

DISTRICT MONTHLY REPORT: JANUARY 2020

ADMINISTRATIVE:

- 1) At their January 14th regular meeting, the Board approved the surplusing of a list of District assets as recommended by Chief VanCamp.

MASTER PLANNING: Action Item Summary List:

#	Topic	Date	Priority	Action/Status
44	District Training Center	TBD	Med	<u>VanCamp:</u> <ul style="list-style-type: none"> ▪ Topic included in Master Planning Phase III Training & Education Plan (draft to BoFC in October 2019 and January 2020).
53	Organizational performance management	Ongoing	High	<u>VanCamp, LeMay:</u> <ul style="list-style-type: none"> ▪ Fire Chief, Board and District goals & objectives for 2019-2020: approved at October Board meeting; ▪ 1st Quarter 2020 PDP process for all members.
55	Consideration of apparatus sizing	TBD	Low	<u>VanCamp:</u> <ul style="list-style-type: none"> ▪ REFER TO 2020 GOAL #2 REPORT
59	IR&R Staffing Planning	Ongoing	High	<u>VanCamp, LeMay, McBride:</u> <ul style="list-style-type: none"> ▪ REFER TO 2020 GOAL #1 REPORT
60	Boston Harbor Hydrant System	Ongoing	Low	<u>VanCamp:</u> <ul style="list-style-type: none"> ▪ No report.

2020 Goal #1--IR&R Staffing: The District and IAFF Local 2903 completed negotiations on the renewal of the collective bargaining agreement; planning for adoption in February.

2020 Goal #2--Replacement Type 1 Engine: Committee submitted first draft of recommended specification to Fire Chief in January; document returned to committee for further clarification, response due by end of February.

2020 Goal #3--Training & Education Master Plan: Board to adopt draft plan at February regular meeting.

2020 Goal #4--Community Risk Reduction Master Plan: Board to adopt draft plan at February regular meeting.

PUBLIC RELATIONS & COMMUNITY SERVICES:

- 1) On January 13th, Chiefs VanCamp, LeMay and Secretary Stumpf met with South Bay Elementary School Principal Amy Richardson as part of a process to better coordinate activities together.
- 2) On January 14th, Chiefs VanCamp and LeMay met with Thurston County Public Works staff members Gabe Raso and Zainab Nejati regarding fire suppression design questions of the Boston Harbor hydrant system.
- 3) On January 22nd, Chiefs VanCamp, LeMay and Secretary Stumpf met with Boston Harbor Elementary School Principal Jennifer Brotherton as part of a process to better coordinate activities together.

EMERGENCY RESPONSE: Total of 95 calls to date; 88 for 2008-19 average; (see attached *Monthly Call Summary Report Appendix 1*):

1) **Type of responses** for the month of January:

	Fire	ALS	BLS	Pub Svc	False	Total
2020 In FD8	2	15	51	15	2	85
2020 Total	5	16	56	16	2	95
2019 (Total)	6	78 (Tot EMS)		11	5	100
Average ^{NOTE 1}	5	66 (Tot EMS)		13	4	88

2) **Average number of responders-per-incident** for January:

	Total	Daytime	Night	Weekend
2020	4.0	3.7	4.1	4.3
2019	3.6	3.2	4.1	3.8

3) **Performance measures to Target Levels of Service*** for the month/year:

Response Zone	EMS			Fire		
	Total	Meet	Pct	Total	Meet	Pct
Station 8-1	41	32	78%	0	0	0%
Station 8-2	3	0	0%	0	0	0%
Station 8-3	16	11	69%	2	2	100%
Average	EMS			Fire		
	Total	Meet	Pct	Total	Meet	Pct
Avg 2020 To Date	60.0	43.0	72%	2.0	2.0	100%
Avg 2019	66.8	38.6	60%	1.5	1.8	70%
Avg 08-19 ^{NOTE 2}	54.0	34.4	64%	3.5	2.4	70%

*KEY: EMS targets: minimum 2 responders on scene within 8 minutes
Fire targets: minimum 4 responders on scene within 10 minutes
 Does not include false alarms, service calls, mutual aid outside District
 NOTE 1: Combination of pre-merger FD7 and FD8, for December 2008-2019 (average)
 NOTE 2: Combination of pre-merger FD7 and FD8, average for 2008-2019

4) **Delayed responses** for the month of January:

FD8	Date	Sta	Time	R/T	Incident Type	Comments	Shift
001	1 Jan 20	81E	03:22	11.41	BLS Abdom Pain	Travel time from Sta 8-1, non-emergency	8
003	2 Jan 20	82B	15:45	9.31	ALS Diabetic Prob	Travel time from Sta 8-1	
005	3 Jan 20	83G	03:46	11.29	BLS Fall	Travel time from Sta 8-3	1
006	3 Jan 20	83G	07:50	9.24	BLS Sick Person	Travel time from Sta 8-3	
025	7 Jan 20	83A	20:15	9.05	BLS Bleeding	Communications problems with caller	6
026	9 Jan 20	83G	13:48	9.05	BLS Fall	Travel time from Sta 8-3	
033	10 Jan 20	81B	20:59	9.37	BLSY Patient Assist	Travel time from Sta 8-1	9
035	11 Jan 20	81B	00:11	10.24	BLS Back Pain	Travel time from Sta 8-1, non-emergency	9
064	19 Jan 20	83G	16:12	14.07	BLS Fall	Travel time from Sta 8-3	9
081	25 Jan 20	81F	25:09	15.23	BLS Service Call	Travel time from Sta 8-1, non-emergency	5
087	28 Jan 20	81L	23:09	11.45	BLS Pain	Travel time from Sta 8-1	9
092	30 Jan 20	82A	21:05	9.12	ALS Diabetic Prob	Travel time from Sta 8-1	2
095	31 Jan 20	81F	11:27	9.49	ALS Welfare Check	Travel time from Sta 8-1, non-emergency; ALS upgrade	

IR&R STAFFING LEVELS: Staffing levels for January:

Staffing Targets by Position:		Station 8-1	Station 8-3	Note
Day-shift	Battalion Chief:	13%		A
	Engine/EMS Company:	100%	96%	B
	Station Staffed:	100%	96%	
Night & Weekend	Battalion Chief:	54%		
	Company Officer:	95%	67%	B
	Engine Company:	100%	67%	B,C
	EMS Company:	100%	97%	D
	Operations Support (Tenders)	90%		E
Total	Summary of Staffing Level for the Month:	100%	97%	D

Notes:

- A) Includes weekday holidays when BC not staffed;
- B) Includes BC assigned as Company Officer if needed;
- C) May be cross-trained/certified staff (e.g. Firefighter-EMT);
- D) Includes minimum target staffing of Aid Unit 83 at Station 8-3; and
- E) Operations Support Program staff for on-call for Driver-Operator & Tender response.

Volunteer Staffing: status for the current month: see **Appendix 2.**

PERSONNEL MANAGEMENT, SAFETY& TRAINING:

1) Current Training Topics:

- SCBA donning;
- Quarterly AED/CPR refresher;
- Standard fire suppression evolutions drill;
- Ballistic vest initial introduction and overview;
- Fireground ladders; and
- Safety Committee Minutes review and District Safety Officer response review.
- OTHER: fentanyl hazards, NIST & UL fire industry studies, firefighter “MAYDAY” procedures, ventilation training and “Blue Card” command refresher.

2) Medic-One OTEP:

- Medical assessment: syncope;
- Workplace stress;
- The role of research in EMS;
- Supraglottic airway;
- Medical triage; and
- Sudden cardiac death.

3) Leadership:

- 1st Quarter: all officers completion of PDPs;
- Operations Team meeting held January 9th.

4) Other:

- On January 27th, the Board was provided overall orientation training on District strategic initiatives, policy management and labor relations. This was focused on the two new members, Pam Long and Doug Kilpatrick, but also served as an excellent “tune-up” for the existing Board members.
- Chief VanCamp attended the annual Thurston County Emergency Management Training & Exercise Planning Workshop held at the Emergency Communications Center on Tilley Rd. A three-year training plan was developed.

PERSONNEL MANAGEMENT, RELATIONS:

- 1) On January 9th, the District and IAFF Local 2903 representatives held a mediated session on the terms of the collective bargaining agreement; a tentative agreement was reached at that time.
- 2) New recruit orientation activities were hosted at Station 8-1 on January 23rd.

EQUIPMENT & FACILITIES:

- 1) Apparatus & Equipment:
 - a. AU-81 had its side-door insignias replaced with more properly sized ones (as per the original specifications). The unit also had its wireless modem installed to allow for the mobile data terminal.
 - b. Battalion 82 had its driver-seat and some electrical items repaired during the month.
 - c. Tenders 81 and 82 received preventative maintenance during the month; all three firestations had tenders in service during most of the month.
 - d. Engine 81 will receive warranty work on the cab heater problems; Lt Osborne has been working with Hughes Fire Equipment on the issue. The rig also received new rear tires, power steering pump and windshield repairs.
 - e. Engine 82 had some oil leak repairs made during the month. Likewise, Engine 83 is still undergoing some re-occurring maintenance issues, and will see some shop time in the near future.

- 2) Facilities:
 - a. Lt Hall worked on comparing prices and service details for suppliers of propane for heating during the month; Acme Fuel was selected as the new service provider.
 - b. The electronic lock on the apparatus bay door at Station 8-1 had some problems during the month; Lt Osborne is working on mitigation of the problem.

FINANCIAL: (see also Budget Reports provided by the District Secretary).

Cash Balance	Fund 6680 Operations	Note	Fund 6681 CR&R	Note	Fund 6683 Reserve	Note	Fund 6685 Cap Fac Proj	Note
Beg. 1 Jan 19	\$ 1,115,005		\$ 1,966,988		\$ 1,275,688		\$ 1,574,542	
Current Balance	\$ 822,937	1,3	\$ 1,772,140	1,3	\$ 1,277,306	1,3	\$ 1,576,700	1,3
Budget End Bal	\$ 899,613	2,3,4	\$ 828,641	2,3,4	\$ 1,293,900	2,3	\$ 1,562,000	2,3

Notes:

- 1: As of 1 January 2020.
- 2: Estimates based upon preliminary tax revenue calculations & fully accounted expensed for remaining budget year.
- 3: Interest rates for current period:
 LGIP Pool: 1.74 %
 TCIP Pool: 1.81 %.
- 4: Includes transfer of \$275,000 from Fund 6680 to Fund 6681 (November 2020).

Operating Cash Flow: projected for the year: see **Appendix 3**.

APPENDIX 1- MONTHLY RESPONSE RECORD

Inc #	Date	Sta Zone	Grid	Location	Alarm Time	Resp Time	Type	Resp	Shift #
001	1 Jan 20	81E	H20	3807 Owl Ln NE	03:22	11.41	BLS Abdom Pain	5	8
002	1 Jan 20	84A	F16	Boston Harbor @ Woodard Bay Rd NE	22:12	5.18	BLS MVA	9	9
003	2 Jan 20	82B	D20	6143 78th Ave NE	15:45	9.31	ALS Diabetic Prob	4	
004	2 Jan 20	83G	D17	7825 Shore Acres Dr NE	19:43	N/A	BLS Fall	4	1
005	3 Jan 20	83G	D17	7825 Shore Acres Dr NE	03:46	11.29	BLS Fall	2	1
006	3 Jan 20	83G	D17	7825 Shore Acres Dr NE	07:50	9.24	BLS Sick Person	3	
007	3 Jan 20	81A	F17	7200 Woodard Bay Rd NE	11:57	4.46	Service Call	4	
008	3 Jan 20	81A	I17	3506 Shincke Rd NE	16:14	0.00	ALS Hypertension	4	
009	3 Jan 20	307	J17	2235 South Bay Rd NE	16:58	4.03	BLS Abdom Pain	4	
010	3 Jan 20	83A	F16	2222 66th Ave NE	17:05	3.43	ALS Seizure	3	
011	4 Jan 20	81A	I17	3311 29th Ave NE	05:37	8.22	BLS Fall	4	2
012	4 Jan 20	83E	D16	7848 Jenni St NE	05:50	N/A	ALS DLoC	4	2
013	4 Jan 20	81L	H20	7234 Prairie Ridge Dr NE	06:44	8.16	ALS Headache	4	3
014	4 Jan 20	81E	I20	3412 Eagle Dr NE #A	07:58	6.50	BLS Sick Person	4	3
015	4 Jan 20	83A	G16	1932 53rd Way NE	10:15	6.45	BLS Fall	2	3
016	4 Jan 20	81L	F21	8210 61st Ave NE	16:00	0.00	Service Call	5	3
017	5 Jan 20	81J	I16	2718 Freeman Ln NE	06:39	6.51	BLS Breathing Prob	4	4
018	5 Jan 20	81C	I16	3115 Friendly Grove Rd NE	09:58	6.25	BLS Fall	3	4
019	6 Jan 20	81L	H20	6808 Prairie Ridge Dr NE	05:54	7.30	BLS Allergic Reaction	3	4
020	6 Jan 20	81A	I17	2835 Lilly Rd NE	09:30	3.19	BLS Bleeding	3	
021	6 Jan 20	81F	H19	4030 Foxhall Dr NE	10:29	2.32	BLS Illness	3	
022	6 Jan 20	83A	F16	6440 Woodard Bay Rd NE	15:03	5.18	Chimney Fire	6	
023	6 Jan 20	307	J16	2531 Friendly Grove Rd NE	15:24	3.34	BLS Illness	3	
024	7 Jan 20	81E	H20	3602 Owl Ln NE	14:57	7.24	BLS Fall	3	
025	7 Jan 20	83A	F16	5721 Boston Harbor Rd NE	20:15	9.05	BLS Bleeding	3	6
026	9 Jan 20	83G	C18	9000 Libby Rd NE	13:48	9.05	BLS Fall	3	
027	9 Jan 20	81E	I20	3342 Eagle Dr NE #A	21:39	7.38	BLS Jaw Pain	4	8
028	10 Jan 20	83A	G15	4805 Cushman Rd NE #55	11:03	N/A	BLS Breathing Prob	3	
029	10 Jan 20	81J	I16	1518 26th Ave NE	13:04	5.06	BLS Weakness	3	
030	10 Jan 20	81E	H20	3712 Owl Ln NE	15:42	6.33	ALS Breathing Prob	3	
031	10 Jan 20	82A	E19	4927 74th Ln NE	16:51	9.05	Service Call	3	
032	10 Jan 20	81A	I17	3031 36th Ave NE	17:18	1.59	ALS Breathing Prob	3	
033	10 Jan 20	81B	F17	6106 Lemon Rd NE	20:59	9.37	BLSY Patient Assist	3	9
034	10 Jan 20	83A	G16	1932 53rd Way NE	22:55	4.39	BLS Medical Alarm	3	9
035	11 Jan 20	81B	F17	6106 Lemon Rd NE	00:11	10.24	BLS Back Pain	5	9
036	11 Jan 20	81H	I18	3411 Sleater Kinney Rd NE	10:39	4.18	Wired Down	6	1
037	11 Jan 20	83E	D15	7707 Boston Harbor Rd NE	15:50	1.02	BLS Syncope	8	1
038	11 Jan 20	81F	H19	5302 Hawks Prairie Rd NE	16:39	N/A	BLS Seizure	4	1
039	11 Jan 20	81A	I16	3437 Libby Rd NE	20:39	3.12	Fire Alarm Activation	6	1
040	12 Jan 20	83A	G16	1932 53rd Way NE	05:24	5.54	BLS Medical Alarm	3	1
041	12 Jan 20	83A	G16	1932 53rd Way NE	16:38	N/A	BLS Medical Alarm	4	2
042	12 Jan 20	81L	H20	7416 40th Ct NE	20:38	5.07	BLS Overdose	4	2
043	13 Jan 20	81K	G19	5120 Puget Rd NE	03:43	7.49	BLS Knee Pain	4	2
044	13 Jan 20	81B	F17	6106 Lemon Rd NE	07:54	8.12	BLS DoA	4	
045	13 Jan 20	81F	G19	4933 Puget Rd NE #226	12:40	7.45	BLS Arm Pain	3	
046	13 Jan 20	83E	E16	6631 Brinkwood St NE	23:04	7.57	BLS Diabetic Prob	3	3
047	14 Jan 20	81F	G19	Johnson Point @ Puget Rd NE	02:12	7.44	BLS MVA	9	3
048	14 Jan 20	81F	G19	Johnson Point @ Puget Rd NE	06:27	4.53	BLS MVA	5	
049	14 Oct 20	81A	I17	HIRL Test		N/A	HIRL Test		
050	14 Oct 20	81A	I17	HIRL Test		N/A	HIRL Test		
051	14 Oct 20	81A	I17	HIRL Test		N/A	HIRL Test		
052	14 Oct 20	81A	I17	HIRL Test		N/A	HIRL Test		
053	14 Oct 20	81A	I17	HIRL Test		N/A	HIRL Test		
054	14 Jan 20	307	J17	3127 Lindell Rd NE	11:05	6.18	ALS Fall	4	
055	15 Jan 20	81G	H20	Carpenter @ Hawks Prairie Rd NE	20:37	8.42	Service Call	4	5

APPENDIX 1- MONTHLY RESPONSE RECORD

Inc #	Date	Sta Zone	Grid	Location	Alarm Time	Resp Time	Type	Resp	Shift #
056	15 Jan 20	83G	D16	81st @ Evergreen Dr NE	20:44	10.56	Wired Down	4	5
057	15 Jan 20	81A	G17	4747 Shincke Rd NE	22:11	6.14	ALS Dizziness	4	5
058	15 Jan 20	83G	D16	2525 81st Ave NE	23:17	N/A	Wired Down	4	5
059	16 Jan 20	91E	H20	6817 Falcon Way NE	10:51	7.05	BLS MVA	7	
060	17 Jan 20	81J	I15	1122 26th Ave NE	12:48	N/A	BLS Choking	3	
061	17 Jan 20	83E	D16	Jenni @ 81st Ave NE	15:32	7.55	BLS MVA	7	
062	17 Jan 20	83E	D16	Jenni @ 81st Ave NE	17:16	N/A	Service Call	1	
063	17 Jan 20	81A	I16	3127 Libby Rd NE	23:00	6.21	BLSY Patient Assist	4	7
064	19 Jan 20	83G	C17	3416 Fishtrap Lp NE	16:12	14.07	BLS Fall	4	9
065	20 Jan 20	307	K17	503 Devoe St NE #B	01:35	8.07	BLS Bleeding	3	9
066	20 Jan 20	81H	I19	2930 Jorgenson Rd NE	23:28	6.16	BLS Unk Med Prob	4	1
067	21 Jan 20	83A	I15	3510 Boston Harbor Rd NE	00:27	5.56	Gas Leak Outside	7	1
068	21 Jan 20	65A	Q21	8005 Incline Dr SE	01:03	15.12	Structure Fire (MA)	5	1
069	21 Jan 20	82A	D19	7723 Hendershot St NE	01:53	8.55	ALS Unconscious	4	1
070	21 Jan 20	81A	I17	3119 South Bay Rd NE	05:42	3.03	ALS Seizure	4	1
071	21 Jan 20	81F	H19	5721 Arrow Ct NE	10:39	4.56	BLS Sick Person	3	
072	21 Jan 20	81A	I17	3031 36th Ave NE	10:48	6.49	BLS Fall	6	
073	21 Jan 20	81E	I20	6937 32nd Ct NE	22:01	11.03	Service Call	4	2
074	21 Jan 20	83A	G15	4805 Cushman Rd NE #50	23:41	6.02	BLSY Fall	4	2
075	22 Jan 20	81A	E18	6714 Shincke Rd NE	02:36	N/A	Assist L/E	4	2
076	23 Jan 20	81A	I17	3415 36th Ave NE	08:54	2.46	BLS Breathing Prob	4	
077	23 Jan 20	81E	H20	360-2 Owl Ln NE	09:13	N/A	Fire Alarm Activation	3	
078	23 Jan 20	81A	I17	3210 South Bay Rd NE	12:46	2.35	BLS Sick Person	4	
079	23 Jan 20	O1A	K16	210 Bethel St NE #10	15:04	3.03	Structure Fire (MA)	4	
080	24 Jan 20	82B	E20	76th @ Marvin Rd NE	19:38	17.54	Service Call	4	5
081	25 Jan 20	81F	G19	4922 Puget Rd NE #57	25:09	15.23	BLS Service Call	4	5
082	25 Jan 20	83A	H16	1518 36th Ave NE	12:49	6.00	BLS Sick Person	4	6
083	26 Jan 20	81A	I17	3031 36th Ave NE	03:00	4.52	ALS Unresponsive	4	6
084	26 Jan 20	81A	I17	3031 36th Ave NE	14:36	4.57	ALS Sick Person	4	7
085	27 Jan 20	81L	G20	7147 Deerfield Park Dr NE	08:58	7.34	ALS Chest Pains	3	
086	28 Jan 20	81C	I17	Libby @ 36th Ave NE	07:08	3.47	BLS MVA	6	
087	28 Jan 20	81L	G20	7147 Deerfield Park Dr NE	23:09	11.45	BLS Pain	4	9
088	29 Jan 20	81E	I20	6937 32nd Ct NE	11:27	7.18	BLS Sick Person	3	
089	30 Jan 20	307	K17	1101 South Bay Rd NE	17:36	N/A	BLS MVA	3	
090	30 Jan 20	307	K17	1101 South Bay Rd NE	18:02	0.00	Service Call	4	2
091	30 Jan 20	81L	G20	7147 Deerfield Park Dr NE	19:43	7.45	BLS Hip Pain	4	2
092	30 Jan 20	82A	F20	6112 63rd Ave NE	21:05	9.12	ALS Diabetic Prob	4	2
093	31 Jan 20	83A	H16	2305 46th Ave NE	04:48	5.29	BLS Anxiety	4	2
094	31 Jan 20	81L	G20	7147 Deerfield Park Dr NE	08:37	7.10	BLS Leg Pain	3	
095	31 Jan 20	81F	G19	4922 Puget Rd NE #802	11:27	9.49	ALS Welfare Check	3	
096	31 Jan 20	O3E	J17	525 Lilly Rd NE	14:21	3.26	Structure Fire (MA)	4	
097	31 Jan 20	82C	F20	6345 Marvin Rd NE	19:04	10.58	Wired Down	4	3
098	31 Jan 20	83A	F16	1830 Tellkamp Rd NE	19:05	9.53	Wired Down	3	3
099	31 Jan 20	82A	C18	86th @ Fernwood St NE	19:23	18.26	Wired Down	4	3
100	31 Jan 20	83G	D17	Fishtrap @ Libby Rd NE	19:27	9.13	Wired Down	3	3

MONTHLY REPORT APPENDIX 2: VOLUNTEER STAFFING ROSTER

NAME	RANK / STATUS	SHIFT/ DATE	NAME	RANK / STATUS	SHIFT/ DATE
Armstrong, Walker	OSP		Lee, Michael	FF	6
Bahr, Michaela	LoA	9/15/2019	Leyva, Jennifer	FF/EMT	7
Bain, Tyler	FF/EMT	2	Leyva, Travis	EMT	6
Beck, Jem	Recruit		Lindwall, Desiree	EMT	7
Benson, Marikka	EMT	3	Liukkonen, David	FF/AO	6 & 8
Bigelow, Debra W	Receptionist		Longmire, Damian	BC	5 & 9
Bonser, William A	EMT/FF/AO	2	Lukens, Theia	EMT	
Bourque, Mitch	FF	4	Matunan, Claudette	Recruit	
Brandt, Robert	FF	5	McCann, Dustin	FF/AO	4
Bushaw, Bladden M	FF/EMT	5	McCosh, Devon	FF/EMT	4
Carlton, Susan E	Receptionist		Medina, Zachary	EMT	
Caron, Judy G	Receptionist		Meyers, Raymond	Recruit	
Chapman, Cody R	FF	2	Milligan, Nicholas	FF	2
Chase, Solana	Recruit		Mize, Art	Chaplain	
Clem, Christopher E	OSP		Neal, Brandon	EMT	
Clemens, Jonathan	EMSO		Nicolas May	Recruit	
Clowes, Darrel	Lieutenant		Perry, Andrew	FF/EMT	
Cochran, Ann	Receptionist		Petersen, Lisa Amber	FF	9
Conklin, Amber	FF	9	Poole, James	FF/AO	7
Dicke, Ben	FF/AO	8	Powell, Shelby	FF	1
Dixon, Robert	Recruit		Prine, Don	OSP	
Dodge, David	Lieutenant	4	Robinette, Les	BC	4 & 7
Ermshar, Cassidy	FF/EMT/AO	3	Roebuck, Tara A	EMT	1
Estrada, Diana	FF/EMT	1	Rollman, Wyatt	FF	3
Fakkema, Ryan J	FF/EMT	3	Sachet, James	EMT	5
Fass, Bonnie	Receptionist		Sheller, Elliot	FF/EMT	4
Fletcher, Leslie	Receptionist		Sherman, Jauni	Recruit	
Flynn, Angelina	EMT	9	Sinclair, Sharon	Receptionist	
Freed, Richard	FF	9	Skorna, Zach	Lieutenant	7
Frost, Shane	FF/AO	4	Smith, Kelli	LoA	12/10/2019
Gagnon, Christopher	Recruit		Stenerson, Ian	FF/AO	3
Gettle, Eric James	FF	7	Stewart, Christopher	FF/AO	5
Gill, Patricia Ann	Receptionist		Sullivan, Amber	FF/EMT	5
Gormley, Robert	Lieutenant	9	Thies, Kyle	Recruit	
Hall, Derek	Lieutenant	2,4, 6	Thomas, Drew	Recruit	
Harn, Jakob	FF	8	Timmis, David	EMT	4
Hayes, Dale	FF/EMT/AO	9	Toth, Terry	FF/EMT	8
Henson, Ronald C	Receptionist		Valdez, Christian	Recruit	
Iyall, Garrett	Recruit		VanKirk, Nick	FF/EMT	5
Johnson, Jacob	EMT	2	Warfield, Tony	Lieutenant	1
Kraft, Bethany H	FF/EMT	6	Williams, Tom	FF/AO	2
Kramer, Gavin	FF	8	Youngs, John	FF/EMT	9
Kubia, Cody	Recruit		Zimmerman, Jacob	FF	1
Lacy, Ben	FF/EMT/AO	2	Zolman, Reagan	EMT	1
LaDue, Chris	BC	2 & 6	Zopolis, James P	Receptionist	
LaGra, Kimberly W	LoA	9/6/2019	Zvirzdys, Joshua	FF/EMT	7
Lara, Leroy	FF	6	McLeod, Stephen	Resigned	1/13/2020

FUND 6680 CASH FLOW: PROJECTED 2020 REVENUE & EXPENSES

