

DISTRICT MONTHLY REPORT: JANUARY 2026

ADMINISTRATIVE:

- 1) At their regular meeting held on January 13th, the Board appointed Commissioner Long as the new Chair, Commissioner Zvirzdys as Vice-Chair, Commissioner Kilpatrick as the representative to the District's Labor Management Committee and Commissioner Hunter to the District's representative to the Local Board for Volunteer Firefighters and Reserve Officers.
- 2) Also at the January 13th regular meeting, the Board approved the 2026 Operating Budget.

MASTER PLANNING: Monthly Status Report:

2026 Goal #1--Evaluation of IR&R 5-Year Plan: see **Appendix 1**
2026 Goal #2--Communications Outreach Team: see **Appendix 2**
2026 Goal #3--Health & Wellness Initiatives: see **Appendix 3**
2026 Goal #4--Completion of Procedures Review: see **Appendix 4**

- 1) No report.

PUBLIC RELATIONS & COMMUNITY SERVICES:

District monthly WEBSITE contacts: page views: 680.

- 1) The Communications Outreach Team met with new team members Kristian Baldwin, Lillian Hansen and Zachary Grimaldo and began to organize their plans for 2026 District Goal #2 and the 2026 operational plan.

EMERGENCY RESPONSE: Total of 120 calls to date in 2025; 95 for 2008-25 average; (see attached **Monthly Call Summary Report Appendix 5**);

- 1) Type of responses for the month:

	Fire	ALS	BLS	Pub Sfty	False	Total
2026 In FD8	4	19	66	7	5	101
2026 Total	7	23	77	8	5	120
2025 Total	6	91 (Tot EMS)		5	8	110
Average <small>NOTE 1</small>	5	71 (Tot EMS)		14	4	95

- 2) Average number of responders-per-incident for the month:

Total	Daytime	Night	Weekend
3.7	3.7	3.5	3.4

- 3) Performance measures to *Target Levels of Service** for the month/year:

Response Zone	EMS			Fire		
	Total	Meet	Pct	Total	Meet	Pct
Station 8-1	40	30	75%	2	2	100%
Station 8-2	6	0	0%	1	0	0%
Station 8-3	38	27	71%	1	1	100%

Average	EMS			Fire		
	Total	Meet	Pct	Total	Meet	Pct
Avg 2026 To Date	84.0	57.0	68%	4.0	3.0	75%
Avg 2025	74.9	49.8	66%	3.3	2.8	85%
Avg 08-25 <small>NOTE 2</small>	59.2	37.2	63%	3.3	2.5	75%

*KEY: EMS targets: minimum 2 responders on scene within 8 minutes
Fire targets: minimum 4 responders on scene within 10 minutes
Does not include false alarms, service calls, mutual aid outside District.
NOTE 1: Combination of pre-merger FD7 and FD8, for 2008-2025 (monthly average)
NOTE 2: Combination of pre-merger FD7 and FD8, average for 2008-2025

- 4) BLS transports by FD8 for the month: 0.
- 5) Delayed responses for the month:

FD8	Date	Sta	Time	R/T	Incident Type	Comments	Platoon
008	2 Jan 26	82A	19:35	12.10	ALS Respiratory Prob	10-12 min travel time from Sta 8-1	B
013	4 Jan 26	83E	21:27	9.16	BLSY Fall	8-10 min travel time from Sta 8-3; non-emergency	A
016	5 Jan 26	81F	23:09	10.40	BLS Mental Prob	Delay in gaining access to property	C
021	6 Jan 26	82B	21:13	15.32	ALS Alt Level of Conc	12 + min travel time from Sta 8-1	A
022	7 Jan 26	81E	01:51	10.38	BLS Sick Person	Engine 35 response time from Sta 3-5	A
023	7 Jan 26	81A	13:35	9.15	ALS Seizure	8-10 min travel time from Sta 8-1	B
031	10 Jan 26	83E	14:39	10.33	BLS Unk Med Prob	10-12 min travel time from Sta 8-3	C
067	19 Jan 26	82A	09:42	9.29	BLSY Neck Pain	8-10 min travel time from Sta 8-1; non-emergency	C
078	21 Jan 26	83A	05:21	9.06	BLSY Welfare Check	8-10 min travel time from Sta 8-3; non-emergency	B
086	23 Jan 26	81A	09:06	10.13	ALS Dizziness	8-10 min travel time from Sta 8-1; non-emergency	C
087	23 Jan 26	81H	09:37	10.14	BLS Respiratory Prob	Delay due to concurrent incidents	C
089	24 Jan 26	81F	08:47	11.35	BLS Withdrawals	Delay in gaining access to property	A
091	24 Jan 26	83E	14:07	9.17	BLS Respiratory Prob	8-10 min travel time from Sta 8-3	A
102	28 Jan 26	82A	04:41	9.29	BLS Fall	8-10 min travel time from Sta 8-1; non-emergency	B
105	28 Jan 26	83A	13:53	9.02	BLS Welfare Check	8-10 min travel time from Sta 8-3	C
112	29 Jan 26	83A	09:19	9.04	BLS Injury	Delay due to concurrent incidents	B
113	29 Jan 26	83A	09:39	12.20	BLS Back Pain	Delay due to concurrent incidents	B

IR&R STAFFING LEVELS: Staffing levels for the month:

Staffing Targets by Position:		Station 8-1	Station 8-3	Note
Engine	Platoon A (Shifts 1, 3 & 8)	100%	90%	
	Platoon B (Shifts 2,4 & 6)	100%	100%	
	Platoon C (Shifts 5,7 & 9)	100%	100%	
Aid Unit	Platoon A (Shifts 1, 3 & 8)	0%	10%	B
	Platoon B (Shifts 2,4 & 6)	0%	0%	B
	Platoon C (Shifts 5,7 & 9)	0%	0%	B
	Battalion Chief on duty	87%		A
	Operations Support (Tenders)	43%		D
	Staffing at Station 8-2 (Johnson Point)	0 Shifts		E
Sub-total	Station 8-3 (North Olympia) Staffing for Month	100%		C
Total	District Wide Staffing for the Month:	100%		C

Notes:

- A) Does not include BC assigned as Company Officer if needed;
- B) Does not include cross-staffing from engine company if needed;
- C) Includes minimum target staffing of Aid Unit 83 at Station 8-3;
- D) Operations Support Program staff for on-call Tender response; and
- E) Supplemental staffing at Station 8-2 if available on shift (number of 24-hr shifts counted).

IR&R Staffing: roster for the current month: see **Appendix 6**.

PERSONNEL MANAGEMENT, SAFETY& TRAINING:

- 1) 1st Quarter fire training topics:
 - Map test
 - NERIS incident documentation
 - Quarterly SCBA
- 2) 1st Quarter EMS & Medic-One OTEP:
 - Adult CPR quarterly
 - Patient assessment
 - Medical Program Director in-service
 - Neurological emergencies
- 3) Leadership:
 - Battalion and company level officer training
 - Safety training for supervisors
- 4) Annual requirements:
 - Blood-borne pathogens
 - Driver's training
 - First-aid training & certification (firefighters)
 - Haz-mat operations
 - Hazard communications; employee right-to-know
 - Hearing protection
 - Heat & cold stress
 - Lead awareness training
 - Portable fire extinguishers
 - Respiratory protection equipment training & testing
 - Self-contained breathing apparatus fit testing
 - Technical rescue training
 - Asbestos awareness training
- 5) Other Meetings:
 - Facilities & Equipment Team (Chief, AC and F&E Staff), (no meeting);
 - All Officers Staff meeting (no meeting);
 - Training & Education Team (Chief, AC and Training Officer), (no meeting);
 - Health & Safety Team (Chief, AC, Health & Safety Officer), (no meeting);
 - District Community Outreach Team, (January 8th and 22nd);
 - District Senior Management (Assistant Chief & Battalion Chiefs), (January 29th);
 - The South Bay Firefighters' Association (SBFFA) (no meeting);
 - Labor Management Committee (no meeting); and
 - Safety Committee (January 27th).

PERSONNEL MANAGEMENT, RELATIONS:

- 1) During the month new career member, Jonathan Bartsch, began work for immediate enrollment into the South Sound Recruit Academy at Lacey Fire District 3. There, he will be trained as EMT and Firefighter whereupon he will return and be assigned to Platoon C. Congratulation and welcome to the team Jonathan!
- 2) Due to the departure of career FF-EMT Paul Barrow, Kiefer Hanson, a volunteer FF-EMT with the District and who is on the FF-EMT register, was provided a condition offer of employment. If he successfully completes further pre-employment reviews he will be assigned to the South Sound Recruit Academy currently underway. Congratulations Kiefer!
- 3) Also during the month, Lillian Hansen began work as the new Administrative Assistant to District Secretary Stumpf. Congratulations and welcome to the team Lillian!

EQUIPMENT & FACILITIES:

1) Apparatus & Equipment:

- a. The new replacement fire engine, ordered in 2023, was delivered to the Hughes Fire Equipment shop in Tacoma where it will be prepared for delivery to the District in February.



2) Facilities:

- a. The new emergency electrical generator for North Olympia Station 8-3 was delivered and installed; this is one of the final steps for the “Phase I” capital project to upgrade the facility’s fire protection system.

3) Information Technology:

- a. 17 active work stations, 1 on-site server, with overall “health” at 88%.
- b. 13 reactive and 6 proactive service orders for the month.
- c. 32 users have multi-factor authentication enabled.

FINANCIAL: (see also Budget Reports provided by the District Secretary).

Cash Balance	Fund 6680 Operations	Note	Fund 6681 CR&R	Note	Fund 6683 Reserve	Note	Fund 6685 Cap Fac Proj	Note
Beg. 1 Jan 26	\$ 2,015,774		\$ 1,041,733		\$ 2,058,152		\$ 31,811	
Current Balance	\$ 1,438,811	1,3	\$ 968,466	1,3	\$ 2,063,805	1,3	\$ 31,902	1,3
Budget End Bal	\$ 1,761,918	2,4,5	\$ 558,398	2,5	\$ 2,443,742	2,5	\$ 0	2,4

Notes:

- 1: As of 1 February 2026.
- 2: Estimates based upon preliminary tax revenue calculations & fully accounted expensed for remaining budget year.
- 3: Interest rates for current period:
 LGIP Pool: 1.74 %
 TCIP Pool: 1.81 %.
- 4: Includes transfer of \$ 31,811 from Fund 6685 into Fund 6680 in February 2026.
- 5: Includes transfer of \$ 407,470 from Fund 6680 into Fund 6681 and \$ 276,590 from Fund 6680 into Fund 6683 in November 2026.

Operating Cash Flow: projected for the year: see **Appendix 7.**

Operating Expenditures vs Budget: **Appendix 8**

25 YEARS AGO: In the January 2001 District Monthly Report:

- The Boards from Lacey Fire District 3, North Olympia Fire District 7 and South Bay Fire District 8 met to discuss a proposal to create a Northeast Thurston (“NET”) joint health and safety program.
- During the course of 2000, the District required that 4 alarms be dispatched twice due to non-response and 28 alarms that had only one responder (out of a total of 546 alarms); “second-tones” for responders was fairly common prior to 2001 (average of 2-3 per month).
- The District began planning for the upgrades to the Johnson Point Station 8-2 including a complete remodel and water supply improvements.
- The total 2021 operating budget for the District was \$697,091; the January 2001 monthly expenditures totaled \$46,482.



2026 District Goal #1 Status Report

January

STATUS:



On Track



Some Delay/Difficulty



Significant Impact

The District will evaluate its progress with the *District Five-Year Incident Readiness & Response (“IR&R”) Master Plan (2024-2028)* implementation process and determine if any adjustments are indicated for (a) recruitment, (b) selection, (c) on-boarding, (d) initial training and (e) deployment of both volunteer and career responders into the District IR&R force. The goal is to have 25 volunteer and 28 career responders by the year 2028 that will meet requirements for round-the-clock staffing of South Bay Firestation 8-1 and North Olympia Firestation 8-3.

- 1) Chief LeMay will oversee the implementation of volunteer and career hiring and promotional activities commensurate with the Master Plan approved by Chief VanCamp for 2026 events by December 2026. One member enrolled in South Sound Recruit Academy (SSRA) for EMT and Firefighter initial training in January; second FF-EMT FTE awaiting clearance. One FF-EMT vacancy created and will be filled by current FF-EMT register (a current volunteer FF-EMT) to be enrolled in SSRA upon clearance.
- 2) Chief LeMay will provide Chief VanCamp a “strength, weakness, opportunity and threats” analysis of the Master Plan efforts during 2025 to determine what, if any, changes to assumptions, planning or implementation are indicated, by June 2026.
- 3) If any changes are indicated, Chief VanCamp will consider the recommendations and develop relevant recommendations for Board review and approval by September 2026.
- 4) Chief VanCamp will continue to provide monthly data for on-duty and response statistics to the Board and provide trend analysis to determine impacts from the implementation of the Master Plan.



2026 District Goal #2 Status Report

January

STATUS:



On Track



Some Delay/Difficulty



Significant Impact

The District's Community Outreach Team ("COT") will continue to develop and refine its delivery of community education and risk prevention activities while exploring opportunities to increase public interaction to improve District transparency and support community resiliency to hazards and risk.

- 1) Secretary Stumpf will provide Chief VanCamp an "strength, weakness, opportunity and threats" analysis of the COT efforts during 2025 to determine what, if any, changes to planning or implementation are indicated, by March 2026. Reconstituted membership of team held initial organizational meeting; Chief VanCamp provided "leader's intent" for COT goal and objectives in 2026.
- 2) Secretary Stumpf will provide Chief VanCamp a list of specific deliverables intended to expand two-way communications between the District and the community, by May 2026. The communications should include feed-back processes from customers regarding their satisfaction with District services.
- 3) Secretary Stumpf will provide Chief VanCamp a consensus based proposal on potential programs that could be offered by the District to improve community resiliency to hazards and risk (e.g. fall prevention, fire prevention, preparations for storms, first-aid/CPR training, "Fire-Wise" wildland-urban interface protection, etc.) by July 2026.



2026 District Goal #3 Status Report

January

STATUS:



On Track




Some Delay/Difficulty



Significant Impact

Recognizing that high quality service depends on the fitness, training and operational readiness of its responders, the District will investigate, examine and promote member access to (a) proactive physical and mental health training, (b) team mentorship and positive cultural alignment, (c) routine peer support, (d) regular physical and mental examinations/assessments and (e) member and their immediate family engage in the District's wellness culture.

- 1)  The District Safety Committee under the direction of Chief Hall will conduct a broad survey and review of existing organizational health & wellness initiatives that could be applicable to a District-sponsored program and provide a report to Chief VanCamp by April 2026. Chiefs VanCamp, LeMay and Hall met to confirm intent of objective and answer any questions regarding schedule, process and stakeholder management.
- 2) The District Safety Committee under the direction of Chief Hall will conduct a survey of members regarding input on a) their interest in potential health & wellness support activities (e.g. physical training, nutritional support, social engagement, etc.), b) their interest in potential peer support for physical and mental health and c) their interest in potential physical and mental health examination/assessment opportunities and provide a report to Chief VanCamp by July 2026.
- 3) Based on the reports submitted (from objectives #1 and #2), Chief VanCamp will convene an ad-hoc committee with representatives from a) the South Bay Firefighters' Association, b) IAFF Local 2903, c) the Board and d) senior District management to develop a long-range strategy for implementation of an integrated, durable and member-centric health and wellness program by October 2026. Any significant budgetary implications could be considered for the District's 2027 annual budget.



2026 District Goal #4 Status Report

January

STATUS:



On Track



Some Delay/Difficulty



Significant Impact

The District will conduct a review and update of its Incident Readiness & Response (IR&R) policies, procedures and operational guidelines to conform with its *District IR&R Master Plan* (adopted 8 October 2024). This is a carry-over of work planned for 2025 but not completed.

- 1) Chief LeMay will continue the direction of internal teams developing new and revised procedures and operational guidelines. Internal teams will ensure procedures and operational guidelines are coordinated to the extent practicable will neighboring agencies for compatibility and operational efficiency. No activity during the month.
- 2) Chief LeMay will submit the draft updates to Chief VanCamp for review and approval by February 2026.
- 3) Chief VanCamp will submit draft District IR&R *policy modifications* to the Board for their review and approval by March 2026.
- 4) Chief LeMay will be responsible to ensure implementation of the operational changes to District IR&R policies, procedures and operational guidelines no later than June 2026.

APPENDIX 5: MONTHLY RESPONSE RECORD

Inc #	Date	Sta Zone	Grid	Location	Alarm Time	Resp Time	Type	Resp	Platoon #
001	1 Jan 26	83C	F17	5834 Libby Rd NE	04:58	8.38	BLSY Fall	3	B
002	1 Jan 26	307	K17	2725 12th Ave NE	13:18	5.53	BLSY Ankle Injury	2	C
003	1 Jan 26	83A	H16	4341 Canter Ln NE	16:10	6.28	BLSY Fall	2	C
004	2 Jan 26	81K	F19	5708 Puget Rd NE	08:51	8.28	BLSY Fall	3	B
005	2 Jan 26	81H	I19	2930 Jorgenson Rd NE	16:47	7.06	BLS Respiratory Prob	3	B
006	2 Jan 26	81A	I18	3124 Lilly Rd NE	18:43	3.18	BLS Unk Med Prob	3	B
007	2 Jan 26	83A	G15	4806 Cushman Rd NE #118	18:50	4.17	BLSY Fall	2	B
008	2 Jan 26	82A	C19	8940 Baird Rd NE	19:35	12.10	ALS Respiratory Prob	4	B
009	3 Jan 26	83A	H15	736 36th Ave NE	15:13	6.42	Electrical Fire	5	C
010	3 Jan 26	83E	E15	7337 Boston Harbor Rd NE	19:38	6.32	ALS Diabetic Prob	2	C
011	4 Jan 26	83A	I16	1426 33rd Ave NE	11:03	6.38	BLSY Assist L/E	4	A
012	4 Jan 26	81K	G19	5120 Puget Rd NE	19:25	6.59	ALS Seizure	4	A
013	4 Jan 26	83E	D16	7818 Wood Estate Ln NE	21:27	9.16	BLSY Fall	4	A
014	5 Jan 26	83A	G15	4806 Cushman Rd NE #136	05:02	5.11	BLS Respiratory Prob	4	A
015	5 Jan 26	81A	I17	3506 Shincke Rd NE	09:10	0.00	BLS Hypertension	2	C
016	5 Jan 26	81F	G19	4922 Puget Rd NE #651	23:09	10.40	BLS Mental Prob	4	C
017	6 Jan 26	83E	E15	530 72nd Ave NE	07:30	6.11	BLS CVA	3	A
018	6 Jan 26	83A	I16	1426 33rd Ave NE	10:58	5.48	BLS Cardiac Prob	3	A
019	6 Jan 26	81G	H20	Carpenter @ Hawks Prairie Rd NE	12:40	8.48	Service Call	5	A
020	6 Jan 26	81A	I17	3017 28th Ln NE	20:06	4.47	ALS Respiratory Prob	5	A
021	6 Jan 26	82B	D20	8149 Walnut Rd NE	21:13	15.32	ALS Alt Level of Conc	4	A
022	7 Jan 26	81E	H20	3722 Eagle Dr NE	01:51	10.38	BLS Sick Person	2	A
023	7 Jan 26	81A	I18	3212 Skooter Ln NE	13:35	9.15	ALS Seizure	2	B
024	8 Jan 26	81E	H20	4101 Marvin Rd NE	09:21	6.20	ALS Cardiac Prob	6	A
025	8 Jan 26	83E	E15	320 73rd Ave NE	10:28	7.45	BLSY Fall	3	A
026	8 Jan 26	307	K17	917 South Bay Rd NE	15:35	4.09	ALS MVA	4	A
027	9 Jan 26	307	K17	334 Devoe St NE	07:42	7.48	BLS Assist L/E	2	B
028	9 Jan 26	83A	G15	4805 Cushman Rd NE #46	13:23	4.14	BLS Abdom Pain	2	B
029	9 Jan 26	81F	H19	5524 Heather Ct NE	17:58	6.23	ALS CPR	10	B
030	10 Jan 26	83A	G15	4806 Cushman Rd NE #136	11:56	4.41	BLS Respiratory Prob	2	C
031	10 Jan 26	83E	E15	6941 Zangle Rd NE	14:39	10.33	BLS Unk Med Prob	2	C
032	10 Jan 26	83A	H15	3808 Marla Ct NE	21:17	N/A	BLSY Assist L/E	2	C
033	11 Jan 26	81B	G17	5403 Lemon Rd NE	00:38	8.43	Fire 2	6	C
034	11 Jan 26	83A	G15	4806 Cushman Rd NE #112	00:40	5.11	BLSY Fall	2	C
035	11 Jan 26	81E	H20	360-8 Eagle Dr NE	01:16	12.33	BLSY Patient Assist	2	C
036	11 Jan 26	83A	H15	3808 Marla Ct NE	11:56	8.55	BLSY Assist L/E	4	B
037	12 Jan 26	83A	G15	4805 Cushman Rd NE #39	09:59	1.35	BLS Patient Assist	3	C
038	12 Jan 26	83D	I15	Gull Harbor @ 33rd Ave NE	14:18	6.29	BLS MVA	7	C
039	12 Jan 26	81B	H17	3726 Lemon Rd NE	15:37	3.24	BLS Back Pain	3	C
040	12 Jan 26	83E	E15	7335 Zangle Rd NE	16:42	7.05	BLS Syncope	3	C
041	12 Jan 26	81L	F21	7621 56th Ave NE	17:06	7.25	BLSY Patient Assist	3	C
042	12 Jan 26	307	K17	1021 Fenske Dr NE	18:59	6.28	BLSY Knee Injury	4	C
043	12 Jan 26	307	K17	605 Devoe St NE	22:29	6.55	BLS Respiratory Prob	4	C
044	13 Jan 26	81A	I17	3422 29th Ave NE	01:32	6.02	Service Call	4	C
045	13 Jan 26	81A	I17	3017 28th Ln NE	09:22	3.46	ALS Cardiac Prob	3	A
046	13 Jan 26	81A	I18	3640 South Bay Rd NE	11:03	3.57	BLS Illness	3	A
047	13 Jan 26	81A	I17	3422 29th Ave NE	12:28	3.43	Service Call	3	A
048	13 Jan 26	83A	G15	4806 Cushman Rd NE #136	13:19	5.25	BLS Respiratory Prob	2	A
049	13 Jan 26	307	K17	625 Pattison St NE #B	18:24	6.34	BLS Back Pain	3	A
050	14 Jan 26	318	H22	4030 Amelia Ct NE	04:03	6.21	Fire 1 (Mutual Aid)	2	A
051	14 Jan 26	81H	H18	3929 South Bay Lp NE	13:05	4.12	BLS Sick Person	3	C
052	14 Jan 26	307	J17	2712 20th Ave NE	15:25	5.29	BLS CVA	6	C
053	14 Jan 26	307	K17	605 Devoe St NE	20:58	6.07	ALS Cardiac Prob	3	C
054	15 Jan 26	81A	I17	2840 27th Ln NE	09:35	4.35	ALS Gunshot	4	A
055	16 Jan 26	307	J17	2841 Lindell Rd NE	04:48	12.00	Service Call	3	A
056	16 Jan 26	83A	I16	1426 33rd Ave NE	12:06	6.47	BLS Respiratory Prob	3	B
057	16 Jan 26	307	K17	719 South Bay Rd NE	18:35	5.38	BLSY Fall	4	B

APPENDIX 5: MONTHLY RESPONSE RECORD

Inc #	Date	Sta Zone	Grid	Location	Alarm Time	Resp Time	Type	Resp	Platoon #
058	16 Jan 26	81K	G19	5120 Puget Rd NE	19:38	6.01	BLS Suicide	4	B
059	17 Jan 26	83A	G15	4806 Cushman Rd NE #136	01:04	5.44	BLS Respiratory Prob	4	B
060	17 Jan 26	83A	H16	4341 Canter Ln NE	01:06	8.16	ALS Respiratory Prob	4	B
061	17 Jan 26	81H	I18	4421 Pleasant Glade Rd NE	18:28	N/A	Fire Alarm Activation	4	A
062	17 Jan 26	81A	I17	3506 Shincke Rd NE	18:43	0.00	Service Call	3	A
063	17 Jan 26	81E	H20	3715 Eagle Dr NE	20:37	6.06	ALS Assist L/E	7	B
064	18 Jan 26	81A	I17	3031 36th Ave NE	12:07	3.19	BLS Unk Med Prob	3	B
065	19 Jan 26	81A	F18	6310 Shincke Rd NE	01:21	8.21	BLS Unk Med Prob	3	B
066	19 Jan 26	307	J16	2536 20th Ave NE	07:24	7.34	BLSY Patient Assist	3	C
067	19 Jan 26	82A	F18	6401 Swayne Rd NE	09:42	9.29	BLSY Neck Pain	3	C
068	19 Jan 26	82A	F18	6401 Swayne Rd NE	10:33	N/A	Service Call	3	C
069	19 Jan 26	83A	G16	2312 46th Ave NE	20:51	7.17	ALS Cardiac Prob	4	C
070	19 Jan 26	81F	G19	5242 Puget Rd NE	22:30	7.57	BLS Respiratory Prob	3	C
071	20 Jan 26	81L	G20	7241 Highlands Dr NE	05:50	8.19	BLS Weakness	2	C
072	20 Jan 26	81E	H20	6721 Condor Lp NE	11:25	7.32	BLS Unk Med Prob	4	B
073	20 Jan 26	81A	I17	Shincke @ South Bay Rd NE	12:36	2.24	BLS MVA	2	B
074	20 Jan 26	81H	H18	3918 Sleater Kinney Rd NE	16:49	3.54	Gas Leak Inside	8	B
075	20 Jan 26	83A	H16	4341 Canter Ln NE	17:31	7.53	BLSY Fall	3	B
076	20 Jan 26	81A	I17	3240 South Bay Rd NE	21:52	3.14	Fire Alarm Activation	5	B
077	21 Jan 26	81L	H20	7241 Prairie Ridge Dr NE	04:32	2.51	ALS Cardiac Prob	7	B
078	21 Jan 26	83A	H16	4341 Canter Ln NE	05:21	9.06	BLSY Welfare Check	2	B
079	21 Jan 26	81A	F18	6310 Shincke Rd NE	09:23	5.09	ALS Syncope	4	C
080	21 Jan 26	81H	I18	3232 Sleater Kinney Rd NE	12:40	4.19	BLSY Fall	4	C
081	22 Jan 26	81A	G18	5220 Shincke Rd NE	02:10	5.49	BLS Dizziness	4	C
082	22 Jan 26	83A	G16	5046 Boston Harbor Rd NE	10:19	N/A	Fire Alarm Activation	4	A
083	22 Jan 26	307	K16	820 Wilson St NE	12:16	7.18	BLS Respiratory Prob	4	A
084	22 Jan 26	83A	G15	4806 Cushman Rd NE #121	16:18	7.19	BLS Dizziness	3	A
085	22 Jan 26	82A	E19	6610 Johnson Point Rd NE	20:17	8.31	BLSY Patient Assist	4	A
086	23 Jan 26	81A	E17	6625 Shincke Rd NE	09:06	10.13	ALS Dizziness	3	C
087	23 Jan 26	81H	I18	3145 Sleater Kinney Rd NE	09:37	10.14	BLS Respiratory Prob	2	C
088	23 Jan 26	307	J16	2536 20th Ave NE	14:13	6.06	BLSY Patient Assist	3	C
089	24 Jan 26	81F	G19	4922 Puget Rd NE #651	08:47	11.35	BLS Withdrawals	4	A
090	24 Jan 26	83A	G16	4627 Bellwood Dr NE	11:55	4.35	BLSY Respiratory Prob	3	A
091	24 Jan 26	83E	F15	6538 Boston Harbor Rd NE	14:07	9.17	BLS Respiratory Prob	3	A
092	25 Jan 26	81F	H20	3722 Eagle Dr NE	11:27	6.56	BLS Syncope	2	B
093	26 Jan 26	81D	I16	2210 26th Ave NE #6	06:02	5.32	BLS Abdom Pain	2	A
094	26 Jan 26	83E	E15	448 72nd Way NE	07:54	N/A	CO Alarm	4	A
095	26 Jan 26	81A	I17	Libby @ 36th Ave NE	19:04	0.00	BLS MVA	3	A
096	27 Jan 26	307	K17	1037 Fenske Dr NE	04:03	6.53	ALS Cardiac Prob	3	A
097	27 Jan 26	82A	E19	6910 Diann St NE	11:41	10.03	Gas Leak Inside	10	B
098	27 Jan 26	83A	H15	4222 Gull Harbor Rd NE	11:59	8.14	BLS Weakness	2	B
099	27 Jan 26	82A	F18	4620 65th Ave NE	15:48	8.17	BLSY Patient Assist	3	B
100	27 Jan 26	82A	F19	5501 63rd Ave NE	19:16	8.56	Fire Alarm Activation	4	B
101	27 Jan 26	82A	F19	5501 63rd Ave NE	19:54	N/A	Fire Alarm Activation	3	B
102	28 Jan 26	82A	E19	5041 70th Ave NE	04:41	9.29	BLS Fall	3	B
103	28 Jan 26	83A	F16	6430 Woodard Bay Rd NE	08:28	5.27	ALS Unk Med Prob	4	C
104	28 Jan 26	81H	H18	Sleater Kinney @ South Bay Rd NE	09:42	4.22	BLS MVA	8	C
105	28 Jan 26	83A	H16	4341 Canter Ln NE	13:53	9.02	BLS Welfare Check	3	C
106	28 Jan 26	81G	I19	3300 Carpenter Rd NE	15:51	6.38	BLS MVA	8	C
107	28 Jan 26	83A	G15	4805 Cushman Rd NE #61	22:35	5.58	BLSY Fall	4	C
108	29 Jan 26	83A	G15	4805 Cushman Rd NE #47	00:24	7.32	BLSY Fall	4	C
109	29 Jan 26	81L	G20	7224 50th Ave NE	04:25	12.50	Service Call	3	C
110	29 Jan 26	83A	G16	1624 46th Ave NE	07:21	4.18	ALS Seizure	2	B
111	29 Jan 26	83A	G16	1624 46th Ave NE	09:19	3.18	ALS Seizure	2	B
112	29 Jan 26	83A	G15	4806 Cushman Rd NE #157	09:19	9.04	BLS Injury	3	B
113	29 Jan 26	83A	H16	1606 38th Ln NE	09:39	12.20	BLS Back Pain	4	B
114	29 Jan 26	323	K22	837 Torrey St SE	19:31	4.18	Fire 1 (Mutual Aid)	2	B

APPENDIX 5: MONTHLY RESPONSE RECORD

Inc #	Date	Sta Zone	Grid	Location	Alarm Time	Resp Time	Type	Resp	Platoon #
115	29 Jan 26	307	K17	605 Devoe St NE	21:09	6.54	BLSY Sick Person	4	B
116	30 Jan 26	81C	I16	3210 Friendly Grove Rd NE	09:56	5.17	BLSY Patient Assist	3	C
117	30 Jan 26	83A	G15	4806 Cushman Rd NE #136	22:46	4.54	BLS Respiratory Prob	3	C
118	31 Jan 26	307	K17	3016 10th Ave NE	13:52	6.13	ALS CVA	3	A
119	31 Jan 26	81B	G17	4830 Lemon Rd NE	17:14	5.13	BLS Unconscious	3	A
120	31 Jan 26	O3E	J17	801 Lilly Rd NE #6	21:51	4.56	Fire 1 (Mutual Aid)	3	A

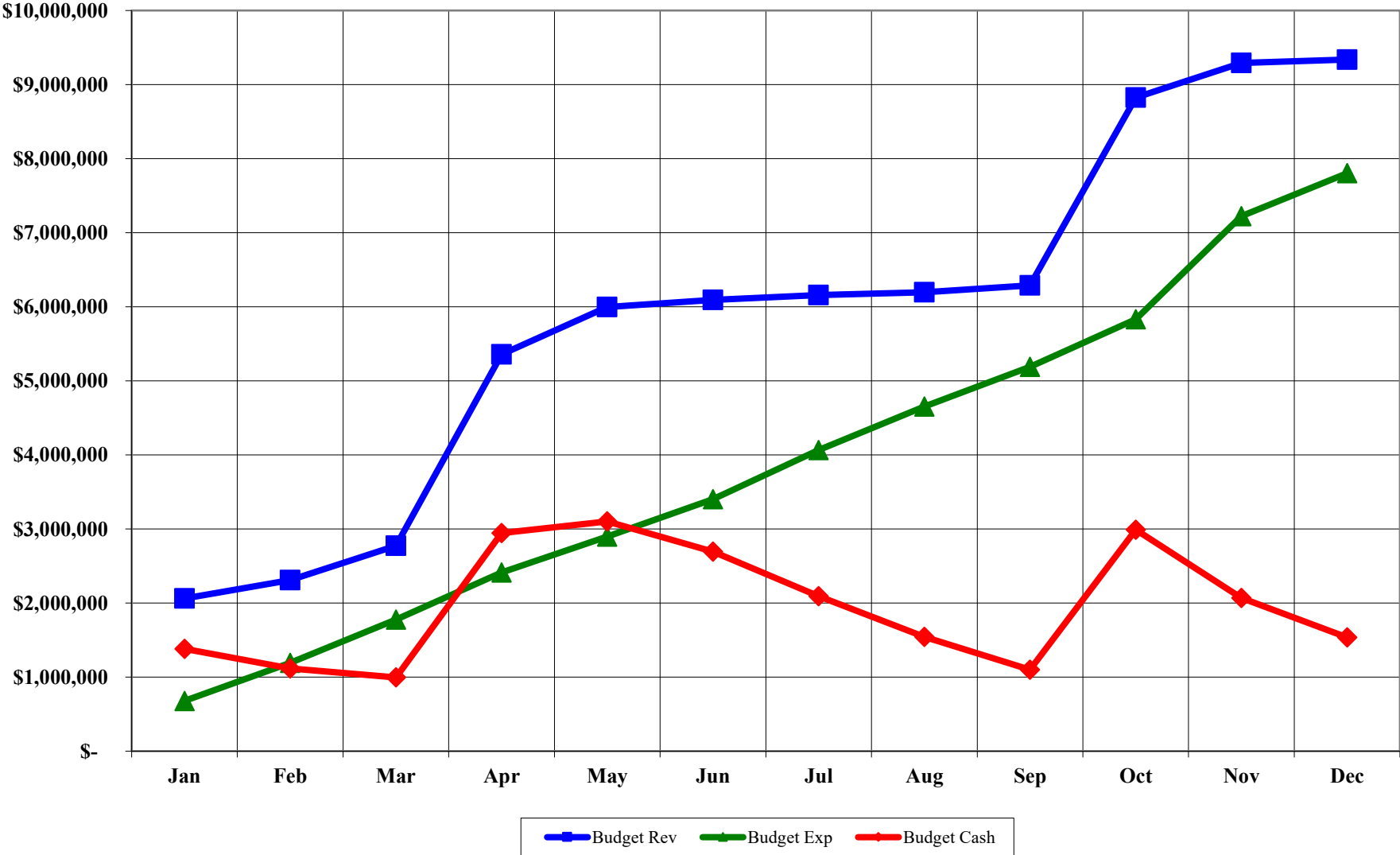
APPENDIX 6 -- IR&R STAFFING

A Platoon	
Name	Position
McBride, Brent	Battalion Chief
Parnell, Evan	Lieutenant
McCosh, Devin	FF/EMT/AO/Acting LT
Barrow, Paul	FF/EMT/AO
Carpenter, Angus	FF/EMT/AO
Allan, George	EMT
Benson, Adam	EMT
Chiatovich, Kyle	Lieutenant
Baldwin, Kristian	FF/EMT/AO
Grimaldo, Zachary	FF/EMT/AO
Harn, Jake	FF
Hanson, Leif	FF/EMT
Pierce, David	FF/EMT

B Platoon	
Name	Position
Clowes, Darrel	Battalion Chief
LaDue, Chris	Lieutenant
McCann, Dustin	FF/AO
Poole, James	FF/AO
Gibler, Bryce	Lieutenant
Fakkema, Ryan	FF/EMT/AO/Acting LT
Harvey-Smith, Perle	FF/EMT/AO
Stewart, Chris	FF/AO
Hanson, Kiefer	FF/EMT
Zvirzdys, Jake	Lieutenant/Acting BC
Valdez, Christian	FF/EMT/AO
Christian, Keaton	FF/EMT/AO
Poppert, Kenneth	FF
Burton, Terrance	EMT

C Platoon	
Name	Position
Hall, Derek	Battalion Chief
Osborne, Travis	Lieutenant /Acting BC
Yenne, Kyle	FF/EMT/AO
Riggsby, Jon	FF/EMT/AO
Youngs, John	FF/EMT/AO
Sullivan, Amber	FF/EMT
Williams, Ezra	EMT
Choate, Allie	Lieutenant
Gettle, Eric	FF/EMT/AO/Acting LT
Smith, Ernest	FF/EMT/AO
Bartsch, Jonathan	FF/EMT in Training
Lepkowski, Mason	FF/EMT
McIlhenny, Kenan	FF/EMT

APPENDIX 7: FUND 6680 CASH FLOW: PROJECTED 2026 REVENUE & EXPENSES



APPENDIX 8 -- MONTHLY OPERATING EXPENDITURE VS BUDGET

