

DISTRICT MONTHLY REPORT: AUGUST 2019

ADMINISTRATIVE:

- 1) No report.

PLANNING: Action Item Summary List:

No.	Topic	Date	Priority	Action/Status
44	District Training Center	TBD	Med	<u>VanCamp:</u> <ul style="list-style-type: none"> ▪ Topic included in Master Planning Phase III Training & Education Plan (<i>draft to BoFC in June 2019</i>).
53	Organizational performance management	Ongoing	High	<u>VanCamp, LeMay:</u> <ul style="list-style-type: none"> ▪ Executive Performance Assessment proposal developed; ▪ Fire Chief annual performance evaluation completed in August with new system; ▪ Fire Chief, Board and District goals & objectives for 2019-2020 being drafted.
55	Consideration of apparatus sizing	TBD	Low	<u>VanCamp:</u> <ul style="list-style-type: none"> ▪ Topic included in Master Planning Phase III Apparatus & Equipment Plan (<i>approved by Board on June 11th</i>); ▪ Committee for development of replacement Type I Engine specifications being organized, project is included in 2019 CR&R Plan-Budget.
59	IR&R Staffing Planning	Ongoing	High	<u>VanCamp, LeMay, McBride:</u> <ul style="list-style-type: none"> ▪ Lieutenant promotional examination process scheduled for September 2019; advertisement for the open vacancies is being broadly circulated.
60	Boston Harbor Hydrant System	Ongoing	Low	<u>VanCamp:</u> <ul style="list-style-type: none"> ▪ No report.

Phase II Master Plan Report: A summary of the preceding month:

- No report.

Phase III Master Plan Development: A summary of the preceding month:

- Work is continuing on completion of the first draft of the Community Risk Reduction and Training & Education Master Plans.

PUBLIC RELATIONS & COMMUNITY SERVICES:

- 1) The Station 8-1 large meeting room was used to host 2020 Census crews for the next census period; several classes are scheduled for August and September.
- 2) The District again helped in the annual "Run Like a Dog" event on August 17th.

EMERGENCY RESPONSE: Total of 823 calls to date; 654 for 2008-18 average; (see attached *Monthly Call Summary Report Appendix 1*):

- 1) Type of responses for the month of August:

	Fire	ALS	BLS	Pub Svc	False	Total
2019 In FD8	2	17	55	10	2	86
2019 Total	5	23	62	12	3	105
2018 (Total)	5	74	(Tot EMS)	9	1	89
Average ^{NOTE 1}	8	62	(Tot EMS)	12	3	85

2) Average number of responders-per-incident for June:

	Total	Daytime	Night	Weekend
2019	4.0	3.6	4.0	4.5
2018	3.9	3.1	4.8	4.1

3) Performance measures to *Target Levels of Service** for the month/year:

Response Zone	EMS			Fire		
	Total	Meet	Pct	Total	Meet	Pct
Station 8-1	32	25	78%	1	1	100%
Station 8-2	16	0	0%	0	0	0%
Station 8-3	22	17	77%	1	1	100%
Average	EMS			Fire		
	Total	Meet	Pct	Total	Meet	Pct
Avg 2019 To Date	69.0	41.6	60%	2.8	1.6	59%
Avg 2018	62.4	38.6	62%	3.0	2.7	89%
Avg 08-18 NOTE 2	52.8	33.9	64%	3.9	2.7	70%

*KEY: EMS targets: minimum 2 responders on scene within 8 minutes
Fire targets: minimum 4 responders on scene within 10 minutes
 Does not include false alarms, service calls, mutual aid outside District

NOTE 1: Combination of pre-merger FD7 and FD8, for August 2008-2018 (average)

NOTE 2: Combination of pre-merger FD7 and FD8, average for 2008-2018

4) Delayed responses for the month of August:

FD8	Date	Sta	Time	R/T	Incident Type	Comments	Shift
723	1 Aug 19	86A	22:42	11.24	BLS MVA	Difficulty in locating incident	9
724	2 Aug 19	82B	23:57	9.46	ALS ALoS	Travel time from Sta 8-1	9
731	3 Aug 19	82B	09:18	14.32	BLS Kidney Stone	Travel time from Sta 8-1	2
733	3 Aug 19	84A	19:31	12.12	ALS Respiratory Prob	Travel time from Sta 8-3	2
739	7 Aug 19	86B	11:43	11.54	BLSY Patient Assist	Non-emergency, travel time from Sta 8-1	
740	7 Aug 19	86A	14:07	9.33	BLS Fall	Travel time from Sta 8-1	
747	10 Aug 19	81A	03:22	12.28	BLS Bleeding	Travel time from Sta 8-3; covering for Sta 8-1	8
748	10 Aug 19	82B	03:42	14.73	BLS Back Pain	Travel time from Sta 8-1; concurrent incident	8
751	10 Aug 19	82A	16:46	18.08	BLS Poss Suicide	Delayed response due to stand-by for law enforcement	9
753	10 Aug 19	85A	21:22	13.24	ALS Poss CVA	Sta 8-1 response for Sta 8-3 (not available)	9
756	11 Aug 19	82A	21:13	9.53	BLSY Patient Assist	Travel time from Sta 8-1	1
765	13 Aug 19	86B	14:56	14.27	BLSY Patient Assist	Non-emergency, travel time from Sta 8-1	
768	13 Aug 19	86B	22:16	11.52	BLS Fall	Engine 35 response	3
775	15 Aug 19	86A	12:53	10.04	BLSY Patient Assist	Travel time from Sta 8-1	
780	15 Aug 19	81C	17:50	15.09	BLS Mental Eval	Delayed response due to stand-by for law enforcement	
782	16 Aug 19	82A	14:04	9.03	ALS Unconscious	Travel time from Sta 8-1	
802	20 Aug 19	82A	18:52	9.11	BLS Sick Person	Travel time from Sta 8-1	1
809	24 Aug 19	81F	20:51	9.18	ALS Seizure	Travel time from Sta 8-1	5
811	25 Aug 19	82B	16:00	14.38	BLS Fall	Delay in turn-out time, travel time from Sta 8-1	6
812	25 Aug 19	81B	18:07	10.09	ALS Breathing Prob	Delay in making patient contact (location)	6
816	28 Aug 19	86B	12:16	11.55	BLS Fall	Travel time from Sta 8-1	
817	28 Aug 19	81F	17:22	16.26	BLS CVA	Difficulty in finding correct patient location	
820	30 Aug 19	86B	15:42	12.04	BLSY Patient Assist	Arrival time not recorded by Dispatch	
826	31 Aug 19	83A	21:30	10.28	BLS Fall	Travel time from Sta 8-1	3

IR&R STAFFING LEVELS: Staffing levels for August:

Staffing Targets by Position:		Station 8-1	Station 8-3	Note
Day-shift	Battalion Chief:	32%		A
	Engine/EMS Company:	100%	95%	B
	Station Staffed:	100%	95%	
Night & Weekend	Battalion Chief:	38%		
	Company Officer:	78%	45%	B
	Engine Company:	100%	45%	B,C
	EMS Company:	100%	95%	D
	Operations Support (Tenders)	90%		E
Total	Summary of Staffing Level for the Month:	100%	95%	D

Notes:

- A) *Includes weekday holidays when BC not staffed;*
- B) *Includes BC assigned as Company Officer if needed;*
- C) *May be cross-trained/certified staff (e.g. Firefighter-EMT);*
- D) *Includes minimum target staffing of Aid Unit 83 at Station 8-3; and*
- E) *Operations Support Program staff for on-call for Driver-Operator & Tender response.*

Volunteer Staffing: status for the current month: see **Appendix 2**.

PERSONNEL MANAGEMENT, SAFETY & TRAINING:

- 1) **Current Training Topics:**
 - Standard Tactical Evolution
 - SCBA Donning
 - CPR/AED Quarterly Qualification
 - Forcible Entry
 - Residential Fire Simulation Drill
 - All crews are participating in live-fire training (required) at the Mark Noble Region Fire Training Center.
- 2) **Medic-One OTEP:**
 - Travis Act DoH procedures;
 - Stroke;
 - Opioid overdose;
 - Excited delirium;
 - Pediatric assessment;
 - MCI-HazMat; and
 - Infectious disease prevention.
- 3) **Leadership:**
 - The Operations Team met on August 15th;
- 4) **Other:**
 - Chief VanCamp attended the International Association of Fire Chiefs annual conference and education sessions on August 7th through the 11th in Atlanta.
 - Staff continued work on updating the District Driver-Operator Training & Certification Program, with plans to provide on-line training and streamlined skills assessment processes.

PERSONNEL MANAGEMENT, RELATIONS:

- 1) The South Bay Firefighters' Association annual picnic was held at Burfoot Park on August 25th.

EQUIPMENT & FACILITIES:

- 1) Apparatus & Equipment:
 - a. Staff worked with the District Mechanic Larry Elliot to determine specifications for a rebuilding of a former medic unit; specifications will be prepared and a proposal sent to the Board for approval in September.
 - b. Chief VanCamp conducted an evaluation of three FIRST-NET wire-less communications options during the month to evaluate the feasibility of using it as part of its communications resources; the resulting tests discovered significant areas with little or no signal reception.
 - c. Engine 81 is scheduled for repairs in September, and Tender 84 has returned to service after its repairs to piping.
 - d. Engine 84 received routine and preventative maintenance during the month.

- 2) Facilities:
 - a. Due to several service issues with over-head apparatus bay doors at all facilities, Lt Hall obtained bids from contractors to repair them; the list will be evaluated and a proposal sent to the Board as soon as possible.
 - b. Lt Hall is also working on evaluation of the sanitary septic systems at Stations 8-1 and 8-3 to evaluate the capacity and capabilities; Station 8-1 has been experiencing some service issues related to higher than expected usage.

FINANCIAL: (see also Budget Reports provided by the District Secretary).

Cash Balance	Fund 6680 Operations	Note	Fund 6681 CR&R	Note	Fund 6683 Reserve	Note	Fund 6685 Cap Fac Proj	Note
Beg. 1 Jan 19	\$ 1,032,984		\$ 1,776,252		\$ 1,250,226		\$ 1,172,215	
Current Balance	\$ 923,701	1,3	\$ 1,266,607	1,3	\$ 1,739,682	1,3	\$ 2,010,238	1,3
Est End Balance	\$ 1,033,000	2,3,4	\$ 1,900,000	2,3,4	\$ 1,267,000	2,3	\$ 1,750,000	2,3

Notes:

- 1: As of 1 September 2019.
- 2: Estimates based upon preliminary tax revenue calculations & fully accounted expensed for remaining budget year.
- 3: Interest rates for current period:
 LGIP Pool: 2.24 %
 TCIP Pool: 1.95 %.
- 4: Includes transfer of \$307,460 from Fund 6680 to Fund 6681 (November 2019).

Operating Cash Flow: projected for the year: see **Appendix 3**.

APPENDIX 1- MONTHLY RESPONSE RECORD

Inc #	Date	Sta Zone	Grid	Location	Alarm Time	Resp Time	Type	Resp	Shift #
722	1 Aug 19	84A	E15	7022 Boston Harbor Rd NE	06:33	5.58	BLS Respiratory Prob	3	
723	1 Aug 19	86A	F20	5716 Puget Beach Rd NE	22:42	11.24	BLS MVA	8	9
724	2 Aug 19	82B	E20	7212 Lovely Ln NE	23:57	9.46	ALS ALoS	4	9
725	2 Aug 19	81B	H17	3144 39th Wy NE	10:02	3.55	BLS Hyperventilation	3	
726	2 Aug 19	83A	G16	4807 Bellwood Dr NE	12:38	3.47	ALS Chest Pain	3	
727	2 Aug 19	83C	F16	5811 Libby Rd NE	13:09	5.49	BLS Panic Attack	6	
728	2 Aug 19	307	J16	1831 Sullivan St NE	17:16	0.00	Burn Ban Violation	3	
729	2 Aug 19	83A	G15	5144 Cushman Rd NE	18:21	5.05	ALS Unk Med Prob	3	1
730	2 Aug 19	81A	I18	3600 South Bay Rd NE	20:45	0.00	BLS MVA	3	1
731	3 Aug 19	82B	E20	6947 Marvin Rd NE	09:18	14.32	BLS Kidney Stone	4	2
732	3 Aug 19	85A	C17	8700 Libby Rd NE	11:21	N/A	Burn Ban Violation	5	2
733	3 Aug 19	84A	D16	8309 Zangle Rd NE	19:31	12.12	ALS Respiratory Prob	2	2
734	4 Aug 19	307	K17	503 Devoe St NE #B	20:42	8.29	BLS Heart Problem	2	3
735	4 Aug 19	83A	H16	4115 Baker Ames Rd NE	21:14	5.37	ALS Chest Pain	2	3
736	5 Aug 19	81H	I18	4230 31st Ave NE	01:06	7.59	BLS Abdominal Prob	2	3
737	5 Aug 19	307	K17	503 Devoe St NE #B	19:04	6.35	ALS Medical Prob	6	4
738	6 Aug 19	307	J16	2206 20th Ave NE	21:20	6.06	ALS Heart Problem	4	5
739	7 Aug 19	86B	G20	6741 47th Lp NE	11:43	11.54	BLSY Patient Assist	3	
740	7 Aug 19	86A	E20	7106 Puget Beach Rd NE	14:07	9.33	BLS Fall	3	
741	7 Aug 19	83A	G16	5547 Boston Harbor Rd NE	14:46	4.35	BLS Unk Med Prob	2	
742	9 Aug 19	307	J17	2745 26th Ave NE	03:52	6.44	BLS Fall	4	7
743	9 Aug 19	83A	I15	3545 Boston Harbor Rd NE	13:08	4.57	BLSY Sick Person	3	
744	9 Aug 19	83A	I16	1721 36th Ave NE	16:36	7.42	BLSY Fall	3	
745	9 Aug 19	307	J17	3039 Lindell Rd NE	19:50	6.47	ALS Respiratory Prob	5	8
746	9 Aug 19	318	H22	3704 Snowberry Lp NE	23:20	11.52	Electrical Smell (MA)	5	8
747	10 Aug 19	81A	I17	2825 28th Ln NE	03:22	12.28	BLS Bleeding	5	8
748	10 Aug 19	82B	D20	8210 Walnut Rd NE	03:42	14.73	BLS Back Pain	5	8
749	10 Aug 19	81E	H20	3721 Milton Ln NE	15:12	6.22	ALS Respiratory Prob	6	9
750	10 Aug 19	81J	I16	1508 26th Ave NE	15:51	7.46	BLS Fall	6	9
751	10 Aug 19	82A	B19	9702 Cascade Lp NE	16:46	18.08	BLS Poss Suicide	4	9
752	10 Aug 19	81J	I16	1508 26th Ave NE	17:56	5.31	BLSY Fall	6	9
753	10 Aug 19	85A	D16	8530 Willow Dr NE	21:22	13.24	ALS Poss CVA	7	9
754	11 Aug 19	83A	G15	4805 Cushman Rd NE #44	00:10	5.52	BLS Medical Alarm	4	9
755	11 Aug 19	81F	H19	6025 Hawks Prarie Rd NE	18:45	6.20	CO Alarm	3	1
756	11 Aug 19	82A	E18	4305 68th Ave NE	21:13	9.53	BLSY Patient Assist	3	1
757	12 Aug 19	81F	H19	4808 Foxhall Dr NE	06:08	7.11	BLSY Patient Assist	4	
758	12 Aug 19	84A	E15	6927 Zangle Rd NE	14:52	4.49	BLS Sick Person	7	
759	12 Aug 19	81E	H20	3712 Owl Ln NE	15:38	7.07	ALS Seizure	7	
760	12 Aug 19	81E	H20	3608 Eagle Dr NE	20:00	9.49	Burn Ban Violation	4	2
761	13 Aug 19	81A	I17	3210 South Bay Rd NE	07:14	4.29	BLS Sick Person	3	
762	13 Aug 19	81A	H17	3700 Shincke Rd NE	09:01	2.22	BLS Bicycle Crash	4	
763	13 Aug 19	81A	I17	2840 27th Ln NE	10:25	4.56	BLSY Patient Assist	3	
764	13 Aug 19	318	H22	4020 Campus Green Dr NE	13:42	3.39	BLS Illness	3	
765	13 Aug 19	86B	G20	6741 47th Lp NE	14:56	14.27	BLSY Patient Assist	3	
766	13 Aug 19	307	J17	2429 South Bay Rd NE	17:17	N/A	BLS Syncope	3	
767	13 Aug 19	83A	I16	1721 36th Ave NE	17:54	5.25	BLSY Fall	3	
768	13 Aug 19	86B	F21	5915 Hill St NE	22:16	11.52	BLS Fall	4	3
769	14 Aug 19	311	M21	3908 Long Lake Lp SE	04:05	6.60	Structure Fire (MA)	4	3
770	14 Aug 19	81A	I17	3212 Libby Rd NE	04:35	5.18	ALS Breathing Prob	4	3
771	14 Aug 19	81A	I17	3212 Libby Rd NE	07:42	5.09	BLS DoA	4	
772	14 Aug 19	83A	I16	1721 36th Ave NE	10:41	4.40	BLS Sick Person	3	
773	14 Aug 19	307	J16	2501 Huber Ln NE	20:11	6.41	ALS Allergic Prob	6	4
774	14 Aug 19	81D	I17	2724 Libby Rd NE	20:56	6.03	ALS Unconscious	6	4
775	15 Aug 19	86A	F20	7130 Sandy Point Rd NE	12:53	10.04	BLSY Patient Assist	3	
776	15 Aug 19	O3E	K18	200 Lilly Rd NE	13:47	5.15	BLS MVA	3	

APPENDIX 1- MONTHLY RESPONSE RECORD

Inc #	Date	Sta Zone	Grid	Location	Alarm Time	Resp Time	Type	Resp	Shift #
777	15 Aug 19	307	J17	2820 12th Ave NE	15:14	6.55	ALS Unconscious	3	
778	15 Aug 19	85A	D17	8618 Evergreen Dr NE	15:26	12.54	Service Call	3	
779	15 Aug 19	81D	I17	2932 26th Ave NE	17:29	4.59	Smoke Investigation	3	
780	15 Aug 19	81C	H17	3702 Libby Rd NE	17:50	15.09	BLS Mental Eval	4	
781	16 Aug 19	83D	I15	3347 Gull Harbor Rd NE	10:26	2.52	BLS Illness	6	
782	16 Aug 19	82A	D20	8516 Mill Bight Rd NE	14:04	9.03	ALS Unconscious	3	
783	16 Aug 19	84A	D16	8133 Zangle Rd NE	19:37	9.04	Fire Alarm Activation	2	6
784	16 Aug 19	O1A	K15	519 Puget St NE	21:33	7.02	Structure Fire (MA)	3	6
785	16 Aug 19	81A	I17	3226 Libby Rd NE	23:39	5.28	BLSY Patient Assist	3	6
786	17 Aug 19	81F	G19	4841 Johnson Point Rd NE #B	00:33	7.44	BLS Pregnancy	6	6
787	17 Aug 19	82A	E18	4305 68th Ave NE	02:20	N/A	BLS Medical Alarm	3	6
788	17 Aug 19	81A	I17	South Bay @ Lilly Rd NE	06:50	4.28	BLS Unk Med Prob	3	7
789	17 Aug 19	85A	D16	81st @ Island View Dr NE	08:20	10.07	Service Call	6	7
790	17 Aug 19	81F	H19	3819 Hollywood Dr NE	15:26	5.45	BLS CVA	4	7
791	17 Aug 19	81F	H19	4705 44th Ln NE	17:17	6.09	Structure Fire	15	7
792	17 Aug 19	82A	E19	5041 70th Ave NE	18:34	N/A	Fire Alarm Activation	4	7
793	17 Aug 19	81F	G20	5022 Foxtrail Dr NE	19:07	8.32	ALS Diabetic Prob	3	7
794	17 Aug 19	81A	I17	3226 Libby Rd NE	21:35	5.40	BLSY Patient Assist	4	7
795	18 Aug 19	81A	I17	3226 Libby Rd NE	07:25	5.07	BLSY Fall	4	8
796	18 Aug 19	81A	I17	3500 South Bay Rd NE	15:22	3.42	Smoke Investigation	4	8
797	18 Aug 19	81H	H18	3924 South Bay Lp NE	15:42	0.00	Smoke Investigation	4	8
798	18 Aug 19	83A	G15	4845 Cushman Rd NE	17:53	9.22	Brush Fire	11	8
799	19 Aug 19	81E	H20	3608 Eagle Dr NE	18:16	11.00	Burn Ban Violation	3	9
800	19 Aug 19	84A	E15	312 73rd Ave NE	18:22	N/A	Water Rescue	1	9
801	20 Aug 19	328	J19	1715 Oxbow St NE	15:02	6.43	ALS Respiratory Prob	3	
802	20 Aug 19	82A	B19	9833 Johnson Point Rd NE	18:52	9.11	BLS Sick Person	5	1
803	21 Aug 19	318	I22	2905 Campus Prairie Lp NE	03:11	6.00	Structure Fire (MA)	3	1
804	22 Aug 19	81A	G17	4925 Shincke Rd NE	13:52	3.37	BLS Illness	3	
805	22 Aug 19	81F	F19	5924 Johnson Point Rd NE	20:07	N/A	BLS Syncope	4	
806	23 Aug 19	83A	G16	5302 Boston Harbor Rd NE	08:21	7.19	ALS CPR	6	
807	23 Aug 19	307	K17	605 Devoe St NE	20:23	6.22	BLS Mental Eval	4	4
808	24 Aug 19	81F	G19	4922 Puget Rd NE #708	13:21	8.13	ALS Chest Pain	4	5
809	24 Aug 19	81F	H19	4105 Johnson Point Rd NE	20:51	9.18	ALS Seizure	4	5
810	25 Aug 19	81A	I17	3506 Shincke Rd NE	15:25	0.00	BLS Patient Assist	3	6
811	25 Aug 19	82B	D20	7606 Andrews Beach Rd NE	16:00	14.38	BLS Fall	3	6
812	25 Aug 19	81B	H17	3210 41st Ave NE	18:07	10.09	ALS Breathing Prob	3	6
813	25 Aug 19	84A	E15	602 Bromley Ln NE	22:46	7.27	BLS Fall	3	6
814	27 Aug 19	83D	I15	3418 Gull Harbor Rd NE	08:12	5.30	ALS Seizure	3	
815	28 Aug 19	83A	G15	5101 Cushman Rd NE	03:18	6.05	BLS Stroke	3	8
816	28 Aug 19	86B	G20	5345 St Charles Dr NE	12:16	11.55	BLS Fall	4	
817	28 Aug 19	81F	G19	4922 Puget Rd NE #381	17:22	16.26	BLS CVA	4	
818	29 Aug 19	307	12:48	2000 Friendly Grove Rd NE	12:48	6.18	BLS Allergic Reaction	4	
819	30 Aug 19	81H	I19	2930 Jorgenson Rd NE	05:50	7.19	BLS Neck Pain	4	1
820	30 Aug 19	86B	G20	6741 47th Lp NE	15:42	12.04	BLSY Patient Assist	3	
821	30 Aug 19	85A	D18	8527 Libby Rd NE	17:25	8.45	BLSY Patient Assist	3	
822	30 Aug 19	81A	I17	3506 Shincke Rd NE	17:57	0.00	BLS Dizziness	4	
823	30 Aug 19	84A	E14	7241 Lighthouse Ln NE	23:45	8.12	BLS Abdominal Prob	4	2
824	31 Aug 19	307	J16	1909 Meixner St NE	10:20	4.42	CO Alarm	3	3
825	31 Aug 19	81A	I17	2840 27th Ln NE	16:33	5.41	BLSY Patient Assist	4	3
826	31 Aug 19	83A	G15	4805 Cushman Rd NE #44	21:30	10.28	BLS Fall	4	3

MONTHLY REPORT APPENDIX 2: VOLUNTEER STAFFING ROSTER

NAME	RANK/ ASSIGNMENT	SHIFT/ STATUS	NAME	RANK/ ASSIGNMENT	SHIFT/ STATUS	NAME	RANK/ ASSIGNMENT	SHIFT/ STATUS
Armstrong, Walker	OSP		Gill, Patricia Ann	Receptionist		Osborn, Mara	LOA	5/29/2019
Bahr, Michaela	FF/EMT	6	Gormley, Robert	Lieutenant	9	Petersen, Lisa Amber	FF	9
Bain, Tyler	FF/EMT	2	Harn, Jakob	FF	4	Poole, James	FF/AO	7
Benson, Marikka	EMT	3	Harry, Raymond L	Receptionist		Powell, Shelby	FF	1
Bigelow, Debra W	Receptionist		Hayes, Dale	FF/EMT/AO	9	Prine, Don	OSP	
Bonser, William A	Lieutenant	2	Helfrich, Jefferson	LOA	8/25/2019	Rendon, Mike	OSP	
Bourque, Mitch	RECRUIT		Henson, Ronald C	Receptionist		Rinehart, Jennifer	RECRUIT	
Brandt, Robert	FF	5	Jipson, Brandon	RECRUIT		Robinette, Les	LOA	7/11/2019
Brink, Peggy	Receptionist		Johnson, Jacob	EMT	2	Robinson, Zackery W	LOA	5/28/2019
Bushaw, Bladden M	FF	4	Kraft, Bethany H	FF/EMT	6	Roebuck, Tara A	EMT	8
Carlton, Susan E	Receptionist		Kramer, Gavin	FF	8	Rollman, Wyatt	FF	3
Caron, Judy G	Receptionist		Lacy, Ben	FF/EMT/AO	2	Sachet, James	EMT	7
Chapman, Cody R	FF	2	LaDue, Chris	BC	1, 6 & 8	Sheller, Elliot	FF/EMT	4
Clem, Christopher E	LOA		LaGra, Kimberly W	FF	2	Sinclair, Sharon	Receptionist	
Clemens, Jonathan	EMSO		Lara, Leroy	FF	6	Skorna, Zach	Lieutenant	8
Clinton, Anthony	LOA	7/25/2019	Lee, Michael	RECRUIT		Smael, Abdul	RECRUIT	
Cochran, Ann	Receptionist		Leyva, Jennifer	FF/EMT	7	Smith, Kelli	EMT	8
Conklin, Amber	LOA	3/19/2019	Leyva, Travis	RECRUIT		Snyder, Zachary	FF	4
Coyne, Ashlie	LOA	1/1/2019	Lindwall, Desiree	EMT	5	Stenerson, Ian	FF/AO	3
Deleon Guerrero, Quinton	RECRUIT		Liukkonen, David	FF/AO	6 & 8	Stewart, Christopher	FF/AO	1 & 5
Dicke, Ben	FF/AO	8	Longmire, Damian	BC	3, 5 & 9	Sullivan, Amber	FF/EMT	5
Dodge, David	Lieutenant	3	Mahoney, Korban	FF	6	Thies, Kyle	RECRUIT	
Ehlers, David C	LOA	6/4/2019	Masters, Jordan	RECRUIT		Timmis, David	EMT	4
Ermshar, Cassidy	FF/EMT	3	McBride, Brent	BC		Toth, Terry	FF/EMT	8
Estrada, Diana	FF/EMT	1	McCann, Dustin	FF/AO	4	VanKirk, Nick	FF/EMT	3
Fakkema, Ryan J	FF	3	McCosh, Devon	FF/EMT	4	Warfield, Tony	Lieutenant	1
Fass, Bonnie	Receptionist		McLeod, Stephen	LOA	8/6/2019	Williams, Tom	FF/AO	2
Fletcher, Leslie	Receptionist		Medina, Zachary	RECRUIT		Yefimov, David	RECRUIT	
Flynn, Angelina	EMT	9	Merrill-Lukens, Aletheia	RECRUIT		Youngs, John	FF/EMT	9
Fox, Eli	FF/EMT	9	Michau, Marlone	RECRUIT		Zimmerman, Jacob	FF	1
Freed, Richard	FF	9	Milligan, Nicholas	FF	7	Zolman, Reagan	EMT	1
Frost, Shane	FF/AO	6 & 9	Mize, Art	Chaplain		Zopolis, James P	Receptionist	
Gettle, Eric James	FF	7	Neal, Brandon	RECRUIT		Zvirzdys, Joshua	FF/EMT	2 & 7

APPENDIX 3 - 2019 BUDGET VS ACTUAL, CASH BALANCE

