

DISTRICT MONTHLY REPORT: FEBRUARY 2020

ADMINISTRATIVE:

- 1) The Board held a special 2020 Operating Budget workshop on February 2020; it was formally adopted at their regular meeting held on February 11th.

MASTER PLANNING: Action Item Summary List:

#	Topic	Date	Priority	Action/Status
44	District Training Center	TBD	Med	<u>VanCamp:</u> ▪ REFER TO 2020 GOAL #3 REPORT, APPENDIX 3
53	Organizational performance management	Ongoing	High	<u>VanCamp, LeMay:</u> ▪ REFER TO 2020 GOAL #1 REPORT, APPENDIX 1 ▪ 1 st Quarter 2020 PDP process for all members.
55	Consideration of apparatus sizing	TBD	Low	<u>VanCamp:</u> ▪ REFER TO 2020 GOAL #2 REPORT, APPENDIX 2
59	IR&R Staffing Planning	Ongoing	High	<u>VanCamp, LeMay, McBride:</u> ▪ REFER TO 2020 GOAL #1 REPORT, APPENDIX 1
60	Boston Harbor Hydrant System	Ongoing	Low	<u>VanCamp:</u> ▪ No report.

2020 Goal #1--IR&R Staffing: see **Appendix 1.**

2020 Goal #2--Replacement Type 1 Engine: see **Appendix 2.**

2020 Goal #3--Training & Education Master Plan: see **Appendix 3.**

2020 Goal #4--Community Risk Reduction Master Plan: see **Appendix 4.**

PUBLIC RELATIONS & COMMUNITY SERVICES:

- 1) Chief LeMay met with South Bay Elementary School Principal Amy Richardson on February 5th regarding emergency contingency planning.
- 2) As part of the Thurston County Fire Chiefs Association responsibility with the Thurston County Emergency Coordination Center, Chief VanCamp responded to the County ECC facility on February 6th to help coordinate response for the Nisqually River flooding event.

EMERGENCY RESPONSE: Total of 00 calls to date; 00 for 2008-19 average; (see attached **Monthly Call Summary Report Appendix 5**):

- 1) **Type of responses** for the month of February:

	Fire	ALS	BLS	Pub Sfty	False	Total
2020 In FD8	2	11	50	14	2	79
2020 Total	4	14	59	14	3	94
2019 (Total)	8	65 (Tot EMS)		30	0	103
Average ^{NOTE 1}	5	59 (Tot EMS)		9	3	76

- 2) **Average number of responders-per-incident** for February:

	Total	Daytime	Night	Weekend
2020	3.9	3.4	4.1	4.5
2019	3.9	3.7	4.0	4.2

3) Performance measures to Target Levels of Service* for the month/year:

Response Zone	EMS			Fire		
	Total	Meet	Pct	Total	Meet	Pct
Station 8-1	32	21	66%	0	0	0%
Station 8-2	11	2	18%	0	0	0%
Station 8-3	16	10	63%	1	0	0%
Average	EMS			Fire		
Total	Meet	Pct	Total	Meet	Pct	
Avg 2020 To Date	59.5	38.0	64%	1.5	1.0	67%
Avg 2019	66.8	38.6	60%	1.5	1.8	70%
Avg 08-19 ^{NOTE 2}	54.0	34.4	64%	3.5	2.4	70%

*KEY: EMS targets: minimum 2 responders on scene within 8 minutes
Fire targets: minimum 4 responders on scene within 10 minutes
 Does not include false alarms, service calls, mutual aid outside District
 NOTE 1: Combination of pre-merger FD7 and FD8, for 2008-2019 (monthly average)
 NOTE 2: Combination of pre-merger FD7 and FD8, average for 2008-2019

4) Delayed responses for the month of February:

FD8	Date	Sta	Time	R/T	Incident Type	Comments	Shift
102	1 Feb 20	307	10:32	12.42	BLS MVA	Acual incident location unclear	4
103	1 Feb 20	81L	12:08	9.17	BLS Syncope	Engine 35 delayed response	4
108	4 Feb 20	81L	09:34	9.12	BLS Hip Pain	Engine 35 delayed response	
112	6 Feb 20	82C	23:19	13.58	BLS Bleeding	Travel time from Sta 8-1	7
114	6 Feb 20	83C	09:25	30.55	BLS Mental Eval	Staged by law enforcement	
115	7 Feb 20	82A	03:42	17.26	BLS Assist L/E	Staged by law enforcement	9
130	10 Feb 20	81F	00:44	12.07	BLS Weakness	Difficulty in locating correct address (incorrect)	3
133	11 Feb 20	83A	16:11	12.50	ALS Dizziness	Travel time from Sta 8-1	
134	11 Feb 20	81A	18:32	16.28	BLS CVA	Actual arrival time not recorded originally	5
136	12 Feb 20	83A	02:28	39.31	BLS Assist L/E	Staged by law enforcement	5
137	12 Feb 20	82A	07:22	10.34	BLS Sick Person	Travel time from Sta 8-1	
139	13 Feb 20	81F	03:40	15.29	BLS Unk Med Prob	Non-emergency and scene preparation	6
145	15 Feb 20	82A	04:29	13.02	BLS Stomach Ache	Travel time from Sta 8-1	8
151	17 Feb 20	82A	03:55	10.04	ALS Breathing Prob	Travel time from Sta 8-1	1
154	17 Feb 20	81B	19:57	14.30	BLS MVA	Acual incident location unclear	2
158	18 Feb 20	81A	16:46	14.44	BLS Fall	Access problems into property/residence	
169	21 Feb 20	82A	13:18	9.17	ALS Chest Pains	Travel time from Sta 8-1	
171	21 Feb 20	83E	20:18	18.57	BLS Suicide	Staged by law enforcement	6
174	22 Feb 20	82B	17:16	12.22	BLS DoA	Staged by law enforcement	7
178	23 Feb 20	82A	20:20	10.54	BLS Medical Alarm	Travel time from Sta 8-1	8
180	25 Feb 20	82B	22:08	10.46	BLS Unk Med Prob	Travel time from Sta 8-1	1

IR&R STAFFING LEVELS: Staffing levels for February:

Staffing Targets by Position:		Station 8-1	Station 8-3	Note
Dayshift	Battalion Chief:	20%		A
	Engine/EMS Company:	100%	95%	B
	Station Staffed:	100%	95%	
Night & Weekend	Battalion Chief:	52%		
	Company Officer:	95%	92%	B
	Engine Company:	100%	74%	B,C
	EMS Company:	100%	95%	D
	Operations Support (Tenders)	92%		E
Total	Summary of Staffing Level for the Month:	100%	95%	D

Notes:

- A) *Includes weekday holidays when BC not staffed;*
- B) *Includes BC assigned as Company Officer if needed;*
- C) *May be cross-trained/certified staff (e.g. Firefighter-EMT);*
- D) *Includes minimum target staffing of Aid Unit 83 at Station 8-3; and*
- E) *Operations Support Program staff for on-call for Driver-Operator & Tender response.*

Volunteer Staffing: status for the current month: see **Appendix 6.**

PERSONNEL MANAGEMENT, SAFETY& TRAINING:

1) **Current Training Topics:**

- SCBA donning;
- Quarterly AED/CPR refresher;
- Standard fire suppression evolutions drill;
- Ballistic vest initial introduction and overview;
- Fireground ladders; and
- Safety Committee Minutes review and District Safety Officer response review.
- OTHER: fentanyl hazards, NIST & UL fire industry studies, firefighter "MAYDAY" procedures, ventilation training and "Blue Card" command refresher.

2) **Medic-One OTEP:**

- Medical assessment: syncope;
- Workplace stress;
- The role of research in EMS;
- Supraglottic airway;
- Medical triage; and
- Sudden cardiac death.

3) **Leadership:**

- 1st Quarter: all officers completion of PDPs;
- Operations Team meeting held February 6th.

4) **Other:**

- A mobile vent prop on loan from the Washington Fire Service Training was set up at the District Training Center for crews to practice hands-on vertical ventilation skills.

PERSONNEL MANAGEMENT, RELATIONS:

- 1) The annual Recognition Banquet was held on February 1st at the Red Lion Hotel in Olympia featuring an active play hosted by the Murder Mystery Company. Years of services awards for 1 year went to Robert Brandt, Bladden Bushaw, Christopher Clem, Amber Conklin, Ricki Creger-Zier, Ryan Fakema, Bonnie Fass, Angela Flynn, Eric Gettle, Jacob Johnson, Bethany Kraft, Lisa Petersen, Tara Roebuck, James Sachet, Jacob Zimmerman and Gloria Zvirzdys. Two-year awards were presented to Michaela Bahr, Marikka Benson, Shane Frost, Jakob Harn, Gavin Kramer, Elliot Sheller, Kelli Sue Smith, Nicholas VanKirk, John Youngs and Joshua Zvirzdys. Three-year awards went to Cassidy Emshar, Pat Gill, Janet Notarianni, Christopher Stewart and Amber Sullivan.

Four-year awards went to Tyler Bain, Drew Bonser, Kyle Chiatovich, Ben Lacy, Jennifer Leyva, Terry Toth and Tom Williams. Five-year awards were presented to Tom Engle, Diana Estrada and Dave Liukkonen. Eight-year awards went to Ron Henson, Tony Warfield and Jacob Zvirzdys. Ten-year awards went to Milt Harper and Jim Zopolis. James Poole was recognized for his 15 years of service, Walker Armstrong for his 20 years of service and Rich Gleckler for his 45 years of service. Tom Engle and Mike Rendon were both honored in their retirement from the service.

Eric Gettle was presented the Rookie of the Year Award; Kaleb Wilson and Nick VanKirk both were recognized for the Firefighter of the Year Award. Amber Sullivan was presented the EMT of the Year Award and Dave Dodge honored as Officer of the Year.

EQUIPMENT & FACILITIES:

- 1) Apparatus & Equipment:
 - a. The recruit members had their fitting for personal protective equipment on February 3rd.
 - b. Reserve Engine 84 (3124) had its ladder rack and leaky discharge valve repaired and it was placed back into service at Station 8-3.
 - c. Engine 83 (3130) had repairs to its cab for leaks during the month.
 - d. Tender 81 (3134) had its driver’s seat repaired (to prevent it from “shrinking down while driving”).
 - e. Engine 81 (3136) open-compartment warning device was repaired.

- 2) Facilities:
 - a. The Thurston County Facilities (Radio) Service repaired the antennas and coaxial cables leading into Station 8-3 during the month in order to improve radio communications and to accommodate future upgrades to a new radio system.
 - b. The access keypad on the front of Station 8-1 was temporarily replaced during the month; some lock system upgrades may be made on the District facilities soon.

FINANCIAL: (see also Budget Reports provided by the District Secretary).

Cash Balance	Fund 6680 Operations	Note	Fund 6681 CR&R	Note	Fund 6683 Reserve	Note	Fund 6685 Cap Fac Proj	Note
Beg. 1 Jan 19	\$ 1,115,005		\$ 1,966,988		\$ 1,275,688		\$ 1,574,542	
Current Balance	\$ 670,177	1,3	\$ 1,743,995	1,3	\$ 1,278,458	1,3	\$ 1,577,340	1,3
Budget End Bal	\$ 899,613	2,3,4	\$ 828,641	2,3,4	\$ 1,293,900	2,3	\$ 1,562,000	2,3

Notes:

- 1: As of 1 February 2020.
- 2: Estimates based upon preliminary tax revenue calculations & fully accounted expensed for remaining budget year.
- 3: Interest rates for current period:
 LGIP Pool: 1.74 %
 TCIP Pool: 1.81 %.
- 4: Includes transfer of \$275,000 from Fund 6680 to Fund 6681 (November 2020).

Operating Cash Flow: projected for the year: see **Appendix 7**.

Operating Expenditures vs Budget: projected for the year: see **Appendix 7A**.



2020 District Goal #1 Status Report

January - February

The District shall achieve minimum Incident Readiness & Response (IR&R) staffing levels, as identified in the *District Target Levels of Service (TLoS)*, at least 90% of the time on average by January 2021.

- 1) The District shall fill all vacant (as of October 2019) full-time career positions by March 2020.
 - The District Collective Bargaining Agreement was signed on 11 February 2020;
 - With adoption of the 2020 Operating Budget, 15 career FTEs are authorized and funded; 12 of the FTEs are in the bargaining unit in IR&R service, and as of 1 January 2020, there were 10 incumbents;
 - New employee Darrel Clowes hired 1 January to fill new Lieutenant (#4) position (13th FTE);
 - Dayshift Firefighter Kaleb Wilson resigned on 15 January, however, did not create a vacancy as there were 6 employees in 5 allotted Dayshift Firefighter FTE positions;
 - On 20 February, it was announced that Derek Hall will be promoted to a new Battalion Chief (#2) position, coordinating training & safety, scheduled for official promotion on 1 March. This will create a vacant Lieutenant FTE position;
 - On 20 February, it was announced that Jacob Zvirzdys will be promoted to fill vacant Lieutenant FTE position, scheduled for official promotion on 1 March. This will create a vacant Dayshift Firefighter position;
 - On 20 February, it was announced that the Lieutenant FTE position (#5) would be filled off the current register, and that staff is in the process of qualifying candidates to do so for a hire date in March or April;
 - On 20 February, it was announced that the District would establish a new Dayshift Firefighter register to fill the vacancy for the #5 position.
- 2) The District shall provide adequate qualified staffing for a minimum of two Apparatus Driver-Operators for each shift by August 2020.
 - Current staffing levels of qualified driver-operators: Shift 1: 0, Shift 2: 2, Shift 3: 2, Shift 4: 2, Shift 5: 1, Shift 6: 2, Shift 7: 2, Shift 8: 1, Shift 9: 2;
 - Of the D-O's listed above, nine typically must arrive late or leave early during shifts due to their job;
 - One of the D-O's listed above will be leaving at the end of the first quarter;
 - When D-O's are not available, the officer on duty must assume those duties, career Dayshift Firefighters are hired back on overtime, or, the Station 8-3 is "browned-out" (33% of time in January, 26% in February) for an engine (may have an aid unit).
- 3) The District shall provide adequate qualified staffing for a minimum of one Basic Life Support (BLS) aid car unit for each shift by August 2020.
 - Current staffing levels for Station 8-1: 100%
 - Current staffing levels for Station 8-3: 97% for January, 95% for February
- 4) The District shall continue to strive to attain 100% staffing for its IR&R targets.
 - Current staffing levels for Station 8-1: 100%
 - Current staffing levels for Station 8-3: 97% for January, 95% for February



2020 District Goal #2 Status Report

January - February

The District shall determine the specifications, receive Board approval, purchase, receive and place-in-service a replacement Type 1 pumper by December 2020.

- 1) A committee will be formed and empowered to produce recommended specifications to the Fire Chief by no later than January 2020. The recommendations shall be in compliance with the provisions of the *District Apparatus & Equipment Master Plan*.
 - Committee formed and chaired by Brent McBride. Committee members include Dustin McCann, Travis Osborne, Les Robinette, Ian Stenerson, Kaleb Wilson;
 - Initial report submitted to Fire Chief in January, whereupon it was reviewed and returned to the committee with further questions. The report was re-submitted in February and a summary report prepared for the Board at their regular March meeting;
 - Initial specifications from Pierce Manufacturing Inc, Hughes Fire Equipment, being reviewed and background checks on like equipment users being made.
- 2) The District shall procure the replacement Type 1 pumper in a manner consistent with public procurement requirements and prudent fiscal practices no later than October 2020.
 - Research being conducted on eligible "piggy-back" contracts or cooperative agreements for acquisition; the model is available under HGCA and FireRescue GPO purchasing cooperatives (both of which the District is signatory to).
- 3) All relevant District Driver-Operators will be qualified to operate the new Type 1 pumper by December 2020.
 - No action (refer also to Goal #1, Objective 2).



2020 District Goal #3 Status Report January - February

The District shall implement the first phase of a comprehensive IR&R District training & education program by December 2020.

- 1) The Board shall approve and adopt the *District Training & Education Master Plan* as presented by the Fire Chief by December 2019.
 - At their regular meeting on 11 February, the Board adopted the *District Training & Education Master Plan*. The Board also requested that discreet "SMART" objectives be established for the Plan provisions for 2020.
- 2) **Consistent with Goal #1, Objective #1, and the adopted District IR&R Master Plan, the District will establish and begin delivery of a standardized training program of basis firefighting and emergency medical services curriculum to each on-duty shift by July 2020.**
 - On 20 February, it was announced that Derek Hall will be promoted to a new Battalion Chief (#2) position, coordinating training & safety, scheduled for official promotion on 1 March;
 - With final approval of the Collective Bargain Agreement, the 2020 Operating Budget and District staffing plan, work is moving forward on filling career Lieutenant vacancies to allow assignment of three FTEs to 24-hour shifts for training support. A schedule for this deployment has not been finalized yet.
- 3) **The District shall develop and implement the initial phase of a comprehensive officer skills maintenance training program for all existing District officers by September 2020.**
 - No action.



2020 District Goal #4 Status Report January - February

The District shall adopt and begin implementation of a comprehensive District public communications program by December 2020.

- 1) The Board shall approve and adopt the *District Community Risk Reduction Master Plan* as presented by the Fire Chief by January 2020.
 - At their regular meeting on 11 February, the Board adopted the *District Community Risk Reduction Master Plan*.
- 2) The District shall develop and adopt a list of key messages it wishes to convey to its stakeholders by February 2020.
 - No action.
- 3) The District shall identify and implement means and methods for effectively communicating key messages and other information (consistent with the adopted *District Community Risk Reduction Master Plan*) to the public by April 2020.
 - No action.
- 4) The District shall create, distribute, collect and analyze a comprehensive survey of public interest/opinion of key District messages by November 2020.
 - No action.

APPENDIX 5- MONTHLY RESPONSE RECORD

Inc #	Date	Sta Zone	Grid	Location	Alarm Time	Resp Time	Type	Resp	Shift #
101	1 Feb 20	81L	G20	7147 Deerfield Park Dr NE	08:26	7.51	BLS Sick Person	4	4
102	1 Feb 20	307	J17	26th @ South Bay Rd NE	10:32	12.42	BLS MVA	4	4
103	1 Feb 20	81L	F21	7547 58th Ave NE	12:08	9.17	BLS Syncope	4	4
104	2 Feb 20	81H	H18	South Bay @ Sleater Kinney Rd NE	17:20	4.11	Smoke Investigation	4	5
105	3 Feb 20	83E	E15	7025 Boston Harbor Rd NE	12:10	4.33	BLS Unk Med Prob	3	
106	3 Feb 20	307	J17	1925 South Bay Rd NE	14:23	4.55	Fire Alarm Activation	3	
107	3 Feb 20	307	J17	2102 South Bay Rd NE	18:26	5.37	BLS Overdose	4	6
108	4 Feb 20	81L	G20	5405 St Charles Lp NE	09:34	9.12	BLS Hip Pain	4	
109	4 Feb 20	307	K17	2828 8th Ave NE	10:59	5.10	BLS Abdom Pain	4	
110	4 Feb 20	83A	G15	5008 Cushman Rd NE	19:30	4.37	BLS Medical Alarm	4	7
111	5 Feb 20	81A	G17	4925 Shincke Rd NE	03:52	6.52	BLSY Patient Assist	4	7
112	6 Feb 20	82C	F20	6811 60th Ct NE	23:19	13.58	BLS Bleeding	2	7
113	6 Feb 20	81H	I18	3135 Sleater Kinney Rd NE	07:05	4.58	BLS MVA	7	
114	6 Feb 20	83C	F16	5637 Libby Rd NE	09:25	30.55	BLS Mental Eval	3	
115	7 Feb 20	82A	D19	8235 Johnson Point Rd NE	03:42	17.26	BLS Assist L/E	3	9
116	7 Feb 20	83A	H15	712 36th Ave NE	09:13	6.10	BLS Dizziness	3	
117	7 Feb 20	81L	G20	7240 Highlands Dr NE	09:14	7.31	BLS Fall	3	
118	7 Feb 20	83E	F16	Boston Harbor @ Zangle Rd NE	18:14	5.44	Service Call	7	1
119	7 Feb 20	81G	H20	Hawks Prairie @ Carpenter Rd NE	18:21	8.35	Wired Down	6	1
120	7 Feb 20	82A	F18	4545 61st Ave NE	18:37	7.55	Wired Down	4	1
121	7 Feb 20	82C	F21	7500 Sandy Point Rd NE	18:45	10.37	Wired Down	2	1
122	7 Feb 20	83A	H15	46th @ Boston Harbor Rd NE	18:51	11.06	Service Call	3	1
123	7 Feb 20	81L	F20	7236 Sandy Point Rd NE	19:01	N/A	Wired Down	4	1
124	7 Feb 20	82A	E18	4300 68th Ave NE	19:35	8.13	Service Call	6	1
125	7 Feb 20	83E	D16	8030 Zangle Rd NE	20:11	10.44	Chimney Fire	4	1
126	8 Feb 20	81C	I16	3000 Friendly Grove Rd NE	07:32	5.56	Service Call	4	2
127	8 Feb 20	83A	G16	5516 Boston Harbor Rd NE	09:01	3.53	ALS Unconscious	4	2
128	8 Feb 20	81J	I16	2615 Bethel St NE	14:17	5.47	Burn Ban Violation	4	2
129	9 Feb 20	307	K17	2725 12th Ave NE	20:07	6.37	BLS Trauma	2	3
130	10 Feb 20	81F	G19	4922 Puget Rd NE #523	00:44	12.07	BLS Weakness	2	3
131	11 Feb 20	82A	D19	8100 Johnson Point Rd NE	03:18	10.03	Service Call	1	4
132	11 Feb 20	81F	H19	4629 Foxhall Dr NE	15:43	4.58	ALS Cardiac Prob	3	
133	11 Feb 20	83A	E15	309 Lyon Crest Ln NE	16:11	12.50	ALS Dizziness	3	
134	11 Feb 20	81A	I16	3127 Libby Rd NE	18:32	16.28	BLS CVA	4	5
135	12 Feb 20	83A	G15	5102 Cushman Rd NE	01:56	N/A	BLS Assist L/E	4	5
136	12 Feb 20	83A	G15	5102 Cushman Rd NE	02:28	39.31	BLS Assist L/E	4	5
137	12 Feb 20	82A	C19	9420 Johnson Point Lp NE	07:22	10.34	BLS Sick Person	3	
138	12 Feb 20	307	K17	1004 Phoenix St NE	19:30	6.31	BLS Choking	4	6
139	13 Feb 20	81F	G19	4922 Puget Rd NE #50-2	03:40	15.29	BLS Unk Med Prob	4	6
140	13 Feb 20	81B	H17	3244 41st Ave NE	04:47	6.18	BLS Respiratory Prob	4	6
141	14 Feb 20	81L	H20	6904 44th Ave NE	23:33	1.23	BLS Sick Person	4	7
142	14 Feb 20	81B	H17	3705 Eagle Lake Ln NE	02:57	4.41	ALS Chest Pains	4	7
143	14 Feb 20	81F	G19	4922 Puget Rd NE #50-2	14:55	8.12	BLS Assist L/E	3	
144	14 Feb 20	83A	G16	1932 53rd Way NE	16:52	1.58	BLS Poss CVA	2	
145	15 Feb 20	82A	E19	7402 Granite Ln NE	04:29	13.02	BLS Stomach Ache	2	8
146	15 Feb 20	82A	E19	4912 68th Ave NE	17:02	8.56	Wired Down	4	9
147	15 Feb 20	81F	H19	South Bay @ Hawks Prairie Rd NE	18:17	5.23	BLS MVA	9	9
148	15 Feb 20	81A	I17	3031 36th Ave NE	23:33	N/A	BLS Medical Alarm	4	9
149	16 Feb 20	81H	H18	Sleater Kinney @ South Bay Rd NE	18:15	2.55	BLS MVA	10	1
150	16 Feb 20	81H	H18	3927 South Bay Rd NE	18:37	9.05	ALS MVA	7	1
151	17 Feb 20	82A	F18	4440 65th Ave NE	03:55	10.04	ALS Breathing Prob	4	1
152	17 Feb 20	329	H23	4300 Meridian Rd NE	06:56	8.10	Structure Fire (MA)	3	
153	17 Feb 20	307	J17	2731 Lindell Rd NE	09:15	5.52	BLSY Patient Assist	2	
154	17 Feb 20	81B	F17	6007 Lemon Rd NE	19:57	14.30	BLS MVA	8	2
155	18 Feb 20	307	J17	26th @ South Bay Rd NE	01:17	7.40	BLS MVA	4	2

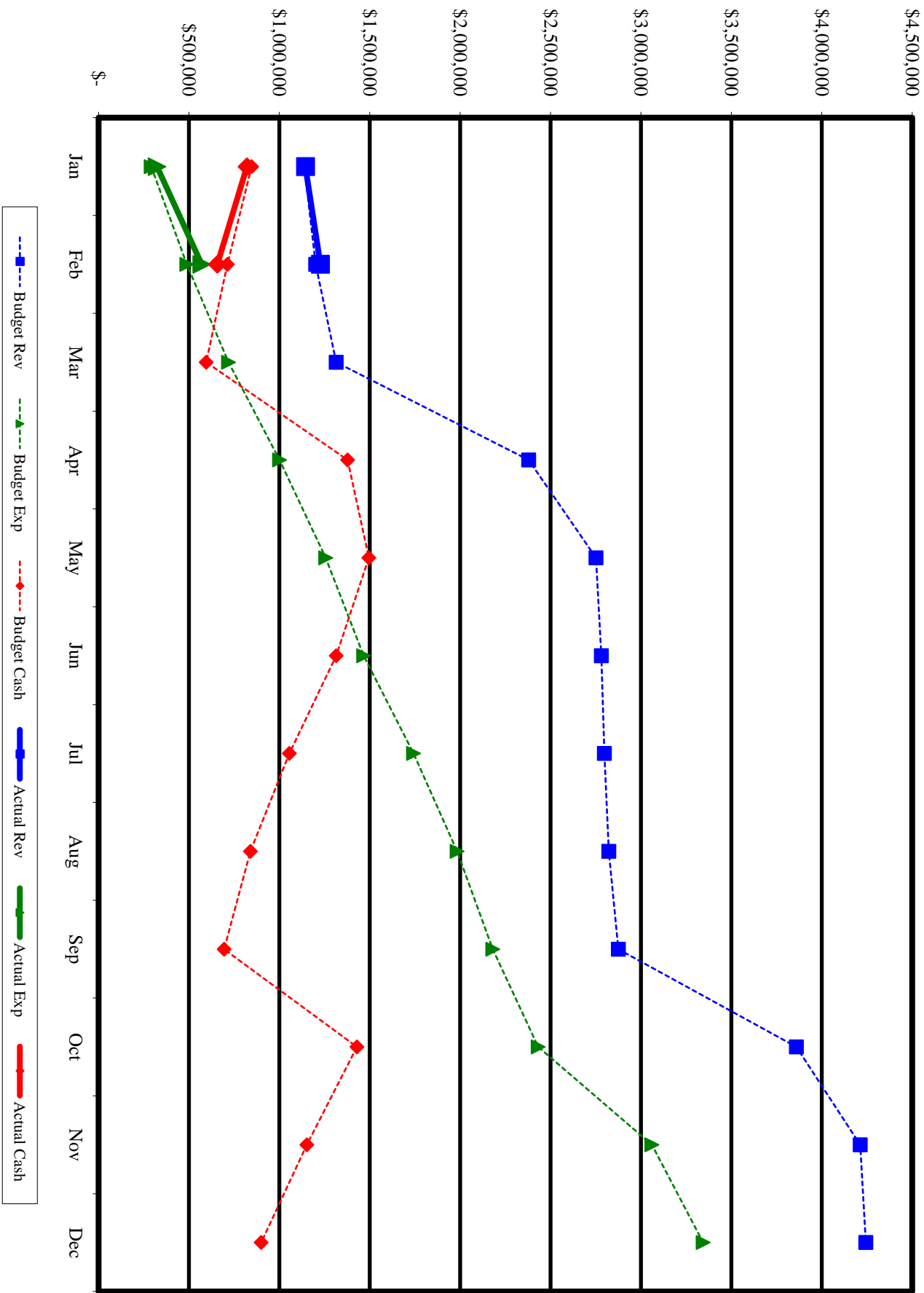
APPENDIX 5- MONTHLY RESPONSE RECORD

Inc #	Date	Sta Zone	Grid	Location	Alarm Time	Resp Time	Type	Resp	Shift #
156	18 Feb 20	81A	I17	3444 South Bay Rd NE	02:51	3.50	BLS MVA	4	2
157	18 Feb 20	81A	G17	4925 Shincke Rd NE	14:32	3.43	BLSY Fall	3	
158	18 Feb 20	81A	H18	3730 South Bay Rd NE	16:46	14.44	BLS Fall	4	
159	19 Feb 20	83A	G16	5046 Boston Harbor Rd NE	16:03	0.00	Fire Alarm Activation	4	
160	19 Feb 20	81B	H17	4541 Lemon Rd NE	16:13	5.33	BLS Weakness	3	
161	19 Feb 20	307	J17	1511 South Bay Rd NE	18:27	6.01	ALS Chest Pains	4	4
162	19 Feb 20	82A	F18	6126 Swayne Rd NE	21:05	7.19	ALS Rapid Heart Rate	4	4
163	20 Feb 20	83G	D17	2726 84th Ct NE	12:31	9.51	BLSY Patient Assist	3	
164	20 Feb 20	81G	H20	3738 Carpenter Rd NE	12:11	4.31	Brush Fire	4	
165	20 Feb 20	83G	C17	8825 Libby Rd NE	16:43	8.07	ALS Sick Person	3	
166	21 Feb 20	81L	G20	5204 Deerfield Park Ct NE	01:54	8.34	BLS Medical Alarm	4	5
167	21 Feb 20	81A	I18	3610 South Bay Rd NE	04:05	5.55	BLS Fall	4	5
168	21 Feb 20	82A	E18	4516 68th Ave NE	11:56	7.37	BLS Fall	3	
169	21 Feb 20	82A	D18	8419 Kerbaugh Rd NE	13:18	9.17	ALS Chest Pains	3	
170	21 Feb 20	81J	I16	2056 26th Ave NE	16:05	4.47	Fire Alarm Activation	4	
171	21 Feb 20	83E	E15	312 73rd Ave NE	20:18	18.57	BLS Suicide	4	6
172	21 Feb 20	81A	I16	2729 Libby Rd NE	22:18	7.11	BLS Unk Med Prob	4	6
173	22 Feb 20	81L	G20	7007 47th Ave NE	12:56	7.08	BLS Breathing Prob	4	7
174	22 Feb 20	82B	E20	6925 Marvin Rd NE	17:16	12.22	BLS DoA	5	7
175	23 Feb 20	83G	D16	8530 Willow Dr NE	07:33	10.10	Service Call	4	8
176	23 Feb 20	307	J17	2010 Meixner St NE	10:31	5.39	ALS Chest Pains	4	8
177	23 Feb 20	81G	H20	Carpenter @ Hawks Prairie Rd NE	16:06	8.56	Service Call	4	8
178	23 Feb 20	82A	E18	4305 68th Ave NE	20:20	10.54	BLS Medical Alarm	4	8
179	25 Feb 20	83A	G16	5547 Boston Harbor Rd NE	11:24	3.12	BLS Poss CVA	3	
180	25 Feb 20	82B	D20	8200 Walnut Rd NE	22:08	10.46	BLS Unk Med Prob	5	1
181	26 Feb 20	307	J17	2731 Lindell Rd NE	11:57	5.02	BLS Foot Injury	3	
182	26 Feb 20	O1D	K15	413 Franklin St NE #A	12:58	3.12	Structure Fire (MA)	3	
183	26 Feb 20	307	J17	2429 South Bay Rd NE	15:58	3.24	BLS Sick Person	4	
184	26 Feb 20	81F	H19	Hawks Prairie @ Foxhall Dr NE	17:51	3.37	BLS Sick Person	3	
185	27 Feb 20	81E	I20	3121 Bonanza Ct NE	08:17	8.02	BLS Unk Med Prob	3	
186	27 Feb 20	81E	I20	3121 Bonanza Ct NE	09:17	7.26	BLS Fall	4	
187	27 Feb 20	83A	H16	4315 Canter Ln NE	17:42	4.52	BLS Fall	4	
188	27 Feb 20	81A	J17	2429 South Bay Rd NE	18:07	5.00	BLS Sick Person	4	3
189	28 Feb 20	83A	I15	3545 Boston Harbor Rd NE	05:53	7.54	ALS Cardiac Prob	6	3
190	28 Feb 20	83E	D15	540 75th Way NE	07:21	7.33	BLS Fall	4	
191	28 Feb 20	307	K17	3104 10th Ave NE	12:12	5.23	ALS Seizure	3	
192	29 Feb 20	83A	G15	4806 Cushman Rd NE #160	00:58	7.11	ALS Chest Pains	4	4
193	29 Feb 20	81L	G20	7221 47th Ave NE	10:14	6.10	BLS Illness	4	5
194	29 Feb 20	81L	G20	7007 47th Ave NE	21:07	6.24	BLS Breathing Prob	4	5

APPENDIX 6 MONTHLY REPORT

NAME	RANK/DATE	SHIFT/STATUS	NAME	RANK/DATE	SHIFT/STATUS	NAME	RANK/DATE	SHIFT/STATUS
Armstrong, Walker	OSP		Gill, Patricia Ann	Receptionist		Perry, Andrew	EMT	
Bain, Tyler	FF/EMT	2	Gornley, Robert	Lieutenant	9	Petersen, Lisa Amber	FF	9
Beck, Lem	Recruit	3	Harr, Jakob	FF	8	Poole, James	FF/AO	7
Benson, Marikka	EMT	3	Hayes, Dale	FF/EMT/AO	9	Powell, Shelly	FF	1
Bigelow, Debra W	Receptionist		Henson, Ronald C	Receptionist		Prine, Don	OSP	
Bonser, William A	EMT/FF/AO	2	Ivall, Garrett	Recruit		Robinette, Les	BC	4 & 7
Bourque, Mitch	FF	4	Johnson, Jacob	EMT	2	Roebuck, Tara A	EMT	1
Brandt, Robert	FF	5	Kraft, Bethany H	FF/EMT	6	Rollman, Wyatt	FF	3
Bushaw, Bladden M	FF/EMT	5	Kramer, Gavin	FF	8	Sachet, James	EMT	5
Carlton, Susan E	Receptionist		Kuba, Cody	Recruit		Sheller, Elliot	FF/EMT	4
Caron, Judy G	Receptionist		Lacy, Ben	FF/EMT/AO	2	Sherman, Jauni	Recruit	
Chapman, Cody R	FF	2	LaDue, Chris	BC	2 & 6	Sinclair, Sharon	Receptionist	
Chase, Solana	Recruit		Lara, Leroy	FF	6	Skorna, Zach	Lieutenant	7
Clem, Christopher E	OSP		Lee, Michael	FF	6	Stenerson, Ian	FF/AO	3
Clemens, Jonathan	EMSO		Leyva, Jennifer	FF/EMT	7	Stewart, Christopher	FF/AO	5
Cochran, Ann	Receptionist		Leyva, Travis	EMT	6	Sullivan, Amber	FF/EMT	5
Cooklin, Amber	2/15/2020	Resigned	Lindwall, Desiree	EMT	7	Thies, Kyle	Recruit	
Dicke, Ben	FF/AO	8	Luukkonen, David	FF/AO	6 & 8	Thomas, Drew	Recruit	
Dixon, Robert	Recruit		Longmire, Damian	BC	5 & 9	Trimmis, David	EMT	4
Dodge, David	Lieutenant	4	Lukens, Thea	EMT	8	Toth, Terry	FF/EMT	8
Ernshar, Cassidy	FF/EMT/AO	3	Matunan, Claudette	Recruit		Valdez, Christian	Recruit	
Estrada, Diana	FF/EMT	1	McCann, Dustin	FF/AO	4	Vankirk, Nick	FF/EMT	5
Fakkema, Ryan J	FF/EMT	3	McCosh, Devin	FF/EMT	4	Warfield, Tony	3/6/2020	LoA
Fass, Bonnie	Receptionist		McLeod, Stephen	1/13/2020	Resigned	Williams, Tom	FF/AO	2
Fletcher, Leslie	Receptionist		Medina, Zachary	EMT	7	Wilson, Kaleb	1/16/2020	Resigned
Flynn, Angelina	EMT	9	Meyers, Raymond	Recruit		Youngs, John	FF/EMT	9
Freed, Richard	FF	9	Milligan, Nicholas	FF	2	Zimmerman, Jacob	FF	1
Frost, Shane	FF/AO	4	Wize, Art	Chaplain		Zolman, Reagan	EMT	1
Gagnon, Christopher	Recruit		Neal, Brandon	EMT		Zopolis, James P	Receptionist	
Gettle, Eric James	FF/EMT	7	Nicolas May	Recruit		Zvirzdys, Joshua	FF/EMT	7

APPENDIX 7 - 2020 BUDGET VS ACTUAL, CASH BALANCE



APPENDIX 7A -- MONTHLY OPERATING EXPENDITURE VS BUDGET

