONTHLY RESPONSE RECORD

Inc #	Date	Sta Zone	Grid	Location	Alarm Time	Resp Time	Type	Resp	Platoon #
1013	1 Oct 25	82C	E20	6738 Puget Beach Rd NE	08:46	11.47	BLSY Patient Assist	5	A
1014	1 Oct 25	81A	G17	4843 Shincke Rd NE	19:18	3.31	ALS Chest Pain	4	A
1015	2 Oct 25	81A	H18	4214 Shincke Rd NE	10:47	3.05	BLSY Fall	4	B
1016	2 Oct 25	81F	G19	5302 Johnson Point Rd NE	13:04	8.04	ALS CVA	6	B
1017	2 Oct 25	82A	B19	9714 Cascade Lp NE	19:36	13.16	Service Call	4	B
1018	3 Oct 25	307	K17	605 Devoe St NE	00:39	6.48	BLSY Leg Pain	4	B
1019	3 Oct 25	83A	G15	4806 Cushman Rd NE #135	10:27	4.46	BLS Abdom Pain	3	C
1020	3 Oct 25	81C	I16	3210 Friendly Grove Rd NE	13:54	5.09	ALS Chest Pain	3	C
1021	3 Oct 25	83A	G15	4805 Cushman Rd NE #47	13:58	4.32	BLSY Patient Assist	3	C
1022	4 Oct 25	81C	I16	3411 Friendly Grove Rd NE	03:55	6.33	ALS Abdom Pain	3	C
1023	4 Oct 25	83A	I16	1426 33rd Ave NE	11:08	5.35	BLSY Seizure	3	B
1024	4 Oct 25	82C	G20	5021 Coppermill Ct NE	12:44	13.41	BLS Fall	3	B
1025	4 Oct 25	81L	G20	6718 Prairie Ridge Dr NE	21:46	7.46	BLSY Patient Assist	4	B
1026	5 Oct 25	83E	E15	6927 Boston Harbor Rd NE	15:56	9.36	BLSY Patient Assist	3	C
1027	5 Oct 25	307	K17	605 Devoe St NE	18:21	N/A	ALS Chest Pain	4	C
1028	5 Oct 25	82B	D20	8200 Walnut Rd NE	23:44	14.16	BLSY Medical Alarm	3	C
1029	6 Oct 25	82B	D20	7643 Marvin Rd NE	02:05	13.10	BLS Weakness	3	C
1030	6 Oct 25	81D	I17	3402 26th Ave NE	12:29	4.45	BLSY Patient Assist	2	A
1031	6 Oct 25	83A	H15	Boston Harbor @ 39th Ave NE	14:45	3.43	Smoke Investigation	2	A
1032	6 Oct 25	81L	G20	7241 Highlands Dr NE	16:58	7.06	BLS Weakness	4	A
1033	6 Oct 25	81F	H19	4013 Foxhall Dr NE	17:53	5.33	ALS Chest Pain	3	A
1034	6 Oct 25	319	I20	7208 34th Ave NE	17:54	1.29	Fire 1 (Mutual Aid)	2	A
1035	6 Oct 25	81J	I16	1900 26th Ave NE	18:20	8.26	BLSY Patient Assist	2	A
1036	6 Oct 25	81C	H17	4046 Libby Rd NE	23:24	5.35	BLS Chest Pain	4	A
1037	7 Oct 25	83A	I16	1426 33rd Ave NE	05:48	11.46	BLSY Unk Med Prob	2	A
1038	7 Oct 25	82A	C18	9531 Johnson Point Lp NE	13:30	11.46	BLS Seizure	5	C
1039	7 Oct 25	307	K17	2828 8th Ave NE	19:52	7.00	BLS Patient Assist	4	C
1040	8 Oct 25	83A	G15	5101 Cushman Rd NE	06:45	5.06	BLS Allergic Reaction	2	C
1041	8 Oct 25	307	K17	2828 8th Ave NE	09:41	5.51	BLSY Fall	4	A
1042	8 Oct 25	81A	I17	3031 36th Ave NE	10:34	2.26	ALS Unk Med Prob	4	A
1043	8 Oct 25	81H	H18	4532 36th Ave NE	11:53	4.26	ALS Respiratory Prob	4	A
1044	8 Oct 25	81H	I18	3525 Quail Creek Ln NE	11:54	3.37	Fire Alarm Activation	1	A
1045	8 Oct 25	82A	F18	4522 65th Ave NE	12:43	8.47	ALS Confusion	4	A
1046	8 Oct 25	81J	I16	1900 26th Ave NE	18:39	6.21	BLS Headache	2	A
1047	8 Oct 25	307	J17	1940 Meixner St NE	20:26	6.28	ALS Syncope	2	A
1048	8 Oct 25	81F	G20	4929 Foxtrail Dr NE	23:49	10.21	BLSY Fall	2	A
1049	9 Oct 25	81A	I18	3705 34th Ln NE	08:41	3.04	Fire Alarm Activation	4	B
1050	9 Oct 25	81D	I17	3412 26th Ave NE	10:33	4.01	BLS Syncope	3	B
1051	9 Oct 25	82A	F18	4620 65th Ave NE	11:02	8.27	Service Call	3	B
1052	9 Oct 25	83A	G15	4805 Cushman Rd NE #47	11:42	4.29	BLS Swollen Legs	2	B
1053	9 Oct 25	307	K17	2828 8th Ave NE	12:55	5.51	BLS Patient Assist	3	B
1054	9 Oct 25	81H	H18	3704 Sleater Kinney Rd NE	19:01	3.30	BLS Respiratory Prob	4	B
1055	9 Oct 25	83A	G15	4806 Cushman Rd NE #118	20:03	5.03	ALS Chest Pain	4	B
1056	9 Oct 25	307	K16	820 Wilson St NE	21:13	8.04	BLSY Patient Assist	5	B
1057	10 Oct 25	83C	H16	2501 46th Ave NE	08:47	5.50	BLSY Sick Person	3	A
1058	10 Oct 25	82A	E19	5426 70th Ave NE	12:59	8.38	Fire Alarm Activation	5	A
1059	10 Oct 25	82C	F20	6304 65th Way NE	19:47	10.13	BLSY Patient Assist	5	A
1060	11 Oct 25	82C	F20	6304 65th Way NE	09:56	9.06	BLS Patient Assist	4	B
1061	11 Oct 25	81H	G18	4301 54th Ave NE	14:39	6.00	BLSY Fall	5	B
1062	11 Oct 25	81A	I17	3426 29th Ave NE	17:46	3.22	ALS Seizure	4	B
1063	11 Oct 25	307	J16	2312 Friendly Grove Rd NE	18:42	5.12	ALS Allergic Reaction	4	B
1064	12 Oct 25	307	K17	2828 8th Ave NE	07:25	6.35	BLSY Patient Assist	3	C
1065	12 Oct 25	81F	G20	4929 Foxtrail Dr NE	07:29	12.43	ALS Patient Assist	9	C
1066	12 Oct 25	82A	F18	5745 Swayne Dr NE	14:06	12.14	ALS CVA	4	C
1067	12 Oct 25	83A	G15	4806 Cushman Rd NE #121	17:52	8.50	ALS Sick Person	3	C
1068	13 Oct 25	81A	G18	5220 Shincke Rd NE	02:33	8.36	CO Alarm	4	C
1069	14 Oct 25	82C	G20	5337 Coppermill Ct NE	02:03	13.32	ALS Chest Pain	4	B

APPENDIX 3: MONTHLY RESPONSE RECORD

Inc #	Date	Sta Zone	Grid	Location	Alarm Time	Resp Time	Type	Resp	Platoon #
1070	14 Oct 25	82C	F21	7608 Sandy Point Rd NE	14:58	10.10	ALS Cardiac Prob	3	C
1071	14 Oct 25	83G	D18	7628 Shore Acres Dr NE	17:02	11.50	BLS Fall	4	C
1072	14 Oct 25	83A	G16	2312 46th Ave NE	21:40	6.24	ALS Chest Pain	4	C
1073	15 Oct 25	82A	F18	6037 Swayne Dr NE	08:32	7.40	BLSY Fall	3	A
1074	16 Oct 25	O1A	L16	1125 12th Ave SE	10:49	N/A	Fire 1 (Mutual Aid)	3	C
1075	16 Oct 25	82B	E20	7121 Lovely Ln NE	20:50	12.55	BLS CVA	3	C
1076	17 Oct 25	81H	H18	3704 Sleater Kinney Rd NE	15:45	3.11	BLS Respiratory Prob	4	A
1077	17 Oct 25	307	J17	26th @ South Bay Rd NE	16:27	3.36	BLS MVA	8	A
1078	18 Oct 25	81F	G19	4922 Puget Rd NE #232	04:47	11.30	BLS Sick Person	4	A
1079	18 Oct 25	81F	H19	5520 43rd Ct NE	11:08	7.09	ALS Allergic Reaction	3	B
1080	18 Oct 25	307	J17	1633 South Bay Rd NE	18:59	4.30	ALS CPR	6	B
1081	18 Oct 25	82A	B19	9822 Johnson Point Rd NE	23:39	12.23	ALS CPR	7	B
1082	19 Oct 25	307	J16	2616 20th Ave NE	00:39	6.23	BLS Allergic Reaction	3	B
1083	19 Oct 25	82B	E20	6518 73rd Ave NE	01:54	12.18	ALS Pregnancy	4	B
1084	19 Oct 25	81B	G17	4737 Lemon Rd NE	03:20	6.44	BLS Patient Assist	3	B
1085	19 Oct 25	82A	F19	Johnson Point @ 61st Ave NE	07:21	8.47	Service Call	5	A
1086	19 Oct 25	82A	D19	6105 85th Ave NE	11:42	10.21	Service Call	2	A
1087	19 Oct 25	83A	F16	6121 Woodard Bay Rd NE	18:00	9.18	BLS CVA	2	A
1088	19 Oct 25	81A	I18	363034th Ln NE	18:59	3.53	ALS Dizziness	2	A
1089	20 Oct 25	82B	D20	6143 78th Ave NE	17:49	10.33	BLS Respiratory Prob	3	B
1090	21 Oct 25	82B	D20	8200 Walnut Rd NE	17:16	24.23	BLSY Patient Assist	4	C
1091	21 Oct 25	82A	D19	5905 78th Ave NE	21:12	12.42	ALS ALoC	3	C
1092	22 Oct 25	81H	H18	4532 36th Ave NE	07:54	5.11	BLS Cardiac Prob	2	B
1093	22 Oct 25	83G	D18	8440 Libby Rd NE	18:11	9.32	Fire Alarm Activation	2	B
1094	22 Oct 25	81L	G20	6718 Prairie Ridge Dr NE	19:27	8.48	BLSY Fall	5	B
1095	22 Oct 25	81L	G20	6718 Prairie Ridge Dr NE	19:55	5.36	ALS CPR	9	B
1096	23 Oct 25	307	K17	605 Devoe St NE	01:39	6.59	BLS Suicidal	4	B
1097	23 Oct 25	81A	I18	3705 34th Ln NE	02:57	4.29	BLS Fall	4	B
1098	23 Oct 25	82A	C19	9403 Johnson Point Lp NE	03:36	12.47	BLSY Fall	6	B
1099	23 Oct 25	83A	G15	4805 Cushman Rd NE #47	06:18	3.44	BLSY Patient Assist	2	C
1100	23 Oct 25	81A	I17	3031 36th Ave NE	11:25	2.53	BLS Respiratory Prob	2	C
1101	23 Oct 25	81A	I17	3506 Shincke Rd NE	15:49	0.00	ALS Chest Pain	2	C
1102	24 Oct 25	83A	F16	6430 Woodard Bay Rd NE	07:39	5.19	ALS Weakness	2	A
1103	24 Oct 25	81H	I18	3415 Quail Creek Ln NE	09:02	7.30	BLSY Patient Assist	4	A
1104	24 Oct 25	307	J17	3110 Lindell Rd NE	15:21	8.06	ALS Chest Pain	4	A
1105	24 Oct 25	307	J17	2514 South Bay Rd NE	16:10	4.15	Private Vehicle Fire	5	A
1106	24 Oct 25	81E	H20	3625 Owl Ln NE	17:38	7.02	BLS Fall	4	A
1107	24 Oct 25	81J	I15	1103 Ames Rd NE	18:03	8.28	Service Call	4	A
1108	25 Oct 25	81F	H19	Hawks Prairie @ Foxhall Dr NE	13:09	9.21	Wires Down	4	C
1109	25 Oct 25	81H	H18	South Bay Lp @ South Bay Rd NE	13:26	2.11	Wires Down	5	C
1110	25 Oct 25	81E	I20	6902 32nd Ct NE	15:02	6.31	BLS Respiratory Prob	4	C
1111	25 Oct 25	81F	I19	33rd @ Hollywood Dr NE	21:04	11.20	Service Call	3	C
1112	25 Oct 25	81A	H17	3760 Shincke Rd NE	21:10	N/A	Wires Down	4	C
1113	25 Oct 25	81G	I19	33rd @ Carpenter Rd NE	21:38	11.12	Service Call	3	C
1114	25 Oct 25	81B	G17	4800 Lemon Rd NE	21:54	10.26	Service Call	3	C
1115	25 Oct 25	81A	I17	3422 29th Ave NE	23:18	6.08	Service Call	3	C
1116	25 Oct 25			Staff Call-back					
1117	26 Oct 25	81C	I16	2710 Friendly Grove Rd NE	09:03	4.17	BLS MVA	7	A
1118	26 Oct 25	81A	I17	3422 29th Ave NE	11:37	5.35	Service Call	4	A
1119	26 Oct 25	307	K17	605 Devoe St NE	15:24	N/A	BLSY Mental Prob	7	A
1120	27 Oct 25	83A	G15	4806 Cushman Rd NE #118	02:11	4.49	ALS CPR	7	A
1121	27 Oct 25	307	K16	820 Wilson St NE	11:03	6.52	ALS Respiratory Prob	6	B
1122	27 Oct 25	81A	G18	4832 Shincke Rd NE	14:25	3.44	ALS Fall	4	B
1123	27 Oct 25	81H	I18	3415 Quail Creek Ln NE	14:37	5.45	BLS Patient Assist	2	B
1124	27 Oct 25	81A	I17	3240 South Bay Rd NE	16:22	2.05	Fire Alarm Activation	5	B
1125	28 Oct 25	307	J17	1302 South Bay Rd NE	02:24	6.33	BLS Abdom Pain	4	B
1126	28 Oct 25	81F	H19	4924 Foxhall Dr NE	03:54	6.43	BLSY Patient Assist	4	B

APPENDIX 3: MONTHLY RESPONSE RECORD

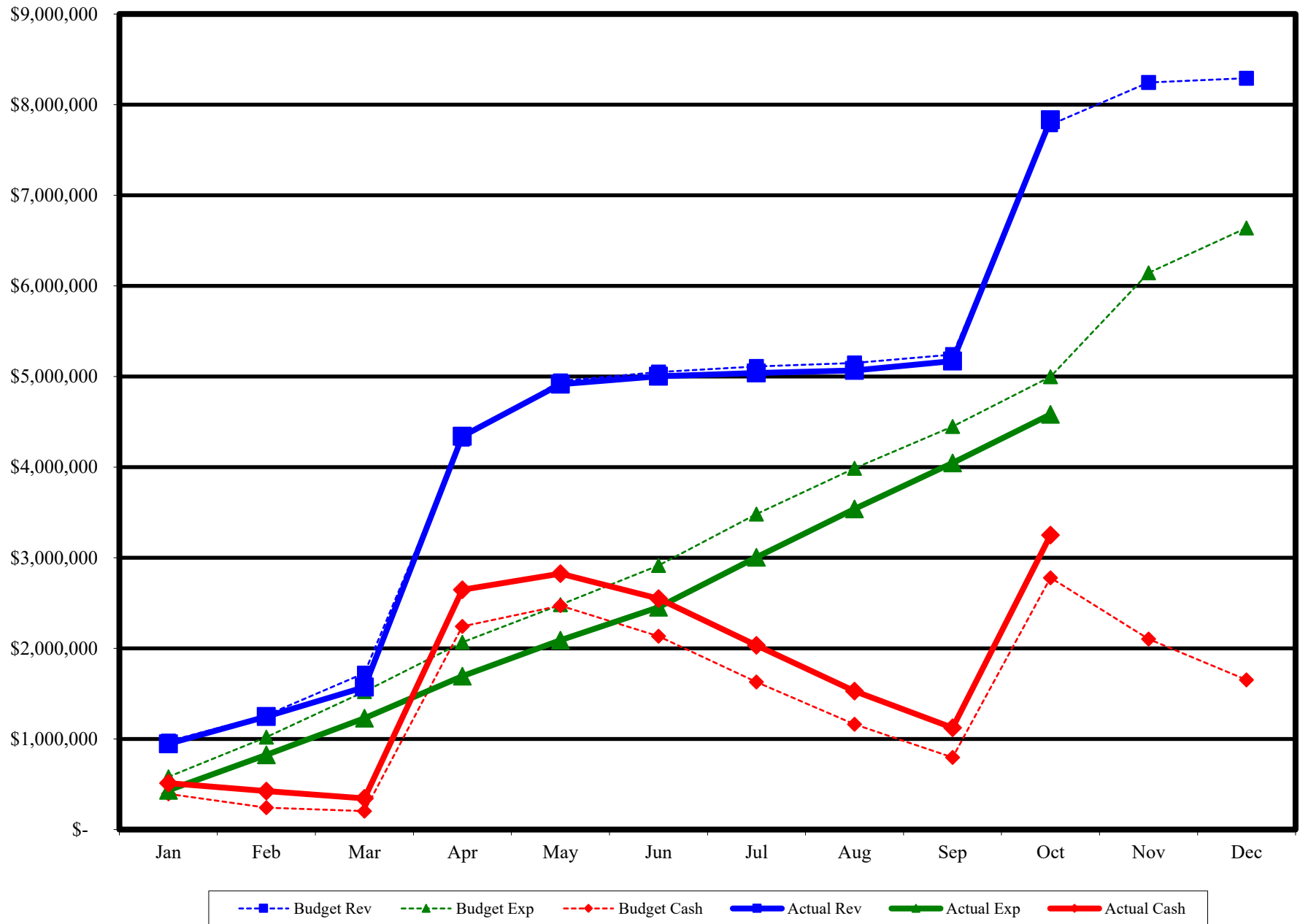
Inc #	Date	Sta Zone	Grid	Location	Alarm Time	Resp Time	Type	Resp	Platoon #
1127	28 Oct 25	81F	H19	4924 Foxhall Dr NE	09:33	6.22	BLSY Patient Assist	3	A
1128	28 Oct 25	81F	H19	4820 Foxhall Dr NE	10:07	5.23	BLSY Fall	3	A
1129	28 Oct 25	81F	H19	4924 Foxhall Dr NE	10:17	5.52	BLSY Fall	6	A
1130	28 Oct 25	83G	C18	8624 Libby Rd NE	17:54	1.27	ALS Dizziness	3	A
1131	28 Oct 25	81F	H19	4924 Foxhall Dr NE	18:59	6.00	BLSY Fall	3	A
1132	28 Oct 25	81L	G20	7148 Deerfield Park Dr NE	20:48	11.02	ALS Heacache	6	A
1133	29 Oct 25	81H	I18	3239 Sleater Kinney Rd NE	23:56	4.00	BLS Rapid HR	3	A
1134	29 Oct 25	81L	G20	6732 Prairie Ridge Dr NE	00:00	8.15	BLS Rapid HR	4	A
1135	29 Oct 25	81F	H19	4924 Foxhall Dr NE	02:42	6.45	Service Call	3	A
1136	29 Oct 25	81F	H19	4820 Foxhall Dr NE	07:54	6.51	BLSY Patient Assist	3	B
1137	29 Oct 25	81F	H19	4924 Foxhall Dr NE	10:02	5.35	BLSY Patient Assist	3	B
1138	29 Oct 25	83A	I16	1426 33rd Ave NE	13:33	41.18	BLS Assist L/E	3	B
1139	29 Oct 25	81D	I17	3348 26th Ave NE	18:39	4.36	BLS Diabetic	3	B
1140	29 Oct 25	81F	G19	5204 Johnson Point Rd NE	19:24	9.44	ALS Chest Pain	5	B
1141	30 Oct 25	307	K17	2828 8th Ave NE	12:58	6.33	BLS Weakness	3	C
1142	30 Oct 25	82C	G20	5138 Coppermill Ct NE	17:23	13.06	BLS Respiratory Prob	4	C
1143	31 Oct 25	81H	H18	3918 Sleater Kinney Rd NE	18:52	3.23	Small Fire	4	B

APPENDIX 4 -- VOLUNTEER STAFFING

NAME	RANK	PLATOON
Allan, George	EMT	A
Barthule, Tyler J	Administration	
Benson, Adam M	EMT	A
Burton, Terrance M	EMT	B
Carlton, Susan E	Administration	
Clemens, Jonathan	EMSO/Chaplain	
Fass, Bonnie	Administration	
Hansen, Madison K	EMT	C
Hanson, Kiefer C	FF/EMT	B
Hanson, Leif G	EMT	A
Harn, Jakob	FF	A
Henson, Ronald C	Administration	
LaDue, Chris	LT	B
Lepkowski, Mason A	FF/EMT	C

NAME	RANK	PLATOON
McCann, Dustin	FF/AO	B
Mcilhenny, Kenan B	EMT	C
Pierce, David W	FF	A
Poole, James	FF/AO	B
Poppert, Kenneth	FF	B
Prine, Don	OSP	
Stewart, Christopher	FF/AO	B
Sullivan, Amber	FF/EMT	C
Van Kirk, Nick	Chaplain	
Williams, Ezra T	EMT	C
Williams, Tom	OSP	
Youngs, John	FF/EMT/AO	C
Zopolis, James P	Administration	

APPENDIX 5 - 2025 BUDGET VS ACTUAL, CASH BALANCE



APPENDIX 5A -- MONTHLY OPERATING EXPENDITURE VS BUDGET

