DISTRICT MONTHLY REPORT: SEPTEMBER 2019

ADMINISTRATIVE:

1) On September 22nd, Commissioner Mike Berman passed away after a recent hospitalization. Commissioner Berman was a responder with North Olympia Fire District 7 from 1985 to 1997, and was a Fire Commissioner on both NOFD7 and South Bay FD8 from 1997 to the present. Mike served in the US Navy and was retired from the heavy equipment business. He is survived by his son Jason and daughter Kate. A memorial service will be held on October 12th. The District expresses its condolences to the Berman family.



PLANNING: Action Item Summary List:

#	Topic	Date	Priority	Action/Status
44	District Training Center	TBD	Med	<u>VanCamp:</u> ■ Topic included in Master Planning Phase III Training & Education Plan (<i>draft to BoFC in June 2019</i>).
53	Organizational performance management	Ongoing	High	VanCamp, LeMay: ■ Fire Chief, Board and District goals & objectives for 2019-2020: to be reviewed and approved October 2019.
55	Consideration of apparatus sizing	TBD	Low	VanCamp: ■ Committee for development of replacement Type I Engine specifications organized and began work based on project guidelines from Apparatus & Equipment Master Plan, and funding included in 2019 CR&R Plan-Budget.
59	IR&R Staffing Planning	Ongoing	High	VanCamp, LeMay, McBride: ■ Lieutenant promotional examination process conducted 30 September – 1 October.
60	Boston Harbor Hydrant System	Ongoing	Low	VanCamp: ■ No report.

Phase II Master Plan Report: A summary of the preceding month:

No report.

Phase III Master Plan Development: A summary of the preceding month:

- The Community Risk Reduction Planning Committee completed the draft District Community Risk Reduction Master Plan on September 12th. The draft was forwarded to Chief VanCamp who has reviewed it and will send it to the Board for review at their October regular meeting.
- Chief LeMay completed the draft District Training & Education Master Plan during the month; Chief VanCamp has reviewed it and will send it to the Board for review at their October regular meeting.

PUBLIC RELATIONS & COMMUNITY SERVICES:

- 1) The dayshift crew visited the Periwinkle Pre-school on September 18th and provided a life-safety class for 21 children.
- 2) On September 30th, Chief VanCamp was among local officials to meet and greet new Olympia Fire Chief Mark John. He succeeds Chief Greg Wright.
- 3) A letter of appreciation from the Camp Blaze staff was received during the month for the efforts of Amber Sullivan in assisting in the fire-camp event for young women held on September 14th and 15th at Central Pierce. This is a semi-annual event where disadvantaged youths are provided a safe and

educational opportunity to see how firefighting works, and to encourage their interest in the industry. Thanks Amber for helping out and representing us!

EMERGENCY RESPONSE: Total of <u>923</u> calls to date; <u>727</u> for 2008-18 average; (see attached **Monthly Call Summary Report Appendix 1**):

1) **Type of responses** for the month of <u>September</u>:

	Fire	ALS	BLS	Pub Svc	False	Total
2019 In FD8	0	25	44	9	7	85
2019 Total	4	27	52	9	8	100
2018 (Total)	4	63	(Tot EMS)	4	5	76
Average NOTE 1	4	58	(Tot EMS)	9	2	73

2) Average number of responders-per-incident for September:

	Total	Daytime	Night	Weekend
2019	3.8	3.5	3.8	4.0
2018	3.8	3.3	4.3	4.2

3) **Performance measures** to *Target Levels of Service** for the month/year:

Response	
Zone	-
Station 8-1	
Station 8-2	
Station 8-3	

EMS						
Total	Meet	Pct				
28	20	71%				
17	3	18%				
22	17	77%				

Fire						
Total	Meet	Pct				
0	0	0%				
0	0	0%				
0	0	0%				

Average		
Avg 2019 To Date		
Avg 2018		
Avg 08-18 NOTE 2		

	EMS	
Total	Meet	Pct
68.8	41.4	60%
62.4	38.6	62%
52.8	33.9	64%

Fire					
Total	Meet	Pct			
2.4	1.4	59%			
3.0	2.7	89%			
3.9	2.7	70%			

*KEY: <u>EMS targets:</u> minimum 2 responders on scene within 8 minutes <u>Fire targets:</u> minimum 4 responders on scene within 10 minutes Does not include false alarms, service calls, mutual aid outside District

NOTE 1:Combination of pre-merger FD7 and FD8, for <u>September 2008-2018</u> (average) NOTE 2: Combination of pre-merger FD7 and FD8, average for <u>2008-2018</u>

4) **Delayed responses** for the month of September:

FD8	Date	Sta	Time	R/T	Incident Type	Comments	Shift
833	4 Sep 19	82A	00:09	15.34	BLS Unk Med Prob	Delay in T-Comm obtaining patient information	6
836	4 Sep 19	86A	20:45	11.13	BLS Weakness	Travel time from Sta 8-1	7
838	5 Sep 19	86B	14:41	10.08	ALS Chest Pain	S Chest Pain Travel time from Sta 8-1	
842	6 Sep 19	85A	22:29	10.20	BLS Fall	Travel time from Sta 8-3	9
843	7 Sep 19	86B	11:55	11.55	BLSY Patient Assist	Non-emergency, travel time from Sta 8-1	1
850	9 Sep 19	86B	09:48	11.40	BLSY Patient Assist	Non-emergency, travel time from Sta 8-1	
855	10 Sep 19	83C	02:06	16.28	BLS Nerve Pain	T-Comm did not record original first arrive time	3
864	12 Sep 19	82A	05:48	9.43	ALS Respiratory Prob	Travel time from Sta 8-1	5
868	12 Sep 19	86B	15:12	10.26	BLSY Patient Assist	Non-emergency, travel time from Sta 8-1	
877	14 Sep 19	83A	18:48	9.42	BLSY Patient Assist	Delay with previous incident; non-emergency response	8
880	16 Sep 19	86B	21:19	13.39	BLSY Patient Assist	Non-emergency, travel time from Sta 8-1	1
881	17 Sep 19	82A	12:11	9.07	BLSY Patient Assist	Non-emergency, travel time from Sta 8-1	
882	18 Sep 19	81E	03:39	11.09	ALS Breathing Prob	E-35 did not respond, travel time from Sta 8-1	2
885	18 Sep 19	81F	23:10	10.02	BLS Disloc Hip	Delayed turn-out	3
886	19 Sep 19	81E	05:31	10.33	ALS Chest Pain	Travel time from Sta 3-5	3
909	25 Sep 19	86B	14:17	18.01	BLSY Patient Assist	Delay with previous incident; non-emergency response	
918	28 Sep 19	86B	15:37	15.10	BLSY Patient Assist	Travel time from Sta 8-3, non-emergency	4

IR&R STAFFING LEVELS: Staffing levels for September:

	Staffing Targets by Position:	Station 8-1	Station 8-3	Note	
	Battalion Chief:	0	Α		
Day-shift	Engine/EMS Company:	100%	100%	В	
	Station Staffed:	100%	100%		
	Battalion Chief:	79			
	Company Officer:	100%	36%	В	
Night & Weekend	Engine Company:	100%	38%	В,С	
Weekend	EMS Company:	100%	87%	D	
	Operations Support (Tenders)	95	5%	Е	
Total	Summary of Staffing Level for the Month: 100% 92%				

Notes:

- A) Includes weekday holidays when BC not staffed;
- B) Includes BC assigned as Company Officer if needed;
- C) May be cross-trained/certified staff (e.g. Firefighter-EMT);
- D) Includes minimum target staffing of Aid Unit 83 at Station 8-3; and
- E) Operations Support Program staff for on-call for Driver-Operator & Tender response.

Volunteer Staffing: status for the current month: see **Appendix 2**.

PERSONNEL MANAGEMENT, SAFETY& TRAINING:

- 1) Current Training Topics:
 - Standard Tactical Evolution: engine company with tender supply
 - SCBA Donning
 - CPR/AED Quarterly Qualification
 - Haz-Mat incident awareness refresher
 - EVIP annual classroom and driving test
 - Forcible Entry
 - Policy review: newborn infant transfer
 - Policy review: apparatus backing procedures.
- 2) Medic-One OTEP:
 - Travis Act DoH procedures;
 - Stroke:
 - Opioid overdose:
 - Excited delirium;
 - Pediatric assessment;
 - MCI-HazMat: and
 - Infectious disease prevention.
- 3) Leadership:
 - The Operations Team met on September 5th.
- 4) Other:
 - District Secretary Stumpf attended the annual Washington Fire Commissioners' Association Healthcare workshop in Olympia on September 17th; information on members' healthcare plans was explained at the workshop.
 - EMSO Clemens hosted the Medic One Training Advisory Committee at Station 8-1 on September 19th when the group finalized plans for the 2020 ongoing training & education program for EMT certifications.

PERSONNEL MANAGEMENT, RELATIONS:

- 1) On September 10th and 23rd, Chiefs VanCamp and LeMay, with Dave Luxenberg, met with IAFF Local 2903 representatives Brent McBride, Derek Hall and Chris Ross, for ongoing negotiations related to the Collective Bargaining Agreement. The current agreement expires at the end of 2019.
- 2) On September 12th, the first meeting of the new Medical Evaluations Committee was held and chaired by Chief LeMay. This committee has been tasked to produce

- recommendations to Chief VanCamp on member health & wellness and fit-for-duty interests.
- 3) An assessment center workshop for candidates for promotion to career Lieutenant was held on September 18th; this session provides some orientation and preparation for the candidates in the competitive process.

EQUIPMENT & FACILITIES:

- 1) Apparatus & Equipment:
 - a. Engines 81 and 82 was shopped during the month for scheduled preventative maintenance.
 - b. Engine 81 received installed front seats of vinyl for better decontamination.
 - c. At their September 10th regular meeting, the Board approved Resolution 2019-1 for exempting purchase of a replacement aid unit from competitive bidding rules. They also authorized Chief VanCamp to have Braun-Northwest of Chehalis rebuild the recently acquired aid car from Medic One. The rebuilt unit should be ready for service within four months.
 - d. On September 12th, Chiefs VanCamp and LeMay and District Secretary Stumpf met with Pacific Office Automation to kick off their contract for maintenance support for the District's information technology system. Several software and hardware upgrades are being planned.
 - e. The initial meeting of the type 1 engine replacement advisory committee was held on September 24th. Lt Osborne chairs this committee to provide Chief VanCamp the recommended specifications for the replacement pumper as included in the District Capital Repairs & Replacement Plan.

2) Facilities:

- a. On September 10th, Lt Pawlowski coordinated plumbing repairs for miscellaneous project in District facilities.
- b. At their September 10th regular meeting, the Board was briefed by Ryan Pantier of Sunset Air on the annual report on Station 8-2 solar energy and electrical conservation measures.
- c. At the same meeting, the Board authorized Chief VanCamp to commence various facilities repairs under a public works contract with Able General Contractors.

FINANCIAL: (see also Budget Reports provided by the District Secretary).

Cash	Fund 6680	Note	Fund 6681	Note	Fund 6683	Note	Fund 6685	Note
Balance	Operations		CR&R		Reserve		Cap Fac Proj	
Beg.	\$ 1,032,984		\$ 1,776,252		\$ 1,250,226		\$ 1,172,215	
1 Jan 19								
Current	\$ 732,902	1,3	\$ 1,732,874	1,3	\$ 1,268,753	1,3	\$ 2,015,387	1,3
Balance								
Budget	\$ 1,033,000	2,3,4	\$ 1,900,000	2,3,4	\$ 1,267,000	2,3	\$ 1,750,000	2,3
End Bal								

Notes:

- 1: As of 1 October 2019.
- 2: Estimates based upon preliminary tax revenue calculations & fully accounted expensed for remaining budget year.
- 3: Interest rates for current period: LGIP Pool: 2.24 %

TCIP Pool: <u>2.24 %</u>

4: Includes transfer of \$307,460 from Fund 6680 to Fund 6681 (November 2019).

Operating Cash Flow: projected for the year: see **Appendix 3**.

APPENDIX 1- MONTHLY RESPONSE RECORD

	Sta Alarm Resp								Shift
Inc #	Date	Zone	Grid	Location	Time	Time	Туре	Resp	#
827	1 Sep 19	81A	G17	5409 Shincke Rd NE	12:50	N/A	BLS Medical Alarm	2	4
828	1 Sep 19	83A	H15	Gull Harbor & Boston Harbor Rd NE	· · · · · · · · · · · · · · · · · · ·		BLS MVA	2	4
829	2 Sep 19	307	J16	1927 Meixner St NE	00:09	5.15	ALS Chest Pain	3	4
830	2 Sep 19	81F	G19	4625 Johnson Point Rd NE	09:26	5.07	BLS CVA	4	
831	2 Sep 19	83A	G16	1708 46th Ave NE	13:41	3.41	ALS Chest Pain	7	
832	3 Sep 19	81E	H20	3608 Eagle Dr NE	01:19	9.11	Burn Ban Violation	4	6
833	4 Sep 19	82A	C20	6108 88th Ave NE	00:09	15.34	BLS Unk Med Prob	3	6
834	4 Sep 19	81A	G17	4723 Shincke Rd NE	17:01	4.31	BLS Respiratory Prob	3	
835	4 Sep 19	83A	l16	1721 36th Ave NE	19:54	5.42	BLSY Patient Assist	3	7
836	4 Sep 19	86A	E20	7318 Puget Beach Rd NE	20:45	11.13	BLS Weakness	4	7
837	5 Sep 19	81F	G19	5344 Johnson Point Rd NE	13:26	6.21	BLS Weakness	4	
838	5 Sep 19	86B	G20	7221 47th Ave NE	14:41	10.08	ALS Chest Pain	4	
839	5 Sep 19	317	J22	110 River Ridge Dr SE	17:31	5.40	Structure Fire (MA)	8	
840	6 Sep 19	85A	D16	8530 Willow Dr NE	13:33	6.06	Service Call	2	
841	6 Sep 19	81F	F19	5905 Johnson Point Rd NE	22:07	9.51	Burn Ban Violation	4	9
842	6 Sep 19	85A	C17	8621 Evergreen Dr NE	22:29	10.20	BLS Fall	3	9
843	7 Sep 19	86B	G20	6741 47th Lp NE	11:55	11.55	BLSY Patient Assist	5	1
844	7 Sep 19	307	J17	2602 18th Ave NE	22:46	5.33	Fire Alarm Activation	5	1
845	8 Sep 19	81H	l18	3210 Sleater Kinney Rd NE	11:15	6.01	ALS CPR	9	2
846	8 Sep 19	83A	G15	4806 Cushman Rd NE #126	13:45	8.53	BLS Bleeding	4	2
847	8 Sep 19	84A	D16	8107 Zangle Rd NE	17:14	8.04	BLS Sick Person	4	2
848	8 Sep 19	83A	G15	4805 Cushman Rd NE #44	20:27	4.59	BLSY Patient Assist	4	2
849	9 Sep 19	83A	G15	4806 Cushman Rd NE #128	09:38	4.03	BLS Welfare Check	3	
850	9 Sep 19	86B	G20	6741 47th Lp NE	09:48	11.40	BLSY Patient Assist	3	
851	9 Sep 19	84A	E14	7241 Lighthouse Ln NE	10:19	N/A	Fire Alarm Activation	3	
852	9 Sep 19	318	G22	5235 Waldron Dr NE	15:49	15.55	BLSY Unk Med Prob	3	
853	9 Sep 19	325	L18	4521 13th Ave SE	17:26	4.46	BLS Leg Pain	3	3
854	9 Sep 19	81E	H20	3721 Milton Ln NE	19:17	8.12	ALS Respiratory Prob	2	3
855	10 Sep 19	83C	G16	5001 Libby Rd NE	02:06	16.28	BLS Nerve Pain	2	3
856	10 Sep 19	81B	H17	3137 41st Ave NE	09:41	4.22	ALS Bleeding	4	
857	10 Sep 19	81E	H20	3712 Owl Ln NE	17:36	6.42	ALS Seizure	4	
858	10 Sep 19	81A	H18	3730 Shincke Rd NE	19:38	3.43	ALS Allergic Prob	4	4
859	11 Sep 19	83A	H16	4409 Canter Ln NE	12:35	4.19	ALS Chest Pain	2	
860	11 Sep 19	82A	F20	6104 63rd Ave NE	15:51	8.34	BLS Diabetic Prob	3	
861	11 Sep 19	81C	l16	3427 Friendly Grove Rd NE	17:24	N/A	BLS Syncope	3	
862	11 Sep 19	81F	G19	4625 Johnson Point Rd NE	21:40	8.24	BLS Patient Assist	7	5
863	11 Sep 19	325	J25	11609 Riverside Dr SE	23:00	8.02	Structure Fire (MA)	1	5
864	12 Sep 19	82A	E18	6959 Kellogg Dr NE	05:48	9.43	ALS Respiratory Prob	4	5
865	12 Sep 19	81A	l17	3443 Shincke Rd NE	08:18	N/A	Smoke Investigation	3	
866	12 Sep 19	81F	G19	4625 Johnson Point Rd NE	08:40	6.06	BLSY Patient Assist	3	
867	12 Sep 19	81A	l17	3349 South Bay Rd NE	12:54	0.00	BLS Mental Eval	3	
868	12 Sep 19	86B	G20	6741 47th Lp NE	15:12	10.26	BLSY Patient Assist	3	
869	12 Sep 19	81B	F17	6200 Lemon Rd NE	16:53	7.18	Service Call	5	
870	12 Sep 19	81F	G19	4922 Puget Rd NE #418	19:35	1.02	ALS Respiratory Prob	6	6
871	13 Sep 19	232	L21	8146 Sweetbrier Ln SE	10:28	1.49	Structure Fire (MA)	4	
872	13 Sep 19	83A	G15	4805 Cushman Rd NE #62	11:35	4.56	BLS CVA	3	
873	14 Sep 19	81A	117	3443 Lilly Rd NE	09:08	3.23	Fire Alarm Activation	4	8
874	14 Sep 19	83D	115	728 33rd Ln NE	11:59	12.53	Burn Ban Violation	4	8
875	14 Sep 19	83A	l16	1721 36th Ave NE	16:50	6.06	BLSY Patient Assist	2	8
876	14 Sep 19	81A	117	3200 South Bay Rd NE	18:23	1.50	Burn Ban Violation	4	8
877	14 Sep 19	83A	116	1721 36th Ave NE	18:48	9.42	BLSY Patient Assist	4	8
878	16 Sep 19	84A	D15	402 76th Way NE	13:59	6.51	ALS Chest Pain	3	
879	16 Sep 19	83A	G15	4805 Cushman Rd NE #44	21:18	6.01	BLS Medical Alarm	3	1
880	16 Sep 19	86B	G20	6718 Prairie Ridge Dr NE	21:19	13.39	BLSY Patient Assist	4	1
881	17 Sep 19	82A	E18	4516 68th Ave NE	12:11	9.07	BLSY Patient Assist	3	
501	1, 2ch 13	JEA	L 10	.525 00017176 172		5.07	2-31 1 4000110 / 100130		<u> </u>

APPENDIX 1- MONTHLY RESPONSE RECORD

Inc#	Date	Sta Zone	Grid	Location	Alarm Time	Resp Time	Туре	Resp	Shift #
	10.0 10			I				1 .	+
882	18 Sep 19	81E	H20	6707 Falcon Way NE	03:39	11.09	ALS Breathing Prob	4	2
883	18 Sep 19	83D	I15	3325 Boston Harbor Rd NE	10:16	6.05	Fire Alarm Activation	4	
884	18 Sep 19	307	J17	18th @ South Bay Rd NE	17:04	N/A	BLS MVA	3	
885	18 Sep 19	81F	G19	4615 Foxtrail Dr NE	23:10	10.02	BLS Disloc Hip	4	3
886	19 Sep 19	81E	H20	6707 Falcon Way NE	05:31	10.33	ALS Chest Pain	2	3
887	19 Sep 19	86B	G20	7304 47th Ave NE	06:10	3.47	BLS CVA	4	
888	19 Sep 19	83A	G15	4805 Cushman Rd NE #44	12:15	3.41	BLS Back Pain	3	
889	19 Sep 19	84A	E14	211 73rd Ave NE	13:12	5.48	ALS Chest Pain	3	
890	19 Sep 19	86B	H20	7202 Prairie Ridge Dr NE	22:16	5.54	BLS Fall	4	4
891	20 Sep 19	81A	I17	3031 36th Ave NE	07:22	3.30	ALS Rapid Heart Rate	3	
892	20 Sep 19	82A	E19	4721 68th Ave NE	08:09	8.46	Fire Alarm Activation	5	<u> </u>
893	21 Sep 19	81B	G17	5400 Lemon Rd NE	11:18	6.41	Burn Ban Violation	4	6
894	21 Sep 19	307	J17	2235 South Bay Rd NE	12:35	4.22	BLS Weakness	4	6
895	21 Sep 19	86B	G20	6741 47th Lp NE	17:06	13.43	BLSY Patient Assist	4	6
896	22 Sep 19	83A	l15	123 35th Ave NE	12:42	6.08	BLS Pain/Swelling	3	7
897	22 Sep 19	83A	G16	1932 53rd Wy NE	17:51	7.42	BLS Choking	3	7
898	22 Sep 19	81A	G17	4723 Shincke Rd NE	18:30	3.30	ALS Respiratory Prob	5	7
899	22 Sep 19	307	J17	2010 Meixner St NE	20:42	6.05	ALS Chest Pain	4	7
900	22 Sep 19	81H	H18	3918 South Bay Lp NE	22:27	4.22	ALS Rapid Heart Rate	4	7
901	23 Sep 19	81J	l15	2620 Gull Harbor Rd NE	04:55	8.30	BLS Fall	4	7
902	24 Sep 19	81A	l18	3610 South Bay Rd NE	01:26	6.56	ALS Chest Pain	3	8
903	24 Sep 19	81B	H17	3310 36th Ave NE	12:58	3.25	Fire Alarm Activation	5	
904	24 Sep 19	82A	F19	4711 61st Ave NE	18:01	6.56	ALS Syncope	4	9
905	24 Sep 19	84A	E15	6927 Boston Harbor Rd NE	18:44	11.34	Smoke Investigation	3	9
906	24 Sep 19	O2A	L13	1111 Archwood Dr SW #301	21:11	2.15	Structure Fire (MA)	4	9
907	25 Sep 19	81F	H19	4533 Foxtrail Dr NE	09:52	7.03	Fire Alarm Activation	4	
908	25 Sep 19	81D	l17	3424 26th Ave NE	13:43	4.58	ALS Unk Med Prob	3	
909	25 Sep 19	86B	G20	6741 47th Lp NE	14:17	18.01	BLSY Patient Assist	3	
910	26 Sep 19	82A	E19	4721 68th Ave NE	03:59	N/A	Fire Alarm Activation	5	1
911	26 Sep 19	307	K17	334 Devoe St NE #4	07:52	6.24	BLS Abdominal Prob	3	
912	26 Sep 19	82A	E18	6949 Kellogg Dr NE	14:09	8.05	BLS Fall	3	
913	26 Sep 19	81A	l17	Shincke @ 36th Ave nE	14:51	1.39	BLS Poss Bike Accident	3	
914	26 Sep 19	83A	H15	3641 Gull Harbor Rd NE	20:01	5.17	ALS ALoC	8	2
915	27 Sep 19	81B	G17	5439 Lemon Rd NE	09:35	6.04	BLS Knee Injury	3	
916	28 Sep 19	81A	l17	3524 Libby Rd NE	15:10	3.08	ALS Unk Med Prob	4	4
917	28 Sep 19	307	K17	2725 12th Ave NE	15:21	7.41	BLS Fall	3	4
918	28 Sep 19	86B	G20	6741 47th Lp NE	15:37	15.10	BLSY Patient Assist	4	4
919	28 Sep 19	83A	l16	1721 36th Ave NE	16:55	5.59	BLSY Patient Assist	2	4
920	28 Sep 19	81E	H20	6707 Falcon Way NE	23:22	8.06	BLS SoB	4	4
921	29 Sep 19	81J	l15	2842 Gull Harbor Rd NE	07:21	6.10	ALS Sick Person	4	5
922	29 Sep 19	81E	H20	6715 Falcon Way NE	10:23	8.12	BLS Seizure	3	5
923	29 Sep 19	81H	l19	2946 Jorgenson Rd NE	15:13	6.50	ALS Chest Pain	6	5
924	29 Sep 19	84A	D15	415 76th Way NE	21:15	7.48	ALS Unconcious	7	5
925	30 Sep 19	307	J17	2521 South Bay Rd NE	12:29	3.41	BLS Fall	3	
926	30 Sep 19	307	J17	South Bay @ 26th Ave NE	17:59	5.13	BLS MVA	4	

MONTHLY REPORT APPENDIX 2: VOLUNTEER STAFFING ROSTER

Rank/

Assignment

1/1/2019

9/6/2019

8/6/2019

4/18/2019

5/29/2019

9/1/2019

9/1/2019

5/28/2019

9/1/2019

4/27/2019

Shift/Status

Resigned

LoA

LoA

LoA

LoA

Resigned

Resigned

LoA

Resigned

Resigned

Name	Rank/ Assignment	Shift/Status	Name	Rank/ Assignment	Shift/Status	Name	Rank/ Assignment	Shift/Status	Name
Armstrong, Walker	OSP		Harry, Raymond L	Receptionist		Roebuck, Tara A	EMT	1	Konrad, Maxwell A
Bahr, Michaela	EMT	6	Hayes, Dale	FF/EMT/AO	9	Rollman, Wyatt	FF	3	LaGra, Kimberly W
Bain, Tyler	FF/EMT	2	Henson, Ronald C	Receptionist		Sachet, James	EMT	7	McLeod, Stephen
Benson, Marikka	EMT	3	Jipson, Brandon	RECRUIT		Sheller, Elliot	FF/EMT	4	Olson, Brian
Bigelow, Debra W	Receptionist		Johnson, Jacob	EMT	2	Sinclair, Sharon	Receptionist		Osborn, Mara
Bonser, William A	Lieutenant	2	Kraft, Bethany H	FF/EMT	6	Skorna, Zach	Lieutenant	8	Rendon, Mike
Bourque, Mitch	RECRUIT		Kramer, Gavin	FF	8	Smith, Kelli	EMT	8	Rinehart, Jennifer
Brandt, Robert	FF	5	Lacy, Ben	FF/EMT/AO	2	Snyder, Zachary	FF	4	Robinson, Zackery W
Brink, Peggy	Receptionist		LaDue, Chris	BC	1, 6 & 8	Stenerson, lan	FF/AO	3	Smael, Abdul
Bushaw, Bladden M	FF	5	Lara, Leroy	FF	6	Stewart, Christopher	FF/AO	1 & 5	Thoms, Michael L
Carlton, Susan E	Receptionist		Lee, Michael	RECRUIT		Sullivan, Amber	FF/EMT	5	
Caron, Judy G	Receptionist		Leyva, Jennifer	FF/EMT	7	Thies, Kyle	RECRUIT		1
Chapman, Cody R	FF	2	Leyva, Travis	RECRUIT		Timmis, David	EMT	4	
Clem, Christopher E	OSP		Lindwall, Desiree	EMT	5	Toth, Terry	FF/EMT	8	
Clemens, Jonathan	EMSO		Liukkonen, David	FF/AO	6 & 8	VanKirk, Nick	FF/EMT	5	1
Cochran, Ann	Receptionist		Longmire, Damian	BC	3,5 & 9	Warfield, Tony	Lieutenant	1	
Conklin, Amber		9	Mahoney, Korban	FF	6	Williams, Tom	FF/AO	2	
Deleon Guerrero, Quinton	RECRUIT		Masters, Jordan	RECRUIT		Yefimov, David	RECRUIT		
Dicke, Ben	FF/AO	8	McBride, Brent	BC		Youngs, John	FF/EMT	9	
Dodge, David	Lieutenant	3	McCann, Dustin	FF/AO	4	Zimmerman, Jacob	FF	1	
Ermshar, Cassidy	FF/EMT	3	McCosh, Devon	FF/EMT	4	Zolman, Reagan	EMT	1	
Estrada, Diana	FF/EMT	1	Medina, Zachary	RECRUIT		Zopolis, James P	Receptionist		
Fakkema, Ryan J	FF	3	Merrill-Lukens, Aletheia	RECRUIT		Zvirzdys, Joshua	FF/EMT	2 & 7	
Fass, Bonnie	Receptionist		Michau, Marlone	RECRUIT		Clinton, Anthony	7/25/2019	Resigned	
Fletcher, Leslie	Receptionist		Milligan, Nicholas	FF	2 & 7	Ehlers, David C	6/4/2019	LoA	
Flynn, Angelina	EMT	9	Mize, Art	Chaplain		Fox, Eli	9/16/2019	Resigned	
Freed, Richard	FF	9	Neal, Brandon	RECRUIT		Gibler, Bryce	5/8/2019	Resigned	
Frost, Shane	FF/AO	6 & 9	Petersen, Lisa Amber	FF	9	Graham, Adam	2/1/2019	Resigned	
Gettle, Eric James	FF	7	Poole, James	FF/AO	7	Harris, Jesse	3/21/2019	Resigned	
Gill, Patricia Ann	Receptionist		Powell, Shelby	FF	1	Helfrich, Jefferson	8/25/2019	LoA	
Gormley, Robert	Lieutenant	9	Prine, Don	OSP		Henze, Dane	5/6/2019	Resigned	
Harn, Jakob	FF	8	Robinette, Les	BC		Hollander, Max	1/1/2019	Resigned	

APPENDIX 3 - 2019 BUDGET VS ACTUAL, CASH BALANCE

