

FD8 HISTORIC VOLUNTEER STAFFING WORKSHEET

FD8	2010	2011	2012	2013	2014	2015	2016	2017	2018	2019	2020	2021	2022	2023
Average Annual Membership ^{NOTE 1, 3} :	62	66	65	52	57	70	70	63	64	60	61	42	32	27
Average Member Seniority:	4.9	5.3	5.7	6.2	5.7	5.3	5.4	4.9	4.5	4.6	4.9	5.8	7.3	7.3
Median Member Seniority:	2.0	2.8	3.5	4.3	3.8	3.0	2.5	2.0	2.0	2.3	2.8	3.3	5.0	6.0
New Hires:	20	8	10	13	19	29	23	31	16	17	12	4	6	12
Terminations ^{NOTES 2} :	6	9	21	9	17	22	31	15	22	9	21	14	7	10
Average Tenure of Terminated Member:	2.7	2.6	4.7	3.4	3.6	2.6	4.1	4.2	4.2	3.0	4.0	2.7	7.3	4.4
Attrition Rate:	9.7%	13.6%	32.6%	17.3%	29.7%	31.7%	44.6%	24.0%	34.5%	15.1%	34.7%	33.1%	21.7%	36.7%

(9 from FD7)

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FD7	2010	2011	2012	2013	2014
Average Annual Membership:	24	25	25	26	18
Average Member Seniority:	1.2	1.5	1.3	1.5	1.7
Median Member Seniority:	1.3	1.3	1.0	1.3	1.8
New Hires:	15	14	13	11	6
Terminations:	7	16	14	13	12
Average Tenure of Terminated Member:	0.8	1.6	1.7	1.5	1.8
Attrition Rate:	29.2%	64.0%	56.0%	51.0%	65.8%

NOTE 1: Includes volunteer members having pulled one or more shifts during any of the four quarters of the year.

NOTE 2: Does not include volunteer member hired into FD8 career position.

NOTE 3: Members on leave of absence not included.